FACULTY ASSEMBLY
University of Colorado Health Science Center (UCHSC)
Minutes
March 30, 2004 Meeting

Attendees: Mike Glode (Chair), John McDowell (Past President), Rob Berg, David Port, Marilyn Krajicek, John Sbarbaro, Robert Schooley, Clyde Tucker, John Sladek

Excused Absences: Kathleen Stringer, Elizabeth D’Antonio, Edward Abraham, Laurie Shroyer

Guests: Kendra Godbold (Public Relations), Christopher Davis (substituting as Secretary for Laurie Shroyer), Barbara Walsh and Tommy from PricewaterhouseCoopers presentation.

I. Call to order:

Meeting was called to order at 11:30 a.m. Dr. Glode welcomed all participants and thanked them for coming.

II. Minutes Approved:

The minutes from the previous meeting in February 2004 were approved unanimously.

III. Salary Oversight Committee:

Dr. Glode asked for nominations to represent the faculty in the Salary Oversight Committee meeting on June 2. Dr. Laurie Shroyer and Jerry Perry were approved, and their names will be forwarded to Deans/Chancellor for final approval.

IV. Silver and Gold Record Editorial Board:

John Sbarbaro volunteered to represent HSC faculty and was approved.

V. Faculty Assembly Compensation:

Chancellor Shore has placed this item on the agenda to be addressed at the next budget discussion by Deans and Executives.

VI. Change in Faculty Assembly Bylaws:

Regarding the FA Chair, two consecutive terms per school was approved.

VII. Discussion of Implications of Consolidation and Enterprise:

Chancellor Shore declined to comment until after PricewaterhouseCoopers presentation.

VIII. Discussion of Colorado State Joint Budget Committee (JBC):

JBC speculation: Per Hollie Stevenson, CU lobbyist, – no growth and zero cuts in higher education; allowed for a 1% tuition increase. However, there will still be an estimated $27 M budgetary shortfall due to a series of mandatorieds including: increased heating and fueling costs, insurance funds, and mandatory classified staff raises with a possibility of faculty raises. A question was raised that if grants include salary increases, would that be okay? Chancellor Shore responded that there would be flexibility with grant funding. The statement was also made that currently the average grant at UCHSC is $20-$30 K less, partially due to the possibility that PI’s are requesting less or are being awarded less. However, UCHSC is still among the top in the nation per capita. Discussion took place on conducting an analysis of PI Chairs, staffing concerns, and what could be done to increase dollars. Chancellor Shore
suggested to John Sladek that they could discuss this further with Dean Krugman and get back to the Faculty Assembly at a later date.

IX.  CU Enterprise Status:

Senate Bill 189 The College Opportunity Fund, passed the Senate Education and Appropriations committees but will have a tougher time in House. The Governor is supportive of the College Opportunity Fund, but private schools are also included in the bill, which some legislators are very against. On the surface, the long-term implication for dollars is flexible, but no instant dollars. However, it does remove tuition from under TABOR. Chancellor Shore also commented that the Opt-Out of the State Personnel System Bill was defeated and is off the table; the Affirmative Action Bill was defeated; and the sponsor withdrew the proposed Academic Bill of Rights legislation.

X.  Consolidation Presentation by PricewaterhouseCoopers (PWC)

Barbara Walsh of PWC led the discussion, which began with the feedback from feasibility study and reverse site visits. Group is preparing to report to the Steering Committee. Campus forums scheduled to take place on Monday, April 5 at 3 pm in the Denison Auditorium and Thursday, April 8 at 4 pm at CU Denver. Final report from Steering Committee is due to Betsy Hoffman on April 16th. Reverse site visits included University of Illinois, Chicago and UAB campuses. They are still trying to schedule University of San Diego. As a whole, both groups were in support. Numerous benefits and opportunities include market increase in interdisciplinary research and new funding; new centers and institutes; increased stature of consolidation entity; ability to recruit higher quality students. Challenges include culture clash, geographic separation, and economic risky alignment with medical center. Question: How have institutes been affected? Answer: Institutes have not been negatively impacted but rather their political position and overall position was strengthened (i.e. CU system). Question: How has consolidation affected research and academic ranking? Answer: Made UIC a Carnegie 1 institution, which at the time was very prestigious. This helped to recruit and retain top faculty. This also increased overall academic prestige, that increased enrollment of higher caliber undergraduates to eventually transition into graduate programs. Consolidation would help CU become competitive in becoming a member of Association of American Universities. Fastest research growth came from National Science Foundation grants because of maturity of Medical School side – used research to bring in faculty to Biology/Chemistry, etc. which brought with them more grants and opportunity for undergraduates/graduate students to become involved.

XI.  CU Primate Facility Editorial:

Chancellor Shore passed out editorial that was printed in the Rocky Mountain News and stated that 2 legislators had visited the facility and were very impressed.

XII.  School Reports:

Library – no report
Retired Faculty – Dr. Donahue O’Brien died
School of Nursing – Currently interviewing faculty candidates to fill exited positions
School of Medicine – Discussion led by Dr. Glode that he would like to give students a more positive impression of UCHSC faculty. For this to happen, administration would have to change priorities from research and grants to teaching.
School of Dentistry – Broke ground on new dental school
Graduate School – Recruiting going well, candidates are impressed with Fitzsimons, still no idea of where to live.
School of Pharmacy – No report