

# UNIVERSITY OF COLORADO HEALTH SCIENCES CENTER FACULTY ASSEMBLY

## Minutes November 30, 1999

**Present:** Judy Igoe, *Chair*; Richard Bakemeier, Joann Congdon, Anna Drews, Rob Lasher, Dennis Lezotte, Madeleine Kane, John McDowell, Eric Miller, James Murphy, Paula Nelson-Marten, Lewis Pizer; Sue Townsend, Norman Weiner.

**Guests:** Raul Armendariz, Assistant Vice Chancellor of Diversity; Michelle Dahlin, Assistant Vice Chancellor for Academic Affairs and Research; Dr. Howard Landesman, DDS, Dean, School of Dentistry

### I. **Call to order**

The meeting was called to order by the Chair at 11:40 a.m. in Room 302 of the School of Pharmacy.

### II. **Announcements & updates**

Handouts:

- list of the members of the CU Presidential Search Committee
- recommendations of the Ad Hoc committee on Non-tenure-track Faculty
- a copy of a critique of the CCHE Performance Measures presented to the Boulder Faculty Assembly
- minutes of previous Faculty Assembly meeting
- information concerning the challenges that other universities have encountered in implementing the PeopleSoft software

*Silver & Gold* - Ms. Igoe announced an upcoming meeting between the *Silver & Gold* staff and the UCHSC Chancellor to discuss the S&G financial problems. Ms. Igoe and Peggy Sinclair, a member of the editorial board of *Silver & Gold* and Staff Council, will also attend.

*CUFLA* (Colorado Universities Faculty Leaders Association) meeting – Dr. Bakemeier and Ms. Igoe attended a recent meeting where they had a briefing from Leonard Dinnegar, the UCHSC lobbyist and the lobbyist from UNC concerning the leadership style of CCHE.

*Faculty committees* - Ms. Igoe asked for recommendations for committee appointments to the following committees: Library Funding, *Silver & Gold*, and the Personnel Committee. She also requested additional suggestions for faculty assembly agenda items for the upcoming year and suggested that we may need to communicate the meeting schedule more widely in order to encourage other faculty to feel welcome to attend.

Dr. Miller announced that the SOP Dental School has approved the Faculty Assembly Bylaws.

### III. **Minutes of last meeting**

Minutes were approved for the Sept 30, 1999 meeting with one correction--the School of Nursing is considering moving from the two-track tenure model to a one-track model similar to that of the SOM.

#### **IV. Update on Diversity Office activity –Mr. Raul Armendariz**

Mr. Armendariz distributed the results of the survey on sexual orientation that was sent to 5000 faculty and students; more than 1600 responses were received and 1,000 had written comments. About 60% of the respondents recommended that the Regents reconsider the non-discrimination clause of the Laws of the Regents, Article 14. The CU Faculty Committee for Gay Lesbian, and Bisexual Issues is requesting a meeting with President Buechner and wants campus support for adding sexual orientation wording to the clause. The Diversity Committee in the School of Medicine supports this change. Mr. Armendariz asked for additional support from Faculty Assembly. Ms. Igoe responded that the Faculty Assembly would consider the request. A qualitative analysis will be completed by the end of January on the survey comments. A summary will be published campus wide and a copy placed in the Library in March.

Dr. Armendariz distributed a summary of the Diversity Plan Progress Report for researchers who need the information for grant applications and accreditation reports. He also distributed requirements for applying for the President's Fund for Diversity Programming of \$125,000. Last year 55% of funding went to CU Boulder last year and just 15% to UCHSC. So far this year, he has received proposals to bring prominent minority faculty to this campus in a grand rounds format from Pharmacy, Nursing, and Public Health.

The Spring Diversity Program will be held the 2<sup>nd</sup> week of April. There will be programs and workshops dealing with issues of gender, ADA, minorities, sexual orientation, and general diversity. The Diversity committee will develop a publicity campaign for the program and make sure the Faculty Assembly is informed.

#### **V. Presidential Search Committee Report – Dr. Richard Bakemeier**

The Presidential Search Committee consists of 10 members and UCHSC is well represented. The Dean on the committee is Dr. Louis Diamond, School of Pharmacy. Dr. Bakemeier, School of Medicine, is a faculty representative and Dr. Pete Steinhauer, clinical faculty with the School of Dentistry is a CU Regent and the Chair of the Committee. Raul Armendariz is an ex-officio member.

Dr. Bakemeier said that while the guidelines say that internal candidates are to be considered first, the Search Committee may recommend that internal and external candidates be considered concurrently. The SOM Executive Committee has passed a motion to recommend an external search and the School of Medicine Senate supports a concurrent search. The Faculty Assembly proposed the following motion:

**MOTION: The UCHSC Faculty Assembly recommends that the Presidential Search Committee consider a concurrent search for external candidates while evaluating internal candidates for the position of CU President.**

The motion passed unanimously and will be taken to the CU Faculty Council.

An invitation for applicants has been sent out to administrative level people and will soon be published in the *Silver and Gold*.

Dr. Bakemeier said that the meeting tomorrow is to begin work on a job description and to listen to the University Counsel. He read a 1996 job description for the position and asked for any additional recommendations for the job description

Dr. Bakemeier said that during their next meeting the search committee would meet with the university counsel and write a job description for the position. He asked that faculty assembly representatives contact him via telephone or e-mail with suggestions regarding important characteristics that are needed in a CU President.

Michelle Dahlin commented on the role of the president as an outreach person who represents the university system to the legislature, the community and the press. She said that the academic scholarly record is less essential than a good understanding of the strengths of the academic culture.

Ms. Igoe said that an understanding of the health care industry, the research enterprise, and academic health science centers is also important. Other ideas should be forwarded to Dr. Bakemeier.

**VI. Update on Blue Ribbon Panel activity– Dr. Dennis Lezotte**

Dr. Lezotte reported that a proposal has been developed to establish an Office for Vice Chancellor of Research including a Regulatory and Compliance Unit, a Clinical Trials Unit and the COMIRB. Job descriptions for the new vice chancellor position and for the Director of the Regulatory and Compliance Unit were discussed. Dr. Lezotte has just received a report drafted by Dr. John Bliss describing the proposed organizational structure. A copy of the final report will go to the Chancellor and be used to open discussion on this campus. Many details still remain to be resolved.

**VII. Update on Faculty Research Infrastructure Committee – Dr. James Murphy**

Dr. Murphy reported that the Faculty Research Infrastructure Committee has been charged to make recommendations for the future. The committee has met twice to outline recommendations. They have also written a letter to the Dean and Chancellor expressing concern about loss of funding and faculty due to the COMIRB situation. At the second meeting Teresa Berryman offered an explanation about ICR funding and how it is distributed. The committee is concerned about the lack of reporting and documentation related to these funds.

Dr. Murphy met with the Chancellor and Dean last week to discuss the above issues. The Chancellor is open to suggestions but feels they should come through the Dean. In response, the SOM Faculty Senate will consider a number of motions at their next meeting and, if passed, they will go forward from the Dean to the Chancellors office. Dr. Igoe suggested that the motions be shared with the Faculty Assembly.

Dr. Lezotte commented that there are no representatives from the other schools on the Infrastructure Committee. Dr. Igoe and Dr. McDowell are willing to serve as liaisons until representatives can be appointed. The names of new appointees should be sent to Jim Murphy at [james.murphy@uchsc.edu](mailto:james.murphy@uchsc.edu).

**VIII. COMIRB review process update – Dr. Denny Lezotte**

Dr. Lezotte gave an update of the COMIRB review process, with comments comparing it to the WIRB (Western IRB) review process.

**IX. Legislative affairs update - Michele Dahlin, Assistant VP for Academic Affairs and Research**

Ms. Dahlin discussed two legislative bills of current interest.

**SB229 –the Quality Indicator System (QIS) bill**

This bill concerns the performance measures for higher education. There are just nine indicators this year. Next year there will be around 40 quality indicators. The indicators are scored on a point system; the cumulated tally for each campus should correspond to an increase to the base budget. The available increase for next year will be between 2.7% and 6% of total state funding. One quarter will go to enrollment growth and the other three-quarters will be determined by the quality indicator system.

CCHE is currently evaluating the data, but the CU system is showing up well on performance Indicators. CCHE has estimated that CU will get 36% of available new dollars as opposed to 34% last year. The indicators address undergraduate education only; research and graduate program indicators do not exist. UCHSC is participating in 6 of the 9 quality indicators.

**HB1289 – the Berry bill**

This bill is a 2-year study of higher education that requires a great deal of data compilation and reporting. 16 reports will be developed by CCHE; they will consist of a factual report and recommendations for improvement. The first of these reports is due to the legislature by mid-January.

**X. Reports from the schools**

In the interest of time, Dr. Igoe asked that the School reports be sent to her via e-mail.

**XI. Additional announcements – Dr. Judy Igoe**

Marguerite Childs will attend the December meeting to describe the campus impact of the 2 bills discussed by Ms. Dahlin.

Dr. Lezotte reported that the Faculty Senate passed a motion to draft a resolution about tobacco money spending. The resolution concerns the endowment interest and suggests that 50% of the interest money be spent to support the health care needs of the underinsured and the uninsured, 20 % for research, 20 % for education and the balance for additional health related programs. Dr. Lezotte will e-mail copies of the resolution to the Faculty Assembly. Eventually, it will go to the Legislature.

**XI. SOD report – Dr. Eric Miller**

Dr. Miller reported that there have been many positive changes since Dr. Landesman has become Dean. The 1<sup>st</sup> endowed chair was created for \$1.5 million to recruit a senior research faculty member. Affiliation agreements are in progress with Children's the VA Hospital, and Denver Health & Hospitals to create new specialty programs. A clinical research center is being developed at Fitzsimmons with joint faculty of other schools and the SOD has just received it largest grant ever of \$5 million for cancer research.

**XIII. Adjournment**

The meeting was adjourned at 1:40 p.m.