



University of Colorado **Denver**

Dear colleagues,

I hope you are all settling well into the new semester. I am eager to announce a new addition to the Office for Diversity, Equity, and Inclusion. Sam Kim, EdD, who previously served as CU Denver's Assistant Vice Chancellor for student community, has been named our new Associate Vice Chancellor for Diversity, Equity, and Inclusion. Sam has extensive institutional knowledge and a record of leadership service working with students, faculty, and staff across CU Denver. In his new role, which starts on Sept. 1, Sam's work will directly support [goal one of our 2030 Strategic Plan](#): to become the nation's first equity-serving institution.

Sam joined CU Denver 12 years ago as the director of Asian American Student Services and has since led several student-facing departments, including New Student Orientation, Lynx Central, TRIO Programs, and Student Life. But it's his personal experience as a Korean immigrant, first-generation student that he says drives his passion for serving students. Because Sam has had several meaningful mentors along the way, and has overseen impactful mentoring efforts, he will be uniquely situated to give back to students as a way to pay forward the support he has received in life and career, all of which will support our efforts to boost retention and opportunity for the incredible students we have the privilege of serving.

Sam received his BS in biology and MPH in public health from the University of Northern Colorado, and, as a proud alum, he earned his EdD in leadership and educational equity from CU Denver in 2017.

His other accomplishments include being appointed as the lead for CU Denver's Asian American Native American Pacific Islander-Serving Institution (AANAPISI) [Operational Team](#), during which he developed and executed strategies to build equity-focused co-curricular programs to support the university's efforts to secure federal funds associated with the AANAPISI designation. He also co-authored and secured a five-year, \$1.38 million TRIO Student Support Services grant from the U.S. Department of Education to continue supporting first-generation, low-income students, and students with disabilities during their undergraduate education at CU Denver.

The Office for Diversity, Equity, and Inclusion, in partnership with offices and colleagues across the campus, is developing innovative ways to engage students, staff, and faculty in order to create an educational and workforce sense of belonging for all. Sam's talent and best-in-class experience make him the right person to help move our strategy of becoming the nation's first equity serving institution forward. My deep gratitude to the students, staff, and faculty who served on his hiring committee. Please join me in welcoming Sam to his new role.

Antonio Farias
Vice Chancellor for Diversity, Equity, and Inclusion



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