The Graduate Medical Education (GME) Office is under the leadership & direction of Carol M. Rumack, M.D., Associate Dean for GME at the University of Colorado School of Medicine (CUSOM) & Designated Institutional Official (DIO) for the Accreditation Council for Graduate Medical Education (ACGME). Ashley Walter, MBA, is the Director of Finance & Administration.

The GME Office is responsible for the oversight of ACGME accreditation & educational environment as well as payroll, benefits & administrative issues for all residency & fellowship training programs.

Mission: CUSOM GME will achieve the highest level of accreditation for the CUSOM institution & residency & fellowship programs, & provide leadership, education, & support to its residency & fellowship programs to educate residents & fellows to be outstanding physicians.

The GME Office implements policies of the Graduate Medical Education Committee (GMEC) of the School of Medicine. The ACGME charges the GMEC with responsibility for monitoring & advising on all aspects of residency education including compliance with ACGME work hours, patient safety & quality improvement requirements, & in maintaining a strong learning environment.

The GMEC is composed of program directors, GME Faculty Liaisons from the major teaching hospitals & officers of the Housestaff Association. GMEC reports to the Dean of the School of Medicine through the Associate Dean for GME & Senior Associate Dean for Education.

### 2020-21 GME HIGHLIGHTS

**COVID ACTIONS taken in collaboration with CUSOM GME Affiliated Hospitals**

2. Diverted surgical cases to other sites due to high COVID patient volume
   a. (ACGME Emergency Status 11/18/2020 – 1/17/2021)
3. Reassigned approximately 15% residents & fellows for optimal patient care
4. Suspended Moonlighting – ACGME Stage 3 (April/May, 2020)
7. Disaster Credentialed 21 fellows as attendings in core specialty
8. Programs used Telehealth extensively (approximately 10x previous numbers)
9. Quality/Safety & Service Award ($1000) was distributed to all residents/fellows
10. Identified residents/fellows and faculty ‘COVID-19 Champions’
11. Created GME interdisciplinary PD COVID Work Force Group, including Subcommittee Chairs/Vice Chairs, PDs, Affiliated hospital partners, Housestaff Association Co-presidents & other residents
12. Required all events & education be virtual (banned in-person events)
13. Guaranteed full stipends if quarantined and could not provide patient care
14. Arranged free housing & showers access
15. Free meals during COVID, in addition to regular meal ticket
16. Established Resident Relief Fund (CU Office of Advancement)
17. Project Lift campus and community sponsors paired with residents to provide meals and other kinds of support

**CU SCHOOL OF MEDICINE GME RESIDENT RELIEF FUND** began in the Spring of 2020, thanks to generous donors wanting to address COVID-related financial hardship experienced by some residents and fellows. 57 residents and fellows have qualified for a total of $114,000 in assistance so far. The Fund has now expanded its scope to provide residents and fellows with assistance for other types of unanticipated disasters.

**9th Annual GME Outstanding Program Coordinator Awards**
The Graduate Medical Education Committee, in collaboration with the Program Coordinator Council (PCC), awarded Sara Dillard, Holly Ables, and Trina Smidt as this year’s outstanding program coordinators. Sara was also the CUSOM GME Nominee for the ACGME 2022 National Program Coordinator Award.

<table>
<thead>
<tr>
<th>Trina Smidt</th>
<th>Sara Dillard</th>
<th>Holly Ables</th>
</tr>
</thead>
<tbody>
<tr>
<td>Adult Surgical Critical Care and Vascular Surgery</td>
<td>Psychiatry</td>
<td>Medical Genetics &amp; Genomics and Medical Biochemical Genetics</td>
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</table>

### NEW ACGME PROGRAMS

<table>
<thead>
<tr>
<th>INITIAL ACCREDITATION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Interventional Radiology - Independent</td>
</tr>
<tr>
<td>Obstetric Anesthesiology</td>
</tr>
<tr>
<td>Complex Family Planning</td>
</tr>
<tr>
<td>Laboratory Genetics &amp; Genomics</td>
</tr>
<tr>
<td>Vascular Surgery – Integrated</td>
</tr>
</tbody>
</table>

### NEW NON-ACGME FELLOWSHIP PROGRAMS

| OBG: Pediatric & Adolescent GYN Fellowship |
| PATH: Soft Tissue Pathology |
| PEDS: Pediatric Emergency Medicine Research |
Figure 1

2021-2022 GME Enrollment Data & Trends (Numbers reflect enrollment as of August 1, 2021)

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>New PDs</td>
<td>10</td>
<td>11</td>
<td>18</td>
<td>20</td>
<td>19</td>
</tr>
<tr>
<td>New PCs (and/or transferred to another program)</td>
<td>20</td>
<td>15</td>
<td>9</td>
<td>9</td>
<td>14</td>
</tr>
</tbody>
</table>

2020-2021 average turnover rate: PDs = 17%    PCs = 19%

Figure 2

Number of ACGME Accredited GME Programs

<table>
<thead>
<tr>
<th></th>
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<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>ACGME Residency</td>
<td>30</td>
<td>30</td>
<td>30</td>
<td>30</td>
<td>30</td>
</tr>
<tr>
<td>ACGME Fellowship</td>
<td>69</td>
<td>74</td>
<td>75</td>
<td>78</td>
<td>83</td>
</tr>
</tbody>
</table>
Figure 3

International Medical Graduate Enrollment

Figure 4

Primary Care vs Specialty Enrollment

Figure 5

Under-Represented Minority Enrollment
% of Total Enrollment (N=1254)
For the 2020-21 academic year, 371 residents & fellows graduated from ACGME & Non-ACGME approved programs. 352 graduates completed the 2020-21 GME Graduate Survey.

Figure 6

Graduates - Overall Satisfaction with Training Program

<table>
<thead>
<tr>
<th>Year</th>
<th>Very Dissatisfied</th>
<th>Mostly Dissatisfied</th>
<th>Satisfied</th>
<th>Mostly Satisfied</th>
<th>Very Satisfied</th>
</tr>
</thead>
<tbody>
<tr>
<td>2016-17</td>
<td>11%</td>
<td>32%</td>
<td>53%</td>
<td>38%</td>
<td>2%</td>
</tr>
<tr>
<td>2017-18</td>
<td>6%</td>
<td>36%</td>
<td>56%</td>
<td>38%</td>
<td>4%</td>
</tr>
<tr>
<td>2018-19</td>
<td>4%</td>
<td>34%</td>
<td>59%</td>
<td>57%</td>
<td>4%</td>
</tr>
<tr>
<td>2019-20</td>
<td>4%</td>
<td>28%</td>
<td>66%</td>
<td>57%</td>
<td>4%</td>
</tr>
<tr>
<td>2020-21</td>
<td>2%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Figure 7

Graduates Who Would Recommend Program

- 2017 (81%)
- 2018 (86%)
- 2019 (84%)
- 2020 (85%)
- 2021 (85%)
Figure 8

Graduates - Professional Plans

- Govt/Ind/Other
- Academic
- Pvt. Practice
- Add'l Training

Figure 9

Where Will All Graduates Practice?

- US - Not Colorado 61%
- Colorado 35%
- Denver Metro 29%
- Other 6%
- N/A 3%

(Incomplete data due to COVID)

Figure 10

Graduates Planning to Practice in Colorado

- 2016-17: 51% (185/363)
- 2017-18: 53% (198/374)
- 2018-19: 51% (197/387)
- 2019-20: 51% (199/391)
- 2020-21: 35% (124/352)

(Incomplete data due to COVID)
Figure 11

Graduates Across the Country

Figure 12

Resident/Fellow Financial Debt