Minutes
December 14, 1999

Present: Judy Igoe, Chair; Richard Bakemeier, Carter Ballinger, Joann Congdon, Anna Drews, Cathy Jarvis, Dennis Lezotte, Marilyn Manco-Johnson, James Murphy, John Sbarbaro, William Schlaff, Henry Sondheimer, John Thompson, Norman Weiner

Guests: Dr. James Shore, UCHSC Chancellor; Dr. Don Soltz, Manager of Institutional Research

I. Call to order
The meeting was called to order by the Chair at 11:34 a.m. in Room 302 of the School of Pharmacy.

II. Announcements & updates
Ms. Igoe stated the need for a replacement for Madeleine Kane as chair of the Faculty Senate Library Committee as Dr. Kane has been appointed to the Privilege and Tenure Committee. It is important that the Library Committee continue its work as the budget process begins. There is some concern about how the IRB funding situation may affect the budget for library resources. Possible committee members were recommended and Ms. Igoe will contact them.

Faculty Council has scheduled a meeting with CCHE to discuss the CU perspective on the performance indicators system. The meeting is set for next week.

Faculty Council members are conducting interviews to replace Glenn George as Associate Vice President for Human Relations and Risk Management. They have interviewed two candidates so far and have recommended that the search be extended.

Office of Diversity has invited Faculty Assembly to participate in planning for the April 10 Diversity Conference. The theme of the conference is Tolerance, Respect, and Civility. Dr. Manco-Johnson volunteered to represent Faculty Assembly at the planning meetings.

Ms. Igoe reminded the Assembly that the chair of the Faculty Assembly has voting privileges on the Chancellor’s Executive Committee. Even though the meetings are frequently just information sharing, Ms Igoe asked for a volunteer to attend the meetings for her if she is absent. Interested parties may identify themselves to her by e-mail.

Ms. Igoe expressed the need for a Faculty Assembly web site to facilitate the sharing of campus documents and link to system-wide documents. Ms. Parker volunteered and will meet with Ms. Igoe and Ms. Drews to discuss. Dr. Murphy suggested that they also contact the EPUS committee concerning their web site in development. He will send the name of the contact person to Ms. Igoe. Dr. Lezotte reported that the SOM Faculty Senate is also working on a web site.

The Chancellor’s meeting with the Silver and Gold staff will take place this week. Ms Igoe said that a replacement for Sue Townsend is needed on the Silver and Gold executive committee.
III. Faculty Infrastructure Committee Report – Dr. James Murphy

Dr. Murphy distributed a handout summarizing several motions passed by the SOM Faculty Senate at their most recent meeting. The motions relate to the COMIRB, fiscal reporting, and research support issues.

Dr. Murphy summarized the approved motions as follows:

Issues related to mitigating consequences of the FDA suspension

1. Establishes a fund to help faculty members who are about to lose faculty due to the FDA restrictions.

2. Recommends the appointment of an ombudsman who will understand the intricacies of the COMIRB process and will be accessible to help faculty with protocol issues.

3. Develop a plan to use central administrative resources to assist faculty to restore relationships with sponsors and patient groups.

4. Recommendations faculty review of the recommendations of the Blue Ribbon Panel before they are implemented.

5. Establishes a task force to project revenue losses from the COMIRB shutdown and incorporate the findings into the budget projection for the coming year.

Issues related to UCH

Establishes a subcommittee to improve communication between faculty and the UCH medical board.

Issues related to HSC planning and accountability

Recommends review of the financial model for the move to Fitzsimons.

IV. Tobacco Settlement Money – Dennis Lezotte

Dr. Lezotte reviewed a resolution he drafted that was passed by the SOM Faculty Senate concerning the use of the tobacco settlement money. The resolution recommends that the money should remain in the state, be Tabor exempt, used for public health purposes, and augment but not supplant existing health funding. It recommends the establishment of an endowment fund to accrue interest for a period of time and the subsequent use of the interest to subsidize medical care for uninsured residents of Colorado.

V. Chancellor Shore update

Dr. Shore suggested that proposals such as these from the school governing bodies be presented both to the appropriate Dean and to the Faculty Assembly. Although either the Deans and the Faculty Assembly chair can bring issues and proposals to the Executive Committee, he recommends that campus-wide issues come from Faculty Assembly and school issues come through the Deans. Issues of urgency, however, may be submitted directly to the Chancellor for immediate consideration.
In response to the SOM Faculty Senate resolutions summarized above, Dr. Shore said that he considers the first two of them to be urgent issues that he will act upon as quickly as possible.

He will review and respond to the third resolution. He agrees with the forth resolution as it has always been his intention to discuss the Blue Ribbon Committee recommendations with the Deans and with faculty groups prior to implementation. Dr. Shore said that the fifth resolution would obviously have to be done.

The UCHSC response to the FDA was completed as of last Friday. Dr. Shore expressed hope that the sanctions are lifted before Christmas.

Dr. Shore reported on the status of CCHE action upon the UCHSC requests for approval of capital projects. He said that capital expenditures have been reduced for next year due to the policies of the Governor Owens.

- $7.8 million for the trust fund was approved
- $2-3 million for a remodel of auditorium at Fitzsimons was approved contingent on private donations
- perinatal research expansion remodel was approved contingent on a federal grant
- the original infrastructure plan was not approved because it included building a power plant with state funds; a revised proposal was submitted which privatized the power plant; the revised proposal was approved earlier today
- a proposal to build two education buildings was not approved. CCHE recommended the buildings be combined; a revised proposal was submitted but is still on hold. The CCHE has asked a number of questions concerning the plan and a consultant has been engaged to work jointly with UCHSC and CCHE to address the questions.

Dr. Shore and Dr. Tim Foster will address the Capital Development Committee concerning the projects that were approved by CCHE.

Dr. Shore reported that planning for faculty office space as part of the Fitzsimons Master Plan would begin in January. Denise Brown will form a committee representing all campus units to identify faculty space needs.

VI. **Budget committee report – Dr. Henry Sondheimer**

The Budget Committee is working on two issues:

CCHE funding—CU has submitted a request for a 6% increase; the governor has offered an increase of 2.56%; predictions are that negotiations will result in an increase of 4.5 to 5%;

Compensation policy – Other CU campuses appear to utilize a more horizontal review process that includes peer review. Although this method involves a greater time commitment, Dr. Sondheimer advised the Assembly to expect a system-wide push towards more meaningful peer review as part of the compensation process

VII. **Performance Indicator—Dr. Don Soltz, Manager of Institutional Research**

Dr. Soltz discussed the impact of Senate bill 229 – the Performance Indicators – on the UCHSC campus.

He distributed three handouts—
- A history of legislation directed toward "performance-based" funding
The performance measures identified this year show strong emphasis on undergraduate education and little interest in research and clinical activities. UCHSC scored the maximum points on item #4 -- Performance on national exams by the graduates. Two of the measurements may be defined by the reporting institutions. UCHSC designed a research funding measure and a work force preparation measure.

Dr. Soltz estimates that by next year there will be 30 performance indicators instead of nine.

VIII. Retired Faculty Association – Dr. Carter Ballinger

Dr. Ballinger said that there are faculty members approaching retirement who are having problems getting their TIAA-CREF. He will try to identify specific details and the extent of the problem and bring further information to the next meeting.

Ms. Igoe expressed concern on behalf of the Retired Faculty Association that the retirees’ portion of the health benefits plan has increased dramatically. Dr. Sbarbaro suggested asking for an increase in the university’s contributions because all premiums will increase next year. Judy will submit the recommendation to the Retired Faculty Association.

X. Tobacco legislation resolution

In support of the Faculty Senate resolution, the Faculty Assembly passed the following motion.

**MOTION**: UCHSC Faculty Assembly supports the Tobacco Legislation resolution prepared and passed by the School of Medicine Faculty Senate.

The motion was seconded and passed unanimously.

X. Reports from the schools

- School of pharmacy - Cathy Jarvis
  The SOP is devoting most of the next retreat to working on faculty governance issues
- Denison Library report – Sandi Parker
  The Main entrance to the Library has been reopened following major renovation.
- School of Medicine – no report
- School of Nursing – Judy Igoe
  The SON is working with SOM on a new center based on a home visitation program

XI. Adjournment

The meeting was adjourned at 1:40 p.m. The next meeting will be held on January 25th.