
Guests: Jill Polluck, Mark Stanker, and L. Ashton Chase

11:30 AM Robert Flanagan (DDC Assembly Chair) and David Thompson (AMC Assembly Chair)
- Meeting called to order

11:35 AM AMC Faculty Assembly Election Results (to begin in July):
- Chair: David Port
- Vice Chair: Paula Meek
- Secretary: Gina Moore

11:45 AM Announcement:
- Joanne Addison (DDC Vice Chair) has been elected as the new Faculty Council Secretary

11:50 AM Jill Pollock (Vice-President, Human Resources)
- Health care trust. The background of the Health & Welfare Trust was provided. The entity was structured in fiscal year 2010. The trust was to be self-funded for CU health plans to employees, flex plans, families of employees and retired faculty. KPMG audited its fiscal state in 2011. The results are available at the Payroll & benefits website. In 2012, faculty and exempt professionals will see a decrease (= 5.5%) in the monthly rates of plans in every category (excluding Kaiser Permanente). There will be a switch from Anthem Blue Cross Blue Shield to Cigna. The effects of this will be minimal. The flex spending plans have also changed from a $6000 maximum deduction a year to $2500 maximum deduction a year. The Trust has received a recommendation from UBAB and circulated through the AMC FA to have 1 staff and 1 faculty member become non-voting members. Ms. Pollock would like to return in July to get names of anyone interested in joining.
- Open enrolment: It is now open and closes at 5 pm 5/25. Everyone needs to select their plan and benefits. If no choice is made, enrollee will be entered into the no cost, high deductible plan. The formulary is changing so that it now includes four tiers, i.e., two non-preferred categories are being included. Be sure to allow time for verification if adding new participants. Go to the PBS main page at https://www.cu.edu/pbs/ for comparisons and changes.
- If you have any suggestions or ideas for the Healthcare Review Panel, please email Jill Pollock at Jill.Pollock@ucdenver.edu.
- Be Colorado Wellness Program. 1% of the trust budget has been set aside for wellness initiatives, which is the foundation for the Be Colorado program. We are the healthiest state, but still have room for improvement. The goals of Be Colorado are to enhance health condition of the participants, generate a culture of health, and add
to body of knowledge to wellness. Since Be Colorado is funded by the trust, only trust participants can participate in the programs. With the program there is a health risk assessment online, which is interactive with suggestions to better your health. Currently, HR is looking on how to get more participation in the Be Colorado Wellness Program. Some good news associated with the program is those who did participate saw a reduction in general health problems, such as high blood pressure; however, there is an increase in depression, asthma, and drinking. HR has also funded other programs with the 1% trust budget for wellness initiatives, such as Colorado Weigh.

12:25 PM  L. Ashton Chase (Senior Director of Development, AMC)

- **CU Foundation Faculty & Staff Giving Campaign.** Discussed the positive impacts of the Faculty & Staff Giving Campaign. It is 100% voluntarily. Developing task forces and steering committees with 2-3 representatives from each school or college. The program is planned to be launched at the same time as the academic year, i.e., in August or September of 2012 at AMC. Currently there are two videos that are available on the impact that the giving campaign has had and how positive it makes employees feel about giving. A video from Boulder was shown. Want to develop a video for AMC and have faculty/staff provide input on video contents. Karin Rees will send out the links to allow viewing of all videos.

12:45 PM  New business (both campuses)

- **Center for faculty development (Joanne Addison):** J Ellen Stevens, Director of Center for Faculty Development, will be retiring in June. A steering committee has been formed to help determine the needs of the Center and work with the interim director until a replacement can be found. The interim person and newly appointed director will be supporting both DDC and AMC. Robert Flanagan would like to put together a team to help search for someone for the CFD, which Pam Laird has volunteered to help with. Also, David Thompson would like to get a group together to solve this issue and help support faculty on both campuses. Joanne Addison suggested that the FA should talk to Laura Goodwin about creating a CFD on the AMC.

12:55 PM  Provost’s report  (Roderick Nairn, Provost)

- **Board of Regents Meeting:** Tuition increases are less than had been originally proposed. Pay raise plan will be 2% if salary is < $100,000, 1% if salary is $100,000 - $175,000, all based on merit, but will not be more than 4%.
- **New Programs:** PhD – Interactive Biology, Masters in Mathematical Education, name changes to the Business School / College of Engineering, and the Master Plan to Academic 1 has been approved.
- **Searches:**
  - CAM Dean – process has begun last week and updates will be given in future meetings. CON Dean – 2 finalists have been chosen, recommendations to be given.
  - Diversity – process is still ongoing.
  - CAP Dean – search is underway and candidates are being reviewed.
  - Faculty Ombudsperson – applications are being reviewed.

1:15 PM  Technology Review Committee

- Currently, the CAP has been sent to Boulder and divorced from the Denver campus. With Architecture and Planning, there is one CAP for the state, but each school can have different units. In the past, the CAP has been in Boulder, but taught by UCD staff and the students get a Boulder degree. Now people think there should be a separation to the program, where Boulder and Denver have some kind of undergraduate program. Right now the University of Colorado Denver is trying to figure out how to separate the two campuses and make-up for the loss of Boulder funding. There will be a slow transition until enough students are in the program. The CAP undergraduate offices will probably take over the CU building. Boulder is supporting Denver in the separation, but both campuses are still figuring out what they are doing.
- There is a lot of uncertainty in the CAM because they are unaware of who the dean will be.
- Current unanswered questions:
  - What opportunities are there for faculty, to do new things that do not threaten or duplicate what is being done in Boulder?
  - Is there a case being made for a particular program that the University of Colorado does not want two of, such as a recording program at both Denver and Boulder? (We don’t want duplicate programs because of how close the Boulder and Denver Campus are to each other).
  - How can we be innovative with new programs that have a rich real world application?
  - How can we have programs at Denver that are Denver specific (because it would be too costly to duplicate in Boulder)?

1:50 PM Committee Reports

- APC - No report.
- BPC - Approved budget proposal for bachelor in architecture program.
- FACAB - No report.
- LETTS - Names of new members will be announced soon.
- UCDALI – The spring event was held, which was huge success. The theme was “what do you do at UCD besides teach?” UCDALI had people talk about awards, responsibilities, and work. Also, UCDALI had around 200 responses about what people do outside of teaching.
- Diversity:
  - GLBT - No report.
  - Minority Affairs Committee - The Minority Affairs committee recently had a workshop with their second focal group, which had over 30 members. The workshop had a combination of faculty and staff gathered to talk about inclusion. They received good feedback, which they are still compiling. After compiling all of the feedback from the Minority Affairs workshops, they want to write a paper about student, faculty, and staff findings on information on inclusion. The Minority Affairs committee has found that the faculty really wants to be heard and feel like their input matters.
  - Women’s Issues Committee: No update, but the Faculty Council’s women’s committee is trying to focus on faculty and is open to any suggestions.