

3/24/2020 3:30pm

**To Program Directors and Coordinators:**

We thank you for your efforts to maintain a stable environment for GME Residents and Fellows while the COVID situation continues to evolve. The information below covers basic policy variances pertaining to the residents and fellows.

Category	Policies/Comments
<b>Leaves</b>	<p><b>Resident quarantines (as directed by Employee Health or PD):</b></p> <ul style="list-style-type: none"> <li>• If duties can be accomplished from home, allow to telework               <ul style="list-style-type: none"> <li>○ Register on the <a href="#">SOM remote workforce</a> site</li> </ul> </li> <li>• Paid Administrative Leave* for Self-Quarantine (up to 14 days)               <ul style="list-style-type: none"> <li>○ After paid administrative is exhausted, the resident will use available vacation/education leave or go unpaid                   <ul style="list-style-type: none"> <li>▪ Leave letters are required for any unpaid time</li> </ul> </li> </ul> </li> <li>• Program Coordinator to track:               <ul style="list-style-type: none"> <li>○ Telework                   <ul style="list-style-type: none"> <li>▪ Number of half days</li> <li>▪ GME is confirming if telework needs to be entered into MedHub</li> </ul> </li> <li>○ Self-quarantine                   <ul style="list-style-type: none"> <li>▪ Number of days</li> <li>▪ Enter into MedHub LOA tab ‘Other Leaves of Absence’</li> <li>▪ In comments field write ‘COVID-19 Paid Administrative Leave’</li> </ul> </li> </ul> </li> </ul>
	<p><b>Resident Tests Positive COVID-19:</b>  <i>In addition to the above information</i></p> <ul style="list-style-type: none"> <li>• Residents are placed on FML with letter provided               <ul style="list-style-type: none"> <li>○ FML = job/benefits protection up to 12 weeks</li> <li>○ Work from home must be optional (cannot be required)</li> <li>○ Make-up time for program completion/board eligibility may be required</li> <li>○ Documentation from treating physician releasing the Resident to return to work is required</li> <li>○ GME Payroll will track leave in MedHub-“COVID-19 – FMLA”</li> </ul> </li> </ul>
	<p><b>Resident Vacation/Edu Leave not taken due to COVID-19 patient care</b></p> <ul style="list-style-type: none"> <li>• Can be rolled over into next academic year with Program Director approval               <ul style="list-style-type: none"> <li>○ Rolling over leave should not cause burden on patient care nor impact program completion requirements</li> </ul> </li> <li>• Program Coordinators are required to track and notify GME Payroll</li> </ul>
<b>Workers Comp</b>	<ul style="list-style-type: none"> <li>• Workers compensation claims can be made at <a href="https://www.cu.edu/risk/workers-compensation">https://www.cu.edu/risk/workers-compensation</a></li> <li>• GME will confirm if FFCRA provisions applies to GME Residents and Fellows</li> </ul>
<b>Onboarding / Regulatory</b>	<ul style="list-style-type: none"> <li>• MedHub Onboarding deadlines are extended for incoming Residents.               <ul style="list-style-type: none"> <li>○ New deadline is TBA</li> </ul> </li> <li>• Temporary exceptions will be made for examinations (e.g. USMLE Step 2 (CS) that are postponed</li> </ul>

	<ul style="list-style-type: none"> <li>• Delays for new medical licenses will be handled on a cases by cases basis</li> <li>• Delays are occurring for new J-1 VISA applications – contact Nancy McKay in GME for more info</li> <li>• If start dates are impacted, GME will be flexible. Programs need to have a plan to handle coverage of patient care</li> </ul>
<b>ACGME</b>	<p><b>Policy Variances include:</b></p> <p>Telehealth:</p> <ul style="list-style-type: none"> <li>• ACGME gave temporary waiver for residents to participate in telehealth. <ul style="list-style-type: none"> <li>○ Supervision of residents can be either <i>direct</i> while being physically present or via concurrent telemedicine technology or <i>indirect</i> in which the resident reports to the supervising faculty member after the telemedicine visit.</li> </ul> </li> <li>• CU Medicine is drafting guidelines for billing</li> <li>• GME is checking to determine if telehealth this needs to be tracked separately in MedHub</li> </ul> <p>ACGME Survey:</p> <ul style="list-style-type: none"> <li>• Available, but participation optional</li> <li>• Closing date extended to May 15th</li> </ul> <p>Work Hours:</p> <ul style="list-style-type: none"> <li>• Remain unchanged – all rules still apply</li> </ul> <p>Case Logs:</p> <ul style="list-style-type: none"> <li>• ACGME has relaxed case log requirements during the pandemic, allowing for more program director discretion in determining competence to graduate. ABMS is encouraging programs to <a href="#">contact their respective ABMS Member Board</a> for more details</li> </ul>
<b>Schedule Changes in MedHub / Cancelled Electives</b>	<ul style="list-style-type: none"> <li>• Program Coordinators are to record schedule changes to the best of their ability in MedHub. If schedule changes are so numerous, track outside of MedHub and we will schedule a meeting to confirm what is material enough to enter into the database</li> <li>• We will be asking our hospital affiliates for leniency to move the Residents as necessary for service obligations during this time even if it exceeds the program’s budgeted hospital funding for the year</li> </ul>
<b>Moonlighting</b>	<ul style="list-style-type: none"> <li>• If moonlighting conflicts with training program service obligations, Program Directors may temporarily suspend moonlighting approvals in order to maintain necessary levels of coverage</li> </ul>

*\*Paid Administrative Leave – Currently 14 days, benefits are protected*

Please reach out to us with your questions and concerns. We look forward to speaking with you during GMEC on Wednesday.

Thanks,  
Ashley

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