



University of Colorado **Denver**

What to expect in your Conduct
Conference.

Student Conduct & Community Standards

Works within the:

Dean of Students Office

Which operates within the:

Division of Student Success

Who we are.

We strive to learn from one another in an **educational environment** that holds **mutual respect** for individuals and **self-responsibility for behaviors** in high regard. Students who engage in behavior that conflicts with established standards, laws, policies, and guidelines may be referred for conduct proceedings.

Every member of the Student community must assume responsibility for becoming educated about the various University and housing standards, policies, and guidelines. It is against the basic nature of this community for anyone to demean or discriminate against another human being. A **caring, educational community** does not tolerate physical or psychological threats, harassment, intimidation, or violence directed against a person. Students engaging in such behavior are subject to the University conduct processes.

What we promote.

What we believe.

Student conduct is...

- » about **learning and growth** and not about punishment.
- » moving forward by **repairing harm**. 
- » applying **new learning** to change behavior.
- » focused on **student success** as well as **campus safety**.



- » Several procedures you are due:
 - » **Notice** – You must be given a written statement of the charges against you several days prior to your conference.
 - » A chance to **explain** your side of the story – That is what this meeting is for.
 - » The ability to **appeal** loss of student status, removal from a residence hall, suspension, or expulsion from the University.

Due Process

FERPA – There for your Benefit

Family Educational Rights and Privacy Act of 1974.

- » I *can't* generally tell your family and friends you were in my office.
- » I *can* tell faculty or staff only if I can articulate an **Educational Need To Know**.
- » I *can* talk with **Parents or Guardians** if you violated our alcohol or drug policy and if you are under 21 years of age or if there a threat of harm to yourself or others.

A one-on-one meeting to understand the event(s) from your perspective.

You should be prepared to discuss:

- » Your values and goals and your progress toward those goals.
- » The issue at hand as it relates to those values and goals.
- » Your motivation behind the behavior.
- » Any potential harm to yourself, your friends and family, as well as the campus community and how that harm might be repaired.



You are allowed a non-participatory advocate/advisor during this meeting. If you need more time to arrange for one, please feel free to reschedule.

What you can expect today.

What needs to happen to make this a great experience.

From the Conduct Educator:

- » Be **honest**.
- » Be mindful, thoughtful, and **listen to understand**.
- » Seek to appreciate **feelings and meaning**.
- » Recognize the student's goals and work to **assist** in achieving those goals.

From you:

- » Be **honest**.
- » Participate – An important part of the meeting is **hearing your perspective**.
- » Be **mindful, thoughtful, and listen** to understand.
- » If you have a question, **ASK!**

- » Shifts focus to the future – Always moving forward!
- » Repairing harm is about building community.
 - » Community is a network of relationships which can be affected by harm.
- » Repairing harm involves action.



Harm is important to discuss.

What you can expect after your meeting.

- » You will receive an email (UC Denver account) informing you of the determination. Not responsible or responsible.
- » If you are found responsible the email will include any sanctions assigned.
 - » Sanctions are opportunities to learn and grow or to repair harm. Some of these you may have discussed in your conference.
- » The email will include any contact information necessary as well as a description and due dates for each sanction.
- » If you are sanctioned to probation with loss of status, removal from a residence hall, suspended, or expelled you can appeal the decision within three working days following the sending of the email.

If you have further questions,
please ask during your
conference!



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