

## Notebooks



PDA Meeting Minu...

PDA 2019 - 2020

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## PDA Executive Meeting February 6, 2020

Thursday, February 6, 2020 12:49 PM

Position	Name	Initials	Present/Absent
President	Jenn Major	JM	P
VP	Josh Travers	JT	P
CFO	Walter Knight	WK	P
Co-CCO	Natalie Hohos	NH	P
Co-CCO	Kelsey Barcomb	KB	P
Travel Awards Co-Chair	Heather Bender	HB	P
Travel Awards Co-Chair	Maureen Banach	MB	P
Seminar Series Co-Chair Dept. Rep. Coordinator	Rushita Bachi	RB	P
Outreach Chair	Dylan Mori	DM	P
International/Diversity Chair	Marina Felisbino	MF	
PDEC Co-Chair PRDR Co-Chair	Rob Klipp	RK	P
PDEC Co-Chair P2P Coordinator Seminar Series Co-Chair	Julie Pires Da Salva	JPD	P
PDRD Co-Chair	Isik Can	IC	
PDA Advisor	Bruce Mandt	BM	
Denver Campus	Eleanore Burns	EB	
Denver Campus	Kelsey Funkhouser	KF	
Denver Campus	Joani Mato	J	
<b>Additional Attendees</b>			

**Action Items:**

If action item from last meeting was completed since it will have a check mark in its box. If an action

Item has not been completed from the last meeting it will not have a check mark in its box, this is now

an action item to check status at next meeting

**Action Items from Previous Meeting (Jan 9, 2020)****Budget Related:**

- WK - Get up to date budget on the PDA server
- WK – make proposed budget and application and suggestions for next year's council to have a date when all organizations need to apply by for funding
- WK – make a proposed budget for next year's council based on our spending this year

**Slack Related:**

- Update Slack flyer and post around campus
- Add to Slack tutorial how to add channels
- Send out another Slack email with instruction of how to add the new channels
- Check admin access to see who can add channels and limit if possible
- Prepare Slack mid-point survey for poster and for help determining if we should invite grad students

**Dept. Reps. Related:**

- NH/KB - add Dept. Reps bio's to website – work with RB/JT to get bios
- JM – contact Dominique to get Rushita admin access to department rep slack channel

**Seminar Series Related:**

- RB – give schedule of seminar dates, speakers, and rooms to KB/NH for website/ digest

**Postdoc Engagement Related:**

- JDP – give P2P schedule, room location, and topics to KB/NH for website/digest

- Make a monthly flyer that has all the activities for the month, post flyer around and send out in email at the beginning of each month

#### Communications Related:

- KB – Update website for seminar series so it says 'short talks' instead of two 20 min presentations each seminar
- KB – Add Denver PDA members to website
- NH – make calendar invite for everyone reminding them to send me things for the digest

#### Town Hall Related:

- JM – pick a date and reserve auditorium
- Post on Slack to see what kind of SWAG people would want
- What SWAG to buy?

#### Today's Meeting Minutes:

Zoom link: Join URL: <https://ucdenver.zoom.us/j/952735723>

#### 1. Town hall

- a. Date May 15, 2020
- b. Swag
- c. Data collection/annual report
- d. Charter

JM – May 15 booked in Krugman – sent calendar invite. On a Friday. Townhall is for us to give report of what we have been doing – need to start putting data together – everyone can try to pull data relevant to your position – whatever you can transition into numbers. Nice if we made a short version or report we can put on the website to help with transparency and show where we spend money. We can also change anything in the Charter then – if you have any changes or take a look and if there are any changes send them to me. We will ask them to vote at Town hall on any changes.

DM – can any postdocs submit proposed changes to the charter.

JM – I don't know

KB - I would think anyone can make a suggestion

JM – yeah and it would need a vote.

JM – on slack we have 25 answers for SWAG poll – not great, but more than just us.

Pretty close between everything, are we okay with closing it now – maybe send out one email.

NH – when do we need to order by

JM – have to figure out design, KB had a few good designs

NH – what about email it out with slack invite and close Monday

JM – Keep open until Monday.

JM – look at potential design ideas – most top items would be more fun to have something more fun on them

KB – if you want to let me know if you like any of these – quickly put shapes together, didn't want to spend to much time

JT – what about the mountains with the sun logo

NH – what about adding something in the 'd' of PDA science-y.

JM – like 4imprints are good because they give you sample

KB – has anyone done anything on red bubble – know artist friends who print here – not sure price, can look into it

DM - I have bought from them before, shirts were okay.

RK – you put your artwork on and ppl can buy it on different things.

JM – need to be at \$5

JM – can ask WiStem what they use

RB – Ill check with WiStem to see

JM – last year 40 ppl showed up 60 pl RSVP's – can set up RSVP to gage. 50-60 ppl

JT – what about the mugs

NH – I think Sincerely Yours, I can look into it

WK – we have \$2000 left projected, last year we spent \$1000 on townhall. We spent \$600 on SWAG last year so we can probably do it again.

JM - I think last year's Townhall presentation should be online, we will check and put it up there.

NH – do we need to do food?

JM – last year it was Panera?

DM – I brought up idea of one of CCP's local programs for maybe we can do it for town hall

JM – is there breakfast

DM - I don't know if I would call it breakfast food

WK – find out cost range

JM – nice if next meeting if we can decide what we want to buy

DM – ill share the menu with everyone

NH – maybe if anyone else has ideas lets get quotes for next meeting

JM – yes we just need to make sure tax exempt and \$300 - \$400. Plan on order for 50 – should be enough

EK – husband is a printer – Ill check with him. If you have an idea of what you want and quality of t-shirts, he has done stuff with non-profits, for a smaller events it may be pricy, but will have to look into it. Send me details and I will look into it – number of colors, type of shirts, etc.

JM – that would be great. We are in a weird spot – 50 seems like a lot but not bulk.

JM – does he do hats

EK – he does everything

#### 1. **Advocacy group update**

- a. Survey
- b. Next steps

JM – Heather and I have started doing advocacy work and sent out a survey. I have some of the data from the survey.

108 postdocs responded – vast majority want paid paternal leave (~98%).

Added other positions in so we can screen out any non-postdocs.

We did ask at the end how people id gender – wanted to see if differences between males and females supporting leave.

What amount of leave – vast majority 12 weeks, some for 6-8 weeks.

Also wanted to know how many people had kids while doing a postdoc – could use to say this won't cost much money because not a lot of people taking parental leave – 75% of ppl did not have kids nor did their partner.

25-26% had a child or partner did, a few adopted. Pretty close to what % of postdocs are parents from a survey BM had.

Asked if people thought they would have a kid during postdoc – much higher than people that have had one, almost 30% said extremely likely to have/adopt and another 25% said somewhat likely.

People very against paternal leave – thought unfair parents were getting advantage over non parents.

If you had a kid, did you take any leave – 75 – 80% did.

Asked how long they took – pretty variable in how much leave ppl took.

Paid leave – 4 or 5 didn't have paid leave but took a leave.

This is a snapshot – have not closed survey yet.

What funding source contributed to paid leave – 1/3 got it from NIH grant, another 1/3 is from their mentor and other accrued leave.

JM - Going to use this data and data from other institutions and NIH then making a report and then gong to SOM, ones who started staff parental leave. Have some other ppl to bring in for their advice of who to take it too.

WK – is there data for other campuses on their paternal leave policy

JM – we started to collect some data, pretty variable, a lot do 8 weeks paid or nothing.

Boulder 6 weeks paid - using them as a model of within CU doing better. CU itself said all campuses have to have at least 4 weeks for staff. CU boulder postdocs are considered staff. Also want to model off of NIH – they give 8 weeks paid for NRSA grants.

DM – were you planning on reaching out to boulder postdocs because they have been through this.

JM - They didn't advocate for parental leave, just same rights as staff. Could help us if we want to do that, but we are not ready for that.

JM – another thing BM was talking about was getting us same leave as staff, but they have to report their time off, which could be a draw back.

JM – could be good to reach out to postdocs at boulder to get more data on them.

#### 1. **Slack**

- a. Poster/survey

JM – NPDA conference at end of March. We have our pre survey, some data from slack. But we need to do a post slack survey to see what people like/don't like do they feel like they benefited. Started framework for survey, can send out soon. Like to get it out at the end of the month, leave it out for a week, and then get it together for a poster. We have 2 \$25 gift cards – hopefully will help our participation rate. I think we were all pretty anonymously agreed to not make slack changes until after the survey. Did have in template to ask if we should add people to slack. Does anyone not have Qualtrics through university – easier to share with members. I will send instructions and then everyone make accounts.

#### 1. **Updates**

EK – we had a coffee morning on Tues, I couldn't go I had to travel at last min. I think it was a small turn out due to the weather. Some questions around communication, wanting more meetings. Nothing really to bring back.

KB – Isik asked me to give a PDRD update – we have the design contest going.

WK – we have started getting some funding for PDRD, started a week ago, got 3 responses so far and are still working. We will start talking to university people soon too.

JM – there is a date, theme, a design contest and some money.

DM – I had YHS exec meeting – every postdoc who volunteered last sem. Was a new volunteer which is good seeing them get out there and volunteering.

*an action item to check status at next meeting*

### Action Items from Today's Meeting

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#### Slack Related:

- Add to Slack tutorial how to add channels
- Check admin access to see who can add channels and limit if possible
- Prepare Slack mid-point survey for poster and for help determining if we should invite grad students
- All – make Qualtrics account to help out with survey

#### Dept. Reps. Related:

- NH/KB - add Dept. Reps bio's to website – work with RB/JT to get bios
- JM – contact Dominique to get Rushita admin access to department rep slack channel

#### Seminar Series Related:

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#### Postdoc Engagement Related:

- Make a monthly flyer that has all the activities for the month, post flyer around and send out in email at the beginning of each month

#### Communications Related:

- KB – Add Denver PDA members to website

#### Town Hall Related:

- What SWAG to buy?
- All – look into any data / numbers you can pull together related to your position for town hall presentation
- All – look at our charter to see if there are any changes you would like to propose
- JM – send email that SAWG poll on slack will end on Monday
- KB – work on new designs with everyone's suggestions
- All – if you have any contacts in printing world – get in touch with them to see if we could use them for SWAG
- DM – send out CCP menu for people to take a look at
- All – look/think about food options – will decide next meeting