Chancellor’s Faculty Fellowship
Position Description
2020-2021

Overview
The Chancellor’s Faculty Fellowship was announced in July 2020 as a result of Chancellor Michelle Marks’ Equity Listening Sessions. Serving over the 2020-2021 academic year, the Fellow will have two primary responsibilities:

1. To advise Chancellor Marks and the CU Denver leadership team on issues of concern to underrepresented students, faculty, and staff.
2. To work on projects that support diversity, equity, and inclusion efforts at CU Denver.

As an advisor to the Chancellor and the leadership team, the Fellow may take on responsibilities such as researching, conceptualizing, and presenting ideas for efforts related to diversity, equity, and inclusion; ensuring the leadership team is abreast of significant developments related to diversity, equity, and inclusion policy or initiatives nationwide; and/or maintaining an understanding of issues currently facing the CU Denver community and raising those to the attention of the Chancellor and leadership team.

In addition to responsibilities as an advisor, the Fellow will advance special projects that support diversity, equity, and inclusion efforts at CU Denver. These projects will be identified in partnership with the Chancellor and the leadership team, ensuring to call upon the Fellow’s academic and professional background and research interests as well as to advance the needs of CU Denver. Examples of projects may include: partnering with the Provost, Deans, and Vice Chancellors to create a strategy for diversifying the composition of our faculty and staff; driving efforts to achieve the designation of Hispanic-Serving Institution and AANAPISI in 2021; or developing the initiative to bring leading authorities on diversity, equity, and inclusion to campus.

Serving as the Chancellor’s Faculty Fellow will present a number of leadership development opportunities. The Fellow will serve will serve as an ex-officio member of the Equity Task Force, as a member on the search committee for the Vice Chancellor for Diversity, Equity, and Inclusion; and will work in close collaboration with the Chancellor as well as the interim and permanent Vice Chancellors for Diversity, Equity, and Inclusion. The Fellow will also have opportunities to collaborate with Theodosia Cook, Chief Diversity Officer for the CU System, and will be exposed to individuals working across policy and higher education.

Requirements
The Chancellor’s Faculty Fellowship is open to any tenured/tenure-track or clinical teaching track faculty at CU Denver. There is no formal requirement for years of service to be considered; however, the Fellow will be expected to have a thorough understanding of CU Denver in order to effectively advise the Chancellor and leadership team. The Fellow must demonstrate expertise and working knowledge in diversity, equity, and inclusion issues. The selection committee will evaluate candidates based upon the following criteria:

- Background and expertise (in pedagogy, scholarship and/or practice) in diversity, equity, and inclusion
- Passion and interest in helping CU Denver advance its diversity, equity, and inclusion agenda
- Demonstrated ability to collaborate effectively across units and levels of the university
- Demonstrated ability to understand the dynamics of a large organization in order to balance advocacy with the systemic complexities of the university

Compensation
The Fellowship is designed to represent 20% effort over the entire academic year, but it could be differentially engaged between the two semesters, especially given the short notice for the fall semester. For example, it might be 10% in the fall and 30% in the spring, but these arrangements would be negotiated with the successful applicant and their respective school/college. For the fall 2020 semester, the fellow would receive a $5000 stipend and $2000 in professional development funds; for the spring 2021 semester, the fellow will receive a $5000 stipend and either funding for a course release or $2000 in professional development funds.
Selection
Applications will be accepted through Wednesday, August 19, at 5:00 p.m.

A three-person selection committee of two faculty and one staff member will review applications and invite finalists for interviews with the selection committee and the Chancellor the week of August 24. The Chancellor’s Faculty Fellow will be announced the week of August 31 with an anticipated start date in early fall.

If you have any questions about the Chancellor’s Faculty Fellowship or application and selection process, please reach out to Regina Kilkenny, PhD, Chancellor’s Chief of Staff, at regina.kilkenny@ucdenver.edu.