Minutes
UCD FACULTY ASSEMBLY MEETING
May 29, 2001

Present: Richard Bakemeier, Judy Barton, Rob Berg, Joann Congdon, Judy Igoe, Cathy Jarvis, Madeline Kane, John McDowell, Sandi Parker; Lew Pizer, John Schneck, Richard Bakemeier, Judy Barton, Rob Berg, Joann Congdon, Judy Igoe, Cathy Jarvis, Madeline Kane, John McDowell, Sandi Parker; Lew Pizer, John Schneck, Robert Schooley

Guests: Candace Fleming, Kim Glasscock, Stuart Schneck

I. Call to Order
The Chair, Judy Igoe, called the meeting to order at 11:35 a.m.

II. Election of officers
After brief supportive statements from Lew Pizer, Judy Igoe and Robert Bakemeier, Mike Glode was elected as vice-chair of Faculty Assembly by an unanimous vote of the members present.

Dr. Bakemeier cautioned the Assembly members not to forget the goal of fair rotation of the chairmanship among all four schools. In sequence, a School of Pharmacy candidate should have also been considered at this time. However, Cathy Jarvis, SOP representative, reported that the SOP faculty governance documents have just been finalized and the faculty want to focus on the organization of their internal governing body. Ms. Jarvis has been appointed to a half-time administrative position and will relinquish her faculty assembly membership to a full time faculty member.

II. Approval of the minutes
The approval of the April minutes was postponed until the next meeting to give the members opportunity to read them.

A copy of Robert's Rules of Order, 10th edition, was distributed to representatives from each school. Ms. Igoe announced that Sue Townsend might agree to be the Parliamentarian. John Schneck volunteered to serve as backup.

III. Faculty Council Update – Dr. Richard Bakemeier
Dr. Bakemeier reported on the activity of the Faculty Council committees:

- The Budget Committee is considering reports from an ad hoc committee, whose membership includes Michel Dahlin and Dr. Bakemeier, that is investigating alternative sources of income. In particular they are watching a project at UCD, which will utilize a specialized fund to address emergency salary needs for faculty retention.

- The Committee on Faculty of Color, the Women’s Committee and the Gay, Lesbian, Bisexual and Transgender Committee are collaborating on a project modeled on the Millennium project at the University of Arizona, to look at university culture and how it affects diversity. They will sponsor a speaker from the University of Arizona in the fall.

Dr. Schneck cautioned that it is expensive. Great West has recently agreed to cover overseas health emergencies starting March 1 for UCHSC. The group has offered to extend discounts to the university community. However, UBAB has not yet acted on the request.

- The Personnel Committee is still interested in the possibility of organizing the faculty and will invite a speaker from AAUP to speak at UCD and UCCS in the fall.

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Once again, Ms. Igoe expressed her concern that UCD is not adequately represented on some of the faculty council committees. She asked the Faculty Assembly members to recruit from among their faculty. Dr. Jarvis suggested that the recruitment could be facilitated by a written summary of the committees, their charges, membership and meeting locations. Dr. Bakemeier will prepare a summary for Faculty Assembly members. Committee volunteers should be referred to Ms. Igoe who will submit their names to the committee chairs.

Dr. Bakemeier has been re-elected as chair of faculty council; the vice-chair is Mark Malone, UCCS, and the secretary is Tom Zwirlein, UCCS. Dr. Bakemeier will participate in the upcoming regents budget retreat.

IV. University Benefits Advisory Board report – Dr. Stuart Schneck

- Faculty who travel overseas should be advised to purchase “insurance-to-go”, as foreign health care is not covered by the CU plan. Dr. Schneck cautioned that it is expensive. Great West has recently agreed to cover overseas health emergencies starting March 1 for participants in the Medicare supplemental plan.

- In response to a request to sponsor a laser provider, the UBAB has held discussions with a group of ophthalmologists affiliated with UCHSC. The group has offered to extend discounts to the university community. However, UBAB has not yet acted on the request and may decide not do so to avoid appearing to recommend one provider over another.

- Health insurance coverage for post-doctoral fellows is being considered and reviewed by the UBAB.

- The current health insurance contracts will be renewable next year. The costs will inevitably increase. The UBAB is working with Buck Consulting to identify ways to control the costs as much as possible. One option is to increase co-pays. Self-insurance is also an option; but there are no current financial incentives to do that. Rate increases will be announced this fall.

- The UBAB has completed its 2nd year; members serve a 3-year term.

V. Update on Diversity Programs – Dr. Candace Fleming, Interim Director for Office of Diversity

Ms. Fleming described her position as half-time interim director for the Office of Diversity. She will be succeeded in 30 days by a full-time interim director and will return to her full-time position as Associate Professor of Psychiatry in the American Indian and Alaska Native Health Programs. The Search for a permanent full-time director is continuing.
Dr. Fleming distributed a handout of her presentation with an overview of the Office of Diversity and a description of its responsibilities. She described the outcomes of a staff retreat and strategies for future planning. She responded to questions and comments from Faculty Assembly members.

VI. Brief reports from the Schools

School of Medicine – no report

School of Dentistry - Dr. Rob Berg, Chair of Applied Dentistry, has been awarded tenure.

School of Nursing - Dr. Pat Moritz has been named Interim Dean, as of June 30.

School of Pharmacy – no report

VIII Adjournment

The meeting adjourned at 1:35 p.m. The next meeting will be held June 26, 2001 in Humphreys Lounge.