

March 27, 2018

Dean's Message to Faculty and Staff

Dear Colleagues,

There are many good things taking place right now that we can all be proud of:

- 1) 3 students being recognized: <http://camdean.org/three-cu-denver-college-of-arts-media-students-win-recognitions-and-awards/>
- 2) [LYNX Camps](#) have had a record number of applications
- 3) Dane Webster and Michelle Carpenter are Interim Chair and Interim Associate Chair (respectively) of Visual Arts through June 30th. I will be meeting with the faculty for the Department of Visual Arts to get their input on regular Chair appointments.

As far as staffing in the College of Arts & Media, I want to recognize and thank Sam McGuire for his service as Associate Dean. This is a demanding position that advocates for faculty and students, and represents the College of Arts & Media in most fora regarding program, curricula, data tracking, retention and many other areas. He will be serving in this role through August of this year.

According to the CAM By-Laws (p. 6): *The Associate Dean(s): Associate Dean position(s) in the College of Arts & Media are created by the Dean, after consultation with the Executive Committee. Faculty shall collaborate with the Dean on the selection of the Associate Dean(s), who shall serve under the Dean's authority and at the discretion of the Dean.*

(p. 7): Associate or Assistant Dean(s):

- a. Appointment is by the Dean of the college in consultation with the CAM Executive Committee. Term of the appointment of the Associate or Assistant Dean is indeterminate, and at will. Associate Deans and Assistant Deans are subject to yearly performance/merit reviews as Professional Exempt Administrative positions.*
- b. There shall be at least one Associate Dean of the college whose role and responsibilities will be determined by the Dean in relationship to program and college need. The Associate Dean will report to the Dean and assist, advise and support the Dean in the academic leadership of the college.*

The primary areas of responsibility will be available through Stephanie Kelly, Director of Human Resources in CAM.

So that all eligible tenured faculty have a chance to express their interest, the procedures are outlined below. The anticipated start date is in June--to work along side of Sam through August.

Process:

- a) Interested faculty will provide a brief (no more than 1 page) summary of their interest and what the top priorities would be going into this position, to Karen Ludington, Assistant Dean, by April 16, 2018.
- b) Members of the Executive Committee will meet with each interested faculty to determine a group of finalists to submit to the Dean.

Welcome back from Spring Break and I look forward to working with each of you to advance the College of Arts & Media and CU Denver.

Onward!



Laurence Kaptain, Dean