Update on innovative employment programs

Walgreens REDI Program

Program Overview

Retail Employees with Disabilities

Results so far......

Walgreens Video and Website

Pilot Launched April 2015 in Colorado
5 individuals have participated
4 individuals have been hired
1 individual decided not to accept a position

https://youtu.be/8ZPcKmfe7lo
http://www.walgreens.com/topic/sr/disability_inclusion_home.jsp
**Blue Star Recycling**

Locations of Operation:
- Denver and Colorado Springs

Challenges: Need more material and a pipeline for trainees to transition to competitive employment

Current employees with disabilities: 25

http://bluestarrecyclers.org/

---

**Rising Tide Car Wash**  Parkland FL

We’re on a mission to provide the highest quality car wash experience in America. We do this by employing the best people, empowering them to do great work and using the cutting edge equipment and chemistry to clean your vehicle.

92 Associates with Autism Hired

They hope to train many more social entrepreneurs

http://risingtidecarwash.com/

---

**nonPareil Institute**  Plano and Houston TX

nonPareil Institute is dedicated to providing technical training, employment and housing to individuals who have been diagnosed with autism spectrum disorder. We hope to one day be partially self-sustaining from the products our Crew build and market.

140 current participants

They have a plan for cities interested in launching a site
Website:  http://www.nphtx.org/

---

**“Programming Hope” Documentary**

An inspirational feature length documentary about a group of technology pioneers changing the face of autism. Filmed and produced the past few years as nonPariel went from concept to success

Created by: Jack Creamer

Movie Trailer:  https://youtu.be/-5j-3fjvuNc

Movie Website:  http://programminghope.com/

---

**Specialisterne**

Locations in the US where program is operational:
- New York City, Wilmington DE, Philadelphia PA, Palo Alto CA, Redmond WA, Minnesota (Utah)

Main Corporate Partners:
- SAP, CAI, Microsoft, Towers Watson, Oliver Wyman

Assessed 85-90 placed 75*
Some candidates refused offers, went back to College etc.

---

**Specialisterne**

Colorado?
Currently negotiating a Memorandum Of Understanding with a Training Provider while working to identify a corporate partner for a pilot

Specialisterne for Colorado Video  https://youtu.be/B4NW33oMAw

Specialisterne Website:  http://usa.specialisterne.com/
Hacking Autism

Hacking Autism brings together volunteers who invent solutions that help those on the autism spectrum maximize their potential.

Founded June 2011 by former HP CTO Phil McKinney

Video Introduction: https://youtu.be/DRS6W8aW1UE
Jordans Story: https://youtu.be/nGx6hAQlIdc
I want to say: https://youtu.be/Iu3c8f08QcA

Hacking Autism Colorado

2016 Hackathon:
February 29th, 2016
Broomfield Colorado

Committed to Attend:
Phil McKinney CEO CableLabs
Thorkil Sonne Founder Specialisterne
Tom D’erli COO and Co-Founder Rising Tide Car Wash

Invited:
Dan Selec and Gary Moore Co-Founders nonPareil Institute
Jack Creamer Programming Hope creator

Question

What do these groundbreaking ideas have in common?

All the motivation, innovation, and creation came from individuals touched by Autism who committed themselves and their resources to make them happen

Conclusion

If employment is the highest priority for you or someone you care about don’t wait for someone else to provide it for them. Either start something yourself or support a program you believe in.

Additional Links

Dirt Coffee: http://www.dirtcoffee.org/
Brewability Lab: http://www.brewabilitylab.com/
Shutter King Bakery: http://stutteringkingbakery.com/

Remember

The pessimist sees difficulty in every opportunity
The optimist sees opportunity in every difficulty

Winston Churchill