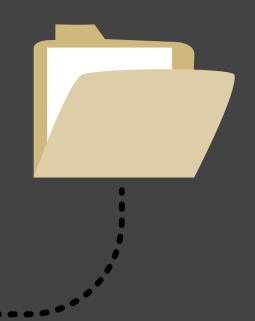
What We Like About Working in CU's OIT •

By the CU Denver | Anschutz Medical Campus OIT Team "I enjoy working in OIT because the organization shares the same values I do in SPLICE and TEAM. And although every organization has its challenges, leading with strong values that I believe in makes it easy to work hard for the organization."

Crystal G.





"I love working with other people that care passionately about doing a good job. I am inspired by many of the folks in OIT who are constantly learning and growing, even if it means being wrong."

Fred M.

"Four years ago, I joined OIT, based on the perceived passion towards service and care for the impacts on the lives of faculty, staff and students we serve. In that time, I see evidence of not only the care of our customers, but also the care for each other in our organization. It doesn't matter how amazing the technology is, if there aren't great people behind it to keep it running. Simply, I enjoy working for OIT, as I can be a part of this amazing group of people – the best I have experienced in my career."

David L.

"I enjoy working in OIT because it is challenging and I get to work with a great group of people who are very dedicated and innovative."

Maria H.



"I enjoy working in OIT because of the ability to work independently (trust from employer) & the people I worked with. It's great to work with people that care about each other. It's hard to find that environment today because so many people just don't care about honesty, hard work & integrity. But I feel we do care about honesty, hard work and integrity in OIT and feel appreciative and respectful."



"Working in OIT allows me to follow my passions: helping others and working with technology. Working in OIT also allows me to work with some of the most wonderful and capable individuals I've

ever met."

Jason B.

"I've worked many jobs in my past 50 years – many have been in the worse cultural environments you can imagine. Poor leadership, management, and a lack of emotional intelligence, ethics or morality seemed to ensure working was going to be a grind. Poor benefits made the work experience hard, as well. I'd say working at CU is the pinnacle of my work experience - a great culture, work environment, leadership, ethics, management and benefits make working here an opportunity that for me, shines far brighter than any other job I've had or wished to have. After having worked for entrepreneurs, private sectors, commercial positions and the government, I find this job, while not perfect, is for me one of the best work opportunities someone could have. The consistent focus on our cultural values help me to both grow personally and as a co-worker. I'm glad to be here and am thankful that I'm allowed to work here."



Mattias L.

"I enjoy working for OIT because we have a fantastic team of individuals that are all working towards promoting higher education and research. I also feel that we have a leadership team that truly cares for their team members and will do everything in their power to ensure that we are successful." "I mostly enjoy the overall sense of community and comradery within OIT. Working with so many talented people on a daily basis is incredible."

Tony F.



"Sweatpants! But honestly, I started at the university as a student worker in college and never left. OIT has provided me the opportunity to grow my career and be present in my kids' lives."

Tasha C.

"Outstanding People- Our OIT team is made up of highly skilled, caring individuals. We support each other and everyone is willing to pitch in to get the work done. Inclusive Culture- OIT has created a culture built on TEAM and Trust. One where differences among us are appreciated and all views are respected. The Work is varied, interesting and important. Supporting skilled educators and researchers with the important work they do makes this an interesting and

exciting place to work!"

Debbie G.

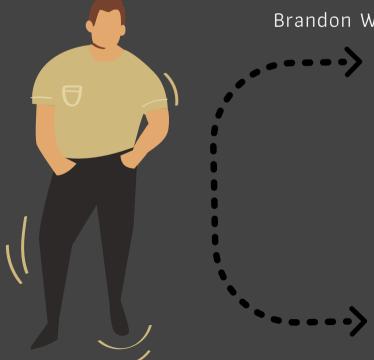
"I enjoy working in OIT because it feels like, no matter what our job title, we're all working towards a common set of goals: building better products, offering better services, and being a leader in the .edu webspace. My teammates and I support each other when we're struggling, and we all share in the excitement of a job well done. This is by far the best organization I've worked for." Richard G. "The people!! I am so fortunate to work with such skilled, professional, caring, exciting, wonderful people who stretch my thinking and challenge me to be my best self. All of the great culture committees' events keep us connected even though we are far apart. OIT leadership has been supportive of important OIT initiatives. I have had he opportunity to expand my professional development."

Kate M.

"I enjoy working in OIT because it is a community that makes me feel welcome and ultimately aligns with my own personal goals and values. I love that my team feels like a family and they really brighten my day when we all joke around together."

Megan P.

"I enjoy working in OIT because ever since my first day of employment, I've felt welcomed and a sense of belonging; something I hadn't experienced with an organization since 2013. The people I've met here have been genuinely excited and truly happy for me to be a part of this team, which inspires me to come into work every day. OIT strives to ensure we have a S.P.L.I.C.E. and T.E.A.M. culture and believes that everyone here is doing their best to support the needs of our constituents. It is because of this culture that allows us the opportunity to get involved and communicate through various platforms such as company events, OIT sponsored committees, Teams channels and other social interactions, all in which to help make OIT a great place to work. I've always felt that no organization is perfect, and no organization will EVER be perfect, but it is up to each individual to shape their experiences and influence how this organization moves forward."



Brandon W.

"I enjoy working in OIT because I feel trusted and valued for my contributions. I am grateful to work with an amazing, talented, and dedicated group of people who I feel connected with."

Amy D.

"Being trusted, valued and respected in my place of work, for me personally is a big deal. These attributes make such a difference in how I feel at work; making work life tolerable on the worst days and enjoyable and engaging on the good days. It's the trusting relationships and friendships in OIT that make me want to be here. Also, Ice cream Socials are a BIG plus on my list!"

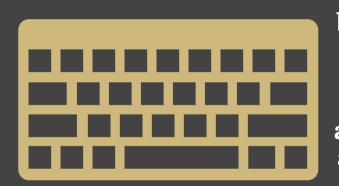
Andy B.

"I love working for OIT because I'm consistently challenged with interesting work (and sometimes not so interesting work). Additionally, my breadth of responsibility is wide between providing both telephony and network support meaning I'm always busy, again keeping the work interesting and challenging (most of the time). Lastly, I appreciate the talented people I work with and the overall team ethos within my own team and other teams I interact with on a daily basis. I feel my contributions matter to not just OIT, but extends to the university's overall mission to Colorado and its constituents."

Jarrod W.

"Aside from my stint in the military I've worked private sector all my tech career. Working here is a welcome relief from 60-70 hour work weeks. I enjoy the work environment here, my team, my manager and the open-door policies of my director, and current CIO (the past one too). I feel like I'm respected here and my contributions are appreciated."

Clark M.

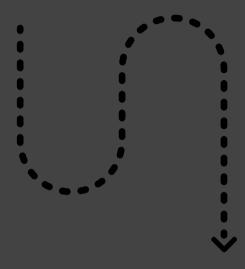


"I love working in OIT because of its culture, people and values. I enjoy all the fun we create and how new ways of thinking, leadership and atmosphere are as valued as the technology we provide our customers."

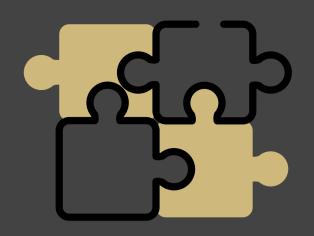
Kelly T.

"In a nutshell, I appreciate the people and the toys.Wi-Fi is simple and very intricate all at once and it's just the beginning for wireless business and people solutions. When I think about our campus and our mission, I like to think about the students who are building and creating their lives. Starting a path to become healers and meeting friends and maybe even the person they will someday marry. The better we can work to build solutions for staff, students and faculty I would like to think the better footing they will have in the world as researchers and healers. There are many OIT people who are awesome. They are willing to team up, help one another and build solutions." "I enjoy working in OIT because of our people and our passion for what we do. I appreciate our drive to deliver excellence to our customers."

Sharon G.



"The reason I love working for OIT is because after years of working in highpowered and high-stress corporate jobs, I walked through the doors and felt like I was finally home. Regardless of all the challenges we have had and will have, I love the people, I love the mission and I love how we rise together to overcome."



"I enjoy working in OIT because of the wonderful and talented folks I have the opportunity to work with every day. I appreciate the varied work my job allows me to do and the opportunity to learn new things."

Mimi D.

