### Determination of Maximum Allowable CU Appointment (example)

<table>
<thead>
<tr>
<th>Professional Effort Percentage</th>
<th>Estimated Maximum Hours ¹</th>
<th>VA Equivalents (in 8ths)</th>
<th>VA Equivalent Hours per Week</th>
<th>Maximum CU Equivalent Hours per Appointment Percentage</th>
<th>CU Equivalent Hours per Week ²</th>
</tr>
</thead>
<tbody>
<tr>
<td>100%</td>
<td>60</td>
<td>8/8</td>
<td>40</td>
<td>50%</td>
<td>20</td>
</tr>
<tr>
<td>100%</td>
<td>60</td>
<td>7/8</td>
<td>35</td>
<td>62%</td>
<td>25</td>
</tr>
<tr>
<td>100%</td>
<td>60</td>
<td>6/8</td>
<td>30</td>
<td>75%</td>
<td>30</td>
</tr>
<tr>
<td>100%</td>
<td>60</td>
<td>5/8</td>
<td>25</td>
<td>85%</td>
<td>35</td>
</tr>
<tr>
<td>100%</td>
<td>60</td>
<td>4/8</td>
<td>20</td>
<td>100%</td>
<td>40</td>
</tr>
<tr>
<td>100%</td>
<td>60</td>
<td>3/8</td>
<td>15</td>
<td>100%</td>
<td>40</td>
</tr>
<tr>
<td>100%</td>
<td>60</td>
<td>2/8</td>
<td>10</td>
<td>100%</td>
<td>40</td>
</tr>
<tr>
<td>100%</td>
<td>60</td>
<td>1/8</td>
<td>5</td>
<td>100%</td>
<td>40</td>
</tr>
</tbody>
</table>

¹ Reflects the maximum hours per week that is reasonably defensible to regulatory and funding agencies and the general public.

² Calculated assuming that 40 hours per week is a "reasonable" work week even though individuals may work more or less to fulfill a set of standard responsibilities. Faculty are not guaranteed the maximum appointment which may vary based on the proportion of CU salary as a percentage of total salary.