Experiencing a needlestick, body fluid exposure or other injury/illness at the University of Colorado Anschutz Medical Campus

When does workers’ compensation apply?

Workers’ compensation benefits may apply to CU Denver Employees including CU faculty, staff, paid student workers, residents and fellows. It may also apply to students in any of the following: internships, dental clinic, clinical rotations or practicums.

Please review procedures below:

- Workers’ Compensation Procedures for Needlestick and Body Fluid Exposures
  OR
- All other work related injury/illness follow the University Workers’ Compensation Procedures for Other Injury/Illness

When does workers’ compensation not apply?

Students in on-campus classroom activities are not covered by workers’ compensation. Follow Student Procedures for Injury/Illness on page 4.

Workers’ Compensation Procedures for Needlestick and Body Fluid Exposures

A bloodborne pathogen exposure is one that might place you at risk for HBV, HCV, or HIV infection and is defined as a percutaneous injury (e.g., a needlestick or cut with a sharp object) or contact of mucous membrane or non-intact skin (e.g., exposed skin that is chapped, abraded, or afflicted with dermatitis) with blood, tissue, or other body fluids that are potentially infectious. Prompt treatment is essential because, in some cases, post exposure treatment may be recommended and it should be started as soon as possible.

On-line Resource Information:

- Mountain Plains AIDS Education & Training Center’s PEP Steps, http://www.mpaetc.org

Emergency Medical Treatment: Go to the nearest urgent care facility or medical emergency room. It may be one of the following:

- **Anschutz Medical Campus and University of Colorado Hospital:** Infectious Disease Clinic at Anschutz Outpatient Pavilion, 1637 Aurora Court, 7th floor, between 8:00 AM and 4:00 PM Monday-Friday, or the Emergency Department after hours.
- **Denver Health:** Center for Occupational Safety and Health, 605 Bannock Street, 4th Floor, Denver, CO 80204 (303-436-7155) between 7:00 AM and 3:30 PM Monday-Friday, or the Emergency Department after hours.
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- **Children's Hospital Colorado**: Occupational Health Services, 13123 East 16th Avenue, B260, between 7:00 AM and 4:30 PM Monday –Friday (720-777-6577), or the Emergency Department after hours.

- **VA Medical Center**: 1055 Clermont St Denver, CO 80220 Occupational Health (303-399-8020) ext. 2168 or ext. 2330 between 8:00 AM and 4:00 PM Monday-Friday, or the Emergency Department after hours.

- **Other off-campus Hospitals, Clinics or Laboratories**: Follow the facility's Bloodborne Pathogen Policy for initial handling of exposures and source patient testing. Follow University procedures for follow up care.

- **Medical Students**: If you are a medical student at the University of Colorado School of Medicine, please follow the instructions included on the laminated information card.

**Follow up Care**

Choose one of the CU Designated Medical Providers (Concentra, HealthOne, Arbor, WorkWell, CCOM). Their location and contact information is on the URM website on the workers' compensation information page.

**Reporting**

Report the injury/exposure immediately to your supervisor. Off-campus students/employees should also report the injury/exposure to their off-campus supervisor (hospital, clinical rotation or employer supervisor).

- You must file a worker's compensation Needlestick or Body Fluid Exposure Report form within 4 days of the injury/exposure. Report the incident on the URM website. Use the CU network form if you are connected to the website through any of the CU networks. Use the Outside of CU network form if accessing the form from an outside network. This form must be printed and faxed to 303-860-5680 or scanned and emailed to urm@cu.edu.

**OR**

- If you have completed a report at the hospital or clinic where the incident occurred, you can fax or email their incident report form directly to 303-860-5680 or urm@cu.edu in lieu of completing the CU on-line form.

**Medical Bill Payment**

Request that all medical bills be sent to URM. Forward all bills you receive to URM.

University Risk Management
1800 Grant Street, Suite 700, Denver, CO 80203
Phone: 303-860-5682 or 888-812-9601
Fax: 303-860-5680
Experiencing a needlestick, body fluid exposure or other injury/illness at the University of Colorado Anschutz Medical Campus

Questions

- Additional current information and guidance is on the URM website on the workers’ compensation information page.
- Please direct any workers’ compensation questions to University Risk Management 303-860-5682 or 888-812-9601.

Workers’ Compensation Procedures for Other Injury/Illness

Medical Treatment

- Emergency care, call 911 on a campus landline or 303-724-4444 from a cell phone or go to the closest urgent care facility or medical emergency room.
- Non-emergency or follow-up medical care for injury/illness, go to one of the CU Designated Medical Providers (Concentra, HealthOne, Arbor, WorkWell, CCOM). Their location and contact information is on the URM website on the workers’ compensation information page.

Reporting

- Report the injury/illness immediately to your supervisor.
- Off-campus employees including interns, clinical rotations and practicums should also report the injury to their off-campus supervisor.
- You must file a worker’s compensation claim form within 4 days of the injury/exposure. Report the incident on the URM website. Use the CU network claim form if you are connected to the website through any of the CU networks. Use the Outside of CU network claim form if accessing the form from an outside network. This form must be printed and faxed to 303-860-5680 or scanned and emailed to urm@cu.edu.

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Student Procedures for Non-Workers’ Compensation Injury/Illness

Students in classroom/academic activities should report any incident to their faculty supervisor, TA, or preceptor.

Contact personal health insurance for treatment and process guidance.

Emergency Treatment: Call 911 on a campus landline or 303-724-4444 from a cell phone. The closest campus provider that may treat students is University of Colorado Hospital.

Submit bills to personal health insurance for payment.