

## White Allyship: Never stop learning

This worksheet is designed to help you brainstorm some strategies and tools that can help you continue to learn and grow as an ally to Black and NBPOC communities.

1. **Identify your learning goals.** What do you want to learn next about anti-Black racism and police brutality?
2. **Choose some trustworthy sources to support your learning.** These could be websites that you think provide useful resources and guides that you may be able to consult in the future. What are some websites, books, movies, or podcasts you plan to use for your learning?
3. **Solicit insight from people who are paid to help others learn about anti-Black racism and white privilege.** Who in your community might you contact, and what do you think you might be able to do to compensate or honor those people?
4. **Build your critical friends.** In education, we sometimes talk about needing to build a “critical friends” group. Our critical friends are the people who love us, value us, and respect us enough to commit to helping us grow as advocates for social justice. If there are many people in your school or workplace who are committed to growing in white allyship, you can build a critical friends group by establishing a book club, curriculum review panel, or similar semi-formal group. These kinds of groups can help with building trust between participants--and trust is an important prerequisite for establishing critical friend communities.
  - Who in your existing communities either already acts as a critical friend for you?
  - Who in your community might be recruited to join you in the journey you’re committed to taking?
  - What concrete actions will you take right away alongside your critical friends?