CU Denver Faculty Assembly Meeting
November 4, 2014
12:00 - 2:00 pm
LSC – 14th Floor Chancellors Conf. Room

Minutes

Attendees: Judith Coe, Leo Bruederle, Rebecca Hunt, David Tracer, Robert Flanagan, Diane Turner, Jody Beck, Tammy Stone, Miloje Radenkovic, Bruce Neumann, David Bondelevitch, Yufeng Han, Edward Dill, Travis Vermilye, Eric Baker, Pam Laird, Sam Walker, Weldon Lodwick, Kathryn Cheever, Kariann Yokota, Madhavan Parthasarathy, Joann Addison, Laura Goodwin, and Regina Kilkenny

12:04 PM Joanne Addison, CU Denver Faculty Assembly Chair
- Meeting brought to order

12:05 PM Provost Nairn – Office of the Provost

Office of the Provost Update (via tele-conference)
- inWorks: Faculty has shown concern on the process of approving courses in regards to inWorks. Provost Nairn will follow up with John Bennett to determine this process.
- Program Prioritization Project: The final report will be taken to the Board of Regents meeting on November 19th. The BPC and the APPC have worked tirelessly to assure faculty involvement in this process. Bruce Neumann has requested to review the report binders for this project.
- CU Denver South: Joann Brennan (CAM) has accepted the .5 FTE AVC of Academic Affairs position at the CU South location, effective November 1st. Samantha (Sam) Moreno from SODM will also going to serve as the Business Operations Director.
- Searches:  
  o Grad School / Business School Dean: In the process of collecting nominations for the search committees. Updates to follow.
  o CU Anschutz SOM Dean: The SOM has 2 finalists that have attend the campus. The final candidate is slated to visit the campus in late November.
  o CU Denver Chancellor Search: The search committee for a new Chancellor for the CU Denver Campus will have Chancellor DiStefano Chair the Committee. If you are interested in serving on this committee, please contact the Office of the Provost.
- Space:
  o Tivoli Renovation: A renovation program will begin in the Tivoli slotted for more space for the College of Arts and Media.
  o Backfill: Additional resources are being reviewed to move forward with the backfill space in the North Classroom.
  o CU Denver Building: The ground floor of the CU Building is being renovated for the inWorks Program.
12:15 PM Regent Kyle Hybl - Chairman, Board of Regents
Regent Irene Griego - Vice-Chair, Board of Regents
Patrick O'Rourke - Vice President, University Counsel and Secretary of the Board of Regents
Todd Saliman - Vice President and Chief Financial Officer, Budget and Finance Office

Regent Chairman Kyle Hybl and Regent Irene Griego came to the FA meeting and discussed their ideas on; policy directions, guiding principles, CU Denver’s Mission and Values, rolling objectives, economic challenges for higher education, safe working and learning environments, shared governance, attracting and retaining faculty/staff/students, and current budget objectives. Todd Saliman discussed the Governor’s Budget Request and future models on state funding for higher education.

12:45 PM John Sunnygard - Executive Director, Office of International Affairs

Office of International Affairs Update
The Office of International Affairs has been working with Donna Sobel, Director - Center for Faculty Development, on how to best support faculty in regards to our international students. John gave background of OIA and discussed the recent leadership changes. Ideas to help support include faculty and students include; a summer intensive language program and making more resources available, i.e. more support in the Learning Resource Center or Writing Center that could best support struggling international students. Faculty input is important to help the OIA grow and determine the best support for faculty, staff, and students. A presentation can be found on the CU Denver Faculty Assembly website. Please send suggestions or comments to John Sunnygard at John.Sunnygard@ucdenver.edu.

1:34 PM Joann Addison – Chair, CU Denver Faculty Assembly

Chairs Report
- Approval of October 2014 Minutes:
  Motion to Approve: Rebecca Hunt
  2nd: David Bondelevitch
  CU Denver Faculty Assembly – Unanimously approved.
- Service to Service & Leadership: Joanne Addison is working with Laura Goodwin, Christine Stroup-Benham, APC, VCAC, on eFRPA’s and FCQ’s. Recent wording has been changed in the Board of Regents Laws to read from service to service and leadership Rod Nairn will be working with individual units and departments on Privilege and Tenure Criteria. An FCQ sub-committee has also been formed to discuss faculty concerns on credit of service.
- CU Denver Faculty Assembly Bylaws: The CU Denver Faculty Assembly Executive Committee has reviewed and provided feedback. Legal will then be reviewing the document for any updates before it is brought back the assembly for final discussion. During the February 2015 meeting, this topic will be discussed during a working meeting. Please try to attend.
- Climate Survey: The concerns that faculty had with the survey have been noted and discussed in Faculty Council. This report will be reviewed again in the future and action items discussed.
- Tuition Benefit Handout: Faculty Council has been reviewing the tuition benefits with Raul Cardenas. Joann would like BPC to soon looking at options. Items to review for future discussion include options that could be available at the campus level and / or at the CU System level.
1:20 PM  

**DDC Faculty Assembly – Committee / Campus Reports:**

- **Auraria Library** – No report at this time.
- **Academic Personnel Committee (APC – Judy Coe):** APC continues to work on; VCAC Bylaws, equity adjustment, FMLA, hiring policies, anti-violence policy, a guidance statement on bullying, resource guides on personnel issues, and ongoing discussion of the climate survey results. APC will begins working with the WIC and Regina Kilkenny on Title IX at the November meeting. APC will also soon be working with Brenda J. Allan, Laura Argys, WIC and Donna Sobel at the December meeting on the number of female full professors and on RTP committees.
- **Budget Priorities Committee (BPC – David Tracer):** BPC has been reviewing the operating procedures. Discussion on topics include; tuition remission for graduate students, inWorks grant program, and ICR return policies.
- **Educational Policy and Planning Committee (EPPC – Rebecca Hunt):** David Tracer attended the last meeting to discuss Program Prioritization. Discussion in this meeting included; EPUS discussion on the IT Governing Policies, and will begin helping with the FCQ Sub-committee.
- **Faculty Advisory Committee to the Auraria Board (FACAB – Leo Bruederle):** The Classroom Design Guidelines developed last year has been approved by the Auraria planning department and the CU facilities department. FACAB has also been working on goals for the upcoming year. CU Denver will need to find a FACABO representative in the spring to replace Joy Berrenberg.
- **Learning, Educational Technology, Teaching & Scholarship Committee (LETTS) – No report at this time.**
- **Diversity Committee (DC) – Inactive at this time.**
  - **Disabilities (DisC – Leo Bruederle):** DisC goals include to meet with Lisa Magill, Director of Disabilities and Resources to discuss demographics and and to increase communication between the Disability Resources Center and Faculty.
  - **Gay, Lesbian, Bisexual, Transgender, & Intersex (GLBTI – David Bondelevitch):** The Annual GLBTI Symposium will be on Friday – registration is full and has been closed. The Safe Zone Training is also full at this time.
  - **Minority Affairs Committee (MAC) – No report at this time.**
  - **Women’s Issues (WIC – Diane Turner):** The FMLA survey has been sent out to each department. Preliminary review shows that each department handles things differently. Approaches and policy implementation is being discussed. Rian Kerrane and Judy Coe are also working with on the FC WIC. Please look for future announcement on the upcoming Women’s Symposium.
- **Student Government Association (SGA) – No report at this time.**
- **University of CO Denver Association of Lecturers and Instructors (UCDALI – Sam Walker) – UCDALI has scheduled meetings with most of the Deans of all the schools and colleges to discuss service for NTTF and how UCDALI can support NTTF in their schools. The Professional Development Funds (Non-CLAS) awards have been decided. Thirteen applications were received. 6 - $500 Awards will be given. UCDALI will be hosting a fall event on Networking for Retention. The event will be on Wednesday, November 19th, 11:00 – 1:30 pm in the Student Commons Building, 3rd Floor Solarium with light refreshments.**
New Business / Old Business

Joanne Addison announced one new motion and the two previous motions presented by Bruce Neumann. Per the faculty assembly bylaws, the faculty assembly will have time to announce the new motion but will wait to review and discussion the motion at the next meeting. Bruce Neumann asked for a point of order for a motion to suspend the bylaws to discuss the new motion. The Faculty Assembly voted 3 in favor and 9 opposed, 0 abstained votes. The motion was not approved at this time.

- New Motion – to be discussed at the next FA meeting. Whereas academic issues are the primary responsibility of the faculty, Whereas the UCD Faculty Assembly has not been permitted to review draft PP documents, despite repeated requests, and repeated assurances that drafts would be available, Whereas any interested UCD faculty member should be able to review their program's PP performance before public release, Therefore, be it resolved that the UCD Faculty Assembly hereby requests that the CU Administration delay public release of the PP reports until such time as the UCD Faculty Assembly and any interested UCD faculty member shall have an adequate opportunity to review such PP reports and provide input leading to possible revision and improvement of the PP reports, methodology, and/or ranking. (Bruce Neumann – Business School)

Bruce Neumann provided the amended motion prior to the meeting. Bruce Neumann withdrew his initial motion for the amended motion below. Bruce Neumann asked that Madhavan Parthasarathy (MP) speak on the motion.

- Administrator Appraisal Motion (Amended Motion): FA requests Provost Nairn to provide summary results from the administrator appraisals or performance surveys of each Dean, Associate Dean, Assistant Dean, Department Chair, Provost, Chancellor, Vice-Chancellor, and Associate/Assistant Vice Chancellors at CU-Denver in order to improve transparency and accountability on our campus. (Bruce Neumann – Business School)
  - Motion to further discuss: David Bondelevitch, 2nd the motion Judy Coe – Unanimously Approved.

This motion was tabled at this time.

- Motion: Whereas the new organizational structure involving separate Chancellors for AMC and UCD, on top of combined Vice-Chancellors and Provost, may lead to communication problems and potential conflicts of interest with decisions that may impinge on the overall welfare of the University of Colorado Denver, or on AMC. Whereas the new organizational structure may not be attractive to candidates in the upcoming search for a UCD Chancellor or may result in turnover or difficulty hiring a strongly qualified candidate, be it resolved that:
  1. Denver FA recommends an in-depth study to analyze the best paths forward to identify the best structure possible within the current confines established by the creation of a dual-Chancellor structure so that any unintended consequences attendant to the new structure are minimized, and
  2. Denver FA recommends that clarifications be developed so that faculty as well as any candidates for the UCD Chancellorship can fully understand the duties, reporting lines, and separation of responsibilities for the activities and duties currently managed by the Chancellor, Vice-Chancellors, and Provost. (Bruce Neumann – Business School)
2:00 PM  

**Meeting Adjourned** – Motion to Adjourn: Rebecca Hunt, 2nd: David Bondelevitch – Unanimously Approved.