Planning Your Last Year Before Tenure

**Compare**
- Compare your primary unit criteria with your CV and other accomplishments. If there are areas where you are lacking, consider whether you can make some progress during this final year.
- Primary unit criteria for Denver Campus departments are available [here](#).

**Sample Dossiers**
- Look at sample dossiers. They provide inspiration on your dossier statements and documentation that you can use in your dossier.
- You can access sample dossiers by making a request to use the [CFDA’s online Dossier Library](#).
- By asking department colleagues who have recently gone up for tenure to share their dossiers.

**Documentation**
- Start early! Make table of contents. Consider keeping these organized in a set of online folders that align with the categories in Interfolio.

**FCQ Data**
- Start compiling and organizing your [FCQ Data](#).
- See sample dossiers for examples of how colleagues organize, analyze, and discuss their FCQ data.

**Have one or more teaching observations**
- **Tip 1:** Check your primary unit criteria to see whether a certain number of observations are expected.
- **Tip 2:** Use your observations for growth! When you receive suggestions on improving your teaching, pursue training and request feedback on these areas in future observations. Discuss this growth in your teaching statement.
- **Tip 3:** All teaching observations are “worth” the same amount, whether they are performed by a colleague or a campus office.

**Sabbaticals!**
- Start thinking about potential sabbaticals. The time for sabbatical requests comes quickly!
- Information on sabbaticals for the Denver Campus can be found [here](#).

Questions? Contact us!
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Primary Unit Website: [https://www.ucdenver.edu/offices/faculty-affairs/about-us/schools-and-colleges](https://www.ucdenver.edu/offices/faculty-affairs/about-us/schools-and-colleges)
CFDA Dossier Library: [https://www.ucdenver.edu/centers/cfda/faculty-services](https://www.ucdenver.edu/centers/cfda/faculty-services)
FCQ Data: [https://www.colorado.edu/fcq/denver-fcq-results](https://www.colorado.edu/fcq/denver-fcq-results)
Sabbatical Information: [https://www.ucdenver.edu/offices/faculty-affairs/faculty-career-milestones/sabbaticals](https://www.ucdenver.edu/offices/faculty-affairs/faculty-career-milestones/sabbaticals)