CU Denver Faculty Assembly Meeting

September 3rd, 2019
12:00 pm - 2:00 pm
LSC, Chancellors Conf. Room

DRAFT Minutes

Attendees: Diana White, Lonnie Schaible, Geoff Johnson, Angela Gover, Geeta Verma, Tammy Stone, Kelly McCusker, Bruce Neumann, Chloe East, Steffen Borgwardt, Lucy Dwight, Linda Fried, Sandra Bland, David Bondelevitch, Jeffrey Schrader, Eric Baker, Vivian Shyu, Tod Duncan, Diana Tomback, Cristina Gillanders, Rebecca Hunt, Peter Anthamatten, Christy Briles, Sharon Coggan, Jeremy Nemeth, Marta Maron, Lee Potter

12:00 PM Michael Zinser - CU Denver Faculty Assembly Chair
- Meeting brought to order.
- iClicker Reef introduction. We will be using this to conduct votes and do polling.

12:20 PM Ellen Metter, OER Lead
- Open Educational Resources, are high quality teaching, learning, and research materials that are available for free. This movement came around due to the prohibitively expensive nature of text books for some students. On our campus this is being promoted through the CFD, ThinqStudio, Open Auraria through the Auraria Library. There is 1 million dollars in grants available from the State that are focused on OER content creation.
- The CFD, CU System, ThinqStudio, Auraria collaborated on a grant to promote OER on our campus. The first wave was OER Jumpstart to guide faculty to resources and how to evaluate them.
- Expected textbook savings from the first wave of 30 faculty for AY 19-20 is estimated around $200k.

12:30 PM Linda Bowman, Interim Vice Provost and Senior Vice Chancellor
- Message from Linda Bowman
  - The divisions of Student Access and Achievement and Student Development have come together as Student Success, with the goal of redesigning our support services to better serve our students, faculty, and staff, and to focus on the Unparalleled Student Experience. The realignment is focused on creating greater collaboration and reducing navigational obstacles. What were formerly approximately 16 areas have been consolidated into eight. Each group has been charged with reexamining our practices, asking how the ways in which we have been providing support services can be improved, updated, and streamlined. We are working on new organizational charts, which we will share broadly, and on specific goals for the next three months, next year, and next three years.

- Message from Margaret Wood
As part of our organizational realignment and in an effort to further expand our support for all faculty, we are creating a new Center for Excellence in Teaching and Learning (CETL). With a strong commitment to honoring the interconnectedness of teaching and learning, CETL will work to foster the use of evidence-based instructional techniques that have been demonstrated to foster learning and improve academic outcomes for students. The CETL will be led by a faculty leader who will support all faculty in their roles as educators and work to move the institution forward in achieving its strategic priorities related to student success. CETL will support these activities through structured programming, teaching observations, consultations, grant opportunities and other programming for teaching enhancement. The CETL is being created to meet the increasing demand for faculty support and is an outgrowth of some of the outstanding work that has traditionally been done by the Center for Faculty Development. The CFD will continue to exist and will take on a dedicated and focused mission assisting faculty with career-track issues. The CFD will provide peer-based advice to faculty related to the processes of appointment, reappointment, comprehensive review, tenure, and promotion (tenured, tenure-track, and CTT faculty). The important Faculty Mentoring program which provides mentoring matches for faculty of all ranks will continue to be organized by the CFD. The new leader of the CFD will also host the annual New Faculty Orientation and expand programming for first-year faculty as they transition to CU Denver. The Dossier Library, an archive outstanding Dossiers for career advancement and faculty awards (all rostered faculty) will continue to be housed in the CFD. The CFD will also provide programming that will support faculty in planning their research goals and achieving writing productivity. With a new mission focused on faculty career success, the CFD will build out programming and provide faculty development grant funds to meet the professional needs of all faculty.

- There has been an administrative reorganization to focus on making life a bit more streamlined for our students.
- The Center for Excellence in Teaching and Learning will be headed up by Margaret Wood. The Center for Faculty Development will continue to work with faculty on TNP related issues.
- The Student Journey, or student web interaction is a big focus. They are refocusing on the shift to Sitefinity and pushing a mobile first plan.
- Lynx Connect is a space in the Tivoli, that is being remodeled. It has been pushed back from the first week of August to the 2nd week of October.
- Please participate in Early Alert. Currently we are at 21% participation last year. This tool is focused on providing advising and tutoring services for students who need more support.

1:00 PM  Somer Browning, Associate Director Technical Services Division
- The library is currently working through a ScienceDirect Renewal. The current deal includes access to all 2,300 Elsevier journals, and ends December 2020. This is a consortial deal that includes 15 libraries in Colorado & Wyoming. The Alliance Libraries cannot sustain the continual increase in cost.
- The University of California System cancelled their $10M ScienceDirect deal due to unsustainable price increases and refusal by Elsevier to make UC research Open Access.
- They are currently collecting use data on how often journals are accessed.
- They are forming a taskforce to start working through this and come up with a renewal strategy for our campus to bring to the alliance.

1:20 PM  Michael Zinser – Chair of the Faculty Assembly
Chairs Report

- The system has just announced that they have put together a new strategic plan that will be launched in the next few weeks.
- There is a search for a Chief Diversity Officer at the system level, but there is concern regarding whether or not that is necessary given the existence of this position on each campus.
- The Civics initiative has gone ahead. The UCCS proposal has been funded, and the regents have the certificate proposals from Boulder and our campus.
- Faculty Council is in the process of developing an RFP to look into pay equality across campuses.
- The Climate survey from the system is coming down the pipe and should be out in the next couple of weeks.
- Salary Grievance: Two regent policy changes were posted online, there are two 11B and 10E. 11B states there should be joint faculty oversight over the faculty salary process.

1:40 PM CU Denver Faculty Assembly Committee & Campus Reports:

- **Academic Personnel Comm (APC):** Meeting on the 4th Tuesday of September. Regent Policy 11B will be on the agenda.
- **Budget Priorities Comm (BPC):** They held an organizational meeting. They are hoping to look into the sweeping of professional development funds, and the fact that there is not a campus policy for that to happen.
- **Committee on the Status of Women (CSW):** They are hoping to concentrate on organizing some activities for the centennial of women’s suffrage.
- **Disabilities Committee (DisC):** The FAST team has been reorganized and will now start sending yearly reports. DisC is focusing on doing a survey on how disability is being handled on campus. The AHEAD visit happened, and the report is currently on campus in the chancellor’s office.
- **Ethnic Diversity Committee (EDC):** No Significant News
- **Educational Policy & Planning Comm (EPPC):** First meeting is next Tuesday, please bring forward any issues to Tod Duncan.
- **Lesbian, Gay, Bisexual, Transgender, Queer, Plus (LGBTQ+):** No Significant News
- **Learning, Educational Technology, Teaching, and Scholarship Committee (LETTS):** OIT did a strategic plan last year, it has not been released quite yet. Once that is they are planning on reviewing that when it is released.
- **UCD Assoc. of Lecturers & Instructors (UCDALI):** Did some work during the summer. They did a review of lecturers work on campus. They met last month with all of the Deans or representatives from each school and college.
- **Student Government:** No Significant News

2:00 PM Meeting Adjourned