

Tenure/Tenure-Track Grant Application Rubric

Criterion	Exemplary (5)	Advanced (4)	Proficient (3)	Developing (2)	Needs Improvement (1)
Impact on CU Denver community or practice	Demonstrates clear, measurable, and sustainable impact on CU Denver beyond the applicant's individual role, with a strong plan to disseminate outcomes.	Shows significant benefit to the CU Denver community or professional practice, with intentional plans to share outcomes with the campus community.	Shows a reasonable and direct benefit to local practice or the immediate academic or professional community, with some plan for sharing outcomes.	Limited or indirect benefit to the CU Denver community, with minimal detail about how impact will extend beyond the individual.	Focuses primarily on individual benefit, with little or no articulated impact on CU Denver's community or institutional practice.
Impact on personal growth	Clearly articulates how the activity will meaningfully advance the applicant's professional development, expertise, or leadership capacity with strong justification tied to career goals.	Demonstrates strong potential for professional growth and skill development that will enhance the applicant's effectiveness in their role.	Shows a reasonable connection to professional development and skill clarification relevant to the applicant's position.	Includes some connection to personal growth but lacks clarity or specificity about how the activity will advance professional development.	Provides minimum explanation of how the activity contributes to the applicant's professional growth or development.
Alignment with CU Denver's mission or plan	Explicitly and compellingly aligns with CU Denver's mission and Strategic Plan goals, including student success, innovation, and/or community engagement.	Demonstrates clear alignment with CU Denver's mission or Strategic Plan priorities, with relevant examples.	Shows general alignment with CU Denver's mission or institutional priorities.	References alignment but provides limited or unclear connection to CU Denver's mission or Strategic Plan.	Does not demonstrate alignment with CU Denver's mission or Strategic Plan.
Benefits to job responsibilities	Clearly enhances the applicant's ability to perform core job responsibilities and demonstrates potential for expanded impact in teaching, scholarship, service, or leadership.	Strongly supports the applicant's current job responsibilities with clear applicability to their role.	Reasonably supports the applicant's job responsibilities and professional expectations.	Limited relevance to job responsibilities or lacks clarity on practical application.	Does not demonstrate a meaningful connection to the applicant's job responsibilities.
Chair/Supervisor letter of support	Letter provides strong, specific endorsement of the proposal's relevance, impact, and alignment with faculty unit and campus priorities.	Letter clearly supports the proposal and affirms its relevance to the faculty member's role and unit goals.	Letter provides general support with limited detail.	Letter provides minimal endorsement or lacks specificity	Letter is missing, does not support the proposal, signed by applicant, or raises concerns about relevance/priority.