CU Denver Faculty Assembly Meeting

April 7, 2015
12:00 pm - 2:00 pm
LSC, 14th Floor Chancellors Conf. Room

Minutes


12:06 PM Joanne Addison, CU Denver Faculty Assembly Chair
• Meeting brought to order
• CU Denver Faculty Assembly Leadership Elections – Joanne announced the nominees that were received for the faculty assembly leadership elections. The nominations were closed and the assembly voted by acclamation. The leadership for next year will be; Joanne Addison (Chair), Sarah Hagelin (Vice-Chair), and Lucy Dwight (Secretary).
• Joanne reminded the Chairs of the Committees to hold their elections by the end of the semester.

12:07 PM Provost Nairn – Office of the Provost
Office of the Provost Updates
• Scholarship of Teaching and Learning
  o Provost Nairn discussed a memo that he received from the APC. Provost Nairn is in full support of the Scholarship of Teaching and Learning. Provost Nairn has actually published and done a study on Scholarship of Teaching and Learning. As far as the P & T process, this can be part of education for some people, if it becomes publication. For the APS, Multiple Methods of Teaching Evaluation, the Deans have been reminded. The VCAC has been asked by Provost Nairn to review this during dossier reviews. There are a range of items in the APS that would qualify for the multiple methods of teaching evaluation. Provost Nairn likes to see more peer evaluation but that can be difficult in the smaller schools and colleges.

• Current Searches:
  o CU Denver Chancellor: The candidates are in the process of being scheduled for campus visits by the end of the month. Please look for future announcements on this event.
  o Chief Financial Officer / Sr. Vice Chancellor for Administration & Finance: Provost Nairn will be chairing this search. The committee held their first meeting recently and will be working with a search firm that specializes in CFO searches. The hope is to have someone in the position by September to overlap with Jeff Parker who will be retiring by
the end of the year. It was requested by the BPC Chair (David Tracer) that a representative from BPC serve on the CFO Search. If it is too late to add a BPC member, it was requested that the BPC be able to interview the finalists when they are on campus.

- **Business School Dean**: The committee determined no qualified candidates from this round of interviews. An interim Dean will be selected, Provost Nairn has asked for nominees by Thursday, April 9th. The search will restart and a search consultant will be used.

- **Grad School Dean**: The preferred candidate will be back for more interviews. Please look for future announcements.

- **Title IX Coordinator**: A finalist is coming for campus interviews. Regina Kilkenny and Raul Cardenas will continue to coordinate until someone is hired. Discussion includes; compliance, education, policies, and resources. Training will likely begin in the fall.

- **Center for Faculty Development, Director**: Four Finalists will be coming to campus. Please look for future announcements on public presentations.

**Other Updates:**

- **BOR Meeting**: The meeting with the Board of Regents went well and the budget discussion concluded. All passed, there was a little money from the state for both campuses. The financial teams within the schools and colleges will disseminate the information soon.

- **CU Online initiative**: There has been continued discussion at the system level regarding online. There are several groups that are meeting; a Provost group, a CFO group, an IT group, and a marketing group to look at how we might move forward system wide. It was discussed to have a “CU On-Demand” that would be an umbrella and house a website that would list all current available online classes. The Provosts have been asked to review the registration process and help streamline for students. Other discussion has included governance structure, faculty participation, faculty guidance and ongoing resources, and support from CU Online on hybrid courses.

  - **CU Online Symposium (CLAS Only)**: Friday, April 10, 2015, North Classroom from 10:00 am-4:30pm.

  - Pam Laird thanked Provost Nairn for his quick response and discussion on the importance of a Faculty OMBUDS. Regina Kilkenny will help move this forward. The structure in the OMBUDS Office will need to be finalized.

**12:39 PM**

**CU Denver Faculty Assembly Committee & Campus Reports:**

- **Approval of February 2015 Minutes**: Motion to Approve: Sarah Hagelin
  2nd: Farah Ibrahim
  CU Denver Faculty Assembly; unanimously approved

  - **Educational Policy and Planning Committee (EPPC)**: No report at this time. The next meeting will be on April 21st at 11:15am in the Student Commons Building, 3rd Floor.

  - **Academic Personnel Committee (APC)**: The committee continues to work on the academic bullying documents and a faculty grievance to review.

  - **Budget Priorities Committee (BPC)**: BPC has approved their operating procedures and goals. The BOR meeting approved a 3% compensation pool for faculty and staff.
**12:44 PM  Regent Linda Shoemaker**
Regent Linda Shoemaker (2nd Congressional District) came to introduce herself and meet with the faculty assembly. Linda shared some of her passions for the CU Denver campus and her visions to continue it to be successful. If you would ever like Regent Shoemaker to attend a meeting, please contact her at Linda.Shoemaker@cu.edu.

**1:07 PM  Lisa Landis, Associate Vice President and CHRO – CU Employee Services**
*Retirement Benefit Changes*
Lisa Landis provided a background on retirement benefits and reviewed the recent changes made. TIAA-CREF was announced to be the new carrier for our retirement benefit program. There will be several on campus seminars and can also be contacted for individual appointments to address anyone’s retirement concerns. A website has also been created to review information and updates. https://www.cu.edu/employee-services/retirement-transition.

**1:38 PM  Zack Strober, CU Denver Director of University Events**
*New Student Convocation*
Zack Strober requested feedback and advice on how to have more faculty involvement in the annual New Student Convocation. This year the event will be held on Friday, August 14th at 5pm in the PE Event Center. Some suggestions included; changing the time, gaining more support from the Deans/Chancellor/Provost to have time to attend by changing other meeting times, and to have support from campus leadership to allow for more service type activities. If you would like to volunteer or have any questions, please contact Zack Strober at Zack.Strober@ucdenver.edu.

**1:45 PM  Joann Addison, CU Denver Faculty Assembly - Chair**
*Chairs Report*
- **CU Denver FA Bylaws:** Legal is still in the process of reviewing the bylaws. Once we have compiled the final version, it will be brought back to the assembly for a final vote.

**1:40 PM  CU Denver Faculty Assembly Committee & Campus Reports:**
- **Auraria Library:** No report at this time.
- **Faculty Advisory Committee to the Auraria Board (FACAB):** The Advisory Committee met Monday, 7 April, and discussed diversity initiatives at the three institutions, along with mechanisms by which to collaborate with the Downtown Denver Partnership to the mutual benefit of all parties. To that end, FACAB is collecting initiatives and contacts from institutional representatives. CEO Barb Weiske summarized the Board Meeting and discussed the plan for the Tivoli Park. Additional discussion addressed specific concerns regarding parking, traffic flow into the Auraria Campus, and campus signage. The next meeting is Monday, 4 May.
- **Learning, Educational Technology, Teaching & Scholarship Committee:** No report at this time.
- **Disabilities Committee (DisC, Leo Bruerdele)** FA DisC met Thursday, 2 April, during which Leo Bruerdele and Amy Vidali summarized their meeting with Lisa McGill (Director) and Susan Rexroth (Assistant Director) of Disabilities Resources and Services, including representation of FA DisC on a DRS Advisory Committee. Amy then presented a sample Disabilities Compliance Report prepared by AHEAD, within the context of a FA DisC initiative to bring AHEAD to CU Denver. Regarding previous discussions surrounding a website for
faculty with disabilities and faculty working with students with disabilities, Amy reported that Diversity and Inclusion has agreed to host such a site. As a follow-up on the universal syllabus statement, it was decided to table this initiative until the website has been completed. The next meeting is Thursday, 30 April.

- **Gay, Lesbian, Bi-sexual, Transgender, & Intersex Committee (GLBTI)** No report at this time.
- **Minority Affairs Committee (MAC, Farah Ibrahim)** MAC hosted an event on April 3rd that was well attended. The committee will meet soon to discuss the outcomes and will present to the assembly in May.
- **Committee on the Status of Women (CSW)** WIC has been working new Title IX APS Statements, discuss findings from the recent survey, and will be partnering with Carissa Weaver (Women’s Resource Center) for advocacy work on lactation rooms and bathrooms, etc. This will be ongoing work.
- **Student Government Association (SGA)** The Student Government has been working on informing people of the Wellness Center in preparation for the next Board of Regents Meeting. SGA elections will be held soon. Other discussion include; Tivoli Bond Fee, RTD Buss Pass Charges, and the Greek Life Feasibility Study.
- **University of CO Denver Association of Lecturers and Instructors (UCDALI)** No report at this time.

### 1:55 PM  New Business / Old Business

**New Business:**
- Whereas the Administration's announced changes to the CU retirement plans has not been approved by the Denver Faculty Assembly,
- Whereas the Administration's announced changes have not been approved by any faculty governance unit,
- Whereas the Administration's announced changes were not developed in concert with any elected faculty governance unit,

Therefore, be it resolved that the Denver Faculty Assembly recommends to the Board of Regents that the Administration's announced changes to the CU retirement plans shall be delayed until the following conditions are resolved:

1. That the scope and duration of any and all 'hidden fees' associated with each CU retirement plan shall be fully disclosed.
2. That opportunities for diversification of retirement plan vendors shall be continued.
3. That the CU Administration and TIAA/CREF shall guarantee to provide full restitution for any and all expenses and market value declines associated with any employee's transfer of funds during the transition to a new retirement plan.
4. That any and all inducements provided by CU and/or TIAA/CREF or any other retirement plan vendor shall be fully disclosed.

Thank you for your consideration.

Bruce R. Neumann, Ph.D.
Professor of Accounting and Healthcare Financial Management
Business School, University of Colorado Denver

*Joanne announced this motion at the meeting, but will wait to be voted on at the next meeting when/if a quorum can be reached.*
1:57 PM  Meeting adjourn