CU Denver Faculty Assembly Meeting
October 7, 2014
12:00 - 2:00pm
LSC – 14th Floor Chancellors Conf. Room

Minutes


12:02 PM Joanne Addison, CU Denver Faculty Assembly Chair
- Meeting brought to order

Provost Nairn – Office of the Provost
Office of the Provost Update (via tele-conference)
- **CU Denver Chancellor Search**: The search for a new Chancellor for the CU Denver Campus will begin soon through the President’s Office. Governance groups will be formed per the Regents bylaws to assure faculty participation and input.
- **Grad School Dean Search**: A search committee is being formed this month to find a replacement for Barry Shur.
- **Center for Faculty Development Director Search**: A national search for a new Director for the Center for Faculty Development will begin. Thank you to Donna Sobel for her continued commitment to faculty and the center’s success. Look for opportunities to assist if you are interested.
- **Program Prioritization Project**: The project had been on hold the last month. A town hall to discuss the report will be held on October 15th. The final report will be taken to the Board of Regents meeting on November 19th.
- **Undergraduate Experiences Symposium**: The Symposium was a huge success. Discussion included; Essential Learning Outcomes and Integrative Learning. More to come.
- **Transmission Distinguished Lecturers**: Joanne Addison had been receiving requests from the Biology department on how AMC can assist the downtown campus. Provost Nairn had connected with the SOM and provided names (Terri Carrothers, and CJ Klingler) to connect with to assist.
- **Space Updates**: The CU Denver Building is currently being renovated to now house the inWorks department. The backfill project in the North Classroom will continue. Discussion on the Wellness Center Project is moving forward. Renovations to the Tivoli are being reviewed.

- **Provost Q & A**
  - **CEAS Higher Teaching loads**: Bruce Neumann asked Provost Nairn about increased teaching loads in the College of Engineering. Provost Nairn confirmed that this is not something that his office has initiated. He believes that this may have been discussion in the college. Faculty currently not engaged in a certain amount of
research, that their teaching load would go from a 2.2 to a 3.2 is being reviewed at the college level. Joanne Addison confirmed that this is the current model that the SEHD currently works under.

- **CU Denver: Center for online education:** Bruce Neumann asked about the recent President’s Announcement on the 2 Chancellor Model and online education. Bruce asked if CU Denver was being discussed as a center for online education. Provost Nairn stated this has been a topic of discussion to enhance CU Online and a stronger presence for online education. There is still a lot of discussion that needs to occur before anything will be announced.

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**12:12 PM Russ Poole – AVC, Office of Information Technology**

*Office of Information Technology Update*

**Securing Data Initiative (Security 2015):**
This initiative will assist in maintaining FERPA and HIPPA compliance by securing CU’s data. More updates to follow.

**OIT Re-organization:**
Final reorganization of the technology support teams will begin. In the reorganization, a new TSS Coordinator will be hired for the Office of Information Technology. This position will be externally focused. Also all of the help desks will be combined to provide best services. Ideas also include several new tech kiosk opportunities in the AB 1 Building. An area for people to receive walk-up assistance is being discussed.

**Phone System:** A new phone system will begin to disperse. If your phone has the technology you will be able to use a new video feature. The OIT will not be purchasing this technology, but will provide the initial hardware and software upgrades. Joanne Addison asked if faculty development funds could be used for these items. At this time, the charge for phone lines ($22.50) will still be incurred. Rod Muth asked if there would be any funding opportunity for faculty to receive a stipend / rebate for use of their personal cell phones. Russ Poole has had discussion on the use of handsets. Currently phones can be transferred to a cell phone that can act as your desk phone with current technology. Options on what can be done will continue to be discussed.

**CU Online - System Initiative:**
Discussions on how to build a more online presence for CU Online as a system have been occurring. The Board of Regents has seen that we need to be more competitive and cutting edge on these efforts. A committee was formed and discussion concluded that there needs to be a more unified presence where we could compete with other university online programs. Currently all 3 campuses use different learning management systems. CU Boulder and UCCS are not on board with CU Online at CU Denver. Faculty concerns include; proper academic leadership for CU Online, a proper budget model, how earned funds should be used / credited for these online courses to the department that created the course, already overloaded faculty workloads, more discussion needed for a new business model (not like CSU Global), and continued faculty engagement. More discussion on this topic will follow.

**Other topics:**
- The new email system, Office 365, includes more storage. If you are having any problems with the settings, please call the helpdesk.
- The OIT is looking into upgrading the network bandwidth.
- OIT will be working on technology for CU Denver South.
Governance Process: OIT is trying to change its governance process and would like to have more faculty involvement with the system-wide communication for better continuity. The assembly will invite Russ Poole back to talk about these initiatives.

12:49 PM Regina Kilkenny - AVC, Office of Academic Resources & Services
Office of Academic Resources and Services Update
Regina Kilkenny discussed IT Governance on campus. Regina Kilkenny, Russ Poole, and Mike Zinser - (Chair of the IT Teaching and Learning Committee) will continue to meet to talk about faculty concerns and participation.

CU Online is not trying to sell a brand and will not be modeled after CSU Global. The hope is to have seasoned faculty that would like to teach in class or online to help build an online presence for CU Denver.

12:51 PM Lisa Douglas - AVC, CU South Denver, CU Denver CFO, & AVC, Budget & Finance
CU South Denver
Lisa Douglas discussed that CU Denver will be the driving initiative at the new CU South Denver location. This new location, worth $40M, was recently gifted to CU Denver. Currently courses from only CU Denver and CU Anschutz Medical Campus are being offered. The goal is to offer courses from all 4 campuses. CU Boulder and UCCS are both interested put need to determine if any of their programs would be successful at this location. Review of space will begin in early 2015. CU Denver will also continue to run the other auxiliary lines of businesses located at The Wildlife Experience to help maintain a strong community connection. CU Denver will now run; the catering/events, theatre, K-12 groups/education, and the museum. Current enrollment numbers, initial campus concerns, and an organization chart were presented.

Q & A: One concern is that the position for the AVC of Academic Affairs for this location is only a .5 FTE. Faculty would like to see it be more fluid, for the right person, to have at least a .75 FTE. If faculty / NTTF are interested in serving at this location, their current teaching load may require a course release to participate and help build this opportunity and be more involved in service. Rebecca Hunt offered potential collaboration efforts with the CU Denver Museum Studies Program with the Museum of Natural History. A question arouse regarding library access/resources for students taking courses at the location. These types of logistics are currently being reviewed. More updates to follow.

The presentation can be found online at the CU Denver Faculty Assembly website at: http://www.ucdenver.edu/faculty_staff/faculty/assembly/downtown/Pages/AgendasandMinutes.aspx.

1:14 PM Regina Kilkenny - AVC, Office of Academic Resources & Services (contd.)
Office of Academic Resources and Services Update
Currently Regina Kilkenny is the CU Anschutz Medical Campus Title IX Coordinator and Raul Cardenas is the coordinator for the CU Denver Campus. There is a full-time investigator, Anthony Antuna as well as support from the legal office. Currently CU Denver is working to educate and train faculty and staff. The office is working with The Phoenix Center that has created a strong online student education course. Discussion also includes hiring a full-time Title IX Coordinator.

The Beijing campus is celebrating its 20 year anniversary. Several administrators from CU Denver and CLAS leadership will be going to Beijing for the first annual Alumni Forum later this week.
Faculty questions included; transgender equality and results of the Climate Survey results regarding gender discrimination amongst faculty and age discrimination amongst staff. Regina Kilkenny hasn’t had the opportunity to review this portion of the survey but would like to come back to present a Title IX overview soon. The survey results are still under discussion as it may have been flawed methodology. Several committees have been reviewing the climate survey and having discussion about FCQ’s and equality. It was suggested that the committees combine efforts to work with OIR to crunch data from different aspects. A sub-committee may need to be formed to work through these concerns. Christine Stroup-Benham will be invited to an upcoming Faculty Assembly meeting.

If you ever have any Title IX questions / concerns, please contact Regina Kilkenny at Regina.Kilkenny@ucdenver.edu or Raul Cardenas at Raul.Cardenas@ucdenver.edu.

1:34 PM  
Joann Addison – Chair, CU Denver Faculty Assembly  
**Chairs Report**  
**Approval of September 2014 Minutes**  
Motion to Approve: Rod Muth  
2nd: Rebecca Hunt / Farah Ibrahim  
CU Denver Faculty Assembly – unanimously approved.

**CU Denver Faculty Assembly Bylaws:**
Joanne Addison is currently working on a few revisions to the FA Bylaws and hopes to distribute to the FA Executive Committee. Please reply with revisions by October 31, 2014.

1:35 PM  
**DDC Faculty Assembly – Committee / Campus Reports:**
- **Auraria Library** – No report at this time.  
- **Academic Personnel Committee (APC)** – The APC has had their first meeting and has been reviewing; VCAC Bylaws, equity adjustment, FMLA, hiring policies, anti-violence policy, guidance statement on bullying, resource guides on personnel issues, and ongoing discussion of the climate survey results. Joanne Addison suggested APC working with the new Special Assistant to the Provost, Nelia Viveiros to assist with any projects.  
- **Budget Priorities Committee (BPC)** – BPC has been reviewing the budget implications of the administrative structure, CU Online – upfront and ongoing incentives, enrollment and student retention impacts, and a 2nd phase discussion on ELO’s.  
- **Educational Policy and Planning Committee (EPPC)** – EPPC will be determining elections of their officers. The committee is continually monitoring FCQ’s, and will be inviting a member of BPC / APPC to discuss the program prioritization report results.  
- **Faculty Advisory Committee to the Auraria Board (FACAB)** – FACAB is still looking for a Faculty Assembly rep to be on this committee. If you are interested, please contact Leo Bruederle at Leo.Bruederle@ucdenver.edu.  
- **Learning, Educational Technology, Teaching & Scholarship Committee (LETTS)** – No report at this time.  
- **Diversity Committee (DC)** – Inactive at this time.  
  - **Disabilities (Disc)** – No report at this time.  
  - **Gay, Lesbian, Bisexual, Transgender, & Intersex (GLBTI)** – The committee is currently working on the system-level GLBTI committee to plan the annual symposium. The event will be held on Friday, November 7th, 1pm-5pm on the Anschutz Medical Campus. Fundraising was done through several different departments on all 4 campuses and have raised nearly $11,000. Please look for future announcements and please forward to interested students. GLBTI is also working on FA Bylaw revisions.
Minority Affairs Committee (MAC) – MAC has been working on the FCQ Results and a copy was passed out to the group. Please make any recommendations on how to proceed with concerns by emailing Denise Pan at Denise.Pan@ucdenver.edu or Craig Sisneros at Craig.Sisneros@ucdenver.edu. A copy of the report can be found at the MAC website at http://www.ucdenver.edu/faculty_staff/faculty/assembly/downtown/committees/diversity/Pages/Minority-Affairs.aspx.

Women’s Issues (WIC) – Rian Kerrane is the new Chair for WIC and is also working with FC women’s committee to streamline projects. WIC is also currently working on a survey for Department Heads and Chairs on current department FMLA policies and procedures.

Student Government Association (SGA) – No report at this time.

University of CO Denver Association of Lecturers and Instructors (UCDALI) – Elections for UCDALI were held, please look for future announcements. UCDALI continues to review their bylaws and are planning of fall event for NTTF and service opportunities. An announcement for a NTTF Professional Development Grant opportunity has been announced. There will be 6 $500 grants for all NTTF (other than CLAS). The deadline for this opportunity is October 13th, 2014. Please find the application at the NTTF / UCDALI website at http://www.ucdenver.edu/faculty_staff/faculty/center-for-faculty-development/resources/Pages/Non-Tenure-Track.aspx.

1:55 PM New Business / Old Business

Joanne Addison announced two motions presented by Bruce Neumann. Per the faculty assembly bylaws, the faculty assembly will have time to review and discussion will begin at the next meeting.

- **Motion**: FA requests Provost Nairn to provide summary evaluations for each Dean at CU-Denver in order to improve transparency and accountability on our campus. (Bruce Neumann – Business School)

- **Motion**: Whereas the new organizational structure involving separate Chancellors for AMC and UCD, on top of combined Vice-Chancellors and Provost, may lead to communication problems and potential conflicts of interest with decisions that may impinge on the overall welfare of the University of Colorado Denver, or on AMC. Whereas the new organizational structure may not be attractive to candidates in the upcoming search for a UCD Chancellor or may result in turnover or difficulty hiring a strongly qualified candidate, be it resolved that:

  1. Denver FA recommends an in-depth study to analyze the best paths forward to identify the best structure possible within the current confines established by the creation of a dual-Chancellor structure so that any unintended consequences attendant to the new structure are minimized, and

  2. Denver FA recommends that clarifications be developed so that faculty as well as any candidates for the UCD Chancellorship can fully understand the duties, reporting lines, and separation of responsibilities for the activities and duties currently managed by the Chancellor, Vice-Chancellors, and Provost. (Bruce Neumann – Business School)

2:00 PM Adjourn