University of Colorado Denver
FACULTY ASSEMBLY MEETING
MINUTES
SEPTEMBER 25, 2001

Present: Daniel Gustafson, Judy Igoe, Madeline Kane, Robert Lasher, Roc Levinson, Dennis Lezotte, Al Malkinson, John McDowell, Robert Schooley, Marilyn Krajicek

Guests: Dick Bakemeier, Wayne Henderson, Ladon Jones, James Shore

I. Call to order

Dr. McDowell called the meeting to order at 11:30 a.m. He introduced Ladon Jones, an American Council of Education fellow who is spending one semester at UCHSC, meeting with administrators and faculty.

II. Chancellor’s Update

As Chancellor Shore was delayed by a scheduling conflict, Wayne Henderson reported for the Chancellor on matters related to the Vice Chancellor for Campus Planning & Development. He distributed a packet of material, including a memo from Dr. Shore, describing an advisory committee for identification of candidates for the position and listing the committee members; a letter from President Hoffman to Tim Foster, confirming his participation on the advisory committee; minutes from the first meeting of committee; and a draft job description for the vice chancellor position.

Mr. Henderson described a two-step approach to recruitment for the position.-- 1) utilization of community resources (the advisory group) to assist in finalizing the role of the new vice chancellor and identifying potential candidates 2) formation of a university search committee to pursue the formal process of selecting the top candidates. The search committee, selected by the Chancellor and the President, will include representatives from faculty, students, staff, and alumni. Dr. McDowell suggested, on behalf of the faculty assembly, that one member from each of the four schools would be included on the search committee. Mr. Henderson will pass the request to the Chancellor.

The current vision of the new position is that the individual will report directly to the Chancellor and will supervise the UCD Office of Institutional Planning and the Department of Facility Projects.

The Chancellor arrived and addressed the current relationship between CU and the CCHE concerning Fitzsimons development. He said that no agreement between CU and CCHE has been reached on the role of the Fitzsimons Advisory Group or the role of the new Vice Chancellor.

CCHE favors a quasi-governmental authority whose authority would usurp that of the CU Regents. The Chancellor and the President hope that the collaboration of CCHE members, CU representatives and community representatives on the advisory committee for selection of the new vice chancellor will help to resolve those differences. The President and Chancellor will appoint a search committee within the next month to proceed with the formalities of the search based on recommendations from the advisory committee.

The Chancellor clarified Dennis Brimhall’s position as Associate Vice Chancellor for Fitzsimons Development. Although the previous Chancellor appointed Mr. Brimhall to that position, he has not served in that capacity during Dr. Shore’s administration. He has served as a strategic resource for communication and collaboration regarding UCH development at Fitzsimons. Dr. Shore also commended the Regents and the President for their outstanding support.

In response to a question concerning the status of a unified calendar system, Dr. Shore replied that the committee is still at work but that no recommendation has been issued yet. When a recommendation is prepared, it will be submitted to Deans and faculty leaders to consider and feedback. Although this is an important issue and must be resolved, it will be approached with caution and careful consideration.

Additional issues

§ Dr. Shore has recommend Jean Stewart, Director of Internal Audit, as a resource to respond to questions about the audit process. Dr. McDowell has invited her to the October Faculty Assembly meeting.

§ Dr. Shore is presenting the strategic plan, an annual update of the master plan, at the Regents meeting on October 10. He will answer questions about that plan at the next Faculty Assembly meeting.

Dr. Bakemeier asked the Chancellor and the Faculty Assembly to address student concerns about three issues related to the events of September 11:

§ Students who missed classes or tests due to airline cancellations
§ Students in the reserves who have been called up
§ Students who may be victims of harassment due to their cultural or racial heritage

Dr. Shore said that the Deans in each school should address the first issue. In response to the 2nd issue, he will have to consult the rules and evaluate the technical considerations, but expects that students who return to pursue their current educational track will need to be reimbursed in some way. In response to the 3rd issue, Dr. Shore has asked the Deans to personally contact all students who might be at risk and to reassure them that University Security will help them deal with any harassment that they experience. He has also issued statements taking a strong stand against any discrimination or harassment of these students.

Dr. Shore reminded the Faculty Assembly of the President’s forum at 2 p.m. tomorrow on this campus to present and discuss her strategic education vision for this decade.

III. Faculty Council Update – Dr. Richard Bakemeier

Dr. Bakemeier announced the semi-annual Faculty council/ Faculty Senate meeting next Thursday, October 10, in the Dravo Building, UCD at 2 p.m. All CU faculty members are invited. There will be a presentation by the CU President, committee reports, John Bliss will address faculty health benefits, a discussion of the state construction funds, an EPUS report on their work on intellectual property issues, etc. At 3:15, Professor Mauer, representing AAUP, will address strategies for effecting raises in faculty salaries.

A new draft of the revised Faculty Senate Constitution is ready to be submitted to the President’s Executive Committee and to the Regents for comments and reaction. Dr. Bakemeier will send a copy of the latest draft to Dan Garcia for email distribution to the Assembly.
IV. EPUS report – Ms Judy Igoe

Ms. Igoe distributed a draft of the Policy for Intellectual Properties for Education Materials. She said that forums to discuss the draft are scheduled for all the campuses. The UCD forum will be held October 31.

Dr. Lezotte said that items included under intellectual property may need to be defined. For example, are research materials, e.g. tissue samples, to be included?

V. Reports from Schools

SOM – Dr. Roc Levinson

The Faculty Senate has recently worked on revisions to the rules of the Faculty Senate in order to clarify the roles of faculty governance bodies. The Faculty Senate continues to be concerned about Fitzsimons planning, specifically the inadequacy and lack of integration of the facilities at Fitzsimons and recent changes to the financing of Master Plan. The faculty fear that these things will result in a long term split campus, with faculty commuting frequently between the two campuses to fulfill clinical and educational responsibilities. They are also concerned about the inability to recruit new faculty into a disjointed environment.

Dr. McDowell asked if other schools are affected in this way?

Dr. Malkinson said that since the move of the SOP is not eminent, it may be of less immediate concern to the SOP faculty than the SOM faculty. Dr. Kraijcek said that some SON faculty members based at Fitzsimons are already feeling the strain of commuting.

Dr. McDowell asked if there was a general consensus that the Faculty Assembly takes action on these issues?

In response, Dr. Schooley MOVED that:

Dr. McDowell prepare a letter from Faculty Assembly expressing grave reservations about the ongoing evolution of the Master Plan, requesting a broad-based reconsideration of the current elements of the plan and discussion with the Chancellor and the President about its current structure.

The motion was seconded and approved by a unanimous vote of the members present.

SOD – Dr. John McDowell

As follow-up to the recent accreditation visit, the accreditation body presented no recommendations, however some 30 commendations were received reflecting very solid programs in the School of Dentistry.

SON – Dr. Marilyn Kraijcek

Drs. Judy Barton and Joann Congdon brought a resolution to general faculty meeting yesterday concerning the search process for the new Dean. The Chancellor attended the meeting. There are 120 new undergraduate students but no space to educate them.

SOP – Dr. Al Malkinson

The SOP has devised a new faculty compensation plan modeled on SOM plan; it is still evolving. The new chair of the Division of Pharmacy Practice, Dr. Courtney Fletcher, will begin Nov 1.

Dr. McDowell announced that Dr. Stuart Schneck has been invited to attend the next meeting to discuss changes in the health insurance benefits.

The meeting adjourned at 1:30 p.m.

Prepared by Sandra Parker,
Secretary