

Faculty Affairs and Undergraduate Enrichment¹
Strategic Plan: Mission, Vision, Values

Mission

The Division of Faculty Affairs and Undergraduate Enrichment provides leadership to advance teaching, learning and discovery by inspiring and supporting a culture of success and excellence in students and faculty.

Vision

The Division of Faculty Affairs and Undergraduate Enrichment will be recognized for fostering innovation and collaboration leading to student and faculty success in a changing global environment, making UC Denver a first-choice university.

Values

In the Division of Faculty Affairs and Undergraduate Enrichment, we value programs and partnerships that are excellent, diverse, and global. Our work is characterized by effective collaboration, transitions, and leadership that productively contribute to the professional and personal development of students and faculty.

The specific values:

- *Innovative Programs, Partnerships, Service, and Solutions:* The Division is committed to finding imaginative ways to enhance partnerships. We strive to foster positive change and increased satisfaction among internal and external constituents, including staff, faculty and students.
- *Culture of Excellence:* The Division aims to inspire innovation and excellence by creating opportunities and providing supports that promote personal and academic success in students, and teaching effectiveness and scholarly productivity in faculty. Evidence of a culture of excellence will take many forms, such as academic awards, national grants, and high graduation rates, as well as through the stories that are told—formally and informally—of student successes, faculty accomplishments, staff innovation and contributions, and program innovations.
- *Breadth of Diversity:* The Division endeavors to develop a breadth of diversity across all academic and support programs. The resulting culture of inclusion will be based on individual values, division commitment, and access to high-quality academic and support programs for all students.
- *Global Perspective:* The Division is committed to developing programs, curricula, faculty enrichment, and partnerships on campus and throughout the world that support a culture of

¹ Note: We are likely going to propose a name change; the term “undergraduate” is too limited, given the scope of work performed in the Division.

international awareness and global sophistication and enable staff, faculty, and students to function in a complex global context.

- *Collaboration Without Boundaries:* The Division seeks to develop, nurture, and expand collaborative relationships with internal and external constituencies, including academic and service units within the university and outside organizations and individuals.
- *Successful Transitions:* The Division attempts to provide support to students and faculty transitioning into UC Denver, moving among programs within the university, and transitioning from UC Denver to continue their education or enter the workforce.
- *Transformational Leadership:* The Division aspires to provide leadership for faculty, staff and student success that is built upon national research and solid ethical foundations that foster motivation to engage in shared goals and creative problem solving. We are committed to transparent, supportive, and progressive programs designed to enhance individual and collective professional actualization.