Downtown Campus Faculty Assembly
Minutes
May 5, 2009
12:30pm-2:30pm
CU 299
Lunch served at 12 noon

Members Attending: Jan Bialasiewicz, Steve Billups, David Bondelevitch, John Brett, Michele Engel, Joe Juhasz, Pam Laird, John Wyckoff

Guests:
Aneesha Bharwani, Victim Services Coordinator, The Phoenix Center at Auraria
Lisa Ingarfield, Associate Director, The Phoenix Center at Auraria
Mike Harper, Business School
Kevin Jacobs, Assistant Vice Chancellor for Human Resources
Steve Krizman, Associate Vice Chancellor for Integrated University Communication
Roderick Nairn, Provost
M Roy Wilson, Chancellor

12:30 PM Roxanne Byrne, Chair
- April minutes please review and send Roxanne changes before next week, and we’ll approve.

12:30 PM Lisa Ingarfield & Aneesha Bharwani, The Phoenix Center at Auraria
- Center to address issues of violence against women: provides free & confidential services to students, faculty & staff.
- Funded by a Department of Justice Tri-University Grant
- Services focused on victim response; legal judicial system, beginning 24/7 helpline, students, staff & faculty from this campus. *Provide advocacy, emotional support, information & resources
- Focus on prevention & education—awareness activities on Auraria campus
- EMAIL best contact, moving soon to Tivoli

Kevin Jacobs, Assistant Vice Chancellor for Human Resources
- The Office of Human Resources provides the investigation arm for sexual harassment, but does not offer counseling; HR refers to counseling center, police, etc. Ombuds office is also a reference for students.
- We need clear guidance to make sure all HR resources are made available and people know what is available and where. UCD’s Sexual Harassment Policy has been around for decades; training mandatory
since January 2009. Approx. 2000 people have been trained since December.

- Majority of complaints do not rise to level of sexual harassment, but nearly all are inappropriate behavior, so we refer out to handle management concerns.
- Confidentiality issue: UCD errs on the side of requiring people to report, when report is published “complainant” and “reporter” receive copies.

1:00 PM  **Roderick Nairn, Provost**

- **BUDGET:** getting close to end-- May 18th & 19th are dates of next Board of Regents meeting to discuss tuition.
  - Question: $5 million cut for UCD, what kind of cuts are those? (Neumann)
  - Answer: Quite a bit comes out of central units, some comes out of the schools, and a lot depends on what comes out of next Board of Regents meeting. Quite a few of those reductions have taken place centrally that didn’t go out to schools; as soon as we get clarity on exact numbers we’ll send those to you.
- **CONSOLIDATION REVIEW:** not much more discussion from the last board meeting. Busy trying to get answers to as many of those questions as we can. Working over the summer to get some answers.
- Email access for retired faculty—we’ve talked about that several times; no final answer, but it has been raised for discussion. Interest in some changes to the email system for students which may provide opportunity to change access for other groups as well. More on that in the next few months.

1:15 PM  **Steve Krizman, Associate Vice Chancellor for Integrated University Communication**

- **Branding update:** last year the collaborative process ended with an agreement across the University community about our key messages within the System. President Benson asked to wait to go further until System had a chance to brand also. We will be at this again in the fall, not enough specificity to detail progress now…
- UCD probably will not have many changes to what we came up with last year. Colors, domain name, etc. probably will not have to be changed. Discussion @ system level will allow UCD to use a lot of the language from last year. A lot must happen before we can solidify logo, etc.
- Question: Is an evaluation component included which demonstrates the branding is affecting public perspective? Yes. Baseline research gives a good sense of what people know about us now, which isn’t very much. Awareness has nowhere to go but up!
- What has the faculty role has been. 2 different processes:
System Office did surveys—10,000 staff, faculty & students; 50 interviews.

UCD did more qualitative, not as many respondents, but richer data. Our process is closed until the system level makes their decisions.

- Question: How is branding influenced by consolidation review by Regents?
- Answer: This is part of why the wheels are turning so slowly, it is complex. As we get deeper into it, we don’t want branding to drive the decision-making.

**Provost Nairn:** consolidation review—some of these questions have to be answered for accreditation. We’ll go on to collect data, and open, objective review of this will show that it’s been a good thing.

**Chancellor Wilson:** when the consolidation occurred there were a lot of services offered by one campus or another, there was no initial attempt to true-up what the actual amount should be for each campus. At some point we were going to have to true-up what the cost is; if you have a certain service and 90% of the cost is at AMC, but the usage is 90% usage is DC, there’s an obvious discrepancy there. There is a huge discrepancy—AMC is paying for far more than DDC is. ¾ million is the beginning of the process to true-up inequities in services use. Berryman has brought it to the campus budget committee; heard it, haven’t seen paper with the numbers.

**Silver & Gold Discussion:** Faculty Council (system) was most distressed about the budget cuts to Silver & Gold, and then the President’s Communiqué Friday eliminating the newspaper. What is your sense of the process by which these decisions are made?

- **Chancellor Wilson:** I think if the faculty have a concern about process, there are legitimate avenues for expressing that concern.

- **FA:** Our concern is process, especially with regard to consolidation: any suggestions on how we can work together to ensure a more inclusive process?

- **Chancellor Wilson:** Fair to say that Pres & Regents who supported decision to review consolidation did not anticipate the level of support for the consolidation that was seen. Given the level of concern that has been raised by faculty & staff and even students, I think it’s had an effect in terms of them understanding that things may be different than what they thought. I’ve decided to be a part of the process to make sure it’s done in a fair way, and the outcome will be obvious in terms of what’s right and what’s wrong. I will make sure that the faculty have input into that. There is a month review of the consolidation study before it goes to the President & Regents, and we’ll have an opportunity to revise before sending it on. Your voices have already made a difference.

- **FA:** The Executive Committee of Faculty Assembly has produced a resolution to submit to you in regard to the President’s proposed changes. We (FA & Faculty) need to be able to rely on you two (Provost Nairn & Chancellor Wilson) to see to it that proper process in terms of Constitution of university is followed.
• **Discussion of Resolution:** Collaborative process at forefront of issue. Warning shot, and a wake up call for us and for the institution and there are very serious concerns that will come up in the next year or so. One of the treasures about the S & G is that it is professional and independent.

• **Resolution #1:**
  Motion to vote on process resolution: all those in favor: aye; passes unanimously.

• **Resolution #2:**
  Motion to vote: all those in favor: aye; passes unanimously.

• **Suggested Resolution #3:**
  How in an academic institution can the office of the president eliminate the representative of academic affairs and research? UCD FA finds that the Office of the President must have an academic officer of equal status of any other officer representing.

• **Amendment to Resolution #1.** Move to vote: all those in favor: aye; passes unanimously.

  Send Resolutions to the Board of Regents and President.

  **We should send a delegation to the Board of Regents meeting if we’re really that concerned.**

  ➔ FINAL LANGUAGE FOR TWO RESOLUTIONS IN ATTACHMENT.

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**Roxanne Byrne, Chair’s Report**

- Kevin Rens donated his stipend to diversity committee, added them together and gave to various diversity committee chairs.
- We need representative for the Program Review Committee & AHEC committee that deals with safety issues would like a faculty member from this campus to help.
- Election for Vice Chair & Secretary
  Secretary Joe Juhasz moves that the rules be suspended and elections should be allowed to continue via email. The motion is seconded; passes unanimously.

**2:30PM** Adjournment.