HEALTH SCIENCES CAMPUS FACULTY ASSEMBLY
University of Colorado at Denver and Health Sciences Center
September 28, 2004 Meeting
MINUTES

Attendees: Mike Glode (Chair), Ed Abraham, Richard Bakemeier, Carlos Catalano, Sue Hagedorn, Marie Hastings-Tolma, Leslie Jameson, Dennis Lezotte, Jay Gershen (on behalf of Chancellor Shore), Marilyn Krajicek, Lewis Pizer, David Port, John Sladek, Laurie Shroyer, Donna Stach, Clyde Tucker, and Daniel Wilson.

Excused Absences: Claire Collins, Elizabeth D'Antonio-Gan, Madeleine Kane, John Sbarbaro, David Thompson, Carla Van Den Berg, and Mike Vasil

Guests: Rick Forsman, Michael Byram, Krisann Bruton (substituting in the future as Secretary for Laurie Shroyer), Hollie Stevenson, Tonya Ewers (Public Relations), and Kim Glassock (Silver and Gold)

I. Call to order: Meeting was called to order at 11:45 a.m. Dr. Glode welcomed all participants and thanked them for coming. Dr. Glode stated that he thanked Vicky Starbuck for the name cards, as well as asked her to continue to create name cards for those attending future meetings.

Dr. Glode welcomed and introduced all new members. After comparing calendars, decision was made to have a half-day retreat on Friday, October 29, from 10 am until 1:30 pm, and would include a lunch. Faculty members agreed the retreat would incorporate a teleconference at TCH, Fitzsimons, and the 9th Avenue campus, enabling all members to participate and build an agenda for the entire year. Faculty expressed interest in campus leadership team members being invited to attend the retreat.

II. Meeting Minutes: The July 27th meeting minutes were reviewed and approved.

III. Michael Byram, CEO, CU Foundation

The CU Foundation transfers funds representing approximately 4% of the CU’s total budget. This number needs to increase over the 5 to 7 years to approximately 10% of CU’s annual budget. The challenges with State of Colorado support requires enhanced support from private donors. The Foundation went through a budget cut of 25% around a year ago. With the reduction the primary focus and key mission is on raising major gifts. The Foundation is reducing or eliminating its involvement in peripheral activities that do not relate to major gifts.

Dr. Port raised the question how do we compare to comparable staffs at similar institutions for the Foundation? Mr. Byram noted that the CU Foundation staff was understaffed and under-budgeted for similar sized academic university settings. He noted the focus was on matching donors and their passions with the opportunity to give. Given the staffing level limitations the longer term goal was to get the fund-raising over $100 million/year for the Health Sciences Center. Working with the Deans and Chancellor’s office, the goal is to raise the profile of the consolidated UCD/HSC campuses – facilitating an interaction with the key donors that have interests in integrated approaches, with a focus on donors that have the ability to donate $1M or more.

Special events (such as Departmental or Divisional dinners) have potential for image enhancing. However, these types of events do not have fund-raising potential in and of themselves. There is NO prohibition on hosting Departmental or Divisional events across Schools – but that these will now be the responsibility of the Department or Division, because the Foundation (given staffing constraints and expertise) will no longer be in a position to be involved in managing these events.
IV. Rick Forsman, Director, Denison Library

Two issues related to the library were addressed: 1) proposed requirement that research paid for by NIH be made freely available on PubMed Central, and 2) challenges related for taking a hard line on pricing and licensing terms for access to full-text journals. The general consensus was that there was support for journal access being available on PubMed Central, keying in on supporting public access, while lengthening the time to perhaps a six-month to a year time period.

For Elsevier, the concern was renegotiating pricing and licensing terms for full-text online journals. Current renegotiations are for a multi-year agreement for ScienceDirect online journals in conjunction with most of the academic institutions in Colorado and the University of Wyoming. As part of a larger discussion, Dr. Shroyer noted that perhaps a pay-as-you-go arrangement or perhaps having the CU-system work with even more academic systems to negotiate a better price. Questions were raised as to a “fee-basis” for full text challenge, which potential savings account for electronic journal access. Faculty Assembly were not in favor of long-term commitment, given the changing landscape related to electronic journal access and increasing costs (as well as predicting access). CU is currently in a multi-year contract with Elsevier, however, to avoid annual 10% price increases.

V. John Sladek, Ph.D., Vice Chancellor for Research Grant-Funded Faculty Retention and Recruitment. A preliminary update.

Dr. Sladek noted a twenty-four month profile, ending fiscal year 2002-2003, reported through a compilation by Associate Vice Chancellor Childs. There is a new Grants and Contracts database, yet loosely tracks the historical data related to the funding. He presented a very preliminary assessment of the grant-funded faculty retention and recruitment information gathered to-date.

School of Dentistry lost 5 faculty and 3 faculty recruited with no impact on grant funding. School of Nursing had 25 faculty leave and 11 faculty were added, with a net loss of one funded faculty member. The dollar impact of this faculty member was unknown. The School of Pharmacy had lost 7 faculty and 6 faculty added with a net positive gain of six hundred thousand dollars of grant funding. The School of Medicine is still processing information about faculty changes (along with correspondingly grant support changes) and sending data in to the Grants and Contracts Office.

Pending no unforeseen events, a final report will be anticipated at the next meeting. The next step will be to complete the School of Medicine impact, the ICR impact, and the accelerated impact of the transition to Fitzsimons (along with consolidation of the UCD campus) impact. Dr. Sladek noted that trend graphs by School and overall trends in funding for the HSC campus would be evaluated and shared by his office.

Dr. Abraham requested for summary of NIH funding to evaluate the trends for UCHSC (and in particular a summary for SOM), in comparison to the national funding levels for NIH, looking at contemporaneous changes. Dr. Pizer noted that 3 month and 6 month changes on major grants would be ideal to keep current. Dr. Glode noted that this was a difficult process, while acknowledging this was inherent to the momentum towards positive change.

Dr. Port noted that there are six empty Division Chief positions (within the School of Medicine’s Department of Medicine). There are several challenges with new Department Chair openings. Questions were raised, but unanswered, about the timing for filling these positions.

Dr. Shroyer suggested that perhaps a statistical control chart approach [denoting level of faculty position changes, number of faculty changes (by position level)], and amount of grant funding. The evaluation of an upward, downward, or stable trend would be important to identify and to respond appropriately as part of the office research on campus.
VI. Chancellor’s Report (Presented by Executive Vice Chancellor Gershen)

Executive Vice Chancellor Gershen noted that Dean Howard Landesman announced his retirement. His endeavors for the endowment and building for the School of Dentistry will be a legacy. All campus faculty will miss his leadership as Dean.

He announced the tragic death of Dr. Linda Crnic and her memorial service to be held on October 6, at 2 p.m. He invited all members of the faculty who knew Linda to attend.

Next week, there will be a full day of ribbon cutting endeavors and special events out at RC1 with many prestigious individuals attending. Each day had official events, which are posted, on the research office web site. All Faculty members were invited to attend.

Executive Vice Chancellor Gershen provided an update on Search Committee for the Executive Directive to the Biomedical Research Foundation, with the goal of looking toward bringing finalists to the community for general meetings. These individuals would be exposed to a wide variety of campus groups.

The School of Pharmacy raised concerns related to Fitzsimons for a move. Chancellor Shore will be meeting Dean Diamond, providing an update to the Faculty Assembly in November. Positive discussion and feedback was provided in e-mails to Chancellor Shore. Dr. Carlos Catalano shared his viewpoint that the best possible outcome would be a separate School of Pharmacy building on the new campus.

Dr. Gershen noted that the last letter from the Chancellor discussed the consolidation update. He referred faculty to its web site for update. There should be more space at Building 500 (where 3 floors will be vacated to provide additional faculty space) related to saving funding on downtown building leases. The goal is to keep the service where the people are. The current Grants and Contracts office will remain at the HSC Fitzsimons office, but there is a different structure that may need to be considered when the two campuses merge. Dr. Sladek will be an advocate for maintaining and enhancing the grants program management activities.

VII. Dr. Glode – Faculty Governance for Consolidated Campuses

Dr. Glode shared a very rough first draft of a resolution related to joint governance by proposing a Blue Ribbon Panel charged with advancing the goals of sound financial management, academic excellence in teaching and research, and exceptional patient care. He requested that Faculty Assembly members share this preliminary draft with their respective faculty groups and bring back additional comments and suggestions for the next meeting.

Dr. Gershen noted that the consolidation should be an evolutionary, rather than revolutionary process. Dr. Glode noted that he would update the current draft proposal. After mentioning that a UPI representative may be helpful to also add to the composition of the planned committee, Dr. Shroyer agreed to request that Ms. Starbuck distribute the next draft to all Faculty Assembly members.

VIII. School Reports

School of Dentistry: Dr. Gershen noted that an acting School of Dentistry Dean will be announced tomorrow. Dr. Stach noted that Dean Landesman had announced a retirement date, December 31, 2004 tentatively.

Library: Mr. Forsman had provided an update previously. Ms. Antonio-Gan was not present to provide an updated report at this meeting.
Retired Faculty: Dr. Tucker noted that the retired faculty most recently held their meeting at the new inpatient facilities at Fitzsimons. A walking tour was provided at the end of the meeting. Sincere condolences were expressed regarding the loss of Dr. Jack Reeves.

School of Nursing: Dr. Sue Hagedorn will be starting recruitment for tenured faculty positions, as well as spearheading a Haiti relief fund. Dr. Glode noted that the Faculty Assembly fully supported this endeavor.

School of Medicine: Dr. Leslie Jameson noted that there were no new updates.

School of Pharmacy: Dr. Catalano noted that the space challenges were key for School of Pharmacy faculty. There was uneasiness about any new building for School of Pharmacy, as there needed to be some further discussion with Chancellor's office about facilitating a new building related to a new School of Pharmacy. Two floors had been tentatively set aside for RC2 space for School of Pharmacy endeavors. Vice Chancellor Gershen agreed to follow-up on this topic with Chancellor Shore directly.

Graduate School: Dr. Port noted that applications have increased overall. A new initiative has been funded by the Dean for slots for first year graduate students. The challenge was that funding limitations precluded enrollments being increased even further.

The meeting concluded at 1:30 pm. Dr. Glode thanked all members for attending.

Respectfully submitted,

A. Laurie W. Shroyer, Ph.D., M.S.H.A.
Professor of Medicine, Surgery, and Pathology
School of Medicine