Minutes
UCHSC Faculty Assembly Meeting
January 25, 2000


Guests: Rick Forsman, Pat Nelson, Margaret Roath, Stuart Schneck, Wayne Henderson, and Kim Glasscock, Silver & Gold

Handouts – Final Report of Blue Ribbon Panel
Policy on intellectual property (University of Kansas)
Faculty Assembly minutes for November & December
Faculty Senate Research Relief Fund draft

I. Call to Order/Announcements – Judy Igoe

The Chair called the meeting to order at 11:40 a.m. Ms. Igoe made the following announcements:

- Faculty Assembly representatives are asked to consult with their constituencies about the Blue Ribbon Panel Report for further discussion at the next meeting.

- CU administration and the Chancellors have approved the Colorado Peak Performance plan. No legislative delay in implementation is expected. Faculty Assembly representatives are asked to review it and to address questions Vice President Stuart Takeuchi.

- The Regional Higher Education Assessment Conference will be held at the Tivoli Center at UCD on April 6-8. More information will be available next month.

- Faculty Council moved its location to 3100 Marine Street in Boulder.

- The deadline for nominations for the Elizabeth Gee Award is only a few days away. Ms. Igoe will ask for a copy of the award criteria. Nominations should be directed to Ms. Igoe.

- The recent CCHE report has been referred to the EPUS committee and will be discussed at their next meeting on Friday. Dr. Murphy will provide an update in February.
II. Committee reports

- EPUS committee – Dr. Murphy had no report as the committee did not meet in December.

- Personnel Committee – Ms. Igoe reported that they are dealing with salary equity issues which are more relevant to the other campuses

- Faculty Contributions Committee – Ms. Igoe announced this new committee to focus on ways to acknowledge and improve faculty contributions

III. Student Counseling--Margaret Roath, Director of Psychiatric Social Work

Ms. Roath attended the meeting at the invitation of Rob Berg to discuss the student mental health service —how it works and what the problems are.

Students who have student health insurance are eligible for 20 sessions per year. Students who have other health plans are sometimes not covered for mental health visits or they have a high deductible. These students are required to pay $50 per visit. The service sees approximately 100 – 120 students each year. Of the 2000 UCHSC students, about 600 students have student health insurance and 1400 have other insurance coverage. Ms. Roath answered questions about the visibility and accessibility of the service. Faculty Assembly will invite Nancy Nelson, Associate Dean of Medical Student Affairs, and/or a student to a future meeting to hear their comments concerning the student mental health services.

IV. Chancellor's update – Dr. James Shore, UCHSC Chancellor

Dr. Shore commented on 1) the Blue Ribbon Panel report and 2) the current stage of the process to create a fund to mitigate against problems created by the FDA sanction.

All faculty groups and the Deans need to review the Blue Ribbon Panel recommendations and provide input. Faculty Assembly may also give a formal reaction. The fiscal implications of the report will be integrated into the budget process that is just beginning.

The Blue Ribbon Panel is planning for the future and their recommendations will be thoroughly reviewed before decisions are made on implementation.
The Faculty Research Infrastructure Committee is addressing the loss of revenue from the FDA sanction and finding immediate solutions to damage created by the sanctions.

V. Report of Faculty Research Infrastructure Committee – Dr. Jim Murphy

The Chancellor and the SOM Dean have created a mitigation fund of $1 million. Dr. Murphy distributed and discussed the draft of the Faculty Senate Research Relief Fund that outlines a process and criteria to apply for funds. The draft is in the process of being finalized. The other schools have the same option to create a mitigation fund and a process for application.

Dr. Murphy met with Dr. Chip Schooley and the COMIRB staff last Thursday to discuss operational problems and communication with faculty. The staff committed to a 3-day turnaround for review of proposals. To communicate with COMIRB, send email to comirb@uchsc.edu

VI. UCHSC Budget report – Wayne Henderson, Vice Chancellor, Administration & Finance

Wayne Henderson discussed the budget modifications to address expenses associated with the FDA sanctions. He said that overall the expected ICR revenues to the campus have not yet been affected by the sanctions.

New costs associated with the sanctions include WIRB utilization, increase in COMIRB staffing and operational costs, and new training programs. Money is available to help cover these costs from an insurance reserve that is no longer needed. Other costs will be split between the Chancellor and the School of Medicine. One-time funding will be requested from TLE initiative funds to establish a new Vice Chancellor of Research and to restructure the research activities on this campus.

Mr. Henderson also commented on the Colorado Peak Performance program plans, which include a 3-year phase-in. The year that is to include pay increases based on merit is the same year that the campus must provide significant funds to increase the university contribution to health insurance.

V. Budget Committee Report – Drs. H. Sondheimer/M. Manco-Johnson

Ms. Manco-Johnson reported that minus the out-of-state student tuition, this campus ranks 47th or 48th among all the states in overall budget.
Dr. Sondheimer reported on the most recent Budget Committee meeting at UCD. Jim Topping, Associate Vice President for Budget and Finance, attended the meeting to comment on the status of the CU capital construction requests. The four at the top of the list, including the infrastructure-funding request, will be approved. The next four on the list will probably be approved and the Fitzsimons education complex is in among that group. The trust fund request may not be fully funded.

In terms of the overall budget requests, CU and CCHE requested a 6 percent increase in the budget and the Governor proposed a 2.5 percent increase. Mr. Topping predicts a compromise of about 4.5 or 5 percent.

VI. UBAB Report – Dr. Stuart Scheck, UCHSC Representative to the CU Benefits Advisory Board

- The surviving spouse benefit has finally been approved by a CU Regents subcommittee and will take effect on July 1.
- Sometime this spring the benefits representative on each of the four campuses will disappear. We will have a representative just two days per week.
- The University’s contribution to faculty benefits is based on the percentage that the state contributes to the staff benefits. The state compensation has not increased since 1994, so there has also been no faculty increase. There is currently a bill in legislature to increase the state contribution for staff. The UBAB committee may make a recommendation that the faculty contribution be considered separately from the staff issues.
- The UBAB is considering cafeteria style benefits for the new Insurance cycle (2 years from now).

VII. Library report – Rick Forsman, Director of Denison Library

Mr. Forsman reported that the Executive Committee has approved an increase to the library base funding for printed resources. The library’s electronic products, e.g. Ovid databases, are currently funded from outside resources. The availability and need for electronic products will increase due to expectations of users, particularly those who are located at Fitzsimons. Since electronic products are basic to the current and future needs of the UCHSC community, the cost of these resources should be reflected in the base budget. The Faculty Assembly Ad Hoc Committee on Library Resources will need to address the growing need to budget for these resources.
Mr. Forsman also commented that most electronic products require license agreements that restrict access to the UCHSC population only. The library is unable to bear the costs of statewide access to these resources even though some library services are available to health professionals and citizens from across the state.

VI. Presidential search committee—Dr. Richard Bakemeier

Dr. Bakemeier announced that the presidential search has been expanded to include outside candidates. This does not mean that the five internal candidates have been rejected. They are to be included in the broader pool of candidates. A national search firm has been enlisted. Nominations or suggestions may be submitted to search committee members. The search committee is exploring the idea of campus-wide open forums to discuss the presidential search process.

VIII. School reports

- School of Dentistry—R. Berg
  A faculty retreat is planned for February 28 in preparation for an accreditation visit.

- School of Nursing—P. Nelson-Marten
  The first week of the spring began this week; a 2-day retreat was held last week to try to decide whether to move from a two-track tenure model to a one-track model similar to the SOM.

- School of Pharmacy—C. Jarvis
  The SOP faculty held a retreat in early January to work on faculty issues; they have set a deadline of July 1 to have the faculty governance structure in place.

- School of Medicine—D. Lezotte
  The SOM Research Infrastructure committee still wants to include representatives from the other schools. This committee will work directly with the Chancellor to implement the recommendations of the Blue Ribbon Panel. Dr. Lezotte will meet with Chancellor to discuss a new standing committee called the Clinical Affairs Committee. Other schools may want to see the committee description and participate on this committee. Contact Dr. Lezotte for further information.

IX. Other business

- At the February meeting, the Faculty Assembly will be asked to address a motion passed during the fall retreat concerning interdisciplinary participation in the Research Infrastructure Committee. Ms. Igoe will ask
for feedback from representatives of each school. If there is no interest from the other schools in participating on the Research Infrastructure Committee, the motion will be rescinded. Anyone who cannot attend the February meeting to discuss and vote on this issue should send a report to Ms. Igoe prior to the meeting.

- Jeff Kuntzman and Sandi Parker, Denison Library, are working on a Faculty Assembly web page.

- UCD is the only CU campus that has a standing Honors committee. Other CU campuses may want to appoint a similar committee to submit nominations for CU Honors and Awards.

- Nominations for the Sabin and Sewell Awards need to be finalized by March.

- Ms. Igoe asked Faculty Assembly representatives to review a copy of the Policy on Intellectual Property Rights from the University of Kansas.

X. Adjournment

The meeting was adjourned at 1:40 p.m.

Submitted by,

Sandi Parker
Secretary