M.S. in Management, Managing for Sustainability

Students completing the Master of Science in Management and Organization, Managing for Sustainability program from the University of Colorado Denver can now complete all of the required Business School courses online.

**Program Description:**

The MS in Management and Organization, Managing for Sustainability will prepare you for upper-level managerial positions in the public and private sectors through advanced understanding of how to manage interpersonal dynamics, effectively design organizations, implement planned change and organizational transformations, and create effective strategies for success in today's complex and constantly changing business environment.

The Managing for Sustainability specialization coincides with trends in Colorado and across the country to address and examine a range of issues that span generations such as energy, climate change, demographic shifts, economic growth, individual and community health and global problems of poverty, hunger and disease. The business community needs to be a primary contributor to these efforts, so being a business leader and/or entrepreneur with a background in sustainable practices is not only important, but it also distinguishes you from your peers who are lacking this unique specialization.

**Program Requirements:**

The coursework for the MS Management degree consists of 10 courses (30 credit hours). Four required courses provide you with a broad perspective and solid foundation in management. You’ll then focus your attention the Sustainability specialization, which also consists of four complementary courses. You’ll then round out your degree program with two additional electives drawn from any field in the business school.

Please note, not every course in this specialization is available online, however, the necessary courses to complete the degree online are all available.

**Course Availability:**

The following list is comprised of courses that have been offered online (in the past two years) or are currently available online. Due to the nature of course rotations, not all courses may be available online in every semester. Please check the Online Course Schedule Planner (http://courses.cudenver.edu) for the most up-to-date information on course availability or check with a graduate advisor at (303) 315-8200. As with all online courses, if you cannot find what you are looking for, please check the on-campus courses.

**Management and Organization Core:**

*(All courses are 3 credit Hours)*

- **BUSN 6520** - Managing Individuals and Teams
- **MGMT 6320** - Organizational Development
- **MGMT 6360** - Designing Effective Organizations
- **MGMT 6380** - Managing People for Competitive Advantage
**Sustainability Emphasis Core:**
*(All courses are 3 credit Hours)*

- **MGMT 6821** - Managing for Sustainability
- **BUSN 6830** - Business and the Natural Environment
- **BUSN 6850** - Accounting and Finance for Sustainability
- **MGMT 6822** - Business Ethics and Social Responsibility

**Free Elective:** *(Choose two of the following)*
*(All courses are 3 credit Hours)*

Electives can be in the various areas of the Business School. Specifically, any course numbered 6800 or higher with BUSN prefix or any course numbered 6000 or higher with prefix of ACCT, ENTP, FNCE, INTB, ISMG, MGMT, DSCI, or MKTG.

**CU Online Contact:**
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