



University of Colorado
Anschutz Medical Campus

CU Anschutz Medical Campus Faculty Assembly Meeting Agenda

**September 29, 2020
11:30 a.m. – 1:30 p.m.**

Zoom - <https://ucdenver.zoom.us/j/97005161421>

- 11:30 a.m. Jacqueline Jones, PhD RN FAAN FRCNA, CU Anschutz Faculty Assembly Chair**
- 11:35 a.m. Roderick Nairn, Provost and Executive Vice Chancellor**
- 11:55 a.m. Laura Borgelt,**
- 12:15 p.m. William Dewese, Director of Title IX & Title IX Coordinator
Karey Krohnfeldt, Director of Equity, Discrimination & Harassment Prevention Coordinator**
- 12:45 p.m. Terri Carrothers, Executive Vice Chancellor for Administration and Finance**
- 1:00 p.m. Jacqueline Jones, PhD RN FAAN FRCNA, CU Anschutz Faculty Assembly Chair**
- 1:15 p.m. CU Anschutz College / School Reports**
- College of Nursing
 - Colorado School of Public Health
 - Graduate School
 - Strauss Sciences Library
 - Retired Faculty Association
 - School of Dental Medicine
 - School of Medicine
 - Skaggs School of Pharmacy and Pharmaceutical Sciences
 - CU Anschutz Student Senate
- 1:30 p.m. Adjourn**

Next CU Anschutz Faculty Assembly Meeting

September 29, 2020

Zoom

11:30 a.m. – 1:30 p.m.



University of Colorado
Anschutz Medical Campus

CU Anschutz Medical Campus Faculty Assembly Meeting

August 25th, 2020
12:00 p.m. – 1:00 p.m.
Zoom

Attendees: Bonnie Gance-Cleveland, David Port, Tamara Terzian, Jacqueline Jones, Karen Sousa, Terri Carrothers, Joan O'Connell, Heather Anderson, Jan Gascoigne, Cindy O'Bryant, Catherine Jankowski, Ethelyn Thomason, Toby Trujillo, Ty Kiser, Melissa Desantis, Angela Brega, Christi Piper, Yee Ming Lee, Randy Repola, Elizabeth Ramos, Greg Kinney, Neil Krauss, Rob MacLaren, Lee Potter, Provost Nairn

11:30 p.m. Jacqueline Jones, PhD RN FAAN FRCNA, CU Anschutz Faculty Assembly Chair

- Meeting brought to order

11:35 a.m. Roderick Nairn, Provost and Executive Vice Chancellor

- The safe return to campus has been taking up a lot of time and has been a major focus. Anschutz has been leading the way on protocols to bring people back to campuses. This are moving along very well on the Anschutz Campus.
- They got through the tenure and promotion cycle, they won't be able to do the usual recognition lunch, that will be deferred until we can gather again.
 - The tenure clock extension is being worked through, there are a lot of individuals on the Anschutz campus that want to take advantage of that.
- They are trying to maintain some mission critical recruitments.
 - They did not succeed in completing a search for a Vice Chancellor of Diversity and Inclusion. A decision has been made to separate the activities on the two campuses. Regina Richards has taken on responsibility of that area for the Anschutz Campus.
 - The VC for student success search is about to restart.
- They are still working through the implications of changes from Article 5 and there are still things that need to be done relating to APS 1022.
- There is a push to maintain the change to the Pass/Fail system that was implemented due to Covid that added a P+. The Provost and Joann would like to get this endorsed by the Faculty Assembly.
 - The Assembly took a vote to endorse this proposal. The vote passed and the Assembly endorsed the proposal.

12:00 p.m. Karen Sobel, Director of the Center for Faculty Development and Advancement

- Karen Sobel the new Director of the Center for Faculty Development and Advancement came and introduced herself and the center.
 - The center will be focusing on 3 big pillars in the coming year.
 - Tenure and promotion
 - Programing, specifically focused on leadership and growth within the University community.
 - Programming supporting Faculty as a whole person. So this is focused on helping faculty connect with the community and find success.
 - Another big goal is strengthening outreach to the Anschutz medical campus.
 - If you would like to provide feedback to the CFDA please complete the strategic planning survey here:
https://ucdenver.co1.qualtrics.com/jfe/form/SV_25bHizaAsAreLid

**12:20 p.m. William Dewese, Director of Title IX & Title IX Coordinator
Karey Krohnfeldt, Director of Equity, Discrimination & Harassment Prevention Coordinator**

- There are new Title IX Regulations. The 2020 sexual misconduct policy maintains current definitions of Responsible Employee. The 2020 policy continues to address behavior both on and off campus and conduct outside of the US.
- There have also been some process considerations in regard to the 2020 policy.
 - Extend formal complaint requirement to all complaints.
 - Provide advisors at all stages.
 - Require cross examination at all hearing types.
 - Complainants will sign formal complaints before formal investigation is initiated.
 - The new policy requires that a Hearing Officer/ Decision Maker or committee determine responsibility, sanctions will be determined by another individual or board.
- A new definition of Title IX Sexual Harassment has been adopted.
- New Jurisdictional Standards have been adopted.
 - Title IX Sexual misconduct: applies to conduct that occurs in an educational program or activity against a person in the United States.
- New definitions for prohibited conduct match Violence Against Women Act definitions.
- For a more in depth look at the changes, view the slides attached to the minutes.

12:40 p.m. Terri Carrothers, Executive Vice Chancellor for Administration and Finance

- The new building is doing great and on schedule. It will be opening August of 2021, with areas moving in over the following months.
- Things are tight with the budget. There were a lot of cuts from the legislature amounting to about 58% in. There is some COVID money that came in, but we cannot use that to backfill the budget. It can be used for COVID related expenses.
- There are about 3200 people going to campus each day, largely to the research quad. There are about 1000 students each day in the education quad. Administrative staff are still predominately working from home.
- Things are going well on Anschutz Medical campus, and they are very grateful for all the support and teamwork to manage operations on site and remotely.
- There are a many people on campus doing COVID research, we have 1 trial for vaccines and another coming to campus soon. They are working through where they will host those trials.

- If you are not on campus more than .5 time you can pay less for parking, or pay per hourly in the visitor lots, or relinquish your parking.
- There will be an addendum to the alternative work arrangement policy during this situation. They will be loosening up on that policy, where it said you may not take care of a dependent while working, that will be changing, but will require the individual working the plan with their supervisor, if their work can be done from home. There will be a daycare subscription coming out soon, that will help you find daycare, eldercare, pet care at a lower price with a lot of options.

1:00 p.m. Jacqueline Jones, PhD RN FAAN FRCNA, CU Anschutz Faculty Assembly Chair

- Cindy O'Bryant and Jackie have been rotating with Faculty Council this summer. They had meeting about changes to Title IX and ODE and where the accelerator committee is going. It is currently on hold to look at the financial models and what would be a best fit across the system.

1:00 p.m. School or College Reports

- **College of Nursing:** All working remote. The undergraduate program has been facing a lot of challenges they are working through. They are doing a 1 day a month mandatory furlough.
- **School of Medicine:** There is a strong likelihood that the 12 biomedical sciences in the graduate school will realign their reporting structure to an associate dean in the school of medicine.
- **Graduate School:** They are fully remote. They had an online orientation that was put together. Some of the PhD programs have changed their rotations. They are looking at how to conduct fair and equitable virtual interviews.
- **School of Pharmacy:** There is an increase in first year enrollment this year. They are looking for replacements for Associate Dean positions. They are having conversations about getting faculty to come forward and work with the office of Diversity and Inclusion to get their views.
- **School of Dental Medicine:** They are up and running, they have limited clinic space. They see 17 patients at a time, 3 times a day. They have a partnership with the school of public health for their new masters program. Their admissions are going strong. They are also spearheading a restorative justice program as well.
- **Strauss Library:** The library is open for students, but it is not staffed. A video was sent out about Libkey Nomad, this makes research off campus a lot easier. The library started the negotiation process with Elsevier for the science direct collection.
- **School of Public Health:** They are doing well, all still working and teaching remotely. They have admitted more students this year then last year. They have a new chair for the department of Community and Behavioral health. They have searches for two associate deans; diversity, equity and inclusion and student affair / academic affairs.



University of Colorado
Anschutz Medical Campus

CU Anschutz Medical Campus Faculty Assembly Meeting Agenda

**September 29, 2020
11:30 a.m. – 1:30 p.m.**

Zoom - <https://ucdenver.zoom.us/j/97005161421>

- 11:30 a.m. Jacqueline Jones, PhD RN FAAN FRCNA, CU Anschutz Faculty Assembly Chair**
- 11:35 a.m. Roderick Nairn, Provost and Executive Vice Chancellor**
- Consolidated Campus Mission, Vision and Value Statements.
- 12:00 p.m. Don Elliman, CU Anschutz Chancellor**
- 12:30 p.m. Laura Borgelt, Associate Vice Chancellor of Strategic Initiatives, Skaggs School of Pharmacy and Pharmaceutical sciences**
- 12:50 p.m. Jacqueline Jones, PhD RN FAAN FRCNA, CU Anschutz Faculty Assembly Chair**
- EPUS Language Clarification
 - Search Committee Faculty Representation
 - Regent Candidate Virtual Event Oct 5th
- 1:15 p.m. CU Anschutz College / School Reports**
- College of Nursing
 - Colorado School of Public Health
 - Graduate School
 - Strauss Sciences Library
 - Retired Faculty Association
 - School of Dental Medicine
 - School of Medicine
 - Skaggs School of Pharmacy and Pharmaceutical Sciences
 - CU Anschutz Student Senate
- 1:30 p.m. Adjourn**

Next CU Anschutz Faculty Assembly Meeting

October 27, 2020

Zoom

11:30 a.m. – 1:30 p.m.



University of Colorado
Anschutz Medical Campus

CU Anschutz Medical Campus Faculty Assembly Meeting

September 29th, 2020
12:00 p.m. – 1:00 p.m.
Zoom

DRAFT Minutes

Attendees: Karen Sousa, Roderick Nairn, Ethelyn Thomason, Bonnie Gance-Cleveland, Christi Piper, Cindy O'Bryant, Elizabeth Ramos, Inge Wefes, Jacqueline Jones, Jamie Just, Jan Gascoigne, Lee Potter, Louis Morales-Shnaider, Melissa De Santis, Joan O'Connell, Randy Repola, Sheana Bull, Toby Trujillo, Neil Krauss, Laura Borgelt, Joann Brennan, Ty Kiser, Lee Potter, Provost Nairn

11:30 p.m. Jacqueline Jones, PhD RN FAAN FRCNA, CU Anschutz Faculty Assembly Chair

- Meeting brought to order

11:35 a.m. Roderick Nairn, Provost and Executive Vice Chancellor

- The Provost would like the Assembly's support on the mission, vision, value statements that they need for the higher learning commission reaffirmation. The university is up for reaffirmation for accreditation in April. The goal is for all the governance groups to endorse them again. Although this is not the time to wordsmith the statements, there will be time later down the line when that might be possible.
- Jacqueline Jones: Motion to endorse the Mission, Vision, Value statements as provided by the Provost.
 - In Favor: 9, Not in Favor: 0, Abstain: 0
 - Motion approved.

12:00 p.m. Randy Repola, Chief of University Police

- In June State legislation passed senate bill 217, which addresses several areas in policing. The primary focus is on use of force and tracking of crime statistics on certain demographic groups. The University Police is currently in compliance with all the new requirements. They will start collecting more demographic data from their interactions. Although parts of the senate bill exempt campus police, they are planning on following it, and are already complaint in most areas.

12:15 p.m. Don Elliman, CU Anschutz Chancellor

- The campus is up and running, they are doing remote learning when it is possible. They have 800 to 900 students on campus on any given day. The education mission is moving on pace.
- The research mission is moving along. All of the labs are open, and productivity is somewhere between 75 - 80%. Everyone can access their labs, the university is just managing capacity.
- We have had around 30 cases since June 6th when they began tracking them. They have not had any outbreaks.
- The plan is to continue with the current protocols for the foreseeable future.
 - The goal is to avoid needing to shut down.
- State funding was cut by 58%, they got CARES money that can backfill some of that. The CARES money can't be used to directly backfill what the state cut, so there has been a lot of navigation of the budget.
- The clinical activity is just about back to pre-covid levels.
- Our education mission for the year was completed despite some of the difficulties we faced. Our research numbers are great. In terms of research awards we were up 8.3%, our NIH numbers were up 16.6%. Our Clinical revenues ended up flat, but given there was no clinical activity from March – May we did great.
- There are some major issues that we are trying to address. They are planning on a campus wide strategic plan to be completed by June of next year. There is a lot of work to do on mental health. Where we were in a mental health emergency before, we are in a crisis now. The number of people in need continues to grow significantly. Working on addressing that is a major priority for the chancellor.
- Regina Richards was brought on as the Associate Vice Chancellor for Diversity, Equity, Inclusion and Community Engagement. There is a ton of work for our campus to do in the DEI and community outreach.
- The two major things being worked on at the system level are Online and IT.

**12:40 p.m. Sheana Bull, Interim Senior Faculty Fellow for Online Learning
Laura Borgelt, Associate Vice Chancellor of Strategic Initiatives, Skaggs School of Pharmacy and Pharmaceutical sciences**

- President Mark Kennedy reached out to the Office of Digital Education to look at how to expand their mandate to search all four CU campuses. Part of this effort was the creation of the Online Accelerator Committee. This committee was charged with overseeing this expansion and transition alongside several working groups. Those groups had focuses on financial issues, academic issues, online services, marketing communications, and information technology.
- Laura Borgelt was the Anschutz representative for the Academic working group. That group focused on coming up with recommendations for some key issues in the transition. A few of those were; how do we determine if online programs are successful. Another is if an online program wants continued support from ODE what are the selection criteria for programs to be endorsed and supported. Another key area was how program duplication would be supported through a partnership with ODE.
- Around Mid-July there was some concern amongst the chancellors that the financial model that was emerging for this transition would not be tenable. President Kennedy then asked the Online Accelerator Committee to take a pause.

- A second group of consultants were brought in to review the budget model and they gave their recommendations.
 - One recommendation they gave was that the Online Accelerator Committee be disbanded, and the transition move back to being a more campus centric approach. The Chancellors and Provosts have requested that they be more involved in the recommendations, to ensure that each campus' interested are represented.
 - The current plan is for a 100-day planning period where Alpha Education would work with each campus, and move forward with recommendations for how to move forward.
 - Campuses will have the option to opt in or out for services from ODE.

1:00 p.m. Laura Borgelt, Associate Vice Chancellor of Strategic Initiatives, Skaggs School of Pharmacy and Pharmaceutical sciences

- Laura is stepping into a new role as the Associate Vice Chancellor of Strategic Initiatives. She will be working on creating a campus wide strategic plan, identifying strategic priorities and initiatives. We have not done this in the recent past. Although our accreditation will remain joined with the Denver Campus, we will be moving forward to create a campus specific plan for ourselves. Faculty voice is so critical in this process. She has been arranging meetings with both faculty and staff groups, they are also going to be meeting with the Deans and the leaders of the schools in a meet and greet fashion to keep those communication lanes open.
 - The goal is to get information from the schools about what they are passionate about, what we do well, and what big ideas do you have that we could implement as a campus.
- The goal is to make this process as transparent as possible and be agile. The strategic plan needs to be done by the end of June.
- The strategy will be to take a wide approach to identify areas where there is strength overlap between the schools and explore those areas. It is important that each school still be able to maintain individual identities through this process.

1:20 p.m. Jan Gascoigne, Assistant Vice Chancellor of Student Affairs

- She created a group that has been meeting with Jackie, the President of staff council, and the President of SGA, and Regina Richards, to talk about what topics that are being brought up around campus in the DEI area. They are working on identifying their shared goals in these areas.
- They are looking to expand the You@CUAnschutz Portal to faculty and staff. They are close to launching that functionality.
- They are also working on a workshop for faculty on how to identify distressed students, and how to help them get the resources they need.
- In the last few weeks, around 20 students have applied for emergency funds through the CU Anschutz Shares program.
- The Library is now open from 5AM to 10PM.

1:30 p.m. Jacqueline Jones, PhD RN FAAN FRCNA, CU Anschutz Faculty Assembly Chair

- The Regent Candidate event is on October the 5th. It is a non-partisan event, it is a shared governance activity.

- EPUS is reviewing a document that moves to have an increase in the minimum number of community representatives on Dean searches.

1:00 p.m. School or College Reports

- **College of Nursing:** The Dean reported that they reached a stabilization in their budget and would be ending their furloughs starting at the end of October. There is a new director of Informatics, and Associate Dean.
- **School of Medicine:** No Significant News
- **Graduate School:** Preparing for recruitment. There is a transition in the graduate school, the 13 Biomedical Science PhD programs will be moving to the medical school.
- **School of Pharmacy:** They have been focusing a lot of time on online teaching, as some of their students were having issues accessing canvas.
- **School of Dental Medicine:** Admissions is up and running, they have more applicants this year. They are at 2800 for 80 spots. They were granted permission to open 10 more chairs in their building on a second floor.
- **Strauss Library:** Hours have changed. They help organize the one book one campus program. Those book events are coming up.
- **School of Public Health:** They are planning their annual all faculty meeting where they will focus on structural racism and other DEI topics.



University of Colorado
Anschutz Medical Campus

CU Anschutz Medical Campus Faculty Assembly Meeting Agenda

October 27, 2020

11:30 a.m. – 1:30 p.m.

Zoom - <https://ucdenver.zoom.us/j/97005161421>

- 11:30 a.m. Jacqueline Jones, PhD RN FAAN FRCNA, CU Anschutz Faculty Assembly Chair**
- 11:35 a.m. Roderick Nairn, Provost and Executive Vice Chancellor**
- 12:00 p.m. Laura Borgelt, Associate Vice Chancellor of Strategic Initiatives**
- 12:30 p.m. Louis Morales-Shnaider, President of the Student Government Association**
- 12:50 p.m. Jacqueline Jones, PhD RN FAAN FRCNA, CU Anschutz Faculty Assembly Chair**
- 1:15 p.m. CU Anschutz College / School Reports**
- College of Nursing
 - Colorado School of Public Health
 - Graduate School
 - Strauss Sciences Library
 - Retired Faculty Association
 - School of Dental Medicine
 - School of Medicine
 - Skaggs School of Pharmacy and Pharmaceutical Sciences
 - CU Anschutz Student Senate
- 1:30 p.m. Adjourn**

Next CU Anschutz Faculty Assembly Meeting

November 24, 2020

Zoom

11:30 a.m. – 1:30 p.m.



University of Colorado
Anschutz Medical Campus

CU Anschutz Medical Campus Faculty Assembly Meeting

October 27th, 2020
12:00 p.m. – 1:00 p.m.
Zoom

DRAFT Minutes

Attendees: Joan O'Connell, Heather Anderson, Jan Gascoigne, Cindy O'Bryant, David Port, Catherine Jankowski, Ethelyn Thomason Larsen, Toby Trujillo, Ty Kiser, Melissa De Santis, Angela Brega, Christi Pier, Karen Sousa, Yee Ming Lee, Randy Repola, Laura Borgelt, Aimee Woznick, Joann Brennan, Louis Morales-Shnaider, Wladimir Labeikovsky, Kaitlin Dettman, Sophia Khan, Liz Ramos, Cathy Flaitz, Lee Potter, Provost Nairn

11:30 a.m. Jacqueline Jones, PhD RN FAAN FRCNA, CU Anschutz Faculty Assembly Chair

- Meeting brought to order

11:35 a.m. Roderick Nairn, Provost and Executive Vice Chancellor

- There are a lot of conversations about the disruption we are all experiences from the virus. Things are picking up in our state and they are working with those to keep things running on campus. He wanted to thank everyone for everything they are doing to keep the campus safe and running. They continue to talk about what flexibilities need to be in place due to the disruptions. This includes grading, evaluations, and others. There will be more communications coming out about those.
- The online initiative is continuing to move forward, and there are a lot of conversations about the role of faculty in the changes. There is a critical role for online on the Anschutz Campus and that needs to be safeguarded through this process.
- Our faculty is keen on being at the table for Anschutz, Jackie has opened up the Faculty Assembly to be a taskforce of sorts for the online initiatives for Anschutz.
- There are 5 major criteria for the accreditation process. The first four are in good shape and work on the 5th has started. The higher learning commission just added a piece, they want a chapter on what we did to accommodate the disruption due to the pandemic.
- There was a question about the white house move to limit DEI. There was a system level response that went out.
- There was a question about the tenure clock extension, and whether it was automatic or something individuals had to apply for. There was a follow up question as to if there was similar support for IRC Faculty.

- For the tenure clock extension, we had did ask individuals to opt into the program. But Medicine used an opt out process.
- There are no current changes in how we will be operating for Spring semester due to the pandemic.

12:00 p.m. Laura Borgelt, Associate Vice Chancellor of Strategic Initiatives

- A campus wide strategic plan will be created with a planned completion of May 2021. It will be a framework with prior set for our campus.
- She would like her office to help be the driver of the initiatives that are set for the next 3-5 years in the strategic plan for the campus.
 - Mission: With innovation, agility, and excellence, we improve humanity by preventing illness, saving lives, educating health professionals and scientists, advancing science, and serving our communities.
 - Vision: To provide the finest team-based healthcare, science, and education in the world by being collaborative architects that respond quickly to the changing needs of society and engage and honor the community around us through lenses of diversity, equity, and inclusivity.
 -
- There is a proposed digital learning advisory group. The group has been setup with two phases. The first phase is to help inform engagement with ODE specifically. ODE is sunsetting their programs in June of 2021. ODE is now looking at what programs will reengage with ODE in a new way in Fall of 2021.
 - The people who will be in this advisory group are the primary online contacts for each school and college.
 - Ryan Davis out of Terri Carrothers office will be co-chairing and heading up the administrative side of the committee.
 - The group of faculty leaders will be gathered to review our current programs and talk about how we will move forward with programs for fall of 2021.
 - Laura will continue to report on this process to the Faculty Assembly.
- Phase 2 will help inform opportunities and infrastructure for digital learning initiatives, specifically on our campus.
- There will be a master services agreement that will be decided upon and used as an umbrella for other services ODE will provide to Anschutz. Program term sheets will then be developed more specifically for our campus.

12:40 p.m. Louis Morales-Shnaider, President of the Student Senate

- The Student Senate passed two major resolutions. The first was supporting a student relief fund for students in crisis who aren't able to access federal aid. This goal was to create an opt in 5 dollar support for the fund. The hope is that this would strongly help DACA students as they are unable to access federal aid. The second resolution is their Dreamers program. The goal of this program is to create a fund started in the school of medicine. The target for the fund is 1 million dollars. This fund would be used to help support DACA students through their time at our university, upon their graduation they are able to sign an agreement to pay 20% of their salary back into the fund. Chancellor Elliman wants to see a more finalized proposal for this program by January.

12:50 p.m. Kaitlin Dettman, Student Senate Director of Finance

- The student senate has really refocused their financial efforts. Prior years had not stuck to their budget very well, and happened to be overbudget and a lot of the

expenses were on food. This year they are estimating their budget to be at 52,000 in student fees. They have divided this into an upper budget and lower budget.

- The upper budget includes student life, DEI, student affairs, communications, finance, webmaster, executive stipends, other senate committees, election committee, student health promotion, and Professional Development (5,000 earmarked). \$20,000 will be budgeted for the above.
- The lower budget is student orgs, clubs, and other student related activities which is budgeted at \$32,000.
- They have set some fiscal goals for the upcoming year.
 - They would like to utilize expense request forms, and budget justifications for access of the senate funds.
 - Creating a running expense log on their website to increase transparency.
 - Getting a computer specific for senate, with accounting software.
 - They would also like to get an expense card which could streamline funding requests.

1:10 p.m. Jan Gascoigne, Assistant Vice Chancellor of Student Affairs

- They met with the Tri-county health department on Monday. The levels in Adams county are up and the county is going to move from a level 2 to level 3. They believe that this will not affect in-person teaching on our campus. They are also working to ensure that the library is compliant with the current Covid policies.
- There are going to be a lot of initiatives revolving around student support during the election. There will be talking circles and healing circles that students can attend.
- Some programming is being put together to support students who cannot travel home during the holidays.

1:25 p.m. Neil Krauss, Director of Initiatives and Outreach

- There is going to be a polling station in ED 2 South run by Adams County.

1:30 p.m. Cindy O'Bryant, Vice Chair of the Anschutz Faculty Assembly

- There was a Regent Candidate forum for the 6th congressional district. It was a joint forum between our Faculty Assembly, Staff Council, and Faculty Council.
- There were more than 250 people who attended the forum. There were questions from the student government, the public and the shared governance bodies.
- The questions covered affordable tuition, budget cuts, barriers for BIPOC and DACA Students.

1:45 p.m. School or College Reports

- **College of Nursing:** No Significant News
- **School of Medicine:** The Basic Science PhD programs need to turn program data into the Dean of the School of Medicine by the December 1st. It's not clear who will be evaluating that data for the programs. The proposal to have a new associate dean to oversee those programs has not been committed to. Dean Riley has indicated that they are on the final approach with a candidate for the Chair of the Department of Medicine. Two other search committees have been established for chairs of physiology and pharmacology.
- **Graduate School:** Students are really struggling with remote teaching. We are losing quite a lot of students out of PhD programs. The deadlines for PhD applicants are coming up and recruitment programs in the spring will be virtual.

- **School of Pharmacy:** Engaging in online curriculum and working on curriculum revival.
- **School of Dental Medicine:** They are moving some simulators into ED 2 South to open more clinic space with the social distancing requirements. They are reviewing and developing their new curriculum and assessments.
- **Strauss Library:** The Professional literature service will be on hiatus through the end of the fall semester.
- **School of Public Health:** No Significant News

DRAFT



University of Colorado
Anschutz Medical Campus

CU Anschutz Medical Campus Faculty Assembly Meeting Agenda

November 24, 2020

11:30 a.m. – 1:30 p.m.

Zoom - <https://ucdenver.zoom.us/j/97005161421>

- 11:30 a.m. Jacqueline Jones, PhD RN FAAN FRCNA, CU Anschutz Faculty Assembly Chair**
- 11:35 a.m. Roderick Nairn, Provost and Executive Vice Chancellor**
- 12:00 p.m. Joann Brennan, Interim Vice Chancellor of Faculty Affairs
Carrie John, Associate Vice Chancellor for Student Enrollment Operations and University Registrar**
- 12:30 p.m. Jacqueline Jones, PhD RN FAAN FRCNA, CU Anschutz Faculty Assembly Chair**
- 1:15 p.m. CU Anschutz College / School Reports**
- College of Nursing
 - Colorado School of Public Health
 - Graduate School
 - Strauss Sciences Library
 - Retired Faculty Association
 - School of Dental Medicine
 - School of Medicine
 - Skaggs School of Pharmacy and Pharmaceutical Sciences
 - CU Anschutz Student Senate
- 1:30 p.m. Adjourn**

Next CU Anschutz Faculty Assembly Meeting

January 26, 2020

Zoom

11:30 a.m. – 1:30 p.m.



University of Colorado
Anschutz Medical Campus

CU Anschutz Medical Campus Faculty Assembly Meeting

November 24th, 2020
11:30 p.m. – 1:30 p.m.
Zoom

DRAFT Minutes

Attendees: Roderick Nairn, Lee Potter, Cindy O'Bryant, Catherine Flaitz, Angela Brega, Joann Brennan, Melissa De Santis, David Port, Karen Sousa, Bonnie Gance-Cleveland, Elizabeth Ramos, Ethelyn Thomason, Wlad Labeikovskiy, Randy Repola, Louis Morale-Shchniader, Heather Anderson, Tamara Terzian, Sophia Khan, Inge Wefes, Neil Krauss, Toby Trujillo, Carie John

11:30 a.m. Cindy O'Bryant, CU Anschutz Faculty Assembly Vice Chair

- Meeting brought to order

11:35 a.m. Roderick Nairn, Provost and Executive Vice Chancellor

- Right now there is a lot of talk about how we can be flexible around Faculty Evaluations. The Provost is meeting with the Deans this coming week to discuss this.
- There are continued talks about the long-term effects of the Tenure Clock extension.
- Annual evaluations are a lot more unit specific on our campus vs. the CU Denver Campus.
- The HLC accreditation is coming up on April 26th – 27th. This time around it is a lot more compliance based.
- There are changes in the structure in the Office of the Provost. There will be a split so that more focus can be given to both campuses individually. Provost Nairn will be moving to Anschutz to continue his work with the campus.
- We continue to do a great job keeping campus safe. Research is continuing to operate; the new rules and regulations are not affecting that. Our educational areas are still running well.
- The school of public health has been talking about how Covid has been affecting females in particular. Angela Brega asked if this is something that is being discussed at the higher levels of Administration.
 - This is something that they are talking about. The Provosts have been talking about this, and they are looking at putting together a Faculty Affairs group to focus on this.

- Moving forward it feels like this is going to need to be done on a campus level.
- Faculty Council is working on this and they are looking at the data of how the pandemic has affected female faculty.
- There was an update from David Port that the Regents voted down the tuition refund petition.
- There has been some flexibility from the system on the annual evaluations. There will be some general guidance coming out on this for both the Denver campus and the Anschutz Medical campus.

**12:00 p.m. Joann Brennan, Interim Vice Chancellor of Faculty Affairs
Carrie John, Associate Vice Chancellor for Student Enrollment Operations and University Registrar**

- There is a need for the university to layout some guidelines on credit hours and contact hours.
- A document has been drafted to serve as a framework and resource in support of:
 - Developing, Delivering, and innovating curriculum and courses.
 - Establishing Denver/Anschutz guidelines that align with state and federal governing guidelines
 - Assisting schools and colleges in their responsibilities to implement, audit, and report, credit and contact hours.
 - Meeting accreditation requirements for our campuses
 - Defining minimum expectations.
- This document outlines how credit hours translate to contact hours, these are minimum guidelines only.

12:40 p.m. Neil Krauss, Director of Initiatives and Outreach

- They are setting up Asymptomatic testing early next week in Ed 1. A second location will be opened in Ed 2. More information will come out as this is developed. There is another site at the Aurora Public Schools where there is a drive-up station for testing.

12:50 p.m. Randy Repola, Chief of University Police

- Covid is still the number one concern on campus. Car theft is still up in the metro area and our campus is not immune.
- Faculty, Staff and Student off campus reporting of Covid Positivity is not required but we recommend it as we can then help and then try to provide as much support as possible.

1:30 p.m. Cindy O'Bryant, Vice Chair of the Anschutz Faculty Assembly

- Faculty Council sent a letter to the Board of Regents regarding some meetings that were held without good representation from Faculty, and that all meetings must be open to the public.
- Ethelyn Thomason Motions to approve minutes, Cindy O'Bryant Seconded, Minutes unanimously Approved.

1:45 p.m. **School or College Reports**

- **College of Nursing:** Their programs are moving along. The majority being offered online aside from a few parts. Their biggest challenge right now are clinical sites for their students.
- **School of Medicine:** The Basic Science PhD programs need to turn program data into the Dean of the School of Medicine by the December 1st. Its not clear who will be evaluating that data for the programs. The proposal to have a new associate dean to oversee those programs has not been committed too. Dean Riley has indicated that they are on the final approach with a candidate for the Chair of the Department of Medicine. Two other search committees have been established for chairs of physiology and pharmacology.
- **Graduate School:** Most programs are remote, some programs are meeting on campus for labs and other in person. They are heavily involved in program reviews right now. The PhD programs in biomedical sciences will be moving to the medical school.
- **School of Dental Medicine:** Medical programs in RC1 and RC2 are still underway with 50% occupancy. This seems to be going well for the students. The Dean is negotiating with a single finalist right now for the Chair of Medicine. Admissions are still very strong right now. Their interview process is moving very smoothly with the program they are using.
- **School of Public Health:** They have also decided to go fully online for the spring. They had been working on a strategic plan, but the pandemic has made that difficult. They are now looking at how they can navigate their strategic plan within the pandemic. They are doing a lot of work on Structural Racism and other DEI issues. They are going to be pilot testing DEI questions in course evaluations and annual evaluations.



University of Colorado
Anschutz Medical Campus

CU Anschutz Medical Campus Faculty Assembly Meeting Agenda

January 26th, 2021

11:30 a.m. – 1:30 p.m.

Zoom - <https://ucdenver.zoom.us/j/97005161421>

- 11:30 a.m. Cindy O’Bryant, CU Anschutz Faculty Assembly Chair**
- 11:35 a.m. Roderick Nairn, Provost and Executive Vice Chancellor**
- 12:00 p.m. Sharon Grant, Organizational Change Program Manager**
- 12:15 p.m. Laura Borgelt, Associate Vice Chancellor of Strategic Initiatives**
- 12:50 p.m. Cindy O’Bryant, CU Anschutz Faculty Assembly Chair**
- 1:15 p.m. CU Anschutz College / School Reports**
- College of Nursing
 - Colorado School of Public Health
 - Graduate School
 - Strauss Sciences Library
 - Retired Faculty Association
 - School of Dental Medicine
 - School of Medicine
 - Skaggs School of Pharmacy and Pharmaceutical Sciences
 - CU Anschutz Student Senate
- 1:30 p.m. Adjourn**

Next CU Anschutz Faculty Assembly Meeting

February 26, 2020

Zoom

11:30 a.m. – 1:30 p.m.



University of Colorado
Anschutz Medical Campus

CU Anschutz Medical Campus Faculty Assembly Meeting

January 26th, 2020
11:30 p.m. – 1:30 p.m.
Zoom

DRAFT Minutes

Attendees: Melissa De Santis, Lee Potter, Ethelyn Thomason, Cindy O'Bryant, Roderick Nairn, Elizabeth Ramos, David Port, Kate Miller, Greg Kinney, Michael Gallagher, Joann Brennan, Jan Gascoigne, Laura Borgelt, Terry Potter, Neil Krauss, Karen Sousa, Sharon Grant, Sophia Khan, Heather Anderson, Wladimir Labeikovsky, Ty Kiser, Toby Truijo, Yee Ming Lee, Kristine Gauthier, Randy Repola, Inge Wefes, Tamara Terzian, Catherine Flaitz,

11:30 a.m. Cindy O'Bryant, CU Anschutz Faculty Assembly Vice Chair

- Meeting brought to order

11:35 a.m. Roderick Nairn, Provost and Executive Vice Chancellor

- HLC Accreditation
- The April visit is going to be almost entirely virtual. We are finalizing our documents for this visit. One of the things we are trying to wrap up is a document on credit hour / contact hour guidelines document.
- This document is a set of guidelines for CU Denver. The document should not change what people are doing now. They are guidelines, and there is also room for extension within this document if people come up with different modalities.
 - This is going to be a working document, with the hope that there will be exceptions and additions.
 - A working group is going to be established to review exceptions to this document, with representation from each assembly.
 - This document has gone through two vetting processes, and they are on version three of the document now.
 - Dr. Nairn and JoAnn Brennan asked for someone from the Anschutz Medical Campus to sit in the working group.
 - Our document has extended on the CCHE document, by having 15 teaching activities. It is important that this document be able to outline all our teaching activities and modalities.
 - The document does have guidelines for exceptions. A process has been outlined for exception requests.
 - This document also outlines what our term structure is.

- Vote to support Guideline Document
 - 10 yes, 5 abstain, 0 no.

12:00 p.m. Sharon Grant, Organizational Change Program Manager

- HIPPA - Compliant Web Forms
 - Qualtrics entered into an agreement with our campuses which completes our campus' requirements for HIPPA Compliance. So if you have formstack forms please transition them to Qualtrics if they need HIPPA Compliance.
- Microsoft Teams is now HIPPA Compliant.
 - The OIT Website has a lot of information about Microsoft Teams and how to use it. You can find that here <https://www.ucdenver.edu/offices/office-of-information-technology/software/how-do-i-use/microsoft-teams>.
- HIPPA – Compliant Zoom
 - Zoom is now HIPPA-Compliant for all university users.
 - Biggest change is you can now record Zoom Meetings to the cloud.
 - You can also generate automatic captions which will save as a BTT file with your recording.
 - You can also now save Chat and use a new whiteboard feature.
- Adobe Creative Cloud
 - All active students have adobe creative suite at no cost.
 - Faculty and Staff can purchase an annual license at 45/yr renewing July 1.
 - Create a ticket with the OIT Service Desk to purchase.
- On Wednesday, January 27th VPN is transitioning to the cloud.
 - With CU Denver's move, we discovered a JavaScript error on some Windows 10 devices. If you get this error, please contact OIT and they will help resolve the problem.

12:15 p.m. Laura Borgelt, Associate Vice Chancellor of Strategic Initiatives

- Digital Education
 - There is an Online Education Advisory Group.
 - The goal of this is to help to inform engagement with the University of Colorado Office of Digital Education for online education programs.
 - They are currently reviewing programs and establishing future service agreements with ODE.
 - Scot Chadwick has stepped down from his role, and Sheana Bull has returned to our campus in her faculty role.
 - There are two models of service agreements with ODE, foundational and comprehensive/accelerated.
- Strategic Process
 - The first 90 days of this process was a listening tour. From the process they developed their mission and vision for the process, as well as the strategic framework.
 - For the next 5 months, there will be for working groups and a steering committee.
 - Education, Research, Patient, and Community engagement.
 - Representation from all schools and colleges on all working groups.
 - From the priorities brought forward, our campus' top priorities will be selected from those.

12:40 p.m. Tamara Terzian, Faculty Assembly Representative

- There are upcoming changes to the sick leave with a new APS 5062 and a revision to Regent Policy 11E to accommodate Colorado Healthy Families and Workplaces Act (Act) that was passed and became effective January 1, 2021. The Act requires employers to provide paid sick leave to all employees and it expands the reasons an employee can use their sick leave. One caveat among others, draft as written may eliminate the right to accumulate sick leave which means that System or campus policies could be written now to exclude that benefit. The timeline for approval just got changed to March/April giving us time for input.
- The system level is trying to revamp CURFA.

12:45 p.m. Cindy O'Bryant, Vice Chair of the Anschutz Faculty Assembly

- Jackie has appointed Cindy to be chair, and Ethelyn as Vice chair. We will be holding elections in May.
- Michael Gallagher is the new Student Senate president.
- Bonnie Gance-Cleveland has retired, and Kristine Gauthier is the new representative.
- We will have an at large position on faculty council potentially open. If you have questions, please reach out to Cindy.
- Going to make a push to reinvigorate the Retired Faculty Association.
- Mike Lightner has sent a request for representation to help work on Regent Policies that focus on intellectual property. If you have any ideas of people who might be interested in this working group, please reach out to Cindy.

1:05 p.m. Randy Repola, Chief of University Police

- Everything on campus is badge access so be mindful of people coming behind you.
- Vehicle theft has slightly gone down on campus.

1:10 p.m. Jan Gascoigne, Assistant Vice Chancellor for Student Affairs

- They are working on trying to figure out what Campus will look like during the summer semester. We don't anticipate anything changing mid-spring semester. Hopefully if the numbers stay well in Colorado we will be able to be more flexible in the summer, and safely return to campus in the fall.
- December 21st there was a gift from President Kennedy's office to help campuses assist Faculty, Staff, and Students who are food insecure. We have reopened our Food Pantry in partnership with the University Police.
- Our folks at Student Mental Health Services have been very busy.
- You@CUAnschutz now has a faculty and staff tab, to help provide resources for faculty and staff on our campus.

1:15 p.m. Neil Krauss, Director of Initiatives and Outreach

- The decision has been made that we won't be able to accommodate any summer internships on campus.

1:20 p.m. Cindy O'Bryant, Vice Chair of the Anschutz Faculty Assembly

- Faculty Council sent a letter to the Board of Regents regarding some meetings that were held without good representation from Faculty, and that all meetings must be open to the public.
- Ethelyn Thomason Motions to approve minutes, Cindy O'Bryant Seconded, Minutes unanimously Approved.

1:25 p.m. School or College Reports

- **College of Nursing:** No Significant News
- **School of Medicine:** The search for the chair of the Department of Medicine is still ongoing. Dean Riley will be hiring a new Associate Dean to oversee the basic biological sciences graduate programs.
- **Graduate School:** The Bio Medical Sciences programs are going back to the school of Medicine; the hope is that the number of students each year can increase. Recruitment is going on as usual right now.
- **School of Dental Medicine:** Still using ed 2 space to expand on clinical labs. They are using evening and weekend times for extended curriculum. They are getting their students vaccinated. First year students are now able to start assisting with patients.
- **School of Public Health:** Enrollment is up. Using their strategic planning process to improve diversity in their new hires and faculty.
- **Skaggs School of Pharmacy:** Annual faculty retreat at the start of this month. It went from two full days in person to three afternoons virtual. Focused on strategic planning and increasing enrollment for the fall.
- **Student Senate:** They are focused on building cross campus relationships. They are also putting in a lot of work in the DEI area and addressing DEI concerns.
- **Strauss Library:** The decisions for cancellations for the upcoming year are still in progress. <https://library.cuanschutz.edu/library-collections-budget> will show what is being cancelled with explanations why.



University of Colorado
Anschutz Medical Campus

CU Anschutz Medical Campus Faculty Assembly Meeting Agenda

**February 23rd, 2021
11:30 a.m. – 1:30 p.m.**

Zoom - <https://ucdenver.zoom.us/j/97005161421>

- 11:30 a.m. Cindy O'Bryant, Chair of Faculty Assembly**
- 11:35 a.m. Roderick Nairn, Provost and Executive Vice Chancellor**
- 11:50 a.m. Regina Richards, Associate Vice Chancellor of Diversity, Equity, Inclusion and Community Engagement**
- 12:35 p.m. Ilana Dubin-Spiegel, Regent, University of Colorado**
- 1:15 p.m. Michael Lightner, Vice President Academic Affairs, CU System**
- 1:30 p.m. Cindy O'Bryant, Chair of Faculty Assembly**
- 1:30 p.m. CU Anschutz College / School Reports**
Email reports to Lee
- College of Nursing
 - Colorado School of Public Health
 - Graduate School
 - Strauss Sciences Library
 - Retired Faculty Association
 - School of Dental Medicine
 - School of Medicine
 - Skaggs School of Pharmacy and Pharmaceutical Sciences
 - CU Anschutz Student Senate
- 1:30 p.m. Adjourn**

Next CU Anschutz Faculty Assembly Meeting

March 30, 2020

Zoom

11:30 a.m. – 1:30 p.m.



University of Colorado
Anschutz Medical Campus

CU Anschutz Medical Campus Faculty Assembly Meeting

February 23rd, 2020
11:30 p.m. – 1:30 p.m.
Zoom

DRAFT Minutes

Attendees: Angela Brega, Jan Gascoigne, Cindy O'Bryant, Karen Sousa, Catherine Flaitz, David Port, Toby Trujillo, Randy Repola, Sophia Khan, Inge Wefes, Wladimir Labeikovskiy, Terri Carrothers, Laura Borgelt, Roderick Nairn, Kristine Gauthier, Elizabeth Ramos, Neil Krauss, Michael Gallagher, Ethelyn Thomason, Tamara Terzian, Heather Anderson, Yee Ming Lee, Regina Richards, Lee Potter

11:30 a.m. Cindy O'Bryant, CU Anschutz Faculty Assembly Vice Chair

- Meeting brought to order.

11:35 a.m. Roderick Nairn, Provost and Executive Vice Chancellor

- The Higher Learning Commission is coming up fast, April 27 is our date. It is highly likely that shared governance will be called on to meet during the accreditation process.
- Tenure and Promotion clock extension is being worked on. The provosts from all campuses and Michael Lightner are interested in getting information to inform if an additional 1-year extension is warranted. They want to provide as much flexibility as possible. There is a 1-year extension option currently in place, for the academic year that was disrupted by COVID. They are looking at doing a second extension.
- School of Public Health is in the process of reviewing and updating their bylaws. A question was raised if there was going to be a document that outlines all the changes that need to happen to bylaws based on the Regent's laws and policies.
 - The Provost is open to that, however faculty within the primary units have a lot of responsibility of what is in the bylaws and primary unit criteria. He is hesitant to create a document that outlines what must be included, but a document could be put in place that has guidelines for the bylaws.

11:50 a.m. Regina Richards, Associate Vice Chancellor of Diversity, Equity, Inclusion and Community Engagement

- The Office of Diversity, Equity, Inclusion (DEI) and Community Engagement (CE) was established July 2020. They are working on finalizing the mission statement for the office. Their vision is to build an aspirational medical campus community where diversity, equity, and inclusion is the standardized framework for schools and colleges, communities, research and health care institutions to educate leaders, (students, staff, faculty, trainees and volunteers).

- The office is committed to being the leader and driver of Inclusive Excellence. Keys to success for them are working closely with the strategic planning efforts.
 - They will use an organizational change model for Inclusive Excellence which identifies “levers” that will guide the centralized DEI and CE key performance indicators.
- They will be implementing standardized curriculum which they will ask to be included in current curriculum that looks at structural racism. They are working on becoming a hub for DEI and CE resources and be an anchor for our campus. They are working on centralizing DEI climate surveys on our campus. Work on a Center for Health Equity is also underway. This is critically important to our campus. A main goal is to centralize the DEI and CE work on our campus to ensure that all work is meeting our campus standards and high impact.
- A question was raised about the creation of a pipeline programs and if a school or colleges can reach out to their office to help establish a program, and the answer is yes.

12:30 p.m. Jan Gascoigne, Assistant Vice Chancellor for Student Affairs

- Starting next week, the national colligate health behavior survey will be launching on campus. This has been done every two years since 2017. This helps us understand what health behaviors our students are engaging in. This survey helps drive student support services on our campus.

12:35 p.m. Don Elliman, Chancellor, University of Colorado Anschutz Medical Campus

- They are working towards a hybrid fall, where some face-to-face learning is possible for small groups. There is also planning for some summer internship programs.
- They are currently not doing inside tours in the research towers, due to capacity limitations.

12:40 p.m. Ilana Spiegel, Regent, University of Colorado

- Ilana is the new Regent for the 6th Congressional District which is our campus' district.
- One area that is very important to her is making our campuses more accessible to all qualified people. Another area is looking at CU as a public good. This encompasses how our university can serve the community as well as how we can get more public funding. Also, how our campuses can be anchor institutions where we can hire locally and give back locally.
- She is currently looking at what has been working and what has not been working in the area of community engagement. It is important to identify what kind of opportunities we have going forward. The goal is that the City of Aurora, and the people who live near the campus feel like they are benefiting from the Anschutz Campus as well. We need to identify what smart growth looks like going forward.
- If you have any further questions, please reach out to Ilana Spiegel.
 - Contact info: ilana.dubin-spiegel@cu.edu. 303-523-0711.

1:00 p.m. Terri Carrothers, Executive Vice Chancellor for Administration and Finance and CU Anschutz Chief Financial Officer

- Trying to get budgets restored to the previous year's funding model.
- They hear that there will be more CARES act money coming in. It does not help our campus as much as others. There has been a lot of work in allocating the COVID relief dollars, and they were able to close a lot of the gaps in the budget because of the relief.

1:10 p.m. Neil Krauss, Director of Initiatives and Outreach

- They have begun planning for some type of in person graduation ceremonies in May.
 - For programs that have been doing in person work, they feel like they can manage that. They are working on a program-to-program basis.

1:15 p.m. Randy Repola, Chief of University Police

- They have been meeting with Tri-County health every other week to monitor what is changing with the COVID Dial. They are tracking that to monitor if it will impact events on campus. Currently with the changes in the COVID Dial metrics, it will not change anything substantially in the near term.
- Jan's team restocked the Pantry. A different demographic has been utilizing the food bank over the past couple of weeks. If you are aware of any colleagues or students that are experiencing food insecurity, please direct them to the Pantry. It is open 24 hours a day. See attached flier.

1:20 p.m. Laura Borgelt, Associate Vice Chancellor of Strategic Initiatives

- There are four domain areas for the strategic plan: education, healthcare, research and community engagement. They are developing these areas with a strong framework of Diversity, Equity, and Inclusion.
- There are four working groups within the four domain areas. Those working groups have started meeting and have met two sessions out of six.
 - These groups are using a design innovation process, where they explore four principles; discover, define, develop, and delivery.
 - The groups came up with a lot of areas and initiatives, and then honed it down to four to five areas that rose to the top of the four domains.

1:25 p.m. Cindy O'Bryant, Vice Chair of the Anschutz Faculty Assembly

- We are starting to get more information about the current state of the budget. The university is trying very hard to get our funding back to what it was pre-COVID.
- At the system level there was strategic planning going on prior to COVID, that slowed down during the pandemic, but it sounds like it is President Kennedy's goal to get that back up and running.
- There is some interim leadership at ODE as Sheena Bull and Scot Chadwick have stepped down.

1:30 p.m. Wladimir Labeikovsky, Strauss Library Rep

- There is going to be a workshop on rights for academic authors on March 10th. The link to register is <https://colorado.libcal.com/event/7512192>.



University of Colorado
Anschutz Medical Campus

CU Anschutz Medical Campus Faculty Assembly Meeting Agenda

March 30th, 2021

11:30 a.m. – 1:30 p.m.

Zoom - <https://ucdenver.zoom.us/j/97005161421>

- 11:30 a.m. Cindy O'Bryant, Chair of Faculty Assembly**
- 11:35 a.m. Roderick Nairn, Provost and Executive Vice Chancellor**
- 11:50 a.m. Stephen Cass, Chair of Privilege and Tenure Committee**
- 12:00 p.m. Don Elliman, Chancellor, Anschutz Medical Campus
Terri Carrothers, Executive Vice Chancellor for Administration and Finance and
CU Anschutz Chief Financial Officer**
- 1:00 p.m. Laura Borgelt, Associate Vice Chancellor of Strategic Initiatives**
- 1:15 p.m. Cindy O'Bryant, Chair of Faculty Assembly**
- 1:15 p.m. CU Anschutz College / School Reports**
Email reports to Lee
- College of Nursing
 - Colorado School of Public Health
 - Graduate School
 - Strauss Sciences Library
 - Retired Faculty Association
 - School of Dental Medicine
 - School of Medicine
 - Skaggs School of Pharmacy
and Pharmaceutical Sciences
 - CU Anschutz Student Senate
- 1:30 p.m. Adjourn**

Next CU Anschutz Faculty Assembly Meeting

April 27, 2020

Zoom

11:30 a.m. – 1:30 p.m.



University of Colorado
Anschutz Medical Campus

CU Anschutz Medical Campus Faculty Assembly Meeting

March 30th, 2020
11:30 p.m. – 1:30 p.m.
Zoom

DRAFT Minutes

Attendees: Cindy O'Bryant, Lee Potter, Melissa De Santis, Ethelyn Thomason, Toby Trujillo, David Port, Karen Sousa, Kristine Gauthier, Joann Brennan, Inge Wefes, Laura Borgelt, Roderick Nairn, Tamara Terzian, Heather Anderson, Catherine Flaitz, Joan O'Connell, Neil Krauss, Stephen Cass, Don Elliman, Terri Carrothers, Elizabeth Ramos, Aimee Woznick

11:30 a.m. Cindy O'Bryant, CU Anschutz Faculty Assembly Vice Chair

- Meeting brought to order.

11:35 a.m. Roderick Nairn, Provost and Executive Vice Chancellor

- There is still a lot of ongoing discussion on the impact of the pandemic on the progression of faculty through the ranks, and its long-term impact. There is talk of creating a Covid statement that could be part of dossiers. As this gets developed it will be brought back to the assembly.
 - They are tracking what is happening across the nation, to try to develop some guidelines about what might be most helpful.
- The Provosts on the different campuses and Mike Lightner are continuing the conversation about an opt in extension for individuals who need more flexibility regarding promotion and tenure.
- We are going through an accreditation process this April, Monday April 26th and Tuesday April 27th. We may need some folks from the assembly to meet with the site team.

11:40 p.m. Tamara Terzian, CU Anschutz Faculty Assembly Member

- Inge Wefes, and Lindsey Yates have served their first term on Personnel and Benefits committee.
 - The Faculty Assembly Unanimously voted to approve those two members continuing with the committee.

11:50 a.m. Stephen Cass, Chair of the Privilege and Tenure Committee

- The Privilege and Tenure Committee is being renamed to the Faculty Senate Grievance Committee.
- Three members from the committee from the Anschutz Campus are up for reapproval.
 - Stephen Cass, Sandy Martin, and Karen Sousa were all unanimously approved by the Faculty Assembly.
- For more on the Privilege and Tenure Committee, view the attached document at the end of the minutes.

12:00 p.m. Don Elliman, Chancellor, Anschutz Medical Campus

- We are going to begin the march towards what our new normal will look like with a measured and cautious phased in return to campus starting in early June throughout the summer. More administrative staff will be returning to campus as their units determine and all will be required to submit a plan for review by their school or campus administrative unit for approval, with central campus administration final approval. Hopefully by Labor Day, we will be at our new normal. Much of this will be to the discretion of the supervisors. They are developing a policy that will allow for more flexibility and guidelines for remote working.
- Some schools are holding an in-person graduation, and some are not. ONLY for the students and some faculty.
- Summer internships are being allowed on campus. If they submit a formal plan to the campus research leadership team for review and approval
- Step by step we are moving towards more normal operation.
- We are planning on a normal in person fall semester for students, if we must back off, it will be easier than trying to roll out a full in person for students come August.
- Conference space is being allocated for education first, and will not open for others until all of that is scheduled.

12:30 p.m. Terri Carrothers, Executive Vice Chancellor for Administration and Finance and CU Anschutz Chief Financial Officer

- We just received some good news, that Tri County health will peel off 2000 doses a week from their allotment, so we can finish up our last 7000.
- They will be distributing Saturday, Wednesday, and Thursday.
- There is a hope that CDPHE will give us more doses so we can offer them to family members as well.
- They will be putting together a template for the return to campus principles, and the return will really come down to the units.
- Our existing work from home policy is being updated. A team from public health and Carolyn Brownawell are working on that. The hope is to get this policy out in the next couple of weeks.
- The state is doing well, but there is still work on how much money we will be getting from the state. The final budget will not get approved until June, so we are just waiting to see what happens. The budget is good, but we are advocating to make it better.
- The first Regent meeting with the new board is next week.
- There was a question about when we will be able to send students off for travel or bringing in visiting faculty and prospective applicants.
 - We are hoping that come Fall we will allow university sponsored travel. However this might be changed for June 1.
 - The hope is also that come September we can bring campus will be functioning at the “new” normal for all activities.
 - This is all contingent on the state of the world as well.
- Conference spaces are being held currently for Fall reservations until after all the education scheduling is completed. Policies about events will be coming forward in May/June.

1:00 p.m. Laura Borgelt, Associate Vice Chancellor of Strategic Initiatives

- ODE is an internal service center and CU Online is a common website portal that promotes all four campus degrees.
 - An organized single access destination that highlights individual campuses and is key to building CU’s growth in online.
 - Focused portal helps CU to compete in a crowded and competitive market.
- There are two types of partnerships with ODE.

- Standard Partnership – extension of existing services ODE provided to CU Denver prior to moving to system. Funded through a campus-wide contract.
 - We have a tentative one-year extension in place with them through this year. We have also reached an agreement that we will be finalizing soon, that is another extension.
 - Enhanced Partnership – Longer-term relationship between ODE and a program, all terms are mutually agreed to, services are provided by ODE and program revenue is shared.
 - Participation in an Enhanced Partnership requires support of the campus and by ODE.
 - Standard services apply plus ODE provides additional investment, including market support.
 - Enhanced Partnership is accomplished through the Service Agreement and separate program sheets for each participating program.
 - Purpose is to build a set of mutually agreed upon terms by which the campuses may choose to work with ODE in this capacity.
 - Important considerations with ODE:
 - All academic matters are the responsibility of the campuses.
 - Financial terms are better than what we could have gotten in the market with a private company/OPE.
 - Flexible agreement, the ability to exit the agreement by both parties.
- The strategic planning process is well underway. They are using a design innovation process. They will be submitting recommendations by the end of May, with hopes that the Chancellor will make selections in June, and with implementation in July.
- As with the Online Education group, you can also view the rosters for each working group on our website:
- Research: <https://www.cuanschutz.edu/offices/strategic-initiatives/strategic-framework/research>
- Patient Care: <https://www.cuanschutz.edu/offices/strategic-initiatives/strategic-framework/patient-care>
- Education: <https://www.cuanschutz.edu/offices/strategic-initiatives/strategic-framework/education>
- Community Engagement: <https://www.cuanschutz.edu/offices/strategic-initiatives/strategic-framework/community-engagement>

1:15 p.m. Cindy O'Bryant, Vice Chair of the Anschutz Faculty Assembly

- The Faculty Council focused a lot on ODE at their last meeting.
- APS 125: The uniform grading policy looking at the Pass, Pass+. Once the policy is completed it will be put out for a Faculty Vote.
- The Disabilities committee at the system level is being reviewed. We are looking for Anschutz representation for that committee.
- The Personnel and Benefits committee has been working hard on Pay equity.
- We will be reviewing the Faculty Assembly bylaws this summer. As the Faculty Council is revising their bylaws.

1:30 p.m. School or College Reports

- School and College Reports
 - School of Dental Medicine: They are finishing up with their class of 2021, most of the class took their licensure this past month. They are close to filling their entering class for fall 2021. The international dentist program recruitment interviews are coming up. They have a new program director for Faculty Development.
 - School of Public Health: They are working on their own strategic planning effort. They are having a climate survey either this spring or early next fall to assess how all the students, faculty, and

staff feel on several issues the school is working to address. They have a task force that is focusing on promotion and pay, and faculty survey will be coming out soon.

- School of Pharmaceutical Sciences: They put in a remote option for P1 students for the fall. There are fewer than 10 for that option right now. They are in the final push to get their admissions numbers up for Fall 2021.
- Graduate School: The graduate school has started their own DEI committee. Admissions are in full swing, mid-April all decisions on the student side should be made for the PhD programs.
- Approval of February minutes: Motion Joan O'Connell, Ethelyn Seconded Minutes unanimously approved.

Privilege and Tenure Committee (P&T)

- The **Privilege and Tenure Committee (P&T)** is a standing committee of the Faculty Senate.
- P&T currently has 28 members including both tenured and Instructor, Research, Clinical (IRC) faculty from all four campuses.
- P&T is neither an advocate for faculty nor an arm of university administration.
- As defined in the Laws and Policies of the Regents, the Committee independently investigates, mediates, and conducts formal/informal hearings of grievance and dismissal for cause cases and makes its recommendations to appropriate campus and system administrators.
- It evaluates the processes and procedures that are followed or not followed in administrative decisions that have negatively impacted a grievant. The Committee cannot and does not substitute its opinion on the merit of collegial and/or administrative decisions, except in dismissal for cause cases, or in disciplinary actions such as suspensions with or without pay, removal from the classroom, etc... or in matters related to compensation.
- P&T cannot consider grievance cases that allege discrimination or harassment, or that stem from IRC faculty member employment contracts.
- Grievants file a case by submitting a letter detailing all allegations and providing supporting documentation, which is evaluated by the Committee Chair to determine whether the matter falls within P&T's purview. Negative decisions may be appealed to the P&T Executive Committee.
- Accepted cases are assigned, in rotation, to six member panels, under the leadership of a panel chair. Grievant may ask that member(s) to be replaced and in some situations, ad hoc panels are constituted to consider a case.
- In first level cases, the panel chair assigns two members to investigate and per Regent Law and Policy, all members of the university community are expected to cooperate by both making themselves available and providing any additional documents, as requested.
- The investigation is not restricted to the grievant's initial allegations.
- A Panel's decisions regarding a case are based on a preponderance of the evidence (there is a greater than 50% chance the allegations are true) and the burden of proof falls to the grievant.
- Recommendations are made to campus administrators, but unlike many peer institutions, they are not binding on the university.
- First level cases may be appealed and are heard by a new panel during a hearing, which may be conducted informally (without legal representation) or formally (with legal representation). Dismissal for Cause of a tenured faculty member is initiated by a campus chancellor. The burden of proof falls to the university and the burden of proof is the higher standard of clear and convincing evidence. The faculty member may request an informal or formal hearing before the Committee.
- Panel recommendations are made to the president of the university. If dismissal is recommended, an appeal may be made to the Board of Regents. Their decision is final regarding the revocation of tenure.
- Since the Committee addresses confidential personnel matters, to ensure grievant confidentiality and to protect the privacy of its members, a full roster of P&T membership is available upon request only. Meeting schedules and minutes are also not posted on the Committee's web pages.

- Member nominations are made by the four campus Faculty Assemblies and are approved by the Faculty Senate at its spring semester meeting each year. Because of a conflict-of-interest concerns, members may not serve in leadership roles (chair, vice chair or secretary) in other aspects of shared governance and may not concurrently hold an administrative position within the university.
- The Committee strives to have diversity in its membership and in the disciplines represented. Tenured faculty, with the rank of full professor, are preferred as P&T members, since they are largely immune to any administrative repercussions that might arise from their service on P&T.
- P&T encourages the participation of IRC faculty, but their participation is limited to considering cases of their peers that involve matters outside the terms of employment contracts.
- Terms are three years and staggered to ensure the Committee's needs are met. Members are encouraged to continue serving on the Committee as long as they are willing and able, since the case load is best described as 'feast or famine' and it can take several terms for a member to gain experience regarding the committee's procedures.
- The role of the Committee Chair is to assist faculty members considering filing a grievance by ensuring that all other administrative remedies have been explored, offer mediation throughout the process, help grievants to articulate and support their allegations when they file and bring systemic concerns that may arise from cases to the attention of faculty governance for further possible action.

Summary of Recent Cases:

AY 2020/21: 2 Dismissal for Cause formal hearings (May and August 2020)

Outcome: Dismissal by the Board of Regents
(December 2020 and March 2021)

6 faculty inquiries

AY 2019/20: 2 Level-2 formal hearings conducted- denial of tenure (April and June 2019)

Outcomes: Both Closed

1 Level-1 grievance administrative response appealed

Outcome: Closed, Panel's recommendations accepted by Chancellor

4 Level-1 grievance filed

Outcomes: Withdrawn (1), Not Accepted (2) or Deferred (1)

7 faculty inquiries

Current Anschutz P&T Members:

Steve Cass, P&T Chair, Member since 2021/13, Current Term: AY2018/19 – 2020/21

MD, Professor, Department of Otolaryngology, School of Medicine

Contact: Stephen.Cass@cuanschutz.edu or 303-514-2836 (Cell); <https://www.cu.edu/privilegeandtenure>

Sandy Martin, Past P&T Chair, Member since 2006/07, Current Term: AY2018/19 – 2020/21

Professor Emerita, Department of Cell & Developmental Biology, School of Medicine

Karen Sousa, Panel Member, First Term: AY2018/19 – 2020/21

MD, Professor, School of Nursing

Rachelle Nuss, Panel Member, First Term: AY2019/20 – 2021/22

MD, Professor, Department of Pediatrics, Hematology & Oncology, School of Medicine

Isaac Teitelbaum, Panel Member, First Term: AY2019-20 – 2021/22

MD, Professor, Division of Renal Diseases and Hypertension, School of Medicine

Jennifer Armstrong, Panel Member, First Term: AY2020/21 – 2022/23

MD, Associate Professor, Department of Pediatrics, Neurology, School of Medicine

Ken MacLean, Panel Member, First Term: AY2020/21 – 2022/23

MD, Professor, Department of Pediatrics, Genetics & Metabolism, School of Medicine

DRAFT



University of Colorado
Anschutz Medical Campus

CU Anschutz Medical Campus Faculty Assembly Meeting Agenda

April 27th, 2021

11:30 a.m. – 1:30 p.m.

Zoom - <https://ucdenver.zoom.us/j/97005161421>

- 11:30 a.m. Mark Kennedy, President, University of Colorado**
- 12:00 p.m. Cindy O'Bryant, Chair of Faculty Assembly**
- Elections
- 12:35 p.m. Laura Borgelt, Associate Vice Chancellor of Strategic Initiatives**
- 1:15 p.m. Cindy O'Bryant, Chair of Faculty Assembly**
- Chairs Report and Vaccines
- 1:15 p.m. CU Anschutz College / School Reports**
- College of Nursing
 - Colorado School of Public Health
 - Graduate School
 - Strauss Sciences Library
 - Retired Faculty Association
 - School of Dental Medicine
 - School of Medicine
 - Skaggs School of Pharmacy and Pharmaceutical Sciences
 - CU Anschutz Student Senate
- 1:30 p.m. Adjourn**

Next CU Anschutz Faculty Assembly Meeting

May 25, 2020

Zoom

11:30 a.m. – 1:30 p.m.



University of Colorado
Anschutz Medical Campus

CU Anschutz Medical Campus Faculty Assembly Meeting

March 30th, 2020
11:30 p.m. – 1:30 p.m.
Zoom

DRAFT Minutes

Attendees: David Port, Lee Potter, Ethelyn Thomason, Karen Sousa, Donald Elliman, Michael Lightner, Cindy O'Bryant, Jan Gascoigne, Melissa De Santis, Elizabeth Ramos, Greg Kinney, Karen Sousa, Kristine Gauthier, President Mark Kennedy, Joan O'Connell, Wlad Labeikovskiy, Ty Kiser, Heather Anderson, Randy Repola, Neil Krauss, Inge Wefes, Joann Brennan, Michael Gallagher, Hana Gebru, Sophia Khan, Laura Borgelt

11:30 a.m. Cindy O'Bryant, CU Anschutz Faculty Assembly Vice Chair

- Meeting brought to order.

11:35 a.m. Mark Kennedy, President, University of Colorado

- The focus lately has been on delivering on our mission. Part of this effort has been pushing to get stimulus money. As well as engaging with State and Federal Government.
- They organized a letter to Governor Polis,
- Our enrollment numbers are doing good, as we continue to outperform our peer institutions.
- All campuses lifted furloughs. All campuses are looking at in person for next fall.
- There is an equity gap between the graduation numbers for underrepresented minorities. They are working on closing this gap.
- ABNexus has been a very successful venture.
- The strategic plan is well underway. The four pillars of the plan are below. They have metrics of success listed for all four pillars on the strategic planning webpage.
 - Pillar 1: Affordability and Student Success
 - Pillar 2: Discovery & Impact
 - Pillar 3: Diversity, Inclusion, Equity & Access
 - Pillar 4: Fiscal Strength
- The DEI leads have started meeting and a DEI Innovation fund has been established to work on DEI issues. One of these issues is closing the graduation gap.
- For more information on the presentation, please review the slide deck attached at the end of the minutes.
- A point was raised about trying to increase the diversity within the faculty in our hard sciences. There is concern that the compensation packages are not competitive enough to secure more diverse faculty.
 - A question was raised about promotion and tenure accommodations due to the pandemic. The

11:40 p.m. Don Elliman, Chancellor, Anschutz Medical Campus

- New remote working guidelines have been posted to the HR website, which are more flexible.
- Anschutz is looking at mandating vaccination for Faculty, Staff, and Students for the return next fall. There would be exemptions from this mandate.
 - They are talking now about whether and how they can ask if people are vaccinated. However, that is PHI so it might be difficult to collect vaccination numbers.

11:50 a.m. Laura Borgelt, Associate Vice Chancellor of Strategic Initiatives

- This week the working groups are going to start providing feedback. The office will refine the information before going back to the working groups for its final formation. After that the initiatives will be brought forward to Chancellor Elliman.

12:00 p.m. Cindy O'Bryant, CU Anschutz Faculty Assembly Vice Chair

- We will be holding nominations for Faculty Assembly leadership. Nominations will be accepted until May 7th.
- They elected Faculty Council Officers at the last meeting. We have representation from all four campuses which is great for our shared governance process.
- They voted to reinstate the Disability and Access Committee.
- There was a discussion of intellectual property as it related to educational materials. Peggy Jenkins from the college of nursing is serving on a system committee focusing on that.
- Some ODE policies are getting pushed to the campus level.
- There is a need for a data governance committee, to start addressing how the university interacts with data and data security.

12:30 p.m. Joan O'Connell, CSPH Faculty Senate President

- Joan O'Connell, the CSPH Faculty Senate President, provided information on the CU Denver/AMC 'Credit Hour and Contact Hour Guidelines' that were finalized in March 2021. After a meeting with Cindy O'Byrant and JoAnn Brennan to discuss application of the Guidelines to asynchronous online and hybrid classes, Dr. Brennan provided a supplemental document titled 'General Definitions and Guidance: Contact Hour' that included guidance on how various instructional activities that pertain to innovative pedagogy employed in asynchronous course instruction may be translated into credit hours. Both documents are attached. Dr. O'Connell requested that the second document be posted on the website with the first document. She also requested that faculty with online teaching expertise from AMC be represented in the Credit and Contact Hour Guidelines Working Group that will meet periodically to review and update the Guidelines as needed. Approximately 30% of CSPH classes pre-pandemic were synchronous or hybrid classes, so it is important to have guidance for instructors who teach them. CSPH will use information from both documents, and other materials, to develop updated guidance for their classes.

1:30 p.m. School or College Reports

- School and College Reports
 - College of Nursing: They are working on how to reestablish their community on campus. They just finished all the work around the bylaw revisions and article 5.
 - School of Dental Medicine: Graduating seniors are in the final step. Limited in person graduation for May 26th. The 25th they are holding a virtual award ceremony. They have 80 acceptances for next year. They started interviewing for their international program.

- Colorado School of Public Health: They are administrating a gender equity survey for our campus. They have a new associate Dean for diversity, equity, and inclusion. Work is being done to address DEI issues in course evaluations. They are also working on a lot of initiatives one of which is how to make education more affordable.
- Graduate School: They are planning a limited in person commencement. The PhD programs have closed their admission process. All of the biomedical sciences PhD programs are moving to the school of medicine on the 1st of July.
- Strauss Sciences Library: The library currently has a content freeze for the institutional repository because they are migrating the system.
- Student Senate: They are transitioning from their old senate to their new senate. Their last meeting is May 12th for this year. They will be voting on their executive board. They are working on launching their website, as well as get a comprehensive list of all student organizations, that will be posted on the website.
- Skaggs School of Pharmacy: Gearing up for the end of the year. There will be a limited in person graduation. The school wide DEI committee is looking at doing unconscious bias training for faculty.

DRAFT



University of Colorado
Anschutz Medical Campus

CU Anschutz Medical Campus Faculty Assembly Meeting Agenda

May 25th, 2021

11:30 a.m. – 1:30 p.m.

Zoom - <https://ucdenver.zoom.us/j/97005161421>

- 11:30 a.m. Randy Repola, Chief of University Police**
- Building Access
- 12:00 p.m. Cindy O'Bryant, Chair of Faculty Assembly**
- Elections
 - Chairs Report
- 12:35 p.m. Laura Borgelt, Associate Vice Chancellor of Strategic Initiatives**
- 12:45 p.m. Jan Gascoigne, Associate Vice Chancellor for Student Affairs**
- 1:00 p.m. CU Anschutz College / School Reports**
- College of Nursing
 - Colorado School of Public Health
 - Graduate School
 - Strauss Sciences Library
 - Retired Faculty Association
 - School of Dental Medicine
 - School of Medicine
 - Skaggs School of Pharmacy and Pharmaceutical Sciences
 - CU Anschutz Student Senate
- 1:30 p.m. Adjourn**

Next CU Anschutz Faculty Assembly Meeting

June 29th, 2021

Zoom

11:30 a.m. – 1:30 p.m.



University of Colorado
Anschutz Medical Campus

CU Anschutz Medical Campus Faculty Assembly Meeting

March 30th, 2020
11:30 p.m. – 1:30 p.m.
Zoom

DRAFT Minutes

Attendees: Cindy O'Bryant, Lee Potter, Ethelyn Thomason, Melissa De Santis, Greg Kinney, YeeMing Lee, Ty Kiser, Michael Gallagher, Wladimir Labeikovskiy, Joann Brennan, Elizabeth Ramos, Inge Wefes, Hana Gebru, Randy Repola, Laura Borgelt, Jan Gascoigne

11:30 a.m. Randy Repola, Chief of University Police

- As campus moves to a more open environment June 1st. We will be moving to a modified access plan. All students, faculty and staff will have access all common areas in our buildings. However, the locked areas will still be restricted.
- If you have issues with building access, please contact the badging office. Another area of potential concern is the parking areas, with badge access into those.
- We are going to try to cut down tailgating through doors on campus, and everyone going into a secure area will have to swipe their ID badge.

11:35 a.m. Jan Gascoigne, Associate Vice Chancellor for Student Affairs

- There are two exemptions for vaccination.
 - Medical and Religious.
 - Anyone who uses an exemption or has not been vaccinated will still need to wear a mask on campus, and distance as much as possible. There is discussion about weekly tests for individuals who are unvaccinated.
 - The attestation will continue to be required for unvaccinated individuals to come onto campus.
- Classroom update
 - They are working on a full fall schedule on campus. There will not be restrictions in classrooms, however there will be safety restrictions for unvaccinated folks. This is contingent on the pandemic and how schools and colleges want to approach teaching.
 - Summer scheduling has been finalized and will launch on June 1st.
 - The Fall schedule should go back out to schedulers by June 15th.
 - The campus messaging will be the encouragement of wearing masks indoors still.
- National College Health Association
 - In March they did the NCHA 2021 survey. They got 674 responses.
 - 80% said that they probably did not have COVID-19. 10% said that they have long haul symptoms.

- A large percentage of our students had loved ones or friends who were impacted strongly by COVID.
- 90% of our students felt like we did enough to protect them, and 70% felt like faculty were being very supportive to navigate the changes due to the pandemic.
- There was 7.9% who experienced discriminatory or hostile behavior due to race or identity. 40% of respondents reported witnessing the above. This was a concern that Regina Richards has been working to address.
- Almost 90% feel somewhat increased feelings of stress, or greater.
- 65.6% have been vaccinated and 27% are planning on getting vaccinated.
- 73.8% of the respondents would like in person classes.

11:40 p.m. Laura Borgelt, Associate Vice Chancellor of Strategic Initiatives

- By Thursday, all the working groups, steering committees, and leadership will receive the executive summary and recommendations. The next step will be Chancellor Elliman's selection of what he would like to proceed with.
 - July through the end of the year, working groups will be established to facilitate the development and implementation of the selections.
- Despite the transition in the Office of the President, the search of the ODE search will continue. ODE will also continue to support the campuses with their online programs.

12:00 p.m. Cindy O'Bryant, CU Anschutz Faculty Assembly Vice Chair

- Faculty Assembly Elections were held. All the candidates gave a brief statement.
 - Cindy O'Bryant Approved as the next chair of the assembly.
 - Ethelyn Thomason Approved as the next vice chair of the assembly.
 - Greg Kinney Approved as the next secretary of the assembly.
- President Kennedy will be stepping down as president. It is important that faculty voice be heard in the search process for his replacement.
- Provost Nairn will be starting full time on our campus July 1.
- Mary Cousins Reed will be the new chair of Faculty Council. The Vice Chair that was elected has stepped down, so if you have any nominations for that position, please contact Cindy O'Bryant.
- They are working over the summer to revise their bylaws. So, this fall or coming spring, we will need to revise our own bylaws.
- There are several Faculty Council Committees that are requesting Anschutz representation.
- Sharon Sables-Baus will serve as representative for the communication committee.
- James Carter will serve as representative for CREE.
- Heather Anderson will serve as representative for the Women's committee.

1:30 p.m. School or College Reports

- School and College Reports
 - School of Dental Medicine: Summer semester began on May 10th, and our DS4s graduating tomorrow. The graduates can bring two vaccinated guests on campus for the graduation. Our first group of DS3s are being sent out to our community clinics. Our entering class is filled with 80 students. They are interviewing for their international program cohort. They are going to be utilizing the mapping features over the proctoring features of examsoft.
 - Colorado School of Public Health: Their students defend their thesis and are moving forward.
 - Graduate School: They had a mini grad walk this morning. The PhD programs in the biomedical sciences are moving to the school of medicine on the 1st of July. They now have an associate

Dean who will be overseeing the PhD programs. The administrative oversight is being worked out between the two schools.

- Student Senate: They had their elections and Michael Gallagher is now the vice president of the student senate, and Hana Gebru will now be President. They are planning a movie showing on June 18th. They are planning their welcome Wednesday, and they are getting enough food and space to open it up to all Students, Faculty and Staff.
- Skaggs School of Pharmacy: Finalizing an administrative feedback policy. They are looking at quizzes, and how quizzes effect final grades.

DRAFT