Minutes

Attendees: Joanne Addison, Rebecca Hunt, Leo Bruederle, Sarah Hagelin, Pamela Laird, Denise Pan, Farah Ibrahim, Andy Rumbach, Bruce Neumann, Eric Baker, Mark Pogrebin, Lucy McGuffey, Lucy Dwight, Tammy Stone, Yufeng Han, John Ruhnka, Sam Walker, Edward Dill, Kathryn Cheever, Weldon Lodwick, David Bondelevitch, Ronica Rooks, Provost Nairn, Regina Kilkenny, Chancellor Wartgow, and Laura Goodwin

12:00 pm Dr. David Port - CU Anschutz Faculty Assembly, Chair
Dr. Joanne Addison - CU Denver Faculty Assembly, Chair
- Meeting called to order

12:15 pm Chancellor Elliman and Chancellor Wartgow

Chancellor Office Updates
The Chancellors talked about the future for each of the campuses. Focuses for CU Anschutz Medical Campus include; helping the new SOM Dean, marketing, philanthropy, structure, CU online course opportunities, and current searches (TTO and Title IX Coordinator).

Focuses for CU Denver Campus include; the Chancellor Search, CU online course opportunities, and ongoing budgets and finance discussions.

Campus focuses include:
- The new Inter-disciplinary Building
- 30 acres of FRA land is likely to be acquired in the area north of Montview and East of Peoria up to the biosciences buildings
- RTD construction will disrupt campus. Will require street closures. Updates to follow.
- When VA construction is complete it will bring 3,000 more people to the campus.
- Student Health Center (AMC) will be opening in the fall and will probably be placed the Health and Wellness Center, 2nd floor.
- The active search to replace CFO, Jeff Parker is ongoing.
- University of Colorado On-Demand – This initiative has been developed from discussion from all 4 of the Campus Chancellors. Marketing of online opportunities at CU Denver I CU Anschutz Medical Campus and working on building the existing CU Online will continue. If you are interested on sitting on any of the committees, please contact Chancellor Wartgow.
12:40 pm  Provost Nairn  
*Office of the Provost Updates*

- **P & T Committee:** Most preliminary letters are complete with the remaining letters to be sent out soon.
- **Chief Financial Officer Search:** A search firm will be used for this position. The hope is to have airport interviews by mid-June and a start date of September 1st. The focus would be for the AMC. Currently Lisa Douglas is serving as the CU Denver CFO. Leadership will try to keep the faculty informed over the summer break.
- **Grad School Dean:** The preferred candidate will be announced soon.
- **Title IX Coordinator:** There are currently 4 finalists with 1 person that visited campus. Input received from faculty determined a different expertise needed for this role. The interim coordinator at this time will be Nelia Viveiros. Leadership is also looking to hire a Deputy Title IX Coordinator with a more centric student focus. J. Anthony Antuna will remain the investigator at this time. Federal compliance has asked that a comprehensive climate survey on sexual assault be done soon. (Fall 2015)
- **Business School Dean:** Currently there are no qualified candidates that will be considered for this position. The internal Interim Dean at this time will be Gary Kochenberger. When the search resumes, a search firm will be used.

Meetings continued separately

12:54 pm  Chancellor Wartgow  
*CU Denver Campus Updates*

- **CU Denver South Location:** The transition is going smoothly. Programs are being reviewed to start in the fall. CU South will be working on marketing and renovation for more classroom space and faculty offices.
- **CU Denver History Day:** Late last evening legislative approved funding for History Day for internships. CU Denver will continue to support this initiative. This includes internships in high schools across the state to be run through CU Denver. This is a great recruitment and outreach opportunities. Pam Laird provided information on the most recent History Day (May 2, 2015); 693 students participated from around the state with parents, families, friends, and teachers on campus. The program touches over 15,000 students from middle school to high school.
- **Campus Village Apartments:** The Campus Village Apartments are not owned by CU. A lawsuit was recently brought against the CU Real Estate Foundation regarding freshman residency which CUREF is appealing. CU has lifted the freshman residency requirements in lieu of this lawsuit at this time and won’t be giving preference to Campus Village over the other 2 student residencies that offer housing near campus.
- **CU Denver Wellness Center:** The CU Denver Student Government Association worked to get a proposed health and wellness center on the CU Denver Campus. The student’s fees will raise $12/credit hour. There was an initial commitment of $5 million from CU Health to help lower those fees. There has also been discussion with the Denver Broncos and other participants.
- **Center for Faculty Development Director Search:** There are 4 candidates that will be coming for campus interviews in the next week. Updates to follow.
- **Commencement:** Please try to attend commencement to support students.
1:21 pm  Joann Addison, CU Denver Faculty Assembly - Chair

Chairs Report

- **Approval of April 2015 Minutes:**
  Motion to approve (with revisions): John Ruhnka
  2nd: Rebecca Hunt
  CU Denver Faculty Assembly; unanimously approved with revisions

- **CU Denver FA Bylaws:** Legal is still in the process of reviewing the bylaws. Once we have compiled the final version, it will be brought back to the assembly for a final vote. APC will likely have revisions to their operating procedures and MAC is looking at changing the committee name.

- **Faculty Recognition Program:** Please remember to nominate your peers for their work that is above and beyond. Please find more information on this program at [http://www.ucdenver.edu/faculty_staff/faculty/assembly/downtown/Pages/Faculty-Recognition-Program.aspx](http://www.ucdenver.edu/faculty_staff/faculty/assembly/downtown/Pages/Faculty-Recognition-Program.aspx).

- **CU Denver Faculty Assembly Leadership:** Sarah Hagelin will be unable to serve as Vice-Chair of the CU Denver Faculty Assembly next year. Farah Ibrahim nominated Denise Pan (Auraria Library), and Pam Laird seconded the motion. The assembly voted by acclimation; Denise Pan will be the new Vice-Chair.

1:28 pm  CU Denver Faculty Assembly Committee & Campus Reports:

- **Educational Policy and Planning Committee (EPPC):** EPPC has been working on a resolution of the Campus Wide HIP was presented with revisions. The document will continue to be reviewed at the next meeting. Many of the faculty are already doing many of these practices.

- **Academic Personnel Committee (APC):** Pam Laird thanked Laura Goodwin for her continued guidance and support of the APC. The eFERPA is still being reviewed to be the most user friendly. If you have any comments or concerns, please contact Pam Laird. APC will continue to meet over the summer. CU currently has a student bullying policy, but one is needed for faculty and staff which APC has been working on. APC continues looking at a grievance process and discussion included possibility of a faculty mediator office (with records) or working to get a Faculty OMBUDS representative. APC Officer elections will be held soon.

- **Budget Priorities Committee (BPC):** BPC did not meet this month. The committee has been working on finalizing Operating Procedures.

- **Auraria Library:** No report at this time

- **Faculty Advisory Committee to the Auraria Board (FACAB):** FACAB held the last meeting of AY 2014-15 on Monday, 4 May 2015. Discussion centered around accomplishments of AY 2014-15, including the development of the Faculty Friend of Auraria Award, which will be implemented beginning AY 2015-16. Each institution will select a recipient, for a total of three awards. The AY 2015-16 chair will be from MSU Denver. Leo Bruenderle will be stepping down from FACAB. The new CU Denver FACAB Reps will be; Rafael Sanchez and Timberley Roane.

- **Learning, Educational Technology, Teaching & Scholarship Committee (LETTS):** No report at this time.

- **Disabilities Committee (DisC):** The DisC met Thursday, 30 April 2015. Barbara Walker and Edward J. Dill (Psychology Services Clinic, Department of Psychology)
and Patricia Larsen (Student and Community Counseling Center) provided an overview of the services these offices provide to students and the larger community; these are summarized in the April FA DisC minutes. The Office of Diversity and Inclusion has agreed to host a website for faculty working with students with disabilities through which this will be summarized and disseminated. The last meeting of the year will be 14 May 2014.

- **Gay, Lesbian, Bi-sexual, Transgender, & Intersex Committee (GLBTI):** GLBTI has been working with Raul Cardenas for the Gay Pride Parade. The next GLBTI Symposium will be on November 13, 2015 at the UCCS campus. Please look for future announcements to register for this event. The Safe Zone Training was successful and will be looked at to be a regular event for faculty and staff to attend.

- **Minority Affairs Committee (MAC):** MAC finished up their workshop forum for best practices for FCQs. The event was held April 3rd and 22 participants over all departments attended. Concerns included; where do FCQs fall in the review process for P & T and are faculty reviewing for promotion and tenure do they have knowledge of statistical information. A report was created with the results and recommendations. The report was handed out for review.

- **Committee on the Status of Women (CSW):** The CSW continues to work with the Title IX Coordinator on training, the FMLA policy, and will continue to work with Women’s Resource Center on concerns with facilities on campus.

- **Student Government Association (SGA):** The SGA is very proud of all the hard work that went into the Wellness Center initiative. Credit was given to upper administration, student leadership and the student body as a whole for their hard work and collaboration to bring a wellness center to the campus. SGA will now be working with the planning committee on the needs for the campus. David Heisler and Omer Sarwana were elected as President and Vice-President of SGA.

- **University of CO Denver Association of Lecturers and Instructors (UCDALI):** UCDALI has been working on plans for the next year. They held their spring event to discuss how service looks for NTTF. Leadership from every school and college were able to attend. There were 6 recipients for the CLAS NTTF Professional Development Grants this past spring. UCDALI will be working on the non-CLAS Professional Development Grants for the fall.

### 1:45 pm  
**New Business / Old Business**

**New Business:**

**FCQ’s:** Discussion of having FCQ’s fully online. The return rate is normally low and not a good representative. Some suggestions included having students fill them out in class, available on a mobile platforms, or stations where students could access them through their student number.

**Discussion included – options on how to get more responses; require them to be completed in class, make a mobile platform available or work stations that would be available on campus linked to each student number. This will continue to be discussed in the fall.**
Old Business:
- Whereas the Administration’s announced changes to the CU retirement plans has not been approved by the Denver Faculty Assembly,
- Whereas the Administration’s announced changes have not been approved by any faculty governance unit,
- Whereas the Administration’s announced changes were not developed in concert with any elected faculty governance unit,

Therefore, be it resolved that the Denver Faculty Assembly recommends to the Board of Regents that the Administration's announced changes to the CU retirement plans shall be delayed until the following conditions are resolved:

1. That the scope and duration of any and all 'hidden fees' associated with each CU retirement plan shall be fully disclosed.
2. That opportunities for diversification of retirement plan vendors shall be continued.
3. That the CU Administration and TIAA/CREF shall guarantee to provide full restitution for any and all expenses and market value declines associated with any employee's transfer of funds during the transition to a new retirement plan.
4. That any and all inducements provided by CU and/or TIAA/CREF or any other retirement plan vendor shall be fully disclosed.

** The motion was discussed and voted on; 3 in favor, 4 not in favor, and 8 members abstained from voting. It was proposed to have a simpler statement. **

2:00 pm Meeting adjourn