Minutes for the Minority Affairs Meeting Agenda
Tuesday April 8, 2014
10:00 a.m. – 11:00 a.m.
Auraria Library Friends Conference Room

Attendees: Farah Ibrahim (SEHD); Philip Joseph (English); Denise Pan (Library); Stephanie Santorico (CLAS); Craig Sisneros (Business)

Agenda:

1. Review minutes from March meeting (attached)

   Approved.

2. “Reconsidering FCQs” Recap event
   a. Videotaping session
   b. Review attendee list – 19 registered attendees (includes MAC members)
   c. Feedback
   d. Review draft of Summary Report from Craig

Craig is working on a summary which we will discuss at the May meeting. Perhaps we could consider turning this into a best practices document. Other ideas: provide information to evaluation committees so that they are aware of the biases that do exist in FCQ responses as well as the implicit biases in students, departments and faculty. Provide training for faculty on how to conduct evaluations. Often training is focused on what you shouldn’t do rather than on what you should do. Also, teach faculty and students how to provide useful critiques.

3. MAC Executive Committee Elections
   a. Chair or two Co-Chairs
   b. Secretary

Stephanie Santorico is on sabbatical next year but will suggest a substitute.

Denise Pan will not be the library representative; though will still serve on the committee. The new representative for the library will be Vera Gao.

Denise Pan and Craig Sisneros will continue on as co-chairs.

Charles Musiba and Philip Joseph will not be continuing on the committee.

We’ll leave the secretary position open for election in the Fall 2014.
4. Begin planning for next year

    Tabled for next meeting.

5. Other updates or announcements?
   a. EMAC (Philip) –

```
Mark Knowles, chair of EMAC, has sent an email concerning the article below to Brenda Allen and other chief diversity officers in the university system. EPCC is trying to move forward on a discussion that proposes to shift some scholarships away from merit based to needs based.

This pertains to the New York Times Opinion Editorial: http://opinionator.blogs.nytimes.com/2014/02/05/improving-economic-diversity-at-the-better-colleges/?_php=true&_type=blogs&_r=0. Here, Franklin & Marshall College has shifted money away from merit based scholarships to needs based scholarship, demonstrating that this is working to both increase the depth of student learning and diversity.
```

b. Higher Education Diversity Summit (Denise)
   Theme: Civil Rights @ 50: Advancing Equal Access for All
   Keynote: Lily Ledbetter
   Thursday April 10 http://aurariaevents.wix.com/heds

Registration is around 400 people. There is a reception at 3:30 which would be a nice option to attend.

Next Meeting: Tuesday May 13, 2014 from 10am-11am in Auraria Library Friends Conference Room.