Members Attending: John Wyckoff, David Bondelevitch, Robert Flanagan, Peter Schneider, Michele Engel, Nancy Ciccone, Pam Laird, Maria Buszek, Joy Berrenberg, John Brett, Bruce Neumann,
Guests Attending: Aaron Wishon, Laura Goodwin

12:00PM John Wyckoff, Chair
February minutes to be approved at April meeting
Assembly meeting will take place, Bob Flanagan will chair meeting

12:10PM Aaron Wishon, Assistant Vice Chancellor, IT Services
What is IT’s role at the university now?
PowerPoint & discussion on what’s new for CU IT

12:40PM Chair’s Report
• I’d like to suggest we hold our elections of officers this year through email. Nominations for officers between April 5-15th via email. Ballot out to everyone and vote between 20-25th of April. Suggest nominations and voting go through David Bondelevitch.

12:50PM Committee Reports (Tabled until end of meeting)

1:20PM New Business/Old Business
• Severance Pay-Dismissal for Cause: Board of Regents was going to vote on this motion last week, but did not. Faculty Council would vote on amendment, forward to Regents.
• Vote was taken on motion at Faculty Council, and motion passed. John Wyckoff voted in favor because at the time he felt we didn’t have a lot of choice in the matter based on what we knew was going to transpire with the Regents. John Wyckoff regrets the Assembly hadn’t heard this motion prior to the vote. Regents did NOT vote on it. May be on next agenda. Concern among some
faculty that this is a removal of faculty rights by changing the existing policy to what has now been recommended by faculty council to regents.

The following is the current regent policy and practice, authorized by the 1966 regents resolution approving the 1940 AAUP Statement of Principles on Academic Freedom and Tenure.

“teachers on continuous appointment who are dismissed for reasons not involving moral turpitude should receive their salaries for at least a year from the date of notification of dismissal whether or not they are continued in their duties at the institution,”

This is the EPUS motion proposed to substitute for the current policy:

“This is the EPUS motion proposed to substitute for the current policy:

“the faculty panel on Privilege and Tenure may recommend, in consideration of mitigating circumstances, that the CU Regents vote affirmatively to give one year of severance pay to the faculty member dismissed for cause”

Motion from Bruce Neumann:
The UCD FA does not support the EPUS alternate motion on dismissal for cause. Instead, the UCD FA requests that FC develop and submit to the Board of Regents an alternate policy proposal that protects faculty rights involving dismissal for reasons that do not involve criminal or illegal activities.

- Bruce Neumann: Faculty should not be railroaded to have rights taken away. I think it’s a protection for academic freedom, tenure; baseline to 1 year. Tied most of all to program discontinuance-this policy’s existence was used as leverage to approve program discontinuance severance pay.
- Peter Schneider: support the motion, support revision of policy and clearer definition of moral turpitude
- Nancy Ciccone: the only protection we have for faculty dismissed with mental health issues, like Alzheimer’s.
- Member: the university made a long series of mistakes that led to what was a disaster in terms of morale and public relations. Doesn’t mean that because the administration’s approach was hugely flawed that faculty should suffer the consequences. I’m opposed to how this policy was imposed on Faculty Council. This requires deliberation by a large portion of the elected members of the faculty. It would be valuable to send a message back to the faculty council. Hugely flawed process, and if we vote in favor of this motion it will send this message to the Faculty Council & Regents.
- Quorum present: Those in favor with 10 in favor, 0 opposed 2 abstentions. Send this directly to Mark Malone & Provost.

Metro State Renaming-tabled until next meeting

Restructuring of CAM

- Discussion, and request that the policy and procedure be scrupulously followed.

2:00PM Adjourn