CU Denver's Center for Identity and Inclusion provides a home away from home for all identities on campus. Our offices serve American Indian, Asian American, Black, Latinx, Undocumented students on campus. We stand with the Women and Gender Center in our support of intersectional identities.

Meet the Team

**Asian American Student Services Director**

Soyon Bueno enjoys helping students get engaged on campus and providing cultural programming that raises awareness about the diversity and richness of Asian American Pacific Islander experience and history.

She/her/hers

**Black Student Services Director**

Precious Palmer joins us from St. Cloud University in Minnesota. At CU Denver she supports enhancing the academic, cultural, social, and professional development of Black students through an intersectional lens.

She/her/hers

**Latinx Student Services Director**

Aisury Vasquez comes to CU Denver from the Appalachian Mountains of West Virginia. Vasquez is skilled at assessing policy, challenging the status quo, and leading campus transformation.

She/her/ella

**Women and Gender Center Director**

Jill Rubin is passionate about disrupting hierarchies through lifting and centering student voices and ideas. She excels at making hard conversations accessible, necessary resources available, and gender education fun.

She/her/hers

**American Indian Student Services**

Gracie RedShirt Tyon has served in this position for the past 5+ years. CU Denver will miss her greatly as she moves into a new role at the Center for American Indian and Alaskan Native Health. You have made a lasting impact!

She/her/hers

**VC of Diversity, Equity, and Inclusion**

Antonio Farias serves as the Vice Chancellor for Diversity, Equity, and Inclusion responsible for driving and developing initiatives that build on and advance CU Denver’s commitment to equity and justice.

He/him/el

**Office Manager**

Mary Lasstier serves as the office manager for CII, USS, and WGC. She is a past recipient of the President’s Diversity Award for outstanding contributions to diversity. Two of her quilts were showcased in The Human Touch Journal.

She/her/hers

**Leadership Coordinator**

Marcia Maxson is passionate about social justice and committed to creating equitable pathways for students through sustainable solutions. She is skilled at event planning, research, and supporting student development domestically and internationally.

She/ella/ell

**Executive Assistant**

Miguel Morris is a native of Colorado, but he has lived in Australia, Europe, and Latin America for a bulk of his life. He is a passionate advocate in helping those whose voices are often ignored and forgotten, and believes education is the gateway to a better future and understanding of the world.

He/him/el

**Graduate Assistant**

Mohammed Morris has been the GA for Undocumented Student Services. Let’s wish him a warm farewell while he steps down from this role to finish his Masters in Architecture. Best of wishes!

He/him/el

Our Wonderful Student Staff
On September 12th 1962, Dr. Martin Luther King Jr gave a speech at the Park-Sheraton Hotel in New York City to commemorate the centennial of the Preliminary Emancipation Proclamation and said “Faith is taking the first step, even when you don’t see the whole staircase”. Let’s put this into action as we begin a new semester together.

Have any of you waited until you knew everything you needed to know before you started something? Or at least were reluctant to start until you could learn a little more? To me, that’s what the quote is saying.

It says that you should take the first step, with the faith that the rest of the staircase is there, and that you will be able to get to your destination, if you can manage to keep taking step after step.

As you take each step, the next step becomes the first step in the rest of the staircase, right? And in this manner, you can continue making progress, as long as you have faith that there will be another step waiting for you when you finish taking this step.

*Today is a new chapter, a new semester is ready to be welcomed. We are growing and changing everyday weather we realize it or not so let today be a clean slate. Let's welcome the new year, new semester with your brilliance!*

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**Student Organization Highlight (ASU)**

The **African Student Union of Auraria** (ASU) is a tri-institutional student organization on the Auraria campus comprised of members from the University of Colorado Denver, the Metropolitan State University and the Community College of Denver. While ASU focuses on building a safe space where students of African descent can come together in order to celebrate, discuss and enjoy all things African, the organization welcomes students of all backgrounds. The ideals of inclusivity, community and pan-Africanism are central to ASU’s mission as we host various events from fun game nights where students can relax and get to know each other to discussion nights where students can share their opinions on topics related to African news and culture. Join us as we continue to build and grow as a community!

Follow us on social media to learn more about our upcoming events!
Instagram: @asuauraria
Facebook @asuofauraria
Website: www.flowcode.com/page/asuauraria
Email: aurariaasu@gmail.com
## Internships & Job Opportunities

<table>
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<tr>
<th>Internship</th>
<th>Application Dates</th>
<th>Description</th>
<th>More Information</th>
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<tr>
<td><strong>Diversity in the Arts Internship</strong></td>
<td>Last Day to Apply: February 14th 2022 at 5pm</td>
<td>A 10 weeklong paid internship working directly for host organizations and receiving practical experience in the arts and culture community. 16 Regional Ambassadors will be selected, four from each region.</td>
<td><a href="https://www.denvercac.org/get-involved/intern">https://www.denvercac.org/get-involved/intern</a></td>
</tr>
<tr>
<td><strong>2022 University of Colorado School of Medicine</strong></td>
<td>Last Day to Apply: February 15th 2022</td>
<td>An RNA Bioscience Initiative Summer Internship Program that features hands-on, mentored research opportunities in RNA Biology, Chemistry, Biochemistry, Genomics, and Bioinformatics.</td>
<td><a href="https://medschool.cuanschutz.edu/rbi/training-and-education/summer-internship-program">https://medschool.cuanschutz.edu/rbi/training-and-education/summer-internship-program</a></td>
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<tr>
<td><strong>Jupiter Intelligence - Rolling Applications</strong></td>
<td>(currently accepting)</td>
<td>Jupiter located in Boulder, CO is the global market leader in analytics for resilience planning and enterprise climate risk management, especially in financial services, industrial, the public sector, and NGOs. 2-3 Month Paid internships over Summer 2022 for Data Scientists, Ocean and Hydraulic Scientists and Scientific Software Developers.</td>
<td><a href="https://jobs.lever.co/jupiterintel/ce75cab6-14aa-462f-9e31-4bcb47981a7">https://jobs.lever.co/jupiterintel/ce75cab6-14aa-462f-9e31-4bcb47981a7</a></td>
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<tr>
<td><strong>Denver Children’s Advocacy Center</strong></td>
<td>Rolling Applications</td>
<td>Internship roles for Prevention Team Interns (Undergraduate) and Clinical Interns (Graduate). Two positions available.</td>
<td><a href="https://www.denvercac.org/get-involved/intern">https://www.denvercac.org/get-involved/intern</a></td>
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<tr>
<td><strong>History Colorado, African American History and Cultural Heritage</strong></td>
<td>Rolling Applications</td>
<td>Join the Associate Curator of African American History and Cultural Heritage as a Regional Ambassador for History Colorado! Your assistance in establishing contacts, partners and content will highlight the important contributions African-American's have played and continue to play in Colorado’s history. Sixteen Regional Ambassadors will be selected, four from each region.</td>
<td><a href="https://www.volgistics.com/ex/portal.dll/ap?AP=1767085209">https://www.volgistics.com/ex/portal.dll/ap?AP=1767085209</a></td>
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## Cancer Research Experience for Undergraduates (CREU) | Last Day to Apply: February 1st at 11:59pm | Through the University of Colorado Cancer Center’s Cancer Research Experience for Undergraduates, every summer 23 college undergraduate students are given the opportunity to spend ten weeks in our laboratories at the University of Colorado Anschutz Medical Campus. Students who are passionate about a career in cancer research are encouraged to apply. | https://app.smarterselect.com/programs/77012-University-Of-Colorado-Cancer-Center    |

### Let’s Talk About Research

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<tr>
<td><strong>Big 10 Alliance - Deadlines vary</strong></td>
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<td>Each year, Summer Research Opportunity Program (SROP) applications are accepted between November 1st through February 10th. The single application allows students to apply to up to nine widely-recognized summer research programs that participate in the Big Ten Academic Alliance. Only one transcript and central location are needed, and faculty recommenders only require to submit on letter of recommendation (TWO LETTERS required in total). Upon completion, faculty from nine top research universities will be able to access and view the single application. Details and deadlines for each university can be found on their individual websites: University of Illinois at Urbana-Champaign University of Iowa University of Maryland University of Michigan State University University of Nebraska-Lincoln Northwestern University The Ohio State University Penn State University Purdue University Rutgers University University of Wisconsin-Madison</td>
<td><a href="https://b1aa.org/resources-for/students/srop/campus-profiles">https://b1aa.org/resources-for/students/srop/campus-profiles</a></td>
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<tr>
<td><strong>EURēCA! Student Advisory Council</strong></td>
<td>Last Day to Apply: January 31st 2022</td>
<td>Want to Give Feedback on EURēCA! Programs? Students can apply to be on the Spring 2022 EURēCA! Student Advisory Council to give feedback on research programs and opportunities at CU Denver.</td>
<td><a href="https://ucdenver.co1.qualtrics.com/jfe/form/">https://ucdenver.co1.qualtrics.com/jfe/form/</a></td>
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**U-TRAC to Success**

The Undergraduate Training and Research Achievement in Cancer (U-TRAC) Program

Paid Mentored Research Opportunities at the University of Colorado Cancer Center on the Anschutz Medical Campus

Applications Due: January 26, 2022

Email to Find Out More: Adela.Cota-Gomez@cuanschutz.edu

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**Prepares First-Gen and Underrepresented Undergraduate Students for Doctoral Studies**

TRIO

The RONALD B. McNAIR POST-BACCALAUREATE ACHIEVEMENT PROGRAM

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**EURēCA! Supplies & Travel Grants Now Open!**

Apply by February 11, 2022

$500 grants for project supplies, conference and workshop registration, and/or travel costs.

Learn More:

undercerv.edu/uxconnect/undergraduate-researchgrants
Money Matters

1. **Learn how to budget your money to pay for your needs** -- and how to distinguish needs from wants. Make sure you cover your required expenses (rent, food, utilities) first. Only then should you use extra money on discretionary spending. Many bank apps offer cool tools to track expenses on your credit card or debit card so you can get a better feel for what you spend your money on.

2. If you have a job, **make saving a priority**. Maybe you want a car, a new smartphone or a spring break trip. Whatever your financial goal is, almost no one makes all the money they need for that expense at one time. Start by saving $1 a week. You may say $1 a week is never going to amount to anything. It's not about the amount; it's about developing the habit.

3. **Understand the importance of protecting your personal information.** It includes things such as not spraying your information all over social media; not using a credit card or debit card at shady places. It also means recognizing attempts to trick you or steal your information through phishing emails and impostor phone calls and texts.

4. **You may not like keeping paper, but you need to keep your receipts,** car maintenance records, leases, bank statements and other key documents, through whatever system works for you. You can store screenshots on your phone or laptop. Because you’ll need some of them later when filing to taxes or disputing conflicts.

5. **Read what you sign and don’t sign anything you don’t read or understand.** This is particularly important once young people turn 18 and their signature becomes legally binding. As an adult, if you agree to something bad that’s in writing, no one is going to sympathize with you if you failed to read and understand it before signing it.

6. **Understand debt.** Learn about loans and credit cards, and understand compounding interest and how to manage repaying loans or credit cards -- and, when it comes to the latter, you should try to pay the balance in full each month.

7. **Learn the importance of paying bills on time and building a solid credit history.** Recognize how a credit score affects not just your ability to qualify for loans or credit cards, but also to rent an apartment and qualify for lower auto insurance rates.

8. **Learn about income taxes and how to file tax returns** (maybe with some help the first few years).

9. **Know when to ask for help.** A lot of financial paperwork can be very confusing, even to experienced adults. If you have a document, get a piece of mail or receive a phone call you don’t quite understand, ask someone you trust for help.

Scholarships

**DJ&A’s Diversity Scholarship** - Last Day to Apply: February 1st at 11:59pm
**Description:** Student Diversity Scholarship Opportunity for those in Engineering, Environmental Sciences, Surveying, GIS, or Landscape Architecture

**Latina’s First Foundation Scholarship** - Last Day to Apply: February 26th at 11:59pm
**Description:** The organization provides scholarships, mentorship and networking opportunities, and honors Latina Trailblazers and Unsung Heroines. The Latinas First Foundations celebrates and elevates the Latina community by focusing on the cultural and historical contributions of Latinas in Colorado while providing opportunities and resources for the next generation of Latinas.
**More Information:** [https://latinasfirst.org/pages/scholarship](https://latinasfirst.org/pages/scholarship)

**Gilman Scholarship** - Last Day to Apply: March 8th at 11:59pm EST
**Description:** The Gilman Scholarship enables historically underrepresented students of color and students with documented disabilities with the opportunity to study and intern abroad. This highly competitive scholarship offers up to $5000 for students cost related to university study abroad and internship programs.
**More Information:** [https://www.gilmanscholarship.org/program/program-overview/](https://www.gilmanscholarship.org/program/program-overview/)

**Equity Grant** - Applications reviewed on the beginning of every month
**Description:** The Career Center is committed to addressing inequity and supporting students achieving their professional development goal. The Equity Grant provides students from underrepresented groups with access to funding for professional development activities and expenses. Students can access up to $1000 annually for these professional needs and must submit a grant application found on the Career Center’s website.
**More Information:** [https://ucdnverdata.formstack.com/forms/lynxconnect_equity_grant](https://ucdnverdata.formstack.com/forms/lynxconnect_equity_grant)
CU Denver Asian American Student Services staff is willing to drop off your gift baskets for refugee families. We are also collecting new or gently used warm clothing such as coats, hats, and scarves to drop off at the Asian Pacific Development Center.

Scholarships are available to attend the Lunar New Year Celebration on January 28th 2022, please email Soyon.Bueno@ucdenver.edu for more information.

Are you looking for research opportunities for Summer 2022? Apply for this paid opportunity on the Anschutz campus.

Are you looking to grow as a student leader? Check out one of these great workshops offered by the Student Life Office. You can register for these workshops on MyLynx and earn a LEAD certificate too!
We want to hear from you!

In this section of the CII Newsletter, you have the chance to engage with our staff and provide your feedback and opinions.

Every month we’ll have a few questions that you’ll be able to anonymously respond to via an electronic survey.

The following month we’ve visually display the results for all readers to see.

Let your voice be heard, let us know your pulse on the issue :)

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**Community Celebrations, Wins, and Accomplishments**

- Terrell Padilla (NASO VP) was awarded the American Indian Scholarship from Rocky Mountain Indian Chamber of Commerce. This scholarship is awarded to Native American students who are a member or descendent of a state or federally recognized tribe based on leadership, community engagement, and financial need.

- Yahaira Hernandez (LSA Secretary) won a full ride scholarship to study abroad and intern in Sevilla, Spain. The Gilman Scholarship is a highly competitive scholarship which provides funding for historically underrepresented students to study and intern abroad.

_Do you have an accomplishment you would like to celebrate for yourself or someone else at CU Denver? Send your nominations to Ashley.Miles@ucdenver.edu to be included in a future newsletter issue._

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**Don’t Forget - Important Reminders!**

- **January 20th, 2022**: Auto-debit/auto-withdrawal for students on QuickPay payment plan
- **January 23rd 2022**: Last day to waitlist classes using UCDAccess.
- **January 24th, 2022**: Last day to drop a class without a $100 drop charge (by 11:59 PM MT). All waitlists will be eliminated today.
- **February 2nd is Census Day!** Last Day to add classes in UCDAccess. After this date full tuition is assessed for dropped/withdrawn courses or additional enrolled courses. All dropped/withdrawn courses receiving College Opportunity Fund (COF) hours will have them forfeited from student’s eligible lifetime hours.
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<td>10am-5pm Free Day @ Denver Art Museum</td>
<td>11:30am-1pm Drop in Hours with Marcia</td>
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<td>MLK Day</td>
<td>1st Day of Classes!</td>
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<td>9am-3pm Denver MLK Day March at City Park</td>
<td>4:30pm-5:30pm PAL Hiring Info Session</td>
<td>(on Zoom)</td>
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<td>9am-4pm Free Day @ Denver Botanic Gardens</td>
<td>10am-5pm Free Day @ Denver Art Museum</td>
<td>6:30pm-8pm Sentry Pitch Night (Tivoli, #345)</td>
<td>11am-12:30pm MLK Speaker Event (on Zoom)</td>
<td>CU Night at the Stock Show</td>
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<td>9am-5pm Free Day @ Denver Museum of Nature and Science</td>
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<td>11:30am-1pm Drop in Hours with Jilin (on Zoom)</td>
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<td>Chinese New Year Film Festival (virtual)</td>
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<td>11:30am-1pm Drop in Hours with Soyoun (on Zoom)</td>
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<td>7pm-8pm Speed Friending Event (virtual)</td>
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