CU Denver Faculty Assembly Meeting

November 1, 2016
12:00 pm - 2:00 pm
LSC, Chancellors Conf. Room

DRAFT Minutes

Attendees: Joanne Addison, Lee Potter, Stephen Thomas, Rebecca Hunt, Amy Vidali, Lucy Dwight, Carol Dee, David Bondelevitch, Diana White, Linda Fried, Casey Bennett, Andy Rumbach, Liliya Vugmeyster, Leo Bruderle, Ilkyeun Ra, Jeffrey Schrader, Dan Koetting, Sam Walker, Tammy Stone, Bruce Neumann, Mike Radenkovic, Pamela Laird, Edward Dill, Sherry Taylor, Sommer Browning, Vivian Shyu

12:00 PM Joanne Addison - CU Denver Faculty Assembly Chair
- Meeting brought to order; introductions of members made.
- Approval of Minutes: Rebecca Hunt Motion, Eric Baker 2nd
  - 25 votes in favor, 1 abstain, minutes approved.
- Please think about questions for the regents as two of them will be attending our next meeting.

12:06 PM Provost Nairn – Office of the Provost
- The Provost called in from Washington D.C. from an education conf.
- The first meeting for the search committee for the Dean of CAP was held. The ad will be posted and sent out soon. The search committee for the Dean of CEAS will be held next week. A search committee will be formed shortly for the Dean of the School of Public Health. A search for a new HR director is underway, a few candidates are being interviewed. A search for the Library Director is also underway.
- The north classroom renovations are underway. There are new programs for the wellness center. We are currently looking at ways to create and save space in the Lawrence street center. There is a big push currently to try to increase transfer student enrollment. On top of looking at improving retention and graduation rate.
- Please take a look at the title IX survey and make sure you complete it, so that we will have a better understanding of what is going on.
- Carol Dee requested that the provost update the assembly on how the budget is shaping up this year.
  - We are slightly ahead of budget as of our last look. The projections going into spring, we should be around 1-2 million better then budget, but that is just a projection.
- Stephen Thomas asked about base faculty pay increases.
  - We are working hard to work that into the budget however there is currently no raise in the budget.
Joanne Addison brought up the change in the graduate school. The question being raised about how NTTF were no longer allowed to may not chair or be first advisors on graduate committees. This was coming down from the faculty council.

12:22 PM Diana Tomback
Tuition Benefit Update

- There is a proposal for non-home campus tuition benefit. Along with the nine credit hour benefit, there are talks about a new 2400$ a year intercampus benefit for a dependent.
  - The proposed restrictions to this benefit are as follows: it has to be an undergrad seeking student or non-degree student.
  - The home campus will pay the target campus, which will occur in a transfer of funds.
  - The benefit will stack if there are two employees working at the same home campus.
  - The 2400$ comes from the tuition benefit of UCCS which has the lowest in the system.
  - They want to try this for 3 years starting next fiscal year.
  - There is going to be a survey within the year looking at what the demand for this program will be.

12:31 PM Carol Dee
Budget Committee Report

- Two new degree programs have been approved and are being sent to the Regents, one is statistics and the other in education. There is a new budget model that is being worked on. There is nothing in the model currently for raises at this time. Hopefully at the next BPC meeting there will be an update on the new budget model, there are goals in place to get the model running by the end of this calendar year.
  - There is a contract being formed to bring on a consultant to help develop the model.

12:40 PM Nelie Viveiros, Director of Equity & Title IX Coordinator
Sarah Berg, Associate Director, Office of Equity, Deputy Title IX Coordinator
Title IX Survey Update

- The survey is focused on sexual misconduct on campus. It is a powerful tool for our campus to be able to address this issue and get a better picture of what is happening on campus.
- This is the same survey that Boulder launched last year, the questions and terms mimic what is outlined in the APS 1514. Which is the sexual misconduct policy that transcends all four campuses.

12:31 PM Amy Vidali
Disabilities Committee Report

- Doug Kasyon the New HR coordinator is now the new ADA coordinator. A big issue the committee sees is the lack of a grievance procedure for faculty accommodations.
- DRS is forming a new committee with the hopes of obtaining more resources for DRS.

12:50 PM Joanne Addison – CU Denver Faculty Assembly Chair
FCQ Update

- At the end of this year we will be in need of a new chair.
- Boulder, Springs, and Denver have created a joined committee to update the FCQs.
• Boulder will most likely still head up the FCQs and we will be their client.
• The goal is minimizing systemic bias from the FCQs.
• Faculty are most interested in Student Learning. However, this is not something that will be necessarily answered by the FCQ change.
• Another topic of discussion is faculty development, however this will most likely need to be addressed at the campus level.
• There will be a big push for increasing response rate. The FCQs will move towards more actionable and concrete questions.
• The pilot will hopefully be done by the spring.

1:15 PM  **David Thomas, Academic Technology Director**

*New Plagiarism Software Update*

• This project is in the curiosity phase, very first steps of looking at a new plagiarism software. We are currently looking at a competitor to “turn it in”. This new program works off of mechanical learning, and focuses more at outsourcing plagiarism when a student has their paper written by a third party. This software creates a writing signature that is used to compare new papers with to determine how different it is from the student’s previous work.
• The second system is a system of robotic grading.
• Both of the companies are making testable claims, the first step is asking if these programs work. There will be a demo conversation with one of the founders of the software. This is not a demo towards a purchase but just about exploration. The demo will be on November 18th.

1:15 PM  **Joanne Addison – CU Denver Faculty Assembly Chair**

*Reduction of TIAA Benefit*

• When you turn 59.5 you can have money from your 401a distributed to you. This sum can be the total of your 401a, without having to pay penalties.
• HR is recommending that this benefit be cancelled.
• All current faculty will be grandfathered in, and the benefit will be active as previously stated with the amount of money currently in it.
• If the benefit is kept, then this benefit will be accessible at 62 instead of 59.5.
• HR doesn’t want to keep this benefit, and end it.
• A consensus has been made by the Faculty assembly that they would like to keep the benefit as is.

1:36 PM  **CU Denver Faculty Assembly Committee & Campus Reports:**

• **Academic Personnel Comm (APC):** There was an executive session that focused on new incentives to move forward their policies for faculty salaries.
• **Educational Policy & Planning Comm (EPPC):** The draft of the equity resolution has gotten feedback. It proposes that each program and department work within their own team to produce an equity and inclusivity teaching document. The idea being there will be more response and more change at the grassroots level. There is also information gathering around a grade forgiveness initiative.
• **Learning, Educational Technology, Teaching, and Scholarship Committee (LETTS):** Adaptive learning is on the forefront of the committee’s mind as well as ADA accessibility issues.
• **UCD Assoc. of Lecturers & Instructors (UCDALI):** The third of the three rounds of grants are currently being worked. The application deadline has been extended to November 11th. The
UCDALI fall event was very successful with around 40 people coming through. The Bridge Network is also up and running. If you know of any NTTF that would like to get involved with UCDALI please direct them to the Bridge Network page on the UCDALI website.

- **Student Government (SGA):** College Council will be taking over attending the FA meetings. There is a goal of building a bridge between students and instructors. There is also an idea of having the first few office hours of the semester being mandatory.

  2:00 PM  Meeting Adjourned