



University of Colorado  
Anschutz Medical Campus

## **CU Anschutz Medical Campus Faculty Assembly Meeting Agenda**

**August 31<sup>st</sup>, 2021**

**11:30 a.m. – 1:30 p.m.**

**Zoom - <https://ucdenver.zoom.us/j/97005161421>**

- 11:30 a.m. Cindy O’Bryant, CU Anschutz Faculty Assembly Chair**
- 11:35 a.m. Roderick Nairn, Executive Vice Chancellor for Academic and Student Affairs**
- 12:00 p.m. Crystal Gasell, Program Manager of Academic Technology Applications and Design**
- 12:25 p.m. Jan Gascoigne, Associate Vice Chancellor for Student Affairs**
- 12:35 p.m. Carl Johnson, Director of Student Engagement**
- 12:45 p.m. Cindy O’Bryant, CU Anschutz Faculty Assembly Chair**
- 12:50 p.m. CU Anschutz College / School Reports**
- College of Nursing
  - Colorado School of Public Health
  - Graduate School
  - Strauss Sciences Library
  - Retired Faculty Association
  - School of Dental Medicine
  - School of Medicine
  - Skaggs School of Pharmacy and Pharmaceutical Sciences
  - CU Anschutz Student Senate
- 1:00 p.m. CU Regents and Michael Lightner**
- 1:30 p.m. Adjourn**

### **Next CU Anschutz Faculty Assembly Meeting**

September 28<sup>th</sup>, 2021

**Zoom**

11:30 a.m. – 1:30 p.m.



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Anschutz Medical Campus

## **CU Anschutz Medical Campus Faculty Assembly Meeting**

August 31<sup>st</sup>, 2021  
11:30 p.m. – 1:30 p.m.  
Zoom

**Attendees:** Inge Wefes, Lee Potter, Catherine Flaitz, Cindy O'Bryant, Neil Krauss, Hana Gerbu, Roderick Nairn, Greg Kinney, Toby Trujillo Ethelyn Thomason. Sophia Khan, Melissa De Santis, Elizabeth Ramos, Kristine Gauthier, Karen Sousa, Wladimir Labeikovskiy, David Port, Crystal Gasell, Tamara Terzian, Dana Abbey, Terri Carrothers, Laura Borgelt, Yee Ming Lee, Douglas Stehle, Michael Gallagher, Meanie Joy

**11:30 a.m. Roderick Nairn, Executive Vice Chancellor for Academic and Student Affairs**

- APS 5060, which focuses on faculty titles is being worked on. Jill Taylor has started meeting with Deans to go over who uses what titles.
- Another year of time clock extension has been approved by the provost for Tenure and Promotion.
- Beth Otis, and Provost Nairn are in the office 4 days a week.
- There is still a lot of discussion about online and the direction that is going.
- The FRA/FIC BIO Science 5 building groundbreaking just commenced.
- Some of the areas transitioning to the new Anschutz Health Sciences Building include: Some of the data science area, CSPH Leads program, CAPE, all the psychiatric clinical and some research areas, including the Johnson Depression Center, CCTSI, and the new campus data center will be moved into the new building in phases over October – January. There will be a lot of conference space, and meeting space. Also there will be a restaurant and a Grab-n-Go in the building in January.

**11:40 a.m. Terri Carrothers, Executive Vice Chancellor for Administration and Finance and CU Anschutz Chief Financial Officer**

- As of tomorrow, everyone on campus needs to have been vaccinated, be in the vaccination process, or have an approved exemption.
  - There are under 1000 people left to get through the process.
  - We are trying to keep people as safe as possible while staying aligned with the campus goals.
- Remote work
  - There is a new work from home form on the HR website. That form will go to your supervisor.

**12:00 p.m. Crystall Gasell, Program Manager of Academic Technology Applications and Design**

- Namecoach: This software allows you to record how to pronounce your name and shares it with our community. This software is designed to increase community, belonging and respect.
  - This software is going to be integrated into Canvas.
  - There is an assignment that you can drop into your course that will encourage students to use this software.
- Blackboard Ally: Allows you to improve the accessibility of course content. Ally provides scores to measure the accessibility of content and provide feedback and support to help instructors fix the content.

- There is a support team for both above, if you want a 1on1 consultation visit [ucdenver.edu/acadtech](http://ucdenver.edu/acadtech).

### **12:25 p.m. Carl Johnson, Director of Student Engagement**

- Office of Disability, Access, Inclusion
  - Hired Director – Lisa Meeks, and they hired an access coordinator.
  - This fall they want to look at testing needs and move towards a universal design. Moving all files to electronic and finalize videos and update website.
- Case Management
  - Veteran, Haiti, and Afghanistan student support
  - Postvention with campus partners engaged to support student death and attempts.
  - Hired case manager to support increased case load.
  - Support Students navigating COVID policies.
  - Create a refined data collection process to accurately convey students seeking support from Case Management
  - Create greater Veteran outreach services
  - Create a first-generation program focusing on support and mentorship.
- Student Affairs
  - Hired Student engagement coordinator to support student belonging through programming, organizations, and events.
  - Created an expanded welcome week.
  - Create leadership and networking professional developments for students.
  - Expand the impact of student diversity council with marketing and student promotions
  - Create online programs to support student online community.

### **12:40 p.m. Neil Krauss, Assistant Vice Chancellor for Initiatives and Community Engagement**

- They are taking a look at events on campus, that are not directly related to academic, research, or student enterprises. As the COVID numbers start going in the wrong direction, there may be more scrutiny on these events.
- AIMCo private K-5 school is opening on campus for children of students and employees only.

### **12:45 p.m. Cindy O'Bryant, CU Anschutz Faculty Assembly Chair**

- The quarterly board of Regents meeting will be on our campus.
- There were some updates on policy 3C which will be distributed to the assembly. Please read through this policy and send any comments to Cindy.
- There is a list of administrative policies that are being changed due to article 5, and the equal pay act.
- Colorado Faculty Advisory Committee is current looking at some Colorado bills. They are leading a discussion on September 10<sup>th</sup> on these bills. Specifically Bill 211337 that allocates \$51 million for students seeking advanced degrees.
- ODE is moving forward in a bit of a different direction. They are looking at hiring a Director for that area right now.
- The Assembly will be review the bylaws this year. If you are interested in getting involved contact Cindy.

### **12:50 p.m. School or College Reports**

- School and College Reports
  - School of Dental Medicine: Admissions process is ongoing, we have 2300 applicants for their 83 slots. This semester they are in their 3<sup>rd</sup> year of their new curriculum. They are in the process of their self-study for reaccreditation.

- Colorado School of Public Health: They have students coming back to campus. The legislature has also earmarked quite a bit of money for Marijuana Research.
- Graduate School: Graduate school is still in discussion about what services will stay in the graduate school for the PhD programs that moved to the School of Medicine Dean's Office.
- Student Senate: They are in the middle of their welcome week. The first Senate meeting is about to be held. They were interested in getting some speakers to come to campus this semester.
- Skaggs School of Pharmacy: They are working through the return to campus, and the return to in person classes.
- College of Nursing: They are back, just trying to make sure everyone submits their covid vaccine information.
- School of Medicine: The new curriculum was launched this year. There are searches for three chairs.
- Strauss Sciences Library: There is going to be a seminar on Author rights on September 13<sup>th</sup> from 1 – 2. <https://colorado.libcal.com/event/7995571>. There are some new social justice resources from Heinonline.org.

**1:00 p.m. Regents of the University of Colorado**

- The Regents joined the assembly to search for feedback about the President and Search.
  - Concerns raised about the process for selecting the President and Policy 3C.
    - The Regents believe that having three new Regents will help update the process, and now that there is more constituent engagement, they have a strong foundation to better the process.
  - There is a hope that the next president will have academic credentials.
  - There is a Presidential search website, that will host a lot of information during the search process.



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- 11:30 a.m. Cindy O’Bryant, CU Anschutz Faculty Assembly Chair**
- 11:35 a.m. Roderick Nairn, Executive Vice Chancellor for Academic and Student Affairs**
- 12:00 p.m. Regina Richards, Vice Chancellor of Diversity, Equity, Inclusion, and Community Engagement**
- 12:30 p.m. Randy Repola, Chief of University Police**
- 12:40 p.m. Cindy O’Bryant, CU Anschutz Faculty Assembly Chair**
- 1:00 p.m. CU Anschutz College / School Reports**
- College of Nursing
  - Colorado School of Public Health
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  - Retired Faculty Association
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- 1:30 p.m. Adjourn**

### **Next CU Anschutz Faculty Assembly Meeting**

**October 26<sup>th</sup>, 2021**

**Zoom**

**11:30 a.m. – 1:30 p.m.**



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## **CU Anschutz Medical Campus Faculty Assembly Meeting**

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**Attendees:** Melissa De Santis, Karen Sousa, Cindy O'Bryant, Jan Gascoigne, Greg Kinney, Wlad Labeikovskiy, Catherine Flaitz, Roderick Nairn, David Port, Ethelyn Thomason, Toby Trujillo, Randy Repola, Kristine Gauthier, Tamara Terzian, Elizabeth Ramos, Regina Richards, Laura Borgelt, Yumin Jiang, Sophia Khan, Dana Abbey, Michael Gallagher, Timothy Oakberg

**11:30 a.m. Roderick Nairn, Executive Vice Chancellor for Academic and Student Affairs**

- APS 5060 on Faculty Titles is being looked at. Jill Taylor is working with Associate Deans right now to look at that. There are a lot of exceptions to how Anschutz uses those titles. There is movement to formalize a professor of practice.
  - The Provost hopes that there is clarification on some of the overlap in areas of faculty who primarily teach.
- The Boulder Faculty Assembly just updated its Faculty Professional Rights and Responsibilities, and the Provost is looking at starting that work here.
- There is some discussion about COVID-19 accommodations that could be extended, specifically around annual evaluations.
- The graduate school is still consolidated across both campuses. There are 13 PhD programs that are moving operationally out of the graduate school to the school of medicine.

**11:40 a.m. Regina Richards, Vice Chancellor of Diversity, Equity, Inclusion, and Community Engagement**

- They will be launching a campus wide climate survey that will be launching October the 18<sup>th</sup>.
- They have established the campus-wide Chancellor's Diversity, Equity, and Inclusion and Community Engagement Leadership Council. They have representation from all the schools and colleges. There is a push to add FTE to these DEI and CE positions as they want participants to focus on this work and not have it come secondary.
  - There are currently 6 main initiatives for the council. They are utilizing a sustainable DEI Design to achieve these priorities.
    - Confidential reporting resources.

- Centralized Anti-Racist Curriculum and Training.
- Equitable Admissions Practices (Holistic Review Practices)
- Recruitment and Retention Practices.
- Mentorship for staff, students, and trainees – Implementing training and campus-wide dissemination on the CIMER Model.
- Faculty Affairs
- There are three work groups. Work group one (Attract) is focused on equitable recruitment practices, equitable admission practices and equitable hiring practices.
  - Implement holistic admissions process across the programs on the campus by December 2022.
  - Increase financial support for students to address needs beyond tuition by December 2021
  - Support existing and create new pipeline programs to the programs on our campus by 2021.
- Workgroup two (Attain) is focused on equitable curriculum/training, equitable clinical care/research, equitable, promotion practices, and equitable tenure practices.
  - A campus where all learners, staff, and faculty feel a sense of belonging and being valued.
  - All campus programs curricula incorporate health equity and are inclusive for all learners.
  - Demographics in all ranks of faculty and staff will mirror those found in the United States.
- Workgroup three (Retain) is focused on confidential reporting, data analysis, evaluation, and advancement/success.
  - By August 1, 2021, create a logic model (using a standardized template) linking efforts to outcomes for each of the strategic priorities outlined by workgroups 1 and 2.
  - By September 1, 2021, create standardized templates and timelines for routinely reporting agreed-upon metrics and short-term outcomes specified in the logic models aligned with each workgroup's strategic goals.
  - By October 1, 2021, conduct a use case to determine the feasibility of collecting and meaningfully reporting data on a key metric/outcome prioritized by each workgroup.

**12:00 p.m. Laura Borgelt, Associate Vice Chancellor of Strategic Initiatives**

- They have started some focused work on one of the strategic priorities, Investing in our People.
  - There are 3 key initiatives for this priority. Each of the key initiatives will get a task force to develop recommendations for the areas.
    - Holistic Hiring and Campus Climate
    - Staff Initiative: Career Pathways
    - Faculty Initiative: Promotion and Tenure Process

**12:10 p.m. Randy Repola, Chief of University Police**

- Perimeter doors will remain secured. This does help prevent unaffiliated people from getting into buildings.
- They are rolling out a badge expiration notification program. They are experimenting with an email notification.
- They are also working on moving ID Cards to be less information and more so a key.
- Emergency Management team has started doing more outreach again. They have started their stop the bleed trainings again.

**12:20 p.m. Jan Gascoigne, Associate Vice Chancellor for Student Affairs**

- Last Tuesday they had a second-year student reception. It was a great success, welcoming those students to campus. They had an attendance of around 200 students. They think they may keep that event moving forward.
- This is the time of the year that we've seen our students start to struggle. If you run into students who are struggling, please connect them with case management.

**12:30 p.m. Neil Krauss, Assistant Vice Chancellor for Initiatives and Community Engagement**

- We're anticipating rain in the next few days, so we've identified locations for students to eat in various buildings in the Education quad if they cannot eat outside. There are posters with a QR code that indicates the locations. Also, the 600-seater and bridge will be open for people to eat there too.

**12:45 p.m. Cindy O'Bryant, CU Anschutz Faculty Assembly Chair**

- The Minute Approval
  - Greg Motion to Approve
  - Kristine Gauthier Second
  - Unanimously Approved
- Timothy Oakberg will be joining us from the Staff Council.
- The Campus Climate survey will be coming out October 18<sup>th</sup> and will run through November.
- Cindy is looking at starting to develop a similar document to CU Boulder's Roles and Responsibilities Document. This document is used to highlight the roles and rights of faculty.
- There are still a few Faculty Council Committees that have openings for Anschutz.
  - Two for the Budget Committee
  - Two for the Communications Committee
  - One for the Committee for Racial and Ethnic Equity
  - One for the Personnel Benefits Committee
  - One for the Women's Committee

**1:10 p.m. School or College Reports**



- School and College Reports
- College of Nursing: Settling into the fall semester and sorting through the student vaccine exemption requests. They have an active DEI Committee, and a small FTE position for a DEI Coordinator position that is in the process of being filled.
- School of Dental Medicine: They had their white coat ceremony outdoors. They moved along their third years and international advanced placement students to their clinical years. They are continuing with their admissions process for next year and early numbers are looking good.
- Colorado School of Public Health: Is moving forward with classes and following CDPHE recommendations.
- School of Medicine: Proposed changes to the roles within the school of medicine, and faculty are asked to vote by September 30<sup>th</sup>.
- Personnel Benefits Committee – Faculty Council: Record keeping, and administrative fees were reduced for retirement on 401a, 03b, voluntary retirement plan and student employee retirement plan. The reduction was around 50%.
- Graduate School: New Chair of medicine. Chair searches for pharmacology and physiology.
- Skaggs School Pharmacy: Recently hired an associate dean for education. The school is managing some upcoming retirements and transitions. The associate dean academic affairs is going to be retiring. The department chair for pharmaceutical sciences and associate dean for research will be stepping down from both roles within the next year. They are looking for a 30-40% role that is DEI focused.
- Library: They have a new deputy director. There is a concern about open source (APC), they asked whether they should try to create a fund that would help pay for open source publications. There was also conversation about creating funding sources or advocating to publishers for their support for open source submissions.



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- 12:10 p.m. Lisa Meeks, Director of Office of Disability, Access, and Inclusion**
- 12:40 p.m. Craig Wimmer, Director of Student Health Promotion**
- 1:00 p.m. Cindy O’Bryant, CU Anschutz Faculty Assembly Chair**
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**11:30 a.m. Roderick Nairn, Executive Vice Chancellor for Academic and Student Affairs**

- The Faculty Awards for Tenure and Promotion are being deferred.
- There should be an announcement coming next week about the Office of Equity. The leadership of that office is in transition currently. There will be an interim structure in place soon.
- There is a slow down on the policy work that was going on. However, 5060 is one that will be coming to the Assembly for review soon.
- There are some primary units that are still working through changes due to article 5.
- There is a document in the works that will be sent to the deans regarding interruptions to evaluations due to COVID.
- The graduate school is still working through the transition of some programs to the school of medicine.

**11:35 a.m. Terri Carrothers, Executive Vice Chancellor for Administration and Finance and CU Anschutz Chief Financial Officer**

- Anschutz Health Sciences Building is delayed. We don't have dates on that yet.
- There will be free Feminine Hygiene products in three to four restrooms per building, but it may go further than that in the future. The ones that were planned will be in place by Thanksgiving.
- They are also looking at lactation spaces across campus. They will be upgrading existing spaces and looking at areas where they don't have them. The health and wellness center will be getting a space.
- There have been adjustments to the gender-neutral bathrooms. They extended the paneling in the stall areas to the ground and making them higher.
- They are breaking ground on the emergency preparedness building.
- We are asking people to be hyper vigilant about COVID and take precautions while on campus. Our vaccination numbers are doing good, and those who have

exemptions are being very good about taking precautions and following the testing rules.

**11:45 a.m. Craig Wimmer, Director of Student Health Promotion**

- They are in the final phase of development for their new tool called Find Help Now.
- Help.CUAnschutz.edu
  - This tool is to help connect individuals with campus resources during crises. The hope is to remove barriers in a moment of need.
  - The tool asks a few questions and then directs them to the proper resources. The questions are completely anonymous, and not connected to any identifying information.
  - The tool will be connected to the Safe zone App.
  - To leave feedback about the app use this link.  
<https://docs.google.com/document/d/1zO5H16RrHpdCDReoyisiKY6ZmNHRWrk2Wg81Wr-aAxo/edit?usp=sharing>
    - If you do leave feedback, please leave your name so they can reach out to you.
- The Assembly had some concerns regarding privacy and were reassured that privacy was a top factor for the team developing the tool.

**12:00 p.m. Randy Repola, Chief of University Police**

- Mission: The University of Colorado Denver | Anschutz Medical Campus Police Department supports the educational, research, and patient care missions of the University by providing a prepared, safe, and secure campus environment.
- The University police department has 5 divisions. With a total of 68.5 FTE.
  - Police Operations – led by Deputy Chief Dan Mark.
    - Our officers are state certified, so they get the same training as other officers in our state.
    - They are commissioned to enforce state laws, and our officers can enforce municipal ordinances.
    - The officers also get state training and hazardous material management.
    - They also have an accreditation manager.
  - Electronic Security
    - Badging Office, and management of all electronic access on campus.
    - They manage equipment alarms, and the CCTV system.
  - Emergency Management & Preparedness – led by Essi Ellis
    - This team is split between the campuses, and manage CEMP, ERT, COOP & incident management. They also manage Safe Zone.
  - Support Services – Susie Appleby
    - This includes the dispatch team, and the records, evidence, and court liaison.
  - Finance & HR – Rhonda Truesdale
    - Liaison to campus business services.
- In 2018 they received accreditation from The international association of campus law enforcement administrators (IACLEA).

- Their workload is driven by campus populations and total building square footage. Last year they had a little more than 52,000 calls into the communications center. That led to more than 40,000 calls for service.
- Aggravated Assault, Burglary, and Motor Vehicle theft are all up on campus and in Aurora.
- They are facing fewer and fewer applications for their police officer positions.
- Challenges
  - Recruitment & Retention
  - State and Federal Compliance
  - Aging Technology
  - Perception is reality
- The way forward is retention & recruitment and planning for growth. They are focusing on prevention and integration with partner agencies.

**12:30 p.m. Neil Krauss, Assistant Vice Chancellor for Initiatives and Community Engagement**

- They have identified lunch spaces in various buildings for individuals who do not have offices to eat in.
- They are currently working on cautioning people who are socializing in smaller areas, as that is the biggest area of concern. One area of transmission was individuals taking coffee breaks together.
- Currently minors are not allowed on campus unless they are employed on campus.
  - On the research front there are requests to get minors back on campus, so a team will be looking at the numbers, and we will see if we can start bringing minors back to campus.

**12:45 p.m. Cindy O'Bryant, CU Anschutz Faculty Assembly Chair**

- The state of campus address will be tomorrow at noon. There will be more information about the strategic initiatives. Laura Borgelt will be joining our next meeting to go over the strategic initiative process.
- The campus and workplace survey has been released. Please use your unique link and complete that.
  - There is an incentive for the campus, depending on the level of participation, money will be unlocked for several entities on and around campus.
- The presidential search is slowly getting off the ground. We submitted three faculty applications from our campus for the search committee.
  - There is going to be a search forum on our campus on November 17<sup>th</sup>. It will be in the 600 seat auditorium and will be shown as a zoom webinar. A message will be sent out in the next couple of days.
- Our institution has received Hispanic Serving Institute designation. They will help provide us opportunities for funding to help support Hispanic and latinx students and all of our students.
- There is a workshop on data governance. If you are interested, please sign up and attend.

**1:10 p.m. School or College Reports**

- Student Senate
  - They are in the process of bringing a global competition to campus called map the system. The goal of the competition is to challenge people to take a system level look and interdisciplinary look at various challenges.
  - They are working on getting a TedX event on campus.
- College of Nursing
  - Enrollments are slightly down but nothing major.
- Colorado School of Public Health
  - They had their faculty retreat focusing on health inequalities and agenda for transforming public health.
- Graduate School
  - The office of research education is looking into finding an employee to take over the application, admission, and matriculation work on the campus. They are dealing with complaints on courses, especially on the short, compressed courses, which had short notices changes to remote.
- Strauss Library
  - They have a grant from the department of education, for funds for developing OER. They are still funds available. It is up to 2000 for faculty to create or adopt OER. The application form is <https://library.cuanschutz.libguides.com/oer/community/>
- School of Dental Medicine
  - A couple new programs have launched that focus on Faculty Development. They established a community of practice and a book club. They had a half day DEI retreat session. They are getting ready to graduate their advanced standing international students.
- School of Medicine
  - David Schwartz stepped down as chair of medicine. Dr. Vinet Chapra has stepped into that role.
  - A couple of recruits are going on in the basic science departments.
- Skaggs School of Pharmacy
- Tina Brock has joined them as Associate Dean for education. The Associate Dean for Academic Affairs is retiring at the end of the year. They have started the process for reaccreditation. They continue the curricular renewal process.



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**11:40 a.m. Roderick Nairn, Executive Vice Chancellor for Academic and Student Affairs**

**12:10 p.m. Steve VanNurden, CEO of Fitzsimons Redevelopment Authority**

**12:40 p.m. General Faculty Assembly Update**

**1:00 p.m. CU Anschutz College / School Reports**

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- Colorado School of Public Health
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**11:30 a.m. Roderick Nairn, Executive Vice Chancellor for Academic and Student Affairs**

- The campus is keeping an eye on the Omicron Variant.
- They monitoring the 13 grad programs that are moving over to the school of medicine.
- Office of Equity is working through a lot of transition.
- APS 5060 is on hold for a little bit, while we work through equal pay for equal work issues. Faculty Council has started working through Regent Policy 11b, which has to do with faculty salaries and evaluations.
- There was a request that a resource be created for that would help outline where to go with various concerns for those helping with the graduate students transferring over to the school of medicine.

**11:40 a.m. Ethelyn Thomason, CU Anschutz Faculty Assembly Vice Chair**

- We will be working with the provost on the professionalism document. A taskforce with cross campus representation will be formed.
- The faculty senate passed a resolution on academic freedom.  
<https://www.cu.edu/doc/fc-resolution-academic-freedomfinal5pdf>
- The presidential search committee will have its first meeting in December.

**11:45 a.m. School and College Reports**

- Nursing: No major updates.
- Public Health: No major updates.
- Graduate School: The Office of Research Education in SOM has set up a transition team with the GS to learn from the GS about some processes that they would like to duplicate. Tomorrow is the graduate school application deadline.
- Strauss Sciences Library: They renewed the subscription to visual DX.
- Dental Medicine: Next Friday they are having their advanced placement students graduating. They will be announcing to their upcoming class tomorrow.



- Pharmacy: No major updates, Cindy has moved into the Associate Dean for Academic and Faculty Affairs position.
- School of Medicine: Two chairs searches are still ongoing; they have identified potential finalists for physiology and pharmacology. There is a new school of medicine curriculum that has been launched, and we are awaiting feedback.

**12:15 p.m. Randy Repola, Chief of University Police**

- If they see a forecast for inclement weather, they start watching the weather the day prior. The night before they do a conference call with Emergency Management, Communications, Facilities, and representatives from both hospitals. The Police department has an officer go out and drive 225 and I-70 every two hours. If the road conditions are bad, they do a 4:00 am call with the prior group to determine if the conditions are getting progressively worse or better.
  - The decision made for the University does not change hospital operations.
- Safe Zone App
  - There was a question regarding the safe zone app, and the best way to send a message using the app. There is a training video for safe zone here: <https://vimeo.com/cuproductions/review/516323060/6092ff7c26>
- The Chief and Jan Gascoigne have started to reach out to the Public schools to see what orientation our students who have placements in those areas get when entering the locations.

**12:30 p.m. Steve VanNurden, CEO of Fitzsimons Redevelopment Authority**

- Steve VanNurden came to give the assembly an update on what the Redevelopment Authority is working on.
- There are two aspects of the vision for the campus.
  - Live, work, play: this aspect is driving the development of apartments, hotels, and other amenities going up.
  - Biotech corridor: This driving the biosciences building development.
- The impact of 1sq mile of development on our campus is bigger than a ski area, it is the second biggest impact behind DIA.
- In the Biotech corridor they are seeing a lot of growth of the businesses they are hosting. Currently about 40% of the businesses in the biosciences buildings are related to the university. That just shows the amount of interest companies have for moving into that space.
- The Benson Hotel and Faculty Club recently was built, named after Bruce Benson the former president of CU. That was build primarily as a faculty club. The hope is that this space will be used for meetings and recruitment.
- There is a hope that more food options would be created in the area. The other hope is that there be more activity in the area, so that people would want to stay around campus.
- There was a concern about the cost of the new apartments being built. One thought would be implementing tiered costs to make it more affordable.
- A final concern raised about how bad traffic on Montview Blvd.



University of Colorado  
Anschutz Medical Campus

## **CU Anschutz Medical Campus Faculty Assembly Meeting Agenda**

**January 25<sup>th</sup>, 2025**

**11:30 a.m. – 1:30 p.m.**

**Zoom - <https://ucdenver.zoom.us/j/97005161421>**

- 11:30 a.m. Terri Carrothers, Executive Vice Chancellor for Administration and Finance and CU Anschutz Chief Financial Officer**
- 11:40 p.m. Roderick Nairn, Executive Vice Chancellor for Academic and Student Affairs**
- 12:10 p.m. General Faculty Assembly Update**
- Equal Pay Act
- 1:00 p.m. CU Anschutz College / School Reports**
- College of Nursing
  - Colorado School of Public Health
  - Graduate School
  - Strauss Sciences Library
  - Retired Faculty Association
  - School of Dental Medicine
  - School of Medicine
  - Skaggs School of Pharmacy and Pharmaceutical Sciences
  - CU Anschutz Student Senate
- 1:30 p.m. Adjourn**

### **Next CU Anschutz Faculty Assembly Meeting**

February 22<sup>nd</sup>, 2021

**Zoom**

11:30 a.m. – 1:30 p.m.



University of Colorado  
Anschutz Medical Campus

## **CU Anschutz Medical Campus Faculty Assembly Meeting**

January 25<sup>th</sup>, 2022  
11:30 p.m. – 1:30 p.m.  
Zoom

**Attendees:** Melissa De Santis, Lee Potter, Inge Wefes, Cindy O’Bryant, Roderick Nairn, Jed Lampe, Terri Carrothers, Kyle Pelkey, Karen Sousa, Dana Abbey, Randy Repola, Toby Trujillo, Ethelyn Thomason, Kristine Gauthier, Michael Gallagher, Tamara Terzian, Wladimir Labeikovskiy, Sophia Khan, Elizabeth Ramos, Jan Gascoigne, Neil Krauss, Yee Ming Lee

**11:30 a.m. Terri Carrothers, Executive Vice Chancellor for Administration and Finance and CU Anschutz Chief Financial Officer**

- As of Monday, the leadership group decided that people who wanted to come back to campus could come back to campus. We are still moving very carefully and using the same policies as before with distancing and masking indoors.
- On Monday they will be moving people into the new building. It will be a three-month runway, but the process will begin.
- The current numbers of unvaccinated employees on campus are very low.
- As we open the new building, there will be a full-service restaurant opening in May. There will also be a grab and go in the atrium opening in early April. The Fitzsimmons restaurant called Root and Sprig will be opening in April. The Marketplace going into RC2 will be opening late April or May.
  - The Choice Market is working on getting setup up to accept EBT.
- The gates on the parking ramps have returned to normal operating status.

**11:40 a.m. Roderick Nairn, Executive Vice Chancellor for Academic and Student Affairs**

- Dr. Nairn’s office has someone on campus every day.
- There is an opportunity for additional funding called CU NEXT, which targets funding for innovation in teaching and learning. <https://connections.cu.edu/spotlights/cu-next-award-request-proposals-now-open>.
- The Office of Equity has been dealing with a lot of turn over. They are working on expanding the team, with Will Dewese stepping into the interim leadership role.
- The transition of the 13 programs to the School of Medicine is well underway, with financial and academic arrangements being finalized.
- Dr. Nairn and Cindy O’Bryant will be working on a Faculty Professional Rights and Responsibilities document for our campus.

**11:55 a.m. Cindy O'Bryant, CU Anschutz Faculty Assembly Chair**

- A year ago, the Pay Equity Act was put in place in Colorado. The system office has been working hard to look at Pay Equity across the system. There were some changes that were made from that period and impacts. They are not done looking at this topic, and they will be continuing this process. They are looking more deeply at Faculty Pay Equity.
- Tamara Terzian and the Academic Personnel Committee have been reviewing Policy 10E and 11E
  - To comply with the Equal Pay for Equal Work Act, which was implemented January 1, 2021, the University is trying to update Regent Policies to reflect the language used in the new law. The Regent Policy 10E – “Salary Review to Determine Inequities” has been rewritten as “Compensation Principles”<sup>1</sup>. The Personnel and Benefits committee (system) was wondering where the current content of 10E will go. The current content defines a detailed review process that departments were authorized to follow to identify inequities and then adjust. The administration is reviewing campus policies to understand if this information or a version of it is included at the campus level. The new policy is a complete re-write and instead of providing a specific outline of how a salary review should be completed, this policy supposed to “provide the overarching principles for salary equity” based on the appended justification<sup>2</sup>. The PB committee is meeting on Feb 4<sup>th</sup> with Mike Lightner and Maureen Durkin from System office to discuss this issue. Our committee members believe that there is no benefit for faculty to lose their rights to salary corrections and to appeal under Regent Policy to systemwide faculty governance in exchange for campus policies. Also, the committee feels that the revision to 10E does not bring anything tangible to the table in terms of helping CU meet the Equal Pay Act. Faculty at the Denver and Boulder campuses, either at the level of Faculty Assembly or committees, are raising questions and concerns about what the administration is doing to 10E. We would like to get feedback from our FA on this issue too.
  - 1 <https://www.cu.edu/doc/policy-10e-draftpdf>
  - 2 <https://www.cu.edu/doc/epa-relatedpolicies-justificationpdf>

**12:20 p.m. Jan Gascoigne, Associate Vice Chancellor for Student Affairs**

- They are changing the name of Case Management to the Office of Student Outreach and Support.
- They have been working with the office of student and resident mental health. They have been working with students who are on the waitlist, to help them navigate mental health resources on our campus.
- They have launched the Find Help Now tool.
- They are doing an assessment with a consultant group looking at their work around suicide prevention in the PhD and Lab areas.

- They are also going to be working with a consultant to start to train individuals in creating community building circles. The goal is to help individuals who are in conflict to resolve those conflicts very early on.

**12:30 p.m. Neil Krauss, Director of Initiatives and Outreach**

- There is a collective bargaining bill that may be introduced at the state legislature. CU is looking at bringing some folks together to provide input on this.

**12:35 p.m. Randy Repola, Chief of University Police**

- Theft in our area parking lots continue to be a problem. This is happening across the metro area, but when we have our gates down, we see less theft.
- If you see individuals sleeping outside or look like they need assistance please call dispatch so they can help those individuals.

**12:50 p.m. Cindy O'Bryant, CU Anschutz Faculty Assembly Chair**

- Faculty Council will be updating their Bylaws, so we will also be doing the same. We will be putting together a committee to take on this work. If you would like to volunteer, please contact Cindy.
- The Chancellor has agreed to match up to 25,000 dollars in the CU Anschutz Relief fund for Faculty, Staff, and Students.
- There will be an assessment of the promotion across our campus, which will be led by a faculty taskforce, headed by Laura Borgelt.

**1:10 p.m. School and College Reports**

- Nursing: There were quite a few students who participated in the December in person graduation. Their dean shared the state of the college address at their last faculty meeting. They are establishing a partner program with Fort Lewis College in Durango. In the next 3 – 5 years they are thinking they might be doubling their enrollment.
- Public Health: Students are coming back to campus. They are also still providing COVID modelling for the Governor's Office. There are working on a legislature grant to get funding to work on a study on high potency cannabis.
- Graduate School: It is full swing in the recruiting session. They tried to alert program directors to a more holistic approach to admissions, looking at other factors when review student applications.
- Strauss Sciences Library: <https://hslnews.wordpress.com/2022/01/07/psychtherapy-trial-through-april-2/>
- Dental Medicine: They are actively recruiting and hiring new faculty. They just launched their DEI Initiative.
- Pharmacy: They had their faculty retreat at the start of January. They focused on faculty issues during the first day. The second day they focused on education systems. They are working on filling a few open positions.
- School of Medicine: They are planning on celebrating the class of 2024 admission.
- Student Senate: Winter Fest signup: [https://ucdenverdata.formstack.com/forms/winter\\_fest\\_2022](https://ucdenverdata.formstack.com/forms/winter_fest_2022) Also! I forgot to mention, we are moving forward with community garden planning!





University of Colorado  
Anschutz Medical Campus

## **CU Anschutz Medical Campus Faculty Assembly Meeting Agenda**

**February 22<sup>nd</sup>, 2022  
11:30 a.m. – 1:30 p.m.**

**Zoom - <https://ucdenver.zoom.us/j/97005161421>**

- 11:30 a.m. Cindy O’Bryant, CU Anschutz Faculty Assembly, Chair**
- 11:35 p.m. Roderick Nairn, Executive Vice Chancellor for Academic and Student Affairs**
- 12:10 p.m. General Faculty Assembly Update**
- Elections
- 1:00 p.m. CU Anschutz College / School Reports**
- College of Nursing
  - Colorado School of Public Health
  - Graduate School
  - Strauss Sciences Library
  - Retired Faculty Association
  - School of Dental Medicine
  - School of Medicine
  - Skaggs School of Pharmacy and Pharmaceutical Sciences
  - CU Anschutz Student Senate
- 1:30 p.m. Adjourn**

### **Next CU Anschutz Faculty Assembly Meeting**

March 29<sup>th</sup>, 2022

**Zoom**

11:30 a.m. – 1:30 p.m.



University of Colorado  
Anschutz Medical Campus

## **CU Anschutz Medical Campus Faculty Assembly Meeting**

February 22<sup>nd</sup>, 2022  
11:30 p.m. – 1:30 p.m.  
Zoom

**Attendees:** Greg Kinney, Lee Potter, David Port, Cindy O’Bryant, Tamara Terzian, Ethelyn Thomason, Wladimir Labeikovskiy, Karen Sousa, Sophia Khan, Dana Abbey, Randy Repola, Inge Wefes, Toby Trujillo, Kristine Gauthier, Neil Krauss, Melissa De Santis, Kyle Pelkey

**11:40 a.m. Roderick Nairn, Executive Vice Chancellor for Academic and Student Affairs**

- The structure of the graduate school is under some changes, there will be an announcement tomorrow in the campus newsletter. The 13 basic sciences PhD programs are being administrated out of the school of medicine. Graduate services on the CU Denver campus are going to be moved out of the graduate office, to various schools and colleges across campus. The target is for this transition is July 1. The Anschutz campus will maintain the graduate school administration as its own entity.
- The campus is starting to shift their covid procedures as the outlook has been looking better. We are not out of the pandemic yet, but we are doing very well, and managing levels very well on our campus.

**12:00 p.m. Cindy O’Bryant, CU Anschutz Faculty Assembly Chair**

- The Assembly voted on faculty council committee candidates.
  - There was a concern that there is not a lot of representation from the school of medicine. There is representation at the Faculty Council, but they do not participate in Faculty Assembly as frequently.
  - There are still vacancies for the Faculty Council at-large seats.
  - One push is to try to get our campus more involved in shared governance. It is a slow process, but the Faculty Assembly is working hard to bring schools and colleges together and bring more attention to shared governance.
    - One feeling was that in some environments participation in shared governance is frowned upon by the administration, this is at a unit level. With the new strategic plan there is a hope that this will drastically shift.



- It is important if the university wants quality shared governance that they help give support to the faculty who are involved.
- The Assembly reviewed the following candidates;
  - Rob McLaren – Budget Committee, Unanimously Approved
  - Laura Rosenthal – Communications Committee, 10 yes / 2 no, Approved
  - Jodie Malholtra – Communications Committee, Unanimously Approved
  - Bonnie Jortberg – Women’s Committee, Unanimously Approved
  - Madiha Abdel-Maksoud – CREE, Unanimously Approved
- Stephen Cass will be joining our next meeting to go over some candidates for the P&T committee.
- The Faculty Assembly is taking on a few of major tasks.
  - The first is that the faculty council has updated their bylaws, and we will be following suit. We are hoping to finalize the committee by our march meeting. Please contact Cindy with any faculty who are interested.
  - The Faculty Assembly will also be pursuing a faculty handbook that will resemble the Faculty Professional Rights and Responsibility document from the boulder campus.
    - The Scope of this work is going to be utilizing the documents that we have, and creating a document that is helpful for onboarding new faculty, and general dissemination of information.
  - Laura Borgelt is looking to put together a working group to help develop ideas and strategies to implement the strategic plan and create recommendations that will go out to schools and colleges. We would like potential nominations within the next two weeks.

**1:00 p.m. School and College Reports**

- College of Nursing: They would like to double enrollments in grad and undergrad programs over the next 3 – 5 years. They are trying to keep people off campus still, but that may change in the near future.
- Dental Medicine: No major updates.
- Public Health: No major updates.
- School of Medicine: Two department chair searches are still open, Pharmacology and Physiology. The office of graduate education interview for prospective students are done. They will come to campus before committing.
- Pharmacy: A lot of faculty have picked up extra teaching hours due to a large departure of faculty from the fall. Most of the faculty who left were clinical faculty. They are set for accreditation in fall of 2023. Clinical faculty are adjusting to the new VP of Operations at UHealth.
- Graduate School: There are major changes to the school on the Denver campus, but details are still being worked out.

- Library: No major updates, however the trial for the psychotherapy database is ongoing. They are looking for feedback.  
<https://hslnews.wordpress.com/2022/01/07/psychotherapy-trial-through-april-2/>
- Neil Krauss: The mask mandate will be lifted starting next week. They are talking about how to bring k-12 students back on campus. Exterior building doors are still going to be locked until we have a larger population on campus.
- Randy Repola: We are nearing 4 million square feet of building space on our campus. With the large transient population, it is a lot easier to secure campus with locked doors. Locked doors may not be the best path forward to achieve our mission. However it does make it easier to secure the campus. Break-ins and motor vehicle thefts in the Denver metro area are way up right now.



University of Colorado  
Anschutz Medical Campus

## **CU Anschutz Medical Campus Faculty Assembly Meeting Agenda**

**Mar 29<sup>th</sup>, 2022**

**11:30 a.m. – 1:30 p.m.**

**Zoom - <https://ucdenver.zoom.us/j/97005161421>**

- 11:30 a.m. Cindy O’Bryant, CU Anschutz Faculty Assembly, Chair**
- 11:35 p.m. Roderick Nairn, Executive Vice Chancellor for Academic and Student Affairs**
- 12:00 p.m. Ilana Dubin-Spiegel, Regent of the University of Colorado**
- 12:30 p.m. Karen Sobel, Director of the Center for Faculty Development and Advancement**
- 1:00 p.m. Cindy O’Bryant, CU Anschutz Faculty Assembly, Chair**
- 1:15 p.m. CU Anschutz College / School Reports**
- College of Nursing
  - Colorado School of Public Health
  - Graduate School
  - Strauss Sciences Library
  - Retired Faculty Association
  - School of Dental Medicine
  - School of Medicine
  - Skaggs School of Pharmacy and Pharmaceutical Sciences
  - CU Anschutz Student Senate
- 1:30 p.m. Adjourn**

### **Next CU Anschutz Faculty Assembly Meeting**

April 26<sup>th</sup>, 2022

**Zoom**

11:30 a.m. – 1:30 p.m.



University of Colorado  
Anschutz Medical Campus

## **CU Anschutz Medical Campus Faculty Assembly Meeting**

March 29<sup>th</sup>, 2022  
11:30 p.m. – 1:30 p.m.  
Zoom

**Attendees:** Dr. Nairn, David Port, Greg Kinney, Ethelyn Thomasson Larson, Inge Wefes, Wladimir Labeikovskiy, Cindy O'Bryant, Kyle Pelkey, Kristine Gauthier, Melissa De Santis, Toby Trujillo, Randy Repola, Melanie Joy, Elizabeth Ramos, Michael Gallagher, Neil Krauss, Tamara Terzian, Ilana Spiegel

### **11:30 a.m. Roderick Nairn, Executive Vice Chancellor for Academic and Student Affairs**

- The CU Nexus grants are coming up. The proposal maximum is 10, they have heard of 3 or 4 as of now.
- There is a lot of policy work that has started back up. The faculty council is looking back at the faculty title policy.
- As we are working to comply with the equal pay for equal work act, there are a few things that need to fall into place, communication on those changes will come out shortly.
- The office of equity position will be advertised shortly, it will be an assistance vice chancellor. It will directly report to Valorie Simons, the Vice Chancellor for Compliance. That office is busy and short staffed.
- The graduate school will be providing services for all our graduate programs. Although the Denver campus is making a change in this area, we will still be maintaining our office. The hope is to get this change in place by July 1<sup>st</sup>.
- David Port brought up a concern that our campus is having a hard time filling vacant positions as we are not providing competitive salaries. Dr. Nairn noted that this is something that is being reviewed and there are eyes on this issue. This isn't just around salary as well, as flexible working arrangements.

### **12:00 p.m. Neil Krauss, Assistant Vice Chancellor of Initiatives and Community Engagement**

- Minors are being allowed back on campus, all of them will be required to be badged. If they are going to be on campus recurring, they must be registered on HCM. Each department must verify that each minor has a valid vaccination card. They are developing a system where they can upload their vaccination cards but that is not quite ready yet.
  - Our policies about what minors can do on campus will be returning to what they were prior to covid.

- The university received a million dollars for community funding to expand our existing pipeline or pathway programs for our underrepresented minorities.

**12:00 p.m. Randy Repola, Chief of University Police**

- University Risk Management will be involved in the process of minors on campus, and their access to labs.
- There has been a 70% reduction in theft in our buildings since the start of badge access for our buildings. However, they are evaluating this for all our buildings, but the current posture will be badge access only for the foreseeable future.

**12:00 p.m. Ilana Dubin Spiegel, Regent of the University of Colorado**

- They are emphasizing engagement on the presidential search committee, and it is one of the most diverse search committees for a Presidential search across the country.
- They have a zero percent net tuition increase across the system. They eliminated and reduced many student fees, while still being able to increase compensation for faculty and staff. This also provided 12 million dollars for student mental health support.
- They started offering instate tuition to anyone who has ties to the native tribes in Colorado.
- View recording.
- A question was raised about hiring challenges across the system. The Regents are aware of the concerns regarding salaries, and challenges that were brought forward by the equal pay act.
- There is a group of faculty who are working to promote green energy and investment in renewable energy. They have been discussing what we can do to support these measures.
- There is a push to increase transparency of outcomes of the equal pay act.

**12:00 p.m. Cindy O'Bryant, Chair of the Anschutz Faculty Assembly**

- The President Search has been commenced, the search committee reviewed a plethora of candidates, and the committee has concluded its work. They submitted their final choices to the Regents.
  - The process felt very apolitical, and took the feedback from the last search and implemented it.
- The uniform grading policy has been sent out to every school and college on every college across the system. Please review and vote on this policy by April 15<sup>th</sup>, please relay the results of the votes to Cindy O'Bryant.

**12:00 p.m. Karen Sobel, Director of the Center for Faculty Development and Advancement**

- The Center for Faculty Development and Advancement has acquired an institutional membership for the National Center for Faculty Development and Diversity. This has given CU Denver access to a handful of wonderful resources.
- The NCFDD has a huge library of online and in person resources that focus on all areas of faculty development. These resources are appropriate for faculty at all levels.
- The CFDA will be hosting watch parties for the NCFDD core curriculum workshops, which will occur monthly.
- They will also be hosting a 14-day writing challenge.

- To setup an NCFDD account go to the CFDA website and navigate to the NCFDD page under the faculty resources tab. <https://www.ucdenver.edu/centers/cfda/faculty-resources/ncfdd>
- Ivan Ramirez has been hired as a Faculty Fellow to help identify NCFDD programing that we can integrate into our campuses work.
- With Anschutz being an academic medical campus, the NCFDD resources will still be very applicable to the faculty on our campus. There isn't a medical or healthcare slant to the resources.
- If you are not receiving emails from the CFDA please reach out to Karen Sobel if you would like those.

**12:00 p.m. Cindy O'Bryant, Chair of the Anschutz Faculty Assembly**

- Presidents Diversity Equity and inclusion grants have been announced. There are grants of 6,000 dollars for EDI projects.
- The Faculty Council will be voting on bylaws shortly, the faculty grievance committee is updating their process and will need to be completed prior to the Faculty Council bylaws being finalized.
- Our representatives for the Faculty Grievance committee need to be voted for reappointment.
  - Rachelle Nuss, unanimously approved.
  - Isaac Teitelbaum, unanimously approved.
- Vote to approve February minutes
  - David Port motioned, Greg Kinney seconded, unanimously approved.
- We will be putting together a letter of recognition to individuals who are involved in shared governance across our campus.

**1:00 p.m. School and College Reports**

- Strauss Library: No major updates
- Pharmacy: Renewing their curriculum. They are in the middle of their admissions process. They established a pipeline / pathway program with Denver and Boulder.
- Graduate school: Admission is in full swing.
- School of Medicine: the searches for the two basic sciences chairs are still ongoing.
- Public Health: Bylaw work is ongoing.
- Dental: Last week was the American Dental Association meeting in Philadelphia. They have two educational programs and 11 poster presentations. A large contingency went from our campus. This Friday they have a school research day. They are entering the final steps for the DS4 students.
- Nursing: No Major updates



University of Colorado  
Anschutz Medical Campus

## **CU Anschutz Medical Campus Faculty Assembly Meeting Agenda**

**April 26<sup>th</sup>, 2025**

**11:30 a.m. – 1:30 p.m.**

**Zoom - <https://ucdenver.zoom.us/j/97005161421>**

- 11:30 a.m. Cindy O’Bryant, CU Anschutz Faculty Assembly, Chair**
- Policy 7009
  - CU Boulder Faculty Assembly Professional Rights and Responsibilities Document
- 12:40 p.m. CU Anschutz College / School Reports**
- College of Nursing
  - Colorado School of Public Health
  - Graduate School
  - Strauss Sciences Library
  - Retired Faculty Association
  - School of Dental Medicine
  - School of Medicine
  - Skaggs School of Pharmacy and Pharmaceutical Sciences
  - CU Anschutz Student Senate
- 1:00 p.m. Deborah Lowe, Outreach Program Manager, Employee Services  
Rebecca Derr, Training and Outreach Professional, Employee Services**
- 1:30 p.m. Adjourn**

### **Next CU Anschutz Faculty Assembly Meeting**

May 31<sup>st</sup>, 2022

**Zoom**

11:30 a.m. – 1:30 p.m.



University of Colorado  
Anschutz Medical Campus

## **CU Anschutz Medical Campus Faculty Assembly Meeting**

April 26<sup>th</sup>, 2022  
11:30 p.m. – 1:30 p.m.  
Zoom

**Attendees:** Cindy O’Bryant, David Port, Lee Potter, Ethelyn Thomason Larson, Tamara Terzian, Jed Lampe, Dana Abbey, Inge Wefes, Kristine Gauthier, Toby Trujillo, Karen Sousa, Elizabeth Ramos, Neil Krauss, Melissa De Santis, Rebecca Derr, Deborah Lowe

### **11:30 a.m. Cindy O’Bryant, Chair of the Anschutz Faculty Assembly**

- APS 1025 Uniform Grading Policy was approved. That proposal has been ratified. The Pass, Pass+, Fail is now an option to use.
- The Faculty Assembly reviewed policy 7009 – Official Measures of English Language Proficiency for Admission of International Students.
  - This policy insures that international applicants have a sufficient level of English language proficiency to gain admission to CU Denver | Anschutz. There are policies that govern the means and standards of proving ELP at both campuses.
  - International Admissions (IA) manages, enforces, & interprets the policy.
  - This policy is being revised to advance the institutions equity goals, and address systemic racism and legacies of colonialism in international student admission procedures.
- The Assembly reviewed the CU Boulder Rights and Responsibilities document from their faculty assembly. They will be gathering campus faculty information to help develop our own document.
  - We want each school and college to provide one representative for this group to help with this process.
- Faculty Council is currently working on a bylaw update, once they have completed we will update our own campus bylaws.
- Cindy O’Bryant will be transitioning to Faculty Council Chair, and we will be holding elections at our next meeting for Faculty Assembly Executive Committee. If you would like to nominate yourself, please reach out to Greg or Lee.

### **12:00 p.m. Neil Krauss, Assistant Vice Chancellor of Initiatives and Community Engagement**

- The board of Regents will be voting on the new president tomorrow on campus.
- We have had a lot of different campus visits from different organizations.
- We will have summer internships like we had pre-covid.



- All minors have to be vaccinated and approved through official channels to be on campus. There will be a website that will help give guidance to all university programs on how to get approval and a badge for minors to be in labs.
- There are going to be a few more food options coming to campus. Look for those announcements as there are some big names coming! There will be a high-end restaurant in the new hotel.

**1:00 p.m. School and College Reports**

- Student Senate: The students are working with Laura Borgelt and Jan Gascoigne to look at the signage and welcome messaging when coming in from Montview.
- School of Medicine: Two basic science chairs are still in limbo. The school of Medicine is very committed to defending our climate, and they are hoping to increase education on climate protection, revolving around TIAA.
- Dental Medicine: They have two events this month. They have their white coat ceremony on the 20<sup>th</sup> and graduation the following week. They have their accreditation site visit in 2023, and a mock site visit this year.
- College of Nursing: They are preparing for an in-person graduation on the 27<sup>th</sup>. They are working with Fort Morgan to create a undergraduate nursing program with CU.
- Graduate School: Graduation is around the corner, and the Dean is assembling a new graduate council. The Dean would like to adjust policies and procedures to better suit just Anschutz.
- Strauss Library: No Significant Updates
- School of Pharmacy: They are preparing for accreditation.

**12:00 p.m. Deborah Lowe, Outreach Program Manager, Employee Services  
Rebecca Derr, Training and Outreach Professional, Employee Services**

- Rebecca and Deborah joined the Assembly to give an update on Open Enrollment.
- Open Enrollment began 8:00 am Monday April 18<sup>th</sup> and will be open until May 6<sup>th</sup>.
- There are a few big changes, to view those visit the CU Benefits website. There is also a one stop employee mental health resources page. [www.CU.edu/oe](http://www.CU.edu/oe).



University of Colorado  
Anschutz Medical Campus

## **CU Anschutz Medical Campus Faculty Assembly Meeting Agenda**

**May 31<sup>st</sup>, 2022**

**11:30 a.m. – 1:30 p.m.**

**Zoom - <https://ucdenver.zoom.us/j/97005161421>**

- 11:30 a.m. Cindy O’Bryant, CU Anschutz Faculty Assembly, Chair**
- 11:35 p.m. Roderick Nairn, Executive Vice Chancellor for Academic and Student Affairs**
- 12:00 p.m. Sharon Grant, Organizational Change Program Manager, OIT  
Ted Geissler, Director for Technology Support Services, OIT**
- 12:15 p.m. Elections**
- 12:40 p.m. Cindy O’Bryant, CU Anschutz Faculty Assembly, Chair**
- 1:15 p.m. CU Anschutz College / School Reports**
- College of Nursing
  - Colorado School of Public Health
  - Graduate School
  - Strauss Sciences Library
  - Retired Faculty Association
  - School of Dental Medicine
  - School of Medicine
  - Skaggs School of Pharmacy  
and Pharmaceutical Sciences
  - CU Anschutz Student Senate
- 1:30 p.m. Adjourn**

### **Next CU Anschutz Faculty Assembly Meeting**

June 28<sup>th</sup>, 2022

**Zoom**

11:30 a.m. – 1:30 p.m.