



University of Colorado  
Anschutz Medical Campus

## **CU Anschutz Medical Campus Faculty Assembly Meeting**

August 25<sup>th</sup>, 2020  
12:00 p.m. – 1:00 p.m.  
Zoom

### **Minutes**

**Attendees:** Bonnie Gance-Cleveland, David Port, Tamara Terzian, Jacqueline Jones, Karen Sousa, Terri Carrothers, Joan O'Connell, Heather Anderson, Jan Gascoigne, Cindy O'Bryant, Catherine Jankowski, Ethelyn Thomason, Toby Trujillo, Ty Kiser, Melissa Desantis, Angela Brega, Christi Piper, Yee Ming Lee, Randy Repola, Elizabeth Ramos, Greg Kinney, Neil Krauss, Rob MacLaren, Lee Potter, Provost Nairn

**11:30 p.m. Jacqueline Jones, PhD RN FAAN FRCNA, CU Anschutz Faculty Assembly Chair**

- Meeting brought to order

**11:35 a.m. Roderick Nairn, Provost and Executive Vice Chancellor**

- The safe return to campus has been taking up a lot of time and has been a major focus. Anschutz has been leading the way on protocols to bring people back to campuses. This are moving along very well on the Anschutz Campus.
- They got through the tenure and promotion cycle, they won't be able to do the usual recognition lunch, that will be deferred until we can gather again.
  - The tenure clock extension is being worked through, there are a lot of individuals on the Anschutz campus that want to take advantage of that.
- They are trying to maintain some mission critical recruitments.
  - They did not succeed in completing a search for a Vice Chancellor of Diversity and Inclusion. A decision has been made to separate the activities on the two campuses. Regina Richards has taken on responsibility of that area for the Anschutz Campus.
  - The VC for student success search is about to restart.
- They are still working through the implications of changes from Article 5 and there are still things that need to be done relating to APS 1022.
- There is a push to maintain the change to the Pass/Fail system that was implemented due to Covid that added a P+. The Provost and Joann would like to get this endorsed by the Faculty Assembly.
  - The Assembly took a vote to endorse this proposal. The vote passed and the Assembly endorsed the proposal.

**12:00 p.m. Karen Sobel, Director of the Center for Faculty Development and Advancement**

- Karen Sobel the new Director of the Center for Faculty Development and Advancement came and introduced herself and the center.
  - The center will be focusing on 3 big pillars in the coming year.
    - Tenure and promotion
    - Programing, specifically focused on leadership and growth within the University community.
    - Programming supporting Faculty as a whole person. So this is focused on helping faculty connect with the community and find success.
  - Another big goal is strengthening outreach to the Anschutz medical campus.
    - If you would like to provide feedback to the CFDA please complete the strategic planning survey here:  
[https://ucdenver.co1.qualtrics.com/jfe/form/SV\\_25bHizaAsAreLid](https://ucdenver.co1.qualtrics.com/jfe/form/SV_25bHizaAsAreLid)

**12:20 p.m. William Dewese, Director of Title IX & Title IX Coordinator  
Karey Krohnfeldt, Director of Equity, Discrimination & Harassment Prevention Coordinator**

- There are new Title IX Regulations. The 2020 sexual misconduct policy maintains current definitions of Responsible Employee. The 2020 policy continues to address behavior both on and off campus and conduct outside of the US.
- There have also been some process considerations in regard to the 2020 policy.
  - Extend formal complaint requirement to all complaints.
  - Provide advisors at all stages.
  - Require cross examination at all hearing types.
  - Complainants will sign formal complaints before formal investigation is initiated.
  - The new policy requires that a Hearing Officer/ Decision Maker or committee determine responsibility, sanctions will be determined by another individual or board.
- A new definition of Title IX Sexual Harassment has been adopted.
- New Jurisdictional Standards have been adopted.
  - Title IX Sexual misconduct: applies to conduct that occurs in an educational program or activity against a person in the United States.
- New definitions for prohibited conduct match Violence Against Women Act definitions.
- For a more in depth look at the changes, view the slides attached to the minutes.

**12:40 p.m. Terri Carrothers, Executive Vice Chancellor for Administration and Finance**

- The new building is doing great and on schedule. It will be opening August of 2021, with areas moving in over the following months.
- Things are tight with the budget. There were a lot of cuts from the legislature amounting to about 58% in. There is some COVID money that came in, but we cannot use that to backfill the budget. It can be used for COVID related expenses.
- There are about 3200 people going to campus each day, largely to the research quad. There are about 1000 students each day in the education quad. Administrative staff are still predominately working from home.
- Things are going well on Anschutz Medical campus, and they are very grateful for all the support and teamwork to manage operations on site and remotely.
- There are a many people on campus doing COVID research, we have 1 trial for vaccines and another coming to campus soon. They are working through where they will host those trials.
- If you are not on campus more than .5 time you can pay less for parking, or pay per hourly in the visitor lots, or relinquish your parking.

- There will be an addendum to the alternative work arrangement policy during this situation. They will be loosening up on that policy, where it said you may not take care of a dependent while working, that will be changing, but will require the individual working the plan with their supervisor, if their work can be done from home. There will be a daycare subscription coming out soon, that will help you find daycare, eldercare, pet care at a lower price with a lot of options.

**1:00 p.m. Jacqueline Jones, PhD RN FAAN FRCNA, CU Anschutz Faculty Assembly Chair**

- Cindy O'Bryant and Jackie have been rotating with Faculty Council this summer. They had meeting about changes to Title IX and ODE and where the accelerator committee is going. It is currently on hold to look at the financial models and what would be a best fit across the system.

**1:00 p.m. School or College Reports**

- **College of Nursing:** All working remote. The undergraduate program has been facing a lot of challenges they are working through. They are doing a 1 day a month mandatory furlough.
- **School of Medicine:** There is a strong likelihood that the 12 biomedical sciences in the graduate school will realign their reporting structure to an associate dean in the school of medicine.
- **Graduate School:** They are fully remote. They had an online orientation that was put together. Some of the PhD programs have changed their rotations. They are looking at how to conduct fair and equitable virtual interviews.
- **School of Pharmacy:** There is an increase in first year enrollment this year. They are looking for replacements for Associate Dean positions. They are having conversations about getting faculty to come forward and work with the office of Diversity and Inclusion to get their views.
- **School of Dental Medicine:** They are up and running, they have limited clinic space. They see 17 patients at a time, 3 times a day. They have a partnership with the school of public health for their new masters program. Their admissions are going strong. They are also spearheading a restorative justice program as well.
- **Strauss Library:** The library is open for students, but it is not staffed. A video was sent out about Libkey Nomad, this makes research off campus a lot easier. The library started the negotiation process with Elsevier for the science direct collection.
- **School of Public Health:** They are doing well, all still working and teaching remotely. They have admitted more students this year than last year. They have a new chair for the department of Community and Behavioral health. They have searches for two associate deans; diversity, equity and inclusion and student affair / academic affairs.