

## PROGRAM OVERVIEW

Human resources management offers opportunities for students to develop their professional competencies in the areas of personnel administration and development. Students acquire an understanding of developing and implementing human resources systems including recruitment, selection, evaluation, training, motivation, and compensation.

## ACADEMIC ADVISING

It is recommended that students meet with an advisor regarding their individualized degree plan at least once per year.

### Business School Advising

[undergrad.advising@ucdenver.edu](mailto:undergrad.advising@ucdenver.edu)

<https://business.ucdenver.edu>

Business School Building, floor 4

303-315-8110

## GENERAL GRADUATION REQUIREMENTS & POLICIES

All CU Denver Business students are required to complete the following minimum general graduation requirements:

1. Complete a minimum of 120 semester hours
2. Achieve a minimum 2.0 CU cumulative grade point average (GPA) and business GPA
3. Complete a minimum of 45 upper division (3000/4000 level) credits
4. Complete all college and major requirements
5. Residency: complete a minimum of 30 CU Denver business course hours in good standing

## SAMPLE ACADEMIC PLAN OF STUDY

The following academic plan is a *sample* pathway to completing degree requirements. This schedule can be adjusted to accommodate AP, IB, and/or CLEP credits, as well as courses taken during the summer sessions. Students should tailor this plan based on transfer credit, course availability, and individual preferences related to course load, schedules, and add-on programs such as minors or double-majors. Students must complete an experiential learning credit (internship, study abroad program, or project-based course) and a capstone course taken in their final semester. **This plan assumes that the foreign language graduation requirement has been completed with high school courses or proficiency exam.**

Year One	Semester 1		CRS
	ENGL 1020 Core Composition I	3	
	MATH 1060 Finite Math	3	
	Natural and Physical Sciences	3	
	Arts, Humanities, OR Behavioral Science	3	
	BUSN 1200 Career and Professional Development	3	
<b>TOTAL SEMESTER HOURS</b>		<b>15</b>	

Semester 2		CRS
ENGL 2030 Core Composition II	3	
COMM 2050 Business and Professional Speaking	3	
Natural and Physical Sciences with a Lab	4	
Arts, Humanities, OR Behavioral Science	3	
Arts, Humanities, OR Behavioral Science	3	
<b>TOTAL SEMESTER HOURS</b>		<b>16</b>

Year Two	Semester 3		CRS
	ISMG 2050 Intro to Business Problem Solving	3	
	ACCT 2200 Financial Accounting and Financial Statement	3	
	BANA 2010 Business Statistics	3	
	Social Sciences: ECON 2012 Macroeconomics	3	
	ENGL 3170 Business Writing	3	
<b>TOTAL SEMESTER HOURS</b>		<b>15</b>	

Semester 4		CRS
ACCT 2220 Managerial Accounting and Professional Issues	3	
ECON 2022 Principles of Economics: Microeconomics	3	
International Perspectives (INTB 3000 recommended)	3	
Elective	3	
Elective	3	
<b>TOTAL SEMESTER HOURS</b>		<b>15</b>

Year Three	Semester 5		CRS
	BLAW 3050 Business Law and Ethics	3	
	FNCE 3000 Principles of Finance	3	
	MGMT 3000 Managing Individuals and Teams	3	
	MKTG 3000 Principles of Marketing	3	
	BANA 3000 Operations Management	3	
<b>TOTAL SEMESTER HOURS</b>		<b>15</b>	

Semester 6		CRS
ISMG 3000 Technology in Business	3	
MGMT 3010 Managing People for a Competitive Advantage	3	
ENTP 3200/ENTP 3500/MKTG 4050/UD MGMT elective	3	
ENTP 3200/ENTP 3500/MKTG 4050/UD MGMT elective	3	
Elective	3	
<b>TOTAL SEMESTER HOURS</b>		<b>15</b>

Year Four	Semester 7		CRS
	BGEN Experiential Learning	3	
	International Studies	3	
	MGMT 4420/4430/4440/4450 (choose one)	3	
	Cultural Diversity (MGMT 4100 recommended)	3	
	Elective	3	
<b>TOTAL SEMESTER HOURS</b>		<b>15</b>	

Semester 8		CRS
MGMT 4500 Business Policy and Strategic Management	3	
ENTP 3200/ENTP 3500/MKTG 4050/UD MGMT elective	3	
MGMT 4420/4430/4440/4450 (choose one)	3	
Remaining Electives	5	
<b>TOTAL SEMESTER HOURS</b>		<b>15</b>

## DEGREE REQUIREMENTS

Courses	Credits	Prerequisites	Term	Hours	Grade
*Students are responsible for consulting advisors for current prerequisite and scheduling information as they change regularly					
<b>Required CU Denver Core Curriculum Coursework</b>	<b>34</b>				
ENGL 1020	3				
ENGL 2030	3				
MATH 1060 Finite Math	3				
Arts	3				
Humanities	3				
Behavioral Sciences	3				
Social Sciences: ECON 2012	3				
Natural and Physical Sciences <b>with lab</b>	4				
Natural and Physical science	3				
Cultural Diversity (MGMT 4100 recommended)	3				
International Perspectives (INTB 3000 recommended)	3				
<b>Graduation Requirements for Business</b>	<b>12</b>				
COMM 2050 Business and Professional Speaking	3				
ECON 2022 Principles of Economics: Microeconomics	3				
ENGL 3170 Business Writing	3				
BGEN Experiential Learning	3				
<b>Business Core</b>	<b>36</b>				
BUSN 1200 Career and Professional Development*	3	*not required for students admitted to the business school prior to Fall 2018			
ISMG 2050 Introduction to Business Problem Solving	3				
BANA 2010 Business Statistics	3	MATH 1060, Sophomore standing			
ACCT 2200 Financial Accounting and Financial Statement Analysis	3	MATH 1060, Sophomore standing			
ACCT 2220 Managerial Accounting and Professional Issues	3	MATH 1060, ACCT 2200, Sophomore standing			
BLAW 3050 Business Law and Ethics	3	Junior Standing			
BANA 3000 Operations Management	3	MATH 1060, ACCT 2200, BANA 2010			
FNCE 3000 Principles of Finance	3	MATH 1060, ACCT 2200, BANA 2010, ECON 2012, ECON 2022			
MGMT 3000 Managing Individuals and Teams	3	Junior Standing			
MKTG 3000 Principles of Marketing	3	Junior Standing			
ISMG 3000 Technology in Business	3	Junior Standing			
MGMT 4500 Business Policy and Strategic Management	3	All Business Core with C- or better			
<b>International Studies</b>	<b>3</b>				
ACCT 4370, MKTG/INTB 4200, FNCE/INTB 4370, MGMT/INTB 4400, RISK 4509	3	Choose one			
<b>Major: Human Resources Management</b>	<b>18</b>				
MGMT 3010 Managing People for a Competitive Advantage	3				
<b>Choose 2: MGMT 4420, 4430, 4440, 4450</b>					
MGMT 4420 Human Resources Management: Staffing	3	Coreq MGMT 3010			
MGMT 4430 Human Resources Management: Training	3	Coreq MGMT 3010			
MGMT 4440 Human Resources Management: Performance Management	3	Coreq MGMT 3010			
MGMT 4450 Human Resources Management: Compensation	3	BANA 2010; Coreq MGMT 3010			
<b>Choose 3: ENTP 3200, MKTG 4050, UD MGMT electives</b>					
ENTP 3200 Essentials in Entrepreneurship	3				
MKTG 4050 Applied Marketing Management	3	MKTG 3000			
4000 level MGMT courses	9				
<b>Foreign Language Proficiency</b>	<b>10*</b>	*If proficiency is met, student is responsible for completing 10 additional electives			
<b>Other Courses-Electives</b>	<b>7*</b>	*17 if language proficiency is met			
<b>Total Credit Hours: 120</b>					