

April 23, 2018

Dean's Message to CAM Faculty and Staff

- 1) Two of our talented faculty members have decided to retire from their appointments at CU Denver. Lanny DeVuono and Mary Connelly are both Associate Professors in the Department of Visual Arts. Our staff will be working to recognize and honor their contributions to CU Denver, CAM students and alumni at the Friday, May 4<sup>th</sup> all-CAM Faculty and Staff Meeting. Thank you, Lanny and Mary. All open positions revert to the Dean and are reallocated based on the needs and direction of the College, and in that regard I am consulting with the regular chairs and interim chairs about how those positions should be used in the contexts of the Five Priorities of CU Denver, the Five Strategic Initiatives of CAM, and advancing the health initiatives that have been articulated by Chancellor Horrell. Please see Karen Ludington, Stephanie Kelly or me, for any clarifications or questions on institutional policies and details about positions, budgets, and allocations.
- 2) JIAYUE CECILIA WU (AKA: Wu Xiao Ci) has accepted an offer for a tenure track Assistant Professor position in the Recording Arts Area of the Department of Music & Entertainment Industry Studies. <http://www.ceciliawu.com> She holds degrees from Beijing Institute of Fashion Technology, Stanford University, and is ABD at the University of California Santa Barbara.
- 3) The Visual Arts faculty have had several opportunities to provide input for regular leadership. I held two open meetings (Monday, April 9<sup>th</sup>, 2018 from 11:00 am to Noon, and Friday, April 13<sup>th</sup>, 2018 from 11:30 am-12:30 pm) with the full-time faculty to learn about the needs of the department. The discussion of appointing a Chair and Associate Chair on Friday, April 13<sup>th</sup>, continued into the full VA meeting and it was suggested that the conversation about the appointment of a regular Chair be continued. Thus, it will be on the Agenda of the May 11<sup>th</sup> VA Meeting. At that meeting, or directly following the meeting, or by end of day May 11<sup>th</sup>, I need to have a recommendation from the full-time and eligible faculty for the appointment of Chair of the Visual Arts department, to begin on July 1, 2018, following the end of Dane Webster's interim appointment on June 30<sup>th</sup>. The recommendation should be based on the following criteria:
  - a. Ability to provide intellectual leadership in the development of departmental faculty and programs;
  - b. Ability to provide administrative leadership in the effective functioning of the department; and
  - c. Personal skills to permit effective interactions with faculty, administrators, and staff within the college and campus structure.
- 4) During the consultant's visit of 2017, he suggested to the Chancellor and Provost that CAM add an additional Associate Dean position. In this regard, all CU Denver units (excluding CAP) have several Associate Deans. According to the CAM By-Laws, I have consulted with members of the Executive Committee—in regards to both the current open position of Associate Dean for Faculty and Student Affairs, and about adding a position of Associate Dean for Research, Collaboration and Innovation. <https://cu.taleo.net/careersection/2/jobdetail.ftl> As a result, this second leadership position has been approved and posted.
- 5) The King Center Renovation is off—as Metro, CCD and CU Denver address a huge backlog in deferred maintenance. That figure is about \$70M (spread among the three institutions and AHEC), and requires investments from all 3 institutions.
- 6) An announcement about the new Associate Dean for Faculty and Student Affairs will be made very soon.

Onward!



Laurence Kaptain, Dean