



July 19, 2021

Dean’s Message to CAM Faculty and Staff

Dear Colleagues,

**RESERVE 10:00 am-1:00 pm on Wednesday, August 18<sup>th</sup> for the required faculty and staff Welcome Back/Opening Meeting. We will be sending out a slide deck for folks to review in advance of the meeting. Here is the itinerary:**

**10:00am-Noon Meeting in the Tivoli Community Theatre  
Noon-1:00 Lunch (provided) and social time**

Lots of action in the summer of 2021 in and around CAM:

- 1) Welcome to [Dr. Christina Paguyo](#) who will begin a new role in early August as Assistant Dean for Student Success & Creativity Sciences (and she is bringing her NSF grant with her, to CAM).
  - **Student Success.** Her primary duties will include Managing Mentor Collective, coordinating programming within the Living, Learning, and Creative Community (working with the 2 CAM RAs and faculty partners from MEIS and FITV), Design inclusive and measurable recruitment and retention plans for students of color, develop strategies and tactics surrounding student success, engage with and learn about our students, Serve on the Dean’s Student Advisory Committee.
  - **Assessment:** Address the 2016 SNAAP Survey results, Address the input from the 2020 Student Survey, Lead the institutionally required college learning outcomes assessment, Analyze and recommend course enrollment efficiencies to department chairs (this is where this position will become self-funding).
  - **EDI:** Serve on the EDI Task Force, Coordinate Equity Awards, disseminate, analyze, and make recommendations based on the Annual Culture Survey, Lead CAM-wide readings, Assess EDI Outcomes across CAM, conduct EDI workshops across the college and within our departments.
- 2) Congratulations to Sean McGowan (Interim Chair MEIS) who received promotion to full professor.
- 3) Thanks to all who contributed to the LYNX Camp Endowment. The goal was met before the deadline of June 30<sup>th</sup>, with gifts of \$5750 and \$6000, in addition to the \$4000 that was contributed by 2 faculty, 1 staff member, and an alumna. We all know that the LYNX Camps are a bridge from high school to enrollment in CAM. Thanks to Owen Kortz, Peter Stoltzman, and Dave Walter for initiating this fund that will provide LYNX Camp Scholarships in perpetuity.
- 4) [Theo Edmonds](#) started on July 1, as our new Associate Dean for Transdisciplinary Research and Innovation. Theo is already reaching out to the Chairs and will be meeting individually with all full-time faculty. Please join me in welcoming Theo to CAM.
- 5) [Associate Dean Mark Rabideau](#) has been named a “Jake Jabs Center Faculty Fellow” for his work on “Social Entrepreneurship and Global Arts” during the 2021-2022 academic year. His funding from the Jake Jabs Center will support the development of an expanded publication of *The 21CM Introduction to Music Entrepreneurship* (Rabideau, M. Rowman & Littlefield, 2017) under the new title: *Social Entrepreneurship and the Global Arts*.

Onward!

*Larry*

Begin to develop a **shared understanding** of how CAM will grow and connect with stakeholders—building trust internally and externally

Build on the **brilliance of our students, faculty, and staff** to optimize operational efficiency and success, and practice transparency as to how resources are being effectively expended and stewarded

Reaffirm **Denver as a CAM value** upon which to build innovative research and creative agendas

*Primary Goal: To Leave at Noon with a new vision of where we are headed*

