



SCHOOL OF MEDICINE

Department of Medicine

UNIVERSITY OF COLORADO ANSCHUTZ MEDICAL CAMPUS

## ***The DOM Dispatch - November, 2019***

*Monthly newsletter for the CU Department of Medicine. In this issue:*

*State of the Department*

*New Mid-Career Women's Leadership Program*

*NIH Awards \$4.2M Grant to Support New Center*

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### **Message from the Chair**

Friends and Colleagues,

Throughout its history, the Department of Medicine has focused on investing in our people.

We strongly believe in creating a values-based environment that fosters opportunities for collaboration, innovation, curiosity and discovery. This is evidenced by the passion and growth mindset we see in our extraordinary employees each and every day.



It is the passion and accomplishments of our people that propels our department forward, both on the national and international stage of recognition. Most importantly, we are making a difference in the lives of our patients by transforming health care, the health care profession, and our understanding of health and disease. And, now it's time to celebrate.

We look forward to sharing with you our achievements from this past year during the annual State of the Department on November 13. On November 15, we will celebrate our faculty's accomplishments at the annual Faculty Recognition event. And, finally, we will host our annual Department of Medicine Holiday Party on December 7.

As always, I sincerely appreciate your efforts and dedication, and I look forward to celebrating with you in the coming weeks.

Warmly,

David A. Schwartz, MD  
Professor of Medicine and Immunology  
Robert W. Schrier Chair of Medicine

## Faculty Advancement

### Mid-Career Women's Leadership Program



At the October Division Head Meeting, the Program to Advance Gender Equity (PAGE) announced a new Department of Medicine Mid-Career Women's Leadership Program.

This 9-month program, debuting early 2020, will feature four half-day workshops and additional sessions delivered by local and national experts.

This is the first program on campus for mid-career women and is complimentary to the School of Medicine's women's leadership training. The target audience is, but not restricted to, late assistant to early associate professors for all Department of Medicine faculty. [Click here to learn more and apply.](#) **Applications are due Nov 30.**

For more information contact [Maggie Wierman](#), [Marisha Burden](#) or [Gaby Frank](#).

### T32 Team Science Workshops Foster Development for Trainees

Part of the new program offerings in the Department of Medicine, the Department of Medicine recently hosted the DOM T32 Training fall session.

Launched in the spring of 2019, Robert Schwartz, MD, Chair of the Division of Geriatrics was instrumental in identifying the opportunity to start the program within the DOM.

The T32 workshops support the development of skills in *“teaming”*, enhancing collaboration across disciplines, fostering team innovation, and helping individuals understand and manage complex team dynamics and variable personality types.



These skills complement those of increased scientific knowledge, competency in study-design, and effective scientific writing associated with individual research capacity that trainees work to hone with their scientific mentors during their training.

The second workshop explored the science of team science, and practice skills. Content was tied to workshop 1, which was focused on *individual* development. The workshop was sponsored by DOM with facilitators from Colorado State University, who are partners in the [Clinical and Translational Sciences Institute](#) (CCTSI).

When asked at the end of the workshop for one word to describe the day, the most mentioned descriptors were energized, empowered, goal oriented, reflective and welcoming. Survey results from session two are being compiled with participant input to be applied as the team works to develop 2020 Sessions 3 and 4, which will wrap the inaugural four part series.

If you are interested in learning more, please reach out to [Jodi Waterhouse](#) or [Penny Archuleta](#) for details.

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## JUMP 2020 Cohort Nominations Now Open

Working with your first mentee or reaching the place in your career that you will soon be mentoring? Set yourself up for success and build your skills through the Department of Medicine Junior Faculty Mentor Program (JUMP).

Enrollment is now open for JUMP Cohort 2020. Started in 2015, JUMP is an integrated series of workshops designed to enhance the experience of junior faculty members who have recently begun or will soon start working with their first mentee.

**Nominations are due Nov 15 to [Greg Austin](#).** Faculty may self nominate to the program. [Read more.](#)

### Faculty Advancement Reminder: Mentorship Program Requirements

As a reminder, all Assistant Professors in the Department of Medicine are required to have a mentor assignment form on file with the Department **and** submit two mentor progress forms per calendar year.

If you have met with your mentor and not yet completed a form, please do so by Dec 31. If you have not yet completed your meetings, please ensure you plan to coordinate and document before the end of December.

Questions? Contact [Elle Herner](#), 303.724.3804.

### Tour the UCHealth Virtual Health Center

Join us to learn more about the transformative technologies and teams in place at the new UCHealth Virtual Health Center.

Confirm your tour offered for faculty and staff in the Department of Medicine. The tour will include: Virtual Urgent Care/ ED, Virtual ICU, Centralized Telemetry and Safety View (e-sitter).

**Nov 8, 8:30-9:15am, [RSVP Here](#)**

Center Location: [2450 Peoria Street, Aurora, CO](#) (click for directions)

Questions? Contact  
[DOMfacadvancement@ucdenver.edu](mailto:DOMfacadvancement@ucdenver.edu)

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## Upcoming Faculty Advancement Events

Contact [DOMFacAdvancement@ucdenver.edu](mailto:DOMFacAdvancement@ucdenver.edu) for registration and session questions

**Nov 15 - Faculty Recognition Event**, 6pm, Education 2 South

Keynote Speaker: [Dr. Richard Kogan](#): "Music and Medicine: George Gershwin"

**Jan 9 - Department of Medicine New Faculty Orientation and Welcome Reception**

5pm (Orientation), 5-7pm (Reception), Fulginiti Pavilion

**Jan 23 - SOM New Faculty Career Development Workshop**, 7:30am-3:30pm, Nighthorse

Campbell Building, Room M24-101 (Shore Family Forum) [Register Now](#)

## Research and Innovation

### NIH Awards \$4.2M Grant to Support New Center for Cancer Prevention

The National Institutes of Health has awarded a \$4.2 million, five-year grant to Principal Investigator Russ Glasgow and other researchers at the Adult and Child Consortium for Health Outcomes Research and Delivery Science (ACCORDS) to support a new center for cancer prevention and control in rural areas. The Center is one of six funded nationally, and its purpose is to advance implementation science, to enhance cancer prevention and control in Colorado and nationally, and to develop and provide resources and education in these areas.

Current DOM faculty serving as co-investigators on this grant include Cathy Bradley (Oncology), Dan Matlock (Geriatrics), and Amy Huebschmann (GIM). This broad collaboration also includes many other faculty across campus. [Read more.](#)

### Call for Applications: Outstanding Early-Career Scholar Program

Applications are now being accepted for the 2020 Department of Medicine Outstanding Early-Career Scholar Program (OECSP), which provides awards of \$75,000 annually up to four years. Through this program, the DOM invests in the career development of each scholar, and is not limited to a specific research project or scholarly activity.

Applicants must have a primary appointment in the DOM, and must be working at CU Anschutz/UCH, VAMC, Denver Health or National Jewish Health.

Please see the [attached document](#) for full details and application process, or [view online](#). Applications are due Jan 1, 2020 by 5pm. For more information contact [Jennifer Kemp](#) 303-724-9546.

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### Faculty Publication and Presentation Highlights

- Marc Moss, MD, chair of the Division of Pulmonary Sciences and Critical Care Medicine, is acknowledged among those who made presentations at public meetings for this National Academy of Medicine report. Dr. Moss and Meredith Mealer, PhD, associate professor of physical medicine and rehabilitation, have conducted research and published work on ways to help critical care nurses cope more effectively with work factors that cause burnout.
- Cat Callister and Christine Jones' abstract, "Caregiver Experiences of Care Coordination for Recently Discharged Patients: A Qualitative Metasynthesis" was published in [PubMed](#).

*Callister C, Jones J, Schroeder S, Breathett K, Dollar B, Sanghvi UJ, Hamke B, Lum HD, Jones CD. Caregiver Experiences of Care Coordination for Recently Discharged Patients: A Qualitative Metasynthesis. West J Nurs Res. 2019 Oct 04; 193945919880183. PMID: 31585516..*

### Faculty Publications

## DOM Initiatives - Diversity & Justice

### BRIM Training Dates

The Department of Medicine welcomes BRIM- Bias Reduction in Internal Medicine training. The BRIM initiative is a NIH funded study to evaluate an evidence-based pro-diversity intervention throughout academic medicine.

Dr. Molly Carnes' BRIM team will be here Dec 9-12 to train the Group 1 Divisions and the local leads.

[Click here to view the schedule](#)

**BRIM** | **Bias  
Reduction in  
Internal  
Medicine**

Questions? Contact [Sonia Flores, PhD](#), Vice Chair for Diversity and Justice



**WeIDOM**

**DOM Initiatives - Wellness**



## Call for Division Wellness Champions

The WellDOM committee is currently seeking 1-2 members per division to represent their division as a Wellness Champion. Faculty (App's, PhDs, MD's, DO's) and staff are all eligible.

Requirements include an enthusiasm for the wellbeing of yourself and your colleagues, the ability to communicate information to your division members as well as provide feedback to the WellDOM committee about your division, attend one meeting quarterly and maintain e-mail communication with the committee (about one hour per month commitment).

If you are interested in this position please let your division head know.



## Noteworthy



### DOM Announces SharkTank Winners

We're pleased to announce the winners of the 4<sup>th</sup> Annual DOM SharkTank Competition, which was held on Oct 23.

Congratulations to Karen Moulton, MD, Director of the Cardiology Fellow Clinic, Scott Freeman, MD, and Dan Huck, MD.

Their team took the coveted SharkTank jaws trophy for their presentation, HF RADAR: **Reduced Admissions and Decompensation and Augmented Recovery for Heart Failure Patients.**

Additionally, the judges agreed to support the other three finalists including:

- Kristen Demoruelle, MD – Improving Contraception Management in Rheumatology Patients on Teratogenic Medications
- Anjeli Kalra, MD – Ruling Out Penicillin Allergy at University Hospital: Proof of Concept
- Elena Weinstein, MD – Easing the Transition: A Quality-based Approach to Transitioning Patients from Child and Adolescent Rheumatology Clinic to Adult Rheumatology Clinic

Our first place winners and finalists will receive QPS team support, priority and dissemination support.

Special thanks to our esteemed judges: Jeff Glasheen, MD, Lisa Campese, RN, BSN, MBA, Thomas MacKenzie, MD, MSPH, CT Lin, MD and our LInQS Program fellows.

## First in the Nation: Innovative Palliative and Hospice Fellowship

Amos Bailey, MD, professor of medicine and director of the University of Colorado Master of Science in Palliative Care Program and colleagues recently announced the university will offer a first-in-the-nation non-residential fellowship program as a way to meet the need for trained physician specialists in hospice and palliative medicine.

Beginning in the summer 2020, six mid-career physicians will begin training in the new Hospice and Palliative Medicine Fellowship demonstration project. [Read more.](#)

## Applications Open: Rymer Endowment Innovation Small Grants Program

The Academy of Medical Educators is accepting applications for the Rymer Endowment Innovation Small Grants Program. The Academy annually provides small grants (\$3,500 or less) to support efforts to create, implement, and evaluate innovative medical education programs and to develop scholarship in medical education.

Check the academy's [website](#) for more information and the application process. Applications are due Nov 29.

## Above and Beyond in Patient Care

Amber Manites, PA and instructor, and Li-Kheng Ngov, MD, assistant professor, both from the Division of Hospital Medicine, recently took care of a very frail, elderly patient with likely underlying malignancy. The patient was alone when they met with her and she asked them to call her sons to discuss the recommendations and plan of care.

Amber spent a significant amount of time discussing goals of care with the patient's son on the phone and then later in the afternoon, when more family had arrived at bedside, she again had another family meeting. Due to the compassionate and wonderful care Amber provided, the patient and family was able to quickly come to a decision in regards to goals of care.

## AWARDS AND RECOGNITION

### New Endowed Cardiology Chairs

Timothy McKinsey, PhD, has been named the Joseph and Rose LaConte Cardiology Endowed Chair, and Larry Allen, MD, has been named the Kenneth B. Poirier Cardiac Transplant Endowed Chair.

Dr. McKinsey directs the [Consortium for Fibrosis Research and Translation \(CFReT\)](#), one of the School of Medicine's transformational research funding projects. The scientists at CFReT are making [discoveries](#) that could lead better treatments heart failure.

Dr. Allen is a leading cardiovascular disease expert and was featured in a recent 9News [report](#) that described how a Colorado man's life was extended thanks to CU cardiologists who have cared for him. Specifically, the patient benefited from a left ventricular assist device that he received at UHealth Hospital.

### Amos Bailey Receives Palliative Medicine National Leadership Award

Congratulations to Amos Bailey, MD, professor of medicine, on his selection to receive the 2020 Palliative Medicine National Leadership Award from the American Academy of Hospice and Palliative Care's Project on Death in America. The award recognizes Dr. Bailey for his efforts to advance the field of palliative care by educating the next generation of palliative care leaders.

### **Bryan Haugen Receives Sidney H. Ingbar Distinguished Lectureship Award**

Congratulations to Bryan Haugen, MD, division head of Endocrinology, Metabolism and Diabetes, for receiving the American Thyroid Association's Sidney H. Ingbar Distinguished Lectureship Award. The Ingbar award is conferred upon an established investigator who has made major contributions to thyroid-related research over many years.

Congratulations to Bryan Haugen, MD, division head of Endocrinology, Metabolism and Diabetes, for receiving the American Thyroid Association's Sidney H. Ingbar Distinguished Lectureship Award. The Ingbar award is conferred upon an established investigator who has made major contributions to thyroid-related research over many years.

### **Ed Murphy Receives Advocacy and Community Service Award**

Congratulations to Ed Murphy, MD, associate professor in GIM for receiving the Advocacy and Community Service Award from the Society of General Internal Medicine Mountain West Region. Dr. Murphy was nominated by his colleagues for his outstanding work with the DAWN clinic.

### **Judy Regensteiner Receives Bernadine Healy Award for Visionary Leadership in Women's Health**

Congratulations to Judy Regensteiner, PhD, director of the [Center for Women's Health Research](#), for being named the 2020 recipient of the Bernadine Healy Award for Visionary Leadership in Women's Health. The award will be presented at next summer's Women's Health Conference 2020 hosted by the VCU Institute for Women's Health. The award honors the work and memory of Bernadine Healy, MD, former director of the National Institutes of Health.

## **APPOINTMENTS AND PROMOTIONS**

- Dan Bessesen elected Vice President of The Obesity Society
- Marc Cornier promoted to Associate Head, Division of Endocrinology, Metabolism and Diabetes
- Mark Gritz has been named Division Head, Division of Health Care Policy and Research
- Katie Rodriguez has been hired as the new Business Service Manager for the Department of Medicine, starting Nov 4
- Maggie Wierman ISE Chair-elect for 2019-2020 beginning Oct 1 and Chair of ISE for the term 2020-2022 beginning Oct 2020

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Received an award, promotion or have other good news to share?  
Send your submission to [holti.keyser@cuanschutz.edu](mailto:holti.keyser@cuanschutz.edu).

## In case you missed it...

### CU Anschutz Employees Receive Additional Holiday Leave

CU Anschutz Chancellor Don Elliman recently announced that all CU Anschutz faculty and staff may take **20 hours of additional leave**, from Dec 23, 2019-Jan 1, 2020. This is beyond the [scheduled CU Anschutz holidays](#) of Dec 24, Dec 25 and Jan 1. All units are required to be open on the normal non-holiday dates with at least essential personnel. [Read more.](#)

### School of Medicine: Call for 2020 Medical Alumni Award Nominations

The School of Medicine is seeking nominations for the 2020 Medical Alumni Association Awards. Each year, the association recognizes alumni for service and commitment to the practice of medicine with the Silver and Gold Award, Distinguished Achievement Award, Humanitarian Award, and the Richard Krugman Award for Distinguished Service.

Submit nominations and find more information on the [Medical Alumni Association Awards webpage](#) or contact the Office of Alumni Relations at [healthalumni@cuanschutz.edu](mailto:healthalumni@cuanschutz.edu). Nominations are due Nov 30.

## Events Calendar

### Featured Events

Nov 13 - State of the Department, noon-1pm, Bruce Schroffel Conference Center



Department of Medicine  
SCHOOL OF MEDICINE  
UNIVERSITY OF COLORADO  
ANSCHUTZ MEDICAL CAMPUS

### 2019 State of the Department

Wednesday, November 13  
12-1pm (MEDICAL GRAND ROUNDS)

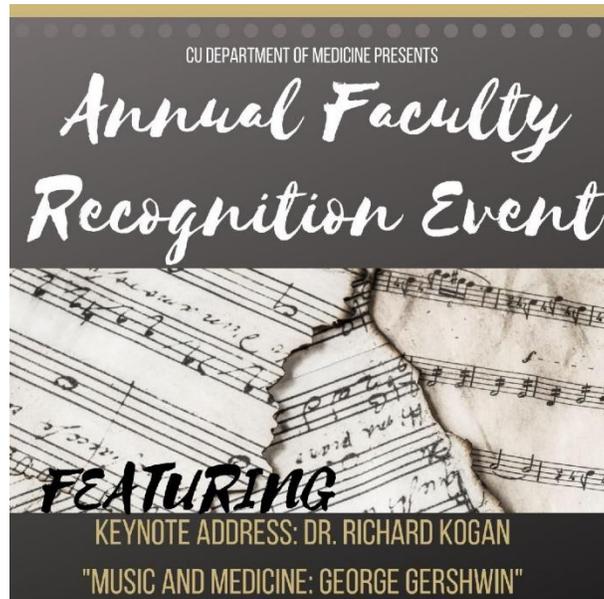


*Please plan to attend the annual State of the Department with*

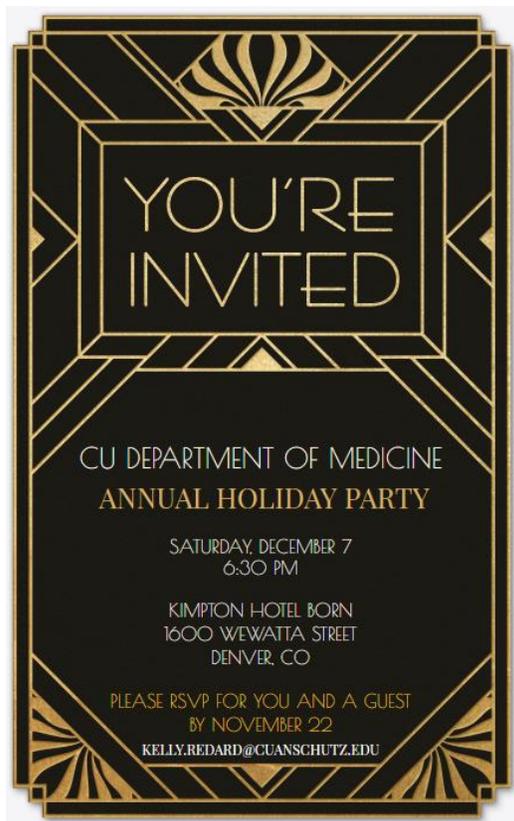
**David A. Schwartz, MD**  
*Professor of Medicine and Immunology  
Robert W. Schrier Chair of Medicine*

- Open to All
- No RSVP Required
- Lunch Provided

**Nov 15 - Faculty Recognition Event**, 6pm, Education 2 South  
Keynote Speaker: [Dr. Richard Kogan](#): "Music and Medicine: George Gershwin"



**Dec 7 - DOM Holiday Celebration Event**, Dec 7, 6:30pm, Kimpton Hotel Born



**Details:**

- Cash bar from 6:30pm-midnight
- Resident group photo at 7:15pm
- Appetizers and a festive holiday buffet will be served
- String trio in the lobby
- Photo booth
- DJ until midnight
- Cocktail attire - coat check available

**Hotel Accommodations:**

Hotel Rooms at the Kimpton Hotel Born may be reserved here: [Exceptional Events Rate 2019 + Hotel Born Reservation Link](#)

**Parking and alternative transportation:**

- Kimpton Hotel Born Valet \$15
- Uber or Lyft
- Reserve a parking spot in advance using Spot Hero or Parking Panda
- RTD (hotel is located at Union Station)

RSVP for you and a guest via Evite <http://evite.me/4HQEwR1Fys> or email [kelly.redard@cuanschutz.edu](mailto:kelly.redard@cuanschutz.edu) by Nov 22.

## Upcoming Events

**Nov 6 - University of Colorado Medicine Annual Member Meeting**, 5pm, Krugman Conference Hall

**Nov 12 - WellDOM Series: Crafting a Growth Mindset- A Tool for Personal and Workplace Wellness**, noon-1pm, AO1, 7000

**Nov 19- State of the Campus Address (rescheduled)**, 4-5pm, Research 1 North - Hensel Phelps West Auditorium. [Livestream via Facebook](#).

**Jan 9 - Department of Medicine New Faculty Orientation and Welcome Reception**, 5pm (Orientation), 5-7pm (Reception), Fulginiti Pavilion

Grand Rounds

Research & Innovation Conference



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*Have ideas or submissions for the newsletter? Email them to [holti.keyser@cuanschutz.edu](mailto:holti.keyser@cuanschutz.edu)*