

List of Recommendations

I. General Recommendations for Strengthening Shared Governance

1. Regularly update bylaws to align with Regent laws and policies
2. Establish college-level faculty governance bodies
3. Address faculty workload to foster greater participation
4. Strengthen communication and transparency: administration, shared governance bodies, and members of faculty
5. Include instructional, research, and clinical (IRC) faculty in governance
6. Engage with staff on governance and bylaws work

II. School, College, and Library Recommendations

Business School

1. Clarify the distinction between bylaws and the faculty handbook
2. Strengthen college-level faculty governance structures and practices
3. Enhance transparency and communication about policy changes
4. Formalize the budget committee in bylaws

School of Education & Human Development (SEHD)

1. Strengthen shared governance structure and practices
2. Revise bylaws to support further alignment with Regent policy

College of Engineering, Design and Computing (CEDC)

1. Revise bylaws to align with faculty rights and responsibilities
2. Encourage faculty engagement and leadership in governance structures

College of Arts & Media (CAM)

1. Implement revised bylaws
2. Clarify governance roles and processes
3. Increase transparency and improve communication
4. Address concerns about power dynamics and improve support for IRC faculty
5. Revise search guidelines to ensure a strong faculty voice

College of Liberal Arts and Sciences (CLAS)

1. Clarify governance roles and responsibilities
2. Enhance communication across governance levels
3. Strengthen IRC faculty representation
4. Implement term limits for key shared governance leadership positions
5. Improve training and orientation for new governance members

School of Public Affairs (SPA)

1. Establish a faculty-only time for governance discussions and independent faculty deliberation
2. Develop a regular bylaws review process

College of Architecture and Planning (CAP)

1. Continue strengthening faculty governance structures
2. Finalize bylaws revision
3. Finalize and approve Department of Architecture bylaws
4. Improve college communication

Auraria Library

1. Strengthen bylaws
2. Improve library communication
3. Ensure faculty participation in the hiring of associate directors and department heads and include faculty shared governance in their orientation
4. Expand collaboration with CU Denver's Human Resources Department and the Office of Faculty Affairs on faculty hiring processes
5. Complete the library faculty shared governance study

III. Recommendations for the Faculty Assembly

1. Support faculty shared governance at colleges
2. Improve communication between Faculty Assembly and college-level faculty
3. Model good shared governance practices

IV. Recommendations for the Office of the Provost

1. Prepare guidance for college bylaws
2. Institutionalize regular bylaw-review processes
3. Convene faculty council meetings
4. Issue periodic updates on faculty shared governance recommendations
5. Conduct faculty shared governance survey in Spring 2027
6. Model good shared governance practices