



University of Colorado
Anschutz Medical Campus

CU Anschutz Medical Campus Faculty Assembly Meeting Agenda

January 29th, 2019

11:30 a.m. – 1:30 p.m.

Skaggs School of Pharmacy, Skaff Board Room, Room 4000

- 11:35 a.m. Jacqueline Jones, PhD RN FAAN FRCNA, CU Anschutz Faculty Assembly Chair**
Meeting to Order / Introductions
- 11:30 a.m. Roderick Nairn, Provost and Executive Vice Chancellor**
Provost Updates
- 11:45 a.m. Sheana Bull, Assistant Vice Chancellor for Digital Education**
Office of Digital Education Update
- 12:15 p.m. Jacqueline Jones, PhD RN FAAN FRCNA, CU Anschutz Faculty Assembly Chair**
Chairs update
Women in Leadership Series
- 12:45 p.m. Carl Johnson, Director of Student Engagement**
Leave of Absence Policy Update
- 1:10 p.m. CU Anschutz College / School Reports**
- College of Nursing
 - Colorado School of Public Health
 - Graduate School
 - Health Sciences Library
 - Retired Faculty Association
 - School of Dental Medicine
 - School of Medicine
 - Skaggs School of Pharmacy and Pharmaceutical Sciences
 - CU Anschutz Student Senate
- 1:20 p.m. Old Business / New Business**
- 1:30 p.m. Adjourn**

Next CU Anschutz Faculty Assembly Meeting

February 26, 2018

11:30 a.m. – 1:30 p.m.



University of Colorado
Anschutz Medical Campus

CU Anschutz Medical Campus Faculty Assembly Meeting

January 29th, 2019
11:30 a.m. – 1:30 p.m.
Skaggs School of Pharmacy, Skaff Boardroom

Minutes

Attendees: Inge Wefes, Ty Kiser, Melissa Desantis, Jane Kass-Wolff, Cindy O'Bryant, Neil Krauss, Carl Johnson, Ethelyn Thomason, Yee Ming Lee, David Port, Rob MacLaren, Tina Moser, Karen Souse, Jacqueline Jones, Lee Potter

11:35 a.m. Neil Krauss, Director of Initiatives and Outreach

- Tomorrow is the ground breaking for the new building. That building will take approximately two years to build. The FRA has approved another building, that will start sometime this year. The FRA changed its name to the Fitzsimons innovation community. Two buildings are being built, one is a charter school 6th – 12th grades, the other is 6 year olds to 3rd graders.
- The city of Aurora is starting up a new storm water project. They are tunneling under Colfax and the turn lane going to Peoria is shutting down for some time.
- They are starting a camp for middle – high school students who live in the three zip codes around the campus. The Chancellor is helping fund this project. The idea is to focus on life sciences, and to provide access to science activities.

11:50 a.m. Sheana Bull, Assistant Vice Chancellor for Digital Education

- Update on the Office of Digital Education and their mission.
 - The office was established 1.5 years ago.
- There are three strategic priorities
 - Student Success and Graduation
 - Growing Online Enrollment
 - Cultivate Faculty Excellence
 - Creating a responsive training program to help support faculty in their online education needs.
 - Creating a peer mentoring initiative to support instructors as they deliver online classes.

12:20 p.m. Carl Johnson, Director of Student Engagement

- Highlighting the campus case management and CARE team.
- If you feel like something is wrong with a student fill out the care report, and they will be connected to resources.
- They are working to formalize their medical leave process. There will now be a centralized form for medical leave. The information will now be put into a centralized database, and when the leave is coming to an end, students will be contacted. They

are making a consistent process for all students. If you have feedback, you can contact them through the Provost Office policy page.

- This also helps to facilitate a conversation between the CARE team and the students.

12:45 p.m. Jacqueline Jones, PhD, Chair of CU Anschutz Faculty Assembly

- Jackie wants to highlight the Women in Leadership Series.
- Faculty Council was last week:
 - System level APS and Campus level policies are being worked on.
 - There was a faculty statement put forward regarding the Civics Literacy inquiry by the Regents. Please review the Civics Statement.
 - Patrick O'Rourke is looking to do another campus climate survey. They would like to use a new tool and make the survey more rigorous.
 - Presidential Search:
 - There are 25 candidates, and they will move to a 2 – 3 tier approach. They are hoping to have a candidate identified by April.
 - AVC for Research search committee just got kicked off.
 - Discussion regarding P&T, and who we should send to that committee. If you have suggestions contact Jackie.
 - Please send an email to Jackie with feedback regarding the Concur Travel Program.
 - We will be voting for new officers in March – April.

1:15 p.m. College / School Reports:

- College of Nursing: In the midst of reaccreditation. The report has been submitted and their site visit is March 4 – 6.
- School of Dental Medicine: Done with Admissions cycle, 2800 applicants for 80 spots for their regular cycle. Moving forward with their innovation agenda, and increasing their technology use. Their curriculum is being changed.
- School of Public Health: No Updates
- Graduate School: Process from the Provost office regarding reviewing programs has come down. That has been changed and it has gone from being a 100 page document to a 5 page document. There is a robust discussion between the CFO, Provost, Grad School, and Medicine regarding the proper number of PhD candidates.
- School of Pharmacy: Moving towards curricular renewal. There are a lot of policies that are currently being reviewed. The school approved the idea of doing stem exams, these include national exams, as well as structured clinical exams.
- School of Medicine: Discussion regarding curriculum reform.
- Health Sciences Library: New exhibit coming in early Feb. They are building a room out in the library where faculty and staff can make videos. This project will be done end of March or beginning of April. There are some concerns regarding the Wiley Resources Package
- Student Senate: No Significant News.

1:30 p.m. Old Business / New Business

1:30 p.m. Meeting Adjourned



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Provost Updates
- 12:10 p.m. Jacqueline Jones, PhD RN FAAN FRCNA, CU Anschutz Faculty Assembly Chair**
Chairs update
- 12:45 p.m. Nicky Lowry, Manager of Student Health Promotion**
Student Initiatives
- 1:00 p.m. CU Anschutz College / School Reports**
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Minutes

Attendees: Jacqueline Jones, Angela Brega, David Port, Melissa Desantis, Tina Moser, Cindy O'Bryant, Neil Krauss, Ty Kiser, Rob MacLaren, Jane Kass-Wolff, Ethelyn Thomason, Yee Ming Lee, Inge Wefes, Karen Sousa, Provost Nairn

11:35 a.m. Roderick Nairn, PhD, Provost and Executive Vice Chancellor

- Vice Chancellor of Research search committee is meeting Thursday to look at the first screening of candidates for Airport interviews.
 - The scope of the position is very comprehensive. It covers both campuses, although the vast majority of effort will be on the Anschutz Medical Campus. There is an AVC for Research on the Denver Campus. The scope will include the same areas as the previous iteration of the position. They are hoping that this position will have the charge to create a small office with the focus on interdisciplinary work.
 - The campuses are providing this position with more resources, with the hopes of increasing interdisciplinary work.
 - They are hoping to bring between 3-5 candidates to campus.
- The Vice Chancellor for Faculty Affairs search committee is meeting on Monday prior to the National search.
- At the Board of Regents meeting, there was a lot of discussion about enhancing the appreciation of civics education on our campuses.
- There are no tuition increases for undergraduates.
- There is likely to be more than a double-digit increase in state supported funding for higher education.
- There is currently work being done regarding the policy changes related to Article 5. There was a push to get most of this work done by July 1st, and have the documentation completed a year after.
 - With these documents, the devil is in the details, and the individuals working on this are being very cautious.
 - Article 5 has been approved but will wait to go live until all the downstream APS are revised.
- Questions raised about how Boulder announced having a minimum pay increase for instructors and senior instructors, and what our campus might do for our faculty.

11:50 a.m. Jacqueline Jones, PhD, Chair of CU Anschutz Faculty Assembly

- We are looking at having Nelie Vivarios what is her position? come speak to us regarding policy changes. There are a handful of policies that they would like feedback on.
- Jackie is also consulting with David Thomas the chair of Epus, relating to these policy changes.
- Information from Faculty Assembly regarding the Civics work, was sent to the Faculty Council. That was sent along to the Regents.
- If you have feedback regarding the Concur travel system email Jackie.
- Thomas Greany what position? had to step down from the Faculty Council. If you are interested in taking up that position, please contact Jackie.

12:20 p.m. Tina Moser, Chair of EMAC

- Patrick O'Rourke has put together a taskforce to do a university system diversity survey. They have agreed to use a well-recognized tool.
- The equity and inclusive excellence taskforce, has been working with faculty council to shorten their list of recommendations to a smaller list of action items that can be worked on immediately.
- They took a tentative vote to change their name, from Ethnic minority affairs committee, to a more inclusive name.

12:45 p.m. Nicky Lowry, Manager of Student Health Promotion

- There are currently two projects
 - National College Health Assessment
 - They did this couple of years back in 2017; they are running the survey again for 2019. Students will have received an individualized link to take the survey. Please encourage your students to take the survey.
 - They used the data from the prior survey to create the Chancellor's Mental Health Plan.
 - Chancellor's Mental Health Plan for 2019
 - You@CUAnschutz
 - One stop shop for student mental health resources.
 - Grit Digital Health
 - Started Man Therapy, Online suicide therapy.
 - Thrive, Succeed, Matter is how the site is organized. All of the resources are organized into these three areas.
 - Mental Health First Aid Training
 - They are training 15 trainers to help support the campus.
 - Student Peer Coaching Program
 - Modelling this program off of UCLA's GRIT Program.
 - Creating a Healthy Campus Steering Committee
 - If you would like to be involved please contact Nicky Lowry.

11:50 a.m. Jacqueline Jones, PhD, Chair of CU Anschutz Faculty Assembly

- David Port Motion to Approve Minutes, minutes unanimously approved.

1:15 p.m. College / School Reports:

- College of Nursing: Site visitors for accreditations are coming Monday, Tuesday, and Wednesday. This is for everything except PhD. In the process of a search for the associate Dean of Research.
- School of Dental Medicine: Preparing for their next site visit three years out. Their next class has been filled.
- School of Public Health: Starting a new strategic planning process as they are nearing their 10 year anniversary. They are also working on reviewing policies that are related to Article 5.
- Graduate School: recruitment weekend is over, and the PhD programs are working on identifying who to give offers to. Also they are looking at how the bottle neck of PhD numbers can be increased.
- School of Pharmacy: Curriculum committee is starting the renewal and revival process. The school is also starting the student assessment program.
- Strauss Health Sciences Library: view report below.
- School of Medicine: dramatic changes to the curriculum aiming for 2020. Everything is going to be getting revamped.
- Student Senate: No significant news

1:30 p.m. Old Business / New Business

1:30 p.m. Meeting Adjourned

Strauss Library Notes

1. The FY2019 Library Cancellations Project-Strauss Library has put up the Library Collection Budget Assessment report that lists the titles that have been canceled, as well as a link to provide feedback to our Head of Collection Management. This report is on the library homepage under News and Events. I also printed off some copies of the report if you are interested in seeing it now.
2. Reminder that the 2019 Colorado Open Scholars Summit at the Strauss Library is this Friday, March 1st. Today is the last day to register-there is a link to RSVP on the library homepage near the bottom right-hand side under "News and Events." This forum is a regional and international discussion on Open Access and Open Educational Resources as related to Tenure and Promotion. I have a flyer with a little more details if you are interested.
3. Clinical Key Update-Strauss library will have a new ongoing series featuring the newly added and deleted ebooks for ClinicalKey each month. Some eBooks that have been added are the 13th edition of Andrews' Diseases of the Skin; the 7th edition of James Hupp's Contemporary Oral and Maxillofacial Surgery; 5th edition of Paul Auerbach's Field Guide to Wilderness Medicine. For the complete February update, see the News and Events section of the library homepage under ClinicalKey February 2019 Updates.
4. A reminder that the library's Prospector service is back-this is a free borrowing system that includes 48 academic, public, and special libraries, 30 million books, journals, CDs, DVDs, and so on. A link to Prospector is on the Strauss Library homepage on the left-hand sidebar under "General Resources."
5. Abstract Art by Tommy P exhibit is running through March 29th
6. Ben Harnke, previous library representative to the Assembly wanted me to bring the following to your attention: There's an article that came out on February 8th that the CU Boulder campus has raised the minimum salary for instructors and senior instructors (faculty among the non-tenure track). That minimum is from \$40,000 to \$52,000 for instructors and \$60,000 for senior instructors. He is concerned that AMC does not have minimum salary ranges for faculty, and would like AMC Faculty Assembly to look into this issue.

AMC Faculty Assembly

Report from Strauss Health Sciences Library

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**May 28, 2019
11:30 a.m. – 1:30 p.m.
Strauss Library Reading Room**

- 11:35 a.m. Jacqueline Jones, PhD RN FAAN FRCNA, CU Anschutz Faculty Assembly Chair**
Meeting to Order / Introductions
- 11:30 a.m. Roderick Nairn, Provost and Executive Vice Chancellor**
Provost Updates
- 11:50 a.m. Sharon Grant, Organizational Change Program Manager**
Email Transition
- 12:15 p.m. Jacqueline Jones, PhD RN FAAN FRCNA, CU Anschutz Faculty Assembly Chair**
Chairs update and Bylaw Revisions
- 1:00 p.m. CU Anschutz College / School Reports**
- College of Nursing
 - Colorado School of Public Health
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 - Strauss Sciences Library
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- 1:20 p.m. Old Business / New Business**
- 1:30 p.m. Adjourn**

Next CU Anschutz Faculty Assembly Meeting

July 30 2019

Academic Office 1 Building, E. Chester Ridgway Board Room, 7th Floor

11:30 a.m. – 1:30 p.m.



University of Colorado
Anschutz Medical Campus

CU Anschutz Medical Campus Faculty Assembly Meeting

March 26th, 2019
11:30 a.m. – 1:30 p.m.
Skaggs School of Pharmacy, Skaff Boardroom

Minutes

Attendees: Jacqueline Jones, Nelia Viveiros, Mark Heredia, Tina Moser, Melissa Desantis, Nancy Whitesell, Jane Kass-Wolff, Karen Sousa, David Port, Inge Wefes, Cindy O'Bryant, Ethelyn Thomason Larsen, Tamara Terzian, Lee Potter

**11:35 a.m. Nelia Vivarios, Assistant Vice Chancellor for Academic Affairs
Mark Heredia, Academic Planning Coordinator**

- Their office has been looking at the way we implement and revise our policies and procedures.
- Article 5 and 7 are big areas that are causing a lot of policy changes.
 - Article 5 directly effects faculty. It covers shared governance, academic freedom, faculty appointments, among many other things. Most of the enabling policies are being looked at and some are being completely reworked. All of the bylaws and criteria are going to have to define what excellence in teaching will look like. The articles will go live in July 2020, so all enabling policies must be done by then. Primary unit criteria, Faculty Titles such as IRC Faculty are main areas of focus.
 - Article 7 focuses primarily on students. The article is now live, and one of the most important parts is a new section that addresses academic freedom as it affects students.
 - Due to this, they have created a process for students to bring up disagreements similar to how faculty have P&T.
- 46% of our policies are “current” we are hoping that we can get that number up, and next year only 12 policies are up for 2020. Right now, we are reviewing 34 policies this semester. As we start down the process of working through all the enabling APS both system level and campus, from article 5 and 7, we are starting to track proposed, active, rescinded and other categories of policies. All of the policies that are being worked on are being formatted to a standard format. When policies are updated, they keep a copy in their archives, but only host the newer policies on their website. However, the effective date of policies only really change when the policy changes and is sent up for review. There are two semi-annual reviews each year. Mark works with Terri Carrothers, and they decide which policies to review each session. From that point, they identify who will provide the first draft of the policy, and then they work through who should give input based on whom it effects. This comment period usually only lasts 30 days. Those comments are sent to the policy owner. The second draft is created based on those comments, then it goes through legal, then the executive level, then the final authority comes from the chancellors. The webpage is the place for comments, and reviewing policies. Although there is a

deadline date, if the policy comment section is still on the webpage, they are still taking comments. Policies are also being written more gender neutrally.

- Primary unit criteria is the first thing that is being reviewed. Priority number 2 is reviewing all of the bylaws, they are hoping to have a standard template for bylaws. Mainly minimum standards. Priority number three is the IRC faculty guidelines as well as post tenure review.
- The policies on policies have priority in the hierarchy of policies.

1:07 p.m. Jacqueline Jones, PhD, Chair of CU Anschutz Faculty Assembly

- The work on policies is the biggest thing that is going on. We will be reviewing our bylaws next meeting. Voting for officer positions will happen next March. P&T is looking for more representation, if you are interested please contact Jackie. Vice Chancellor for Research position has just finished airport interviews. They are working on identifying which candidates they will move forward to the more public process.

1:15 p.m. College / School Reports:

- College of Nursing: Passed accreditations, all programs were reviewed except for PhD.
- School of Dental Medicine: They are starting their accreditation process which is three years out. The national board is changing from a two-part exam to a one-part exam. They are currently preparing students for that change.
- School of Public Health: Intensive strategic planning is happening this year. They are doing a national search for a new chair for community health. They are reviewing their bylaws.
- Graduate School: Invitations for PhD students are all out. Milestones of success event May 1st. They are looking at assessing the number of graduate students on campus and looking at expanding the bottlenecking of PhD students.
- School of Pharmacy: Working on accrediting body standards from 2016. They are starting to assess students individually to help inform them how they are doing, as well as instituting step exams.
- Strauss Health Sciences Library: New exhibit coming on April 13th. The library has a 2 week trial of encyclopedia of life science. Small team in the library is working with student services and engagement to do a big Final's week stress event on May 8th.
- School of Medicine: The chair of the department of medicine is stepping down.
- Personnel Benefit Committee: Signing the APS for Anti-Bullying. They are starting to look at gender inequity, and if you have any data from your school or college please pass that along. They are planning to bring this forward to the president. They are also looking at Christopherson Travel Agency.
- Student Senate: No significant news

1:30 p.m. Old Business / New Business

1:30 p.m. Meeting Adjourned



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April 30th, 2019

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Academic Office 1 Building, E. Chester Ridgway Board Room, 7th Floor

- 11:30 a.m. Jacqueline Jones, PhD RN FAAN FRCNA, CU Anschutz Faculty
Assembly Chair**
Meeting to Order / Introductions
- 11:30 a.m. Roderick Nairn, Provost and Executive Vice Chancellor**
Provost Updates
- 11:45 a.m. Terri Carrothers, Executive Vice Chancellor of Administration and Finance and
Chief Financial Officer, Anschutz Medical Campus**
Campus and Budget Update
- 12:30 p.m. Jacqueline Jones, PhD RN FAAN FRCNA, CU Anschutz Faculty
Assembly Chair**
Chairs update
Bylaws Update
- 1:10 p.m. CU Anschutz College / School Reports**
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Minutes

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11:35 a.m. Roderick Nairn, Provost and Executive Vice Chancellor

- VC of Research position candidate three is here today for a town hall this afternoon. Recruitment for the VC for Faculty Affairs is well underway, the search committee gave the Provost three finalists. They are hoping to bring those individuals in by the end of the month.
- Brenda Allen's last day is today. They are hoping to start that search by the end of Fall, and they will be putting in an interim process into place.
- The tenure process is almost completed; they are working on getting the dossiers to the Regents shortly.
- Article 5 related work will start in earnest over the summer, they hope to have that process completed by July 1 of next year, this includes primary unit criteria.
- The Presidential open forum on the Anschutz Medical campus was very well done, the campus should be proud of itself. They got their questions across in a very respectful way.

11:45 a.m. Terri Carrothers, Executive Vice Chancellor of Administration and Finance and Chief Financial Officer, Anschutz Medical Campus

- Graduate degrees have increased in cost but there has been no increase for undergraduate degrees. The system is reviewing the model that directs the funds to all of the campuses. Our campus will never receive less than the other campuses due to these models.
- We are having continual problems outside of RC2. There are a lot of complaints about the smells, but they have tested the air and it has come back as not hazardous.
- The new building ?which building will be around 36 million dollars, and we are going to take out debt against it.
- We have been approached by other who? regarding the red carpet club which is now being called "The Hub."
- If there are programs that you don't do any more in your schools or colleges, please let Terri know.
- We expect the Regents to approve the budget and formally approve the raise pool.

12:00 a.m. Jacqueline Jones CU Anschutz Faculty Assembly Chair

- Cindy O'Bryant Motion to Approve March 2019 Minutes, Tina Moser Seconds.
 - Minutes Unanimously approved.
- Bylaw Review: Bylaws were distributed this morning, please look at the bylaws as we will be reviewing them at the next meeting.
- We are planning on getting Nelie back again, hopefully in July to give us an update on the policy update process.
- Discussion regarding Mark Kennedy Open Forum.
 - People were impressed with the level of the questions asked, but concerned regarding the Regents' process.
 - Faculty Council held a meeting with Mark Kennedy that was led by Faculty Council, and it was more of a conversation with him and not by him.
 - A couple of the Regents have crafted open letters stating their intention of voting no in direct response to the Faculty Council's Open Letter.
 - Please fill out the Presidential search feedback form.
 - Joanne Addison will be given 5 minutes to report at the next Regent's meeting prior to them voting.
 - The feedback form data will also be reported on prior to the vote.
- David Port and Cindy O'Bryant sat in on a meeting with Mark Kennedy on the Anschutz Medical Campus.
 - David Port: There was a meeting on the Anschutz Medical Campus, between Kennedy, some of the Regents, as well as some faculty and students. David asked a questions regarding his fundraising skills as well as what makes him qualified to manage our system.
 - Cindy O'Bryant: Between their smaller meeting and the open forum, he seemed to have done some more research. The questions at the smaller meeting were very pointed but respectful. All of his answers however, were broad and general, very politically well crafted.
- There is a hope that in the future, faculty will have more influence in the search process.
- With Bruce Benson there was some pushback, however not to this level.
- Jackie calls a vote on whether individuals would like to make an FA-AMC statement or just vote to support the Faculty Council's Communications.
 - Vote Passes to support the Faculty Council's Communications.
- Jane Kass-Wolff will be retiring.

1:15 p.m. College / School Reports:

- College of Nursing: They are in the middle of a lot of recruiting primarily for tenure/tenure track faculty; there is a real imbalance between senior faculty and junior faculty.
- School of Dental Medicine: Alumni day is coming up.
- School of Public Health: They are working on how to reorganize how the tricampus model works.
- Graduate School: We have not heard the final numbers on the incoming class. They are still in the process of getting a taskforce together to analyze the numbers of graduate students across the campuses.
- School of Pharmacy: The administrative team is looking at how to diversify revenue streams, and how to lower operating costs. Their admissions are down. There is a new Associate Dean for Finance. The communications and marketing group is also changing.

- **Strauss Health Sciences Library:**
 - Wladimir Labeikovskiy would like to give a short presentation/discussion to Faculty Assembly sometime this summer about having the updated Tenure and Promotion criteria documents clearly indicate the different types of research/scholarly outputs (e.g. preprints, published code and datasets, etc). These will be taken into account when evaluating faculty/researchers for advancement.
 - Ben Harnke- Open Educational Resources- successfully completed phase 1 of faculty workshops. Faculty who attended will receive \$250. All schools were well represented in the 30 faculty attendees. In Phase 2, we will be identifying 12 faculty to adopt OER for a course. They will receive a \$1K stipend.
 - Collection Management wanted to make sure we all know that the Wiley package of online resources are saved; and we are keeping all of the titles. Collection Management have been adding a lot of material to the Digital Repository- called the Mountain Scholar. If you have any questions about the repository, you can contact Yumin Jiang, Danielle Ostendorf, or Jessica Gerber (included a screen shot of the Mountain Scholar home page).
 - Witness to the Holocaust Sculpture Dedication event at the library today. Mentioned the panel that is part of the event.
 - Talked about the Anti-All Nighter DeStress @ Strauss event details.
- School of Medicine: There are three active recruitments for division chiefs.
- Student Senate: No significant news

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- 1:20 p.m. Old Business / New Business**
- 1:30 p.m. Adjourn**

Next CU Anschutz Faculty Assembly Meeting

July 30 2019

Academic Office 1 Building, E. Chester Ridgway Board Room, 7th Floor

11:30 a.m. – 1:30 p.m.



University of Colorado
Anschutz Medical Campus

CU Anschutz Medical Campus Faculty Assembly Meeting

May 28, 2019

11:30 a.m. – 1:30 p.m.

Academic Office 1 Building, E. Chester Ridgway Board Room, 7th Floor

Minutes

Attendees: Jacqueline Jones, Rob MacLaren, Colleen Dingmann, Angela Brega, Cindy O'Bryant, David Port, Melissa Desantis, Ty Kiser, Tamara Terzian, Yee Ming Lee, Jamie Just, Neil Krauss, Ethelyn Thomasonlarsen, Inge Wefes, Provost Nairn, Lee Potter

11:35 a.m. Jacqueline Jones CU Anschutz Faculty Assembly Chair

- The search for the academic affairs position is ongoing. In meetings with the candidates, Jackie has felt like the candidates care strongly about shared governance.
- The Regents have made it clear that diversity and inclusivity is important to them, and they will be doing a retreat over the summer.
- The VC Research candidate open forums are currently underway.
- Jackie has spoken to Nelie Vivarios regarding the policy update work. As we hear more, we will bring it up during our meetings.
- The Diversity taskforce has slowed down as certain documents are being revised. These document changes surround the definition of diversity and what is included.
- If you have ideas regarding student success please pass those along to Jackie.

11:45 a.m. Sharon Grant, Organizational Change Program Manager

- Employees in consolidated units whose positions shows a location at CU in HCM should be moved over. They are doing about 500 per night through August.
- The Helpdesk staff will be able onsite if you have problems.
- The project page has all of the updates, as well as FAQs or the process.
 - There are instructions on that page that will tell you what to do and what to expect.
- Shutdown your computer before leaving for the night, this will help during the transition. If your outlook is slow in updating you can log into the web365.
- Manual updating tasks:
 - Update your phone and personal devices
 - Update concur and tripit
 - Update your signature
- There is new CU Anschutz branding signature. Please find that in the powerpoint.
- The Emails Should be the exact same thing as the @ucdenver.edu.
- Your email mailbox will still maintain all of your old saved / achieved emails.

12:16 p.m. Jacqueline Jones CU Anschutz Faculty Assembly Chair

- Motion to approve minutes, David Port, Cindy O'Bryant Seconded.

- Minutes approved.
- President Kennedy will be visiting our campus June 25th. His first day of work will be July 1st and will be visiting all of the campuses, on our campus he will be visiting with Dr. Fry.
 - His first three months are focused on listening and learning.
 - His first task will be strategic planning process.
- The traffic lights are supposed to turn on in the next two weeks.
- The storm drain project has started, which is going to clog up roads a bit as they move down Peoria.
- The red carpet club will be opening July 8th.
- The Secretary role will be left open.
- The bylaws were sent out, if there are no comments Jackie will call for a vote to maintain bylaws.

1:15 p.m. College / School Reports:

- College of Nursing: Graduation went well; they are looking for an Associate Dean of research. As a tuition driven college, they are looking at the composition of the faculty body.
- School of Dental Medicine: No significant news
- School of Public Health: New department chair starting in July, still searching for a chair in behavioral health, and the email transition has completed.
- Graduate School: There were a lot of graduates, they had to give up on hooding masters students due to the sheer number of people. The provost has created a taskforce to review the appropriate number of biomedical sciences graduate students.
- School of Pharmacy: Still trying to recruit for next fall, looking at under enrolling by about 50. Kaiser just did some rearranging and around 200 pharmacists around Denver lost their jobs. Nationally enrollment is down as well.
- Strauss Health Sciences Library: 10th and 11th free workshops will be held on our campus and at National Jewish.
- School of Medicine: They recently presented what 4th year medical students have completed. Elections have been passed out, results will be finalized by next meeting. Waiting for Highlands Rach to open up.
- Student Senate: New President.

1:30 p.m. Old Business / New Business

1:30 p.m. Meeting Adjourned



University of Colorado
Anschutz Medical Campus

CU Anschutz Medical Campus Faculty Assembly Meeting Agenda

**July 30, 2019
11:30 a.m. – 1:30 p.m.
Academic Office 1, 7th Floor Boardroom**

- 11:30 a.m. Jacqueline Jones, PhD RN FAAN FRCNA, CU Anschutz Faculty Assembly Chair**
Meeting to Order / Introductions
- 11:35 a.m. Roderick Nairn, Provost and Executive Vice Chancellor**
Provost Updates
- 11:50 a.m. Jan L. Gascoigne, Assistant Vice Chancellor for Student Affairs**
Strategies for Student Success
- 12:25 p.m. Jacqueline Jones, PhD RN FAAN FRCNA, CU Anschutz Faculty Assembly Chair**
Climate Survey
- 1:00 p.m. CU Anschutz College / School Reports**
- College of Nursing
 - Colorado School of Public Health
 - Graduate School
 - Strauss Sciences Library
 - Retired Faculty Association
 - School of Dental Medicine
 - School of Medicine
 - Skaggs School of Pharmacy and Pharmaceutical Sciences
 - CU Anschutz Student Senate
- 1:20 p.m. Old Business / New Business**
- 1:30 p.m. Adjourn**

Next CU Anschutz Faculty Assembly Meeting

August 27th 2019
Strauss Library Reading Room
11:30 a.m. – 1:30 p.m.



University of Colorado
Anschutz Medical Campus

CU Anschutz Medical Campus Faculty Assembly Meeting

July 30, 2019

11:30 a.m. – 1:30 p.m.

Academic Office 1 Building, E. Chester Ridgway Board Room, 7th Floor

Minutes

Attendees: Jacqueline Jones, Jamie Just, Jan Gascoigne, Melissa Desantis, Greg Kinney, Rob MacLaren, Colleen Dingmann, Cindy O'Bryant, Yee Ming Lee, Inge Wefes, Neil Krauss, Provost Nairn, Lee Potter

11:30 a.m. Jacqueline Jones CU Anschutz Faculty Assembly Chair

- We are inviting Nelia Viveiros and Mark Heredia to come to our next meeting to discuss policy updates.

11:35 a.m. Roderick Nairn, Provost and Executive Vice Chancellor

- Updates to campus policies, primary unit criteria and bylaws down stream of article 5 must be completed before July 1, 2020.
- The Regents have indicated that they would like campuses to develop plans for advancing civics education for our students. CU Denver is currently working on a plan however, the Anschutz Medical Campus is exempt from this.
- An announcement regarding the Vice Chancellor for Research will potentially be coming out in the next week. That announcement will focus on the direction that the position will be going.
- Brenda Allen has retired, and a committee will be formed shortly to kick off the search for her replacement.

11:50 a.m. Jan L Gascoigne, Assistant Vice Chancellor for Student Affairs

Strategies for Student Success

- The vision for Student Affairs is to create a supportive CU Anschutz community where students feel a sense of belonging, where holistic health and well-being is nurtured, and they are empowered to excel in their academic training.
- There is an office of case management, this office is focused on working with students who have various crisis needs. The case managers meet with referred students and provide them with resources.
- This year, a student food pantry has been opened which is located in the University Police station. The food pantry is a 24/7 resource for CU Anschutz students facing food insecurity. If you want to become a Food Pantry Champion, register online at http://ucdenverdata.formstack.com/forms/food_pantry_donations. Champions help keep the food pantry stocked by filling and donating one tote bag each month.
- An emergency fund for students has also been set up. The Anschutz Shares Emergency Fund has already helped 11 students in need. Furthermore they have

partnered with the King Soopers community rewards program. You can enroll which generates donations to the fund every time you use your rewards card.

- A collegiate recovery center is being looked into. This was identified as one area that we could better support our students.
- Our CARE team has shifted from doing general case management to only working with students who are identified as being a threat to themselves or others.
- AVC Gascoigne emphasized the importance of shifting the stigmas relating to mental health and mental health treatment on our campus.
- You@Anschutz is similar to a social media platform, but it will mainly be used to help connect students to health resources. This will also help provide us with analytics focused on health and mental health on our campus. Along with this they are formulating a triage website that will be able to help students reach all health resources from one location.

12:35 p.m. Jacqueline Jones CU Anschutz Faculty Assembly Chair

- Motion to approve May 2019 minutes, Cindy O'Bryant. Colleen Dingmann seconded.
- Faculty Council does not meet during the summer. Jackie would like to prioritize mental health work this year.

1:15 p.m. College / School Reports:

- College of Nursing: No significant news.
- School of Dental Medicine: They are hosting the class of 2023 today for a meet and greet with the faculty. They are also preparing for board exams this week.
- School of Public Health: No significant news.
- Graduate School: Orientation for incoming PhD students is coming up in August. Discussion on the number of PhD students admitted is ongoing.
- School of Pharmacy: They are working on a new absence policy for their students. This is to better define excused absences and unexcused absences. They are interviewing for a new position, an Innovation Physician. This position will bring innovation to curriculum as well as the way faculty think and teach. They are forming a faculty engagement group that will review curriculum, and determine how they would like to innovate the curriculum.
- Strauss Health Sciences Library: Christi Piper is the new representative. The Record Now Studio is now open. This studio is an easy way to record presentations, as it is a one-button studio. Individuals can reserve the space online, and when using the studio only need to bring an usb memory device to save files on to. To record you only need to press one button to start the recording process.
- School of Medicine: No significant news.
- Student Senate:

1:30 p.m. Old Business / New Business

1:30 p.m. Meeting Adjourned



University of Colorado
Anschutz Medical Campus

CU Anschutz Medical Campus Faculty Assembly Meeting Agenda

**August 27, 2019
11:30 a.m. – 1:30 p.m.
Strauss Library Reading Room**

- 11:30 a.m. Jacqueline Jones, PhD RN FAAN FRCNA, CU Anschutz Faculty Assembly Chair**
Meeting to Order / Introductions
- 11:50 a.m. Nicky Lowry, Director of Student Health Promotions**
YOU@CUAnschutz Update
- 12:20 p.m. Mark Heredia, Academic Planning Coordinator**
Nelie Viveiros, Associate Vice Chancellor for Academic Operations
Policy Review Update
- 12:50 p.m. Jacqueline Jones, PhD RN FAAN FRCNA, CU Anschutz Faculty Assembly Chair**
- 1:00 p.m. CU Anschutz College / School Reports**
- College of Nursing
 - Colorado School of Public Health
 - Graduate School
 - Strauss Sciences Library
 - Retired Faculty Association
 - School of Dental Medicine
 - School of Medicine
 - Skaggs School of Pharmacy and Pharmaceutical Sciences
 - CU Anschutz Student Senate
- 1:20 p.m. Old Business / New Business**
- 1:30 p.m. Adjourn**

Next CU Anschutz Faculty Assembly Meeting

September 24, 2019
Strauss Library Reading Room
11:30 a.m. – 1:30 p.m.



University of Colorado
Anschutz Medical Campus

CU Anschutz Medical Campus Faculty Assembly Meeting

August 27, 2019
11:30 a.m. – 1:30 p.m.
Strauss Library, Reading Room

Minutes

- Attendees:** Jacqueline Jones, Tamara Terzian, John Port, Karen Sousa, Christi Piper, Ethelyn Thomason, Cindy O'Bryant, Angela Brega, Ty Kiser, Colleen Dingmann, Inge Wefes, Nicky Lowry, Jan Gascoigne, Rob MacLaren, Melissa, Desantis, Mark Heredia, Nelie Viveiros, Nicky Lowry, Lee Potter
- 11:30 a.m. Jacqueline Jones CU Anschutz Faculty Assembly Chair**
- Meeting brought to order.
- 11:35 a.m. Nicky Lowry, Director of Student Health Promotion**
YOU@CUAnschutz Update
- A national health survey was sent to all degree seeking students on campus, which got a response rate of 15%
 - The survey found a high level of exhaustion, tremendous stress, and anxiety reported.
 - They also learned that high achievers don't prioritize self-care.
 - It was noted that Mental Health is not seen as taboo on campus, but the stigma of getting care still exists. Small barriers to care can be overwhelming for students.
 - The Chancellor has outlined a three phase mental health plan, which includes the following.
 - You@CUAnschutz
 - Student Peer Coaching
 - Mental Health First Aid Training
 - The YOU@CUAnschutz portal had a soft launch, with a planned hard launch September 10th.
 - The portal is currently available to students, staff, and faculty.
 - There are three sections of the portal; Succeed, Thrive, and Matter.
 - Succeed: Academic Success
 - Thrive: Mental and Physical Well-Being.
 - Matter: Purpose and Campus Belonging.
 - Part of the portal is an analytic dashboard that only tracks trends, however all identifying data is erased and not tracked. The trend data is tied to schools and college, and it will be dispersed to them.
- 12:10 p.m. Mark Heredia, Academic Planning Coordinator**
Nelie Viveiros, Associate Vice Chancellor for Academic Operations

Policy Review Update

- They are currently working through the policies that need to be updated due to the Article 5 revisions.
- There are 23 enabling policies that need to be updated, revised, or rescinded. All bylaws, primary unit criteria, and performance reviews need to be updated to align with the article 5 changes.
- Changes to article 11 are being made, this article primarily deals with compensation, benefits, and other personnel issues. As these changes happen, the assembly will be addressed again.
 - One thing they are proactively working on is having an established and clear grievance process in place.

12:35 p.m. **Jacqueline Jones CU Anschutz Faculty Assembly Chair**

- Motion to approve July 2019 minutes, Cindy O'Bryant. Colleen Dingmann seconded.
- There is talk about making a support page for faculty and staff that is similar to the student mental health webpage. This is an ongoing process, and the assembly will be addressed as this continues to develop.
- Privilege and Tenure committee has two more individuals that they would like to confirm to the P&T panel.
 - The assembly held a formal vote on whether or not they supported the two individuals.
 - Mary Berg: Unanimously confirmed by the voting members.
 - Alma Joules: 2 abstentions, 7 yes votes to not confirm.

1:15 p.m. **College / School Reports:**

- College of Nursing: Bonnie Gance-Cleveland will be stepping in for Jane Kass-Wolff. They are currently working through their bylaws. They are also working through some administrative reorganization, but are unsure how that will pan out, and will bring an update.
- School of Dental Medicine: Welcomed a new class, and started the next admissions cycle. They already have 2000 applicants which is a very high number compared to previous years. They started charging for applications which has funded some scholarships. The curriculum is drastically changing from 3 exams throughout to 1 big exam at the end of the program.
- School of Public Health: almost where they were last year, however they might have a smaller class.
 - i. Health systems management and policy has a new chair.
 - ii. Department of community and behavioral health is looking for a new chair.
 - iii. They are working on a strategic plan for the coming years.
 - iv. They have a bylaws group that is working on their bylaws.
- Graduate School: The taskforce that is working on addressing the total number of graduate students is meeting on September 10th. Two senior program managers have left the graduate school. There are two new tracks for masters degrees.
- School of Pharmacy: Welcomed the new class of students. Much smaller than classes of previous years. Looking over budget issues due to enrollment. They are working through a curricular revival.
- Strauss Health Sciences Library: PubMed is undergoing a huge interface change which will likely hit in the middle of September. The beta version will likely go live in January. They are working on many online tutorials, and they have some live on the beginning stages of systemic reviews.

- School of Medicine: The school of medicine's faculty senate will start in September. The curriculum reform has been moved back to 2021.
- Student Senate: Anna Norby is the new student senate president.

1:30 p.m. Old Business / New Business

1:30 p.m. Meeting Adjourned



University of Colorado
Anschutz Medical Campus

CU Anschutz Medical Campus Faculty Assembly Meeting Agenda

**September 24, 2019
11:30 a.m. – 1:30 p.m.
Strauss Library Reading Room**

- 11:30 a.m. Jacqueline Jones, PhD RN FAAN FRCNA, CU Anschutz Faculty Assembly Chair**
Meeting to Order / Introductions
- 11:35 a.m. Roderick Nairn, Provost and Executive Vice Chancellor**
Provost Updates
- 12:00 p.m. Terri Carrothers, Executive Vice Chancellor of Administration and Finance, CFO, Anschutz Medical Campus**
Campus and Budget Update
- 12:20 p.m. Randy Repola, Chief of University Policy**
- 12:50 p.m. Jacqueline Jones, PhD RN FAAN FRCNA, CU Anschutz Faculty Assembly Chair**
- 1:20 p.m. CU Anschutz College / School Reports**
- College of Nursing
 - Colorado School of Public Health
 - Graduate School
 - Strauss Sciences Library
 - Retired Faculty Association
 - School of Dental Medicine
 - School of Medicine
 - Skaggs School of Pharmacy and Pharmaceutical Sciences
 - CU Anschutz Student Senate
- 1:20 p.m. Old Business / New Business**
- 1:30 p.m. Adjourn**

Next CU Anschutz Faculty Assembly Meeting

October 29, 2019
Strauss Library Reading Room
11:30 a.m. – 1:30 p.m.



University of Colorado
Anschutz Medical Campus

CU Anschutz Medical Campus Faculty Assembly Meeting

September 24, 2019
11:30 a.m. – 1:30 p.m.
Strauss Library, Reading Room

Minutes

Attendees: Jacqueline Jones, Bonnie Gance-Cleveland, Christi Piper, Inge Wefes, Ethelyn Thomasonlarsen, Rob MacLaren, Ty Kiser, Jan Gascoigne, Cindy O'Bryant, Tamara Terzian, Melissa Desantis, Jamie Just, Terri Carrothers, Randy Repola, Provost Nairn, Lee Potter

11:30 a.m. Jacqueline Jones CU Anschutz Faculty Assembly Chair

- Meeting brought to order.

11:35 a.m. Roderick Nairn, Provost and Executive Vice Chancellor

Provost Update

- The VC Faculty Affairs search did not result in hiring a candidate. There were some very good candidates however there were issues with the salary. They are planning on advertising for the position.
- The VC for Diversity and Inclusion search is about to get going, and they are working on getting the committee established. The system is about to release an ad for a Chief Diversity Officer.
- The Student Affairs area has seen a large reorganization. The area is currently being led Linda Bowman in the interim. They are working on a job description for that position.
- Chancellor Horrell has announced her intent to retire at the end of this academic year. UCCS Chancellor Venkat Reddy will be chair the search and there is a prescribed process set forth by the Regents.
- There is going to be a lot of work on the system wide strategic plan coming down from the system office. This will be outlined at the next meeting when President Kennedy will be visiting.
- It has been eight and a half years since our last accreditation, the next one is coming up in 1.5 years. There is no self-study, but we are following a similar format as the last time.

12:00 p.m. Jacqueline Jones CU Anschutz Faculty Assembly Chair

- President Kennedy will be joining us at our next meeting at 11:30. Please invite your representatives to attend.

12:10 p.m. Terri Carrothers, Executive Vice Chancellor of Administration and Finance

Campus and Budget Update

- They have a meeting with the Governor's office at the end of October to help his budget and planning lead understand our campus and the important work that we do.
- If Colorado Referendum CC passes, instead of sending all of the surplus tax money back to the citizens of Colorado as required in Tabor, it will be retained and split between higher education, public schools, prisons and transportation projects.
- The campus data storage policy will require all individuals to save important information, such as research and other sensitive data to our campus OIT central servers, the price has been decreased to 0.025 per GB in order to promote the compliance with this policy.
- The Anschutz Health Sciences building is still on target to open around August 2021, however it is a large building and it will take a few months to move the occupants in.
- We are funding the completion of the AHSB Vivarium shell space, this will require additional debt to complete however, we have new faculty and are short on space for current and future recruits.
- The campus is still hoping to receive the final 22 million dollars committed towards the building from the state as part of the 3rd tranche of payments, in all around \$53 million in all would be received to offset part of the AHSB costs if this comes through. .
- We are currently nearing the end of the 3-year dependent tuition benefit pilot. This program allows dependents to get tuition assistance for undergraduate courses on campuses other than CU Denver | Anschutz, meaning CU Boulder and UCCS. Dependents can already use their parent(s) 9 credit hours per year on our campuses. We believe the program will continue beyond the pilot period.
- Employees have submitted a request to be allowed to register for classes using their tuition benefit, prior to the first day of class, as is the current policy. . They are looking into what options are available regarding earlier selection.
- By the end of the month, Etais will be setting up a grab and go location in the Fitzsimons building first floor with coffee, tea, beverages, pastries and other options. They will be set up there until a more permanent option is identified.

12:35 p.m. **Randy Repola, Chief of University Police**

- There are five divisions of the University Police
 - Police Operations, Dispatch Center, Records Property and Evidence, University Preparedness, Electronic Security, and an Administrative Unit.
 - They are currently close to being fully staffed.
 - Their jurisdiction is through AHEC, and Anschutz as well as a bit of work on CU Denver South.
- Crimes on campus have been trending towards property crimes. This summer was big for motor vehicle, and bike theft. The motor vehicle theft is a Denver Metro problem.
 - The police department is providing U-Locks for individuals who don't have a strong lock.
- They are using Rave messaging for text alerts. They will be doing a test in October, you will receive a text if you are registered. You can register through the portal by inputting your cell phone number.
 - You can also text CUANSCHUTZALERTS to 226787, that will register you for the alerts.
- They are implementing Safe Zone across campus. The Safe Zone app, allows users to hit a help button that will send x,y,z coordinates to dispatchers. The program is currently live in the library, all three education buildings, and recently funding has

been granted to put it in all campus buildings. The app has accuracy within 10 meters.

- The app is free to all staff and students.
- They will be using Safe Zone to do non-emergency messaging.
- Another major project is going through and updating continuity of operations plans. On this campus we have around 95-96 for this campus, and another 3 dozen that cover both campuses. Around 60% have not been touched since 2013, so they are working on updating them. Once the plans are in place, the department is willing to do table top exercises to run through the plans.
- They are working on getting all sworn officers trained in Mental Health First Aid. After that, they will work on getting all dispatchers trained, followed by all other personnel.

1:00 p.m. Jacqueline Jones CU Anschutz Faculty Assembly Chair

- Vote to approve August Minutes, Ethelyn Thomason, seconded by Cindy O'Bryant.
 - Minutes approved
- Please continue to work on your school or college bylaw revisions.

1:15 p.m. College / School Reports:

- College of Nursing: General faculty meeting held yesterday, they are working to review their teaching strategies.
- School of Dental Medicine: New faculty hires have been onboarded. Their diversity and inclusion officer left, they have already hired a replacement. They are in full swing with admissions and they numbers are very strong.
- School of Public Health: Part of their strategic plan is looking at who is applying and who we are competing with as an institution. Boston, Emry, Michigan, and Minnesota are the biggest competitors.
- Graduate School: The taskforce that is working on opening up the admissions bottle neck met, their discussions focused on reducing the time that it takes for rotations, and are planning on continued work.
- School of Pharmacy: They are doing curricular revival, which may increase their online approach. They are down in enrollment.
- Strauss Health Sciences Library: A new PubMed interface will be going live for the next semester. There is a new tool called LiveKeyNomad, which allows for seamless PDF downloading. The APA is coming out with a new version.
- School of Medicine: 9/23 departments currently have chairs that are women. Their office of Diversity and Inclusion just hosted 150 guests for the toast to diversity and inclusion event. There was a presentation on gender equality.
- Student Senate: No Significant news
- Neil Krauss: They are pushing through a new advertising campaign with the goal of national awareness of our campus. Vaping is not allowed on campus, and they are going to review the policies surrounding that to ensure that the messaging is clear.

1:30 p.m. Old Business / New Business

1:30 p.m. Meeting Adjourned



University of Colorado
Anschutz Medical Campus

CU Anschutz Medical Campus Faculty Assembly Meeting Agenda

**October 29, 2019
11:30 a.m. – 1:30 p.m.
Strauss Library Reading Room**

- 11:30 a.m. Mark Kennedy, President, CU System
Donald Elliman, Chancellor, Anschutz Medical Campus
CU System Strategic Planning**
- 12:00 p.m. Roderick Nairn, Provost and Executive Vice Chancellor
Provost Updates**
- 12:30 p.m. Jacqueline Jones, PhD RN FAAN FRCNA, CU Anschutz Faculty
Assembly Chair**
- 12:50 p.m. CU Anschutz College / School Reports**
- College of Nursing
 - Colorado School of Public Health
 - Graduate School
 - Strauss Sciences Library
 - Retired Faculty Association
 - School of Dental Medicine
 - School of Medicine
 - Skaggs School of Pharmacy
and Pharmaceutical Sciences
 - CU Anschutz Student Senate
- 1:00 p.m. Mark Heredia, Academic Planning Coordinator
Policy Update**
- 1:30 p.m. Adjourn**

Next CU Anschutz Faculty Assembly Meeting

November 26, 2019
Strauss Library Reading Room
11:30 a.m. – 1:30 p.m.



University of Colorado
Anschutz Medical Campus

CU Anschutz Medical Campus Faculty Assembly Meeting

October 29th, 2019
11:30 a.m. – 1:30 p.m.
Strauss Library, Reading Room

Minutes

Attendees: President Kennedy, Chancellor Elliman, Mark Heredia, Angelique Foster, Greg Kinney, Tamara Terzian, Neil Box, Karen Sousa, Christi Piper, Cecelia Metter, Ethelyn Thomason, Inge Wefes, David Port, Cindy O'Bryant, Tina Moser, Wladimir Labeikovskiy, Bonnie Gance-Cleveland, Neil Krauss, Yee Ming Lee, Terry Potter, Jacqueline Jones, Lee Potter

11:30 a.m. Mark Kennedy, President of the University of Colorado

- A key reason for the strategic planning process is to get everyone working on the same page.
- They have produced a website for the strategic planning process.
 - The process started out with a listening tour, and they plan to keep listening as a key part during the entire process.
 - There are system wide working groups and campus working groups. Each of the campuses will be answering similar questions, and they will report out to a system wide thematic report. Each working group will have its own email inbox.
 - A timeline for the working groups on the strategic planning website.
 - They are asking that people review the website as it is being constantly updated, and engage in the process.
- If prop CC passes, it is likely that the money would go towards capital construction projects and deferred maintenance.
- A question regarding President Kennedy's vision for Anschutz was asked.
 - There is a lot of forward momentum on the Anschutz medical campus, but the hope is to increase funding and get more priority from the state. He would like to see this campus grow to be one of the top national centers for health. Another hope is to increase the diversity in staffing, and hopes that we can shore up the pipeline between Denver and Anschutz to increase that diversity.
- Chancellor Elliman
 - They are about to announce that Boulder and Anschutz are working on a program that will provide financial support and break down barriers for inter campus research.
- They have started a new media campaign, which will run nationally. The goal is to tell our story. This year our growth metrics are leading nationally.

11:50 a.m. Roderick Nairn, Provost and Executive Vice Chancellor

- We are starting to see changes to APS' due to article 5 at faculty council. It is important that the Anschutz exceptions are still in place as our campus is in a unique situation.
- We are accumulating the documents that we need for accreditations, which is in April 2021. There are hundreds of documents that will need to be put in place.
- There are currently 9 senior level searches.
 - VCDI search committee has met and is chaired by Eli Provencio-Vazques, and Dorothy Garrison-Wade.
 - VC Faculty Affairs search is going to start shortly.
 - The Senior VC for Student Affairs will start soon, as Linda Bowman will be stepping down in June.
 - The CFD and CFTL Director positions will begin soon.
 - There is currently an interim VC Research.

12:20 p.m. Neil Krauss, Director of Initiatives and Outreach

- The campus is looking at making some systemic changes surrounding mental health. He is co-chairing a working group focused on mental health.

12:45 p.m. Jacqueline Jones, PhD, Chair of CU Anschutz Faculty Assembly

- Faculty Council Update: Diversity Engagement Survey went out. They survey will be open for three weeks.
- Motion to Approve September Minutes: Approved.

1:15 p.m. Mark Heredia, Policy Planning Coordinator

- Policy Workshop held.
 - Seven policies have been distributed to the FA mailing list. If you have comments on any of the policies, please contact Mark Heredia.

1:30 p.m. Old Business / New Business

1:30 p.m. Meeting Adjourned



University of Colorado
Anschutz Medical Campus

CU Anschutz Medical Campus Faculty Assembly Meeting Agenda

**December 17, 2019
12:00 p.m. – 1:00 p.m.
Strauss Library Teaching Lab 3**

- 12:00 p.m. Donald Elliman, Chancellor, Anschutz Medical Campus**
State of the Campus Update
- 12:30 p.m. Roderick Nairn, Provost and Executive Vice Chancellor**
Provost Updates
- 12:40 p.m. Laura Borgelt, Associate Dean for Administration and Operations, Pharm
Glen Mays, Chair & Professor, Health Systems, Management & Policy**
Healthcare Working Group Update
- 12:50 p.m. Joann Brennan, Interim Associate Vice Chancellor for Faculty Affairs**
- 1:00 p.m. Adjourn**

Next CU Anschutz Faculty Assembly Meeting

January 28, 2020
Strauss Library Reading Room
11:30 a.m. – 1:30 p.m.



University of Colorado
Anschutz Medical Campus

CU Anschutz Medical Campus Faculty Assembly Meeting

December 17th, 2019
12:00 p.m. – 1:00 p.m.
Strauss Library, Teaching Lab 3

Minutes

Attendees: Chancellor Elliman, Melissa Desantis, Cindy O'Bryant, Colleen Dingmann, Greg Kinney, Ethelyn Thomason, Karen Sousa, Jamie Just, Christi Piper, Neil Krauss, Bonnie Gance-Cleveland, Lee Potter

11:30 a.m. Donald Elliman, Chancellor, Anschutz Medical Campus

- They are currently working on the budgets for the upcoming year and they are going to be tight.
- There are some issues with consolidated unit, where we have the capacity to do some things where downtown cannot.
- They are working through a system wide plan for healthcare as well as a diversity plan.
- The new building is on target, however we were promised 22 million dollars from the state, but we are going to be getting 7 million instead.
- Bio Science 3 is on schedule for a spring occupancy, for the first tenants. We will be moving a large expansion of Bioengineering into that space.
- There is a joint research program being developed with the Boulder campus. The hope is to reduce the procedural barriers and increase collaboration.
 - They are hoping to announce what the program will look like in the 1st quarter.
- They are looking at developing a plan on how to consolidate data science programming.
- There is was a concern raised with the barriers in establishing research with UHealth. It does not feel like they are cooperating. One suggestion was to contact Tom Flake.
- The President's three initiatives are:
 - Online
 - IT infrastructure
 - Academic or Pedagogical innovation.
- Other initiatives will most likely need to be funded at the campus level.

11:50 a.m. Roderick Nairn, Provost and Executive Vice Chancellor

- The VCDI has a lot of nominations, and they are working on the schedule for how they are going to be bringing the candidates to campus.
- The VC Faculty Affairs search will be starting soon.
 - Joann Brennan will be serving in the interim to cover that area.
- The system strategic planning is underway, a few people from this campus are on the system committee that is looking at graduate studies and research.

- They want to come up with a list of the 5 major activities that surround research and graduate studies.
- One thing that President Kennedy is wanting is to get a look at what creative work is going on that is not specifically being funded.
- The Board of Regents has been getting very interested in their Civics Initiative. It is very important that the faculty continue to control the curriculum.
- There is a Regent Retreat at the Gaylord the second week of January.
 - The bulk of the retreat is going to be focused on respect and how to respect each other.

**12:20 p.m. Laura Borgelt, Associate Dean for Administration and Operations, Pharm
Glen Mays, Chair & Professor, Health Systems Management & Policy**

- They are chairing the Healthcare Working group.
 - They are working on a system-wide plan that is looking at how we interact with healthcare.
 - The first deliverable from the group is about best practices within healthcare.
 - They identified Agility, being able to respond to emerging trends.
 - And Learning Health Systems, rapidly learn to make use of all of the data, and feeding new knowledge into the system to make a continuous cycle of growth and advancement.
 - They are now working on developing one to three metrics on how to track that, and then they will deliver action items on how to improve.
 - They have found