



University of Colorado Denver

Office of International Education
International Student & Scholar Services

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**Options for Employment-based Permanent Residence Filed by UC DENVER
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NOTE: Immigrant visas are limited in number. There are “visa number backlogs” or waiting periods to apply to:

- all third preference employment-based applicants; and
- second preference employment-based applicants born in India and China.

The waiting times change each month and can be checked on the following website:
<http://www.travel.state.gov/visa/frvi/bulletin>.

LPR Options	Type of Individual	Job Offer Requirement	Labor Certification Requirement
<p>EB-1 Extraordinary Ability</p>	<p>Individual who is one of the small percentage who have risen to the very top of the academic field, as shown by sustained national or international acclaim and recognized achievements</p>	<p>None. Foreign scholar must prove that he or she will continue to work in the area of expertise.</p> <p>Individual may also self petition using private attorney.</p> <p><i>Appropriate at UCD for Nobel Laureates or those with significant international reputation.</i></p>	<p>None</p>
<p>EB-1 Outstanding Professor or Researcher</p>	<p>Professor or researcher who is recognized internationally as outstanding in the academic field, who has at least 3 years of teaching or research experience in the field, and has a permanent job offer.</p> <p><i>Standard for “outstanding” being increased by USCIS.</i></p>	<p>Must have “permanent” job offer.</p> <p><i>Appropriate at UCD for: Professors , Associate Professors, Assistant Professors. Sometimes Instructors and Research Associates can qualify.</i></p>	<p>None</p>

LPR OPTION	Type of Individual	Job Offer	Labor Certification
<p>EB-2 Advanced Degree Holder</p> <p>(or One with Exceptional Ability in the Sciences, Arts, Business)</p>	<p>An individual holding a master's degree or above in a position for which this degree is a requirement.</p>	<p>Must have offer of a "permanent" full-time position which requires an advanced degree or equivalent, unless eligible for "national interest waiver of job offer."*</p> <p>*Those eligible for national interest waiver may self-petition using outside attorney.</p> <p><i>Appropriate at UCD for any person hired as a result of a national search, including all faculty positions, Professional Research Assistants or Associates, Exempt Professionals. If search done at time of hire for non-teaching position, cannot be used, must conduct new search.</i></p>	<p>Labor certification required</p> <p>1. <u>Regular</u> labor cert. requires national search following USDOL advertising requirements.</p> <p>2. <u>Special</u> procedures for <u>college/university teachers</u> hired after national search, using the completed search within 1 ½ years of offer.</p> <p>3. <u>Schedule A, Group II</u> Blanket labor cert. for those with "<u>exceptional</u>" <u>ability</u> and whose work in the last year required exceptional ability.</p> <p>4. <u>Schedule A, Group I</u> Blanket labor cert: registered nurses and physical therapists.</p> <p>5. <u>Waiver of labor certification</u> if person's work is in the <u>national interest</u> and substantially above the norm in the field. *</p>
<p>EB-3 Professional or Skilled Worker</p>	<p>An individual with at least a bachelors degree in a specific field of professional endeavor, or with at least two years' specific education, training or experience in position in a position that requires the specific degree or training.</p>	<p>Must have offer of a "permanent" full-time position which requires either a specific bachelors degree or two years specific training or experience</p> <p><i>Appropriate for PRA or other persons in positions where bachelor's degree or two years training/experience is minimum requirement. Will require national search in most cases.</i></p>	<p>Basic labor certification required.</p> <p>Schedule A, Group II blanket labor cert. for those with "<u>exceptional</u>" <u>ability</u> and <u>one year prior experience</u>.</p> <p>Schedule A, Group I blanket labor cert. available for registered nurses and physical therapists.</p>