

I-9 List A Document Options by VISA type (For Employees who Check Box 4/Alien Authorized to Work)

F-1 (CU Denver Anschutz Students AND/OR Students on CPT not enrolled at CU Denver Anschutz AND/OR individuals on OPT)	J-1 or J-2 (Scholars, duration of 1 week to 5 or more years)	H-1B or O-1 (Temporary Workers; duration for H is up to 6 years with exceptions; O duration has no definite limit)	TN or E-3 (No definite limit)	B-1, B-2, WB, and WT (Short Term Visitors)
Unexpired Foreign Passport	Unexpired Foreign Passport	Unexpired Foreign Passport	Unexpired Foreign Passport	NOT ELIGIBLE FOR WORK. DO NOT ISSUE I-9.
AND	AND	AND	AND	
Form I-94	Form I-94	Form I-94	Form I-94	
AND	AND	AND		
Form I-20 (Pages 1&2) (For Students not enrolled at CUDenver/Anschutz page 3 MUST designate CU Denver/Anschutz as employer)	Form DS- 2019 (When form is not issued by CU Denver, a letter of permission from sponsor must be included)	Form I-797 (For temporary workers changing employers : I-797A & I- 797C; For temporary workers with extension pending : I-797C)		
OR	OR	OR		
Employment Authorization Card (EAD, Form I-766)	Employment Authorization Card (EAD, Form I-766)	Employment Authorization Card (EAD, Form I-766)		

Note: Employment Authorization Cards (EAD, Form I-766) establish identity and employment authorization, do not over-document or ask to collect other acceptable documents from the employee