August 26, 2003 Meeting

Attendees: Mike Glode (Chair), John McDowell (Past Chair), Laurie Shroyer (Secretary), Robert Schooley, Lewis Pizer, Elizabeth D’Antonio–Gan, Kim Glasscock, Kendra Smith, Jay Gershen, Clyde Tucker, John Sbarbaro, Edward Abraham, Marilyn Krajicek, Roxie Foster, and George Gatseos.

Excused Absences: Kathleen Stringer and Chancellor Shore

I. Call to order: Meeting was called to order at 11:35 a.m. Dr. Glode discussed the revised agenda planned for today.

II. Retreat Reminder: Dr. Glode reminded faculty of upcoming September 19, 2003, 8 a.m.-12:00 p.m., Room 304/305, Nighthorse Campbell Native Health Building at Fitzsimons. The purpose of the retreat is to establish the Faculty Assembly’s plan for the coming year. Tentative topics, yet to be finalized, included a summary of the goals for each of the individual schools, Fitzsimons transition, UCD/HSC consolidation, possibly budget update, and possibly legislation update. He welcomed further input on the topics be sent to him related to the retreat planned, as well as any suggestions for either administration and/or other faculty guests to invite appropriately.

III. New Approach to Faculty Assembly Agenda: To refocus the Faculty Assembly’s energies towards more interactive dialogue among schools, Dr. Glode noted his plans to restructure the agenda to place the Chancellor’s report towards the end of the meeting. He provided a thoughtful friendly reminder that the Faculty Assembly’s rules included requirements for each representative actively attending meetings on an ongoing basis. If more than three meetings were missed without obtaining an excused absence, the faculty member could be dropped from Faculty Assembly.

IV. Previous Meeting Minutes Approved: The previous meeting minutes of July 29, 2003 were reviewed and approved. To facilitate the dissemination of timely information to share with faculty, the library staff was requested to please update the Faculty Assembly server with these minutes on a monthly basis.

V. Retreat Agenda: The current plans for September 19th retreat’s agenda were discussed. Given the current dialogue and press release, the topic of the potential UCD/HSC consolidation would be discussed with a key focus.

VI. Information Only Update: For general faculty information, the teaching with technology conference that was held in mid-August was discussed. Per Dr. Gatseos, who attended on behalf of the School of Dentistry, the meeting was very successful. Faculty were encouraged to consider attending this “Teaching with Technology” meeting next year.

VII. Ratification of Dr. Lezotte’s Appointment to Faculty Council Personnel Committee: The appointment of Dr. Lezotte to this committee was uniformly approved. Dr. Glode thanked Dr. Lezotte, in advance, for his willingness to serve on behalf of the Faculty Assembly.

VIII. Discussion Item: Dr. Glode had forwarded a request from Dr. Schrier to put the resolution that was sent to President Hoffman from the Faculty Assembly to be placed on the Faculty Assembly web site. As a general principle, the committee agreed that all resolutions should be placed on the HSC Faculty Assembly web site. Moreover, all faculty members at HSC would be notified of this particular posting upon completion.

IX. New Business

A. National Search UCD/HSC Consolidation: Dr. Schooley noted that one of the topics moving forward fairly quickly was the UCD/HSC consolidation. He noted that these types of opportunities possibly may be used to facilitate positive changes for the University system. For example, Dr. Schooley noted that there may be large advantages to consider associated with hosting a national search for the individual that ultimately fills the position of Chancellor for both campuses.

B. UCD/HSC Consolidation ICR: As a broad-based question, Dr. Abraham raised the question of the indirect costs recovery (ICR) impact. Dr. Glode noted that this was a top priority question, to know this answer first as a cornerstone to assuring financial viability of the UCD/HSC consolidation. For clarification, Dr. Gershen noted that a decentralized budget model was being discussed at this time that would retain ICR funding basis for the HSC and the future growth for Fitzsimons. Dr. Glode noted that faculty would like to know from an NIH perspective that ICR impact was a resolvable issue.

Dr. Sbarbaro noted that there is an important collaborative needed where both administrative and faculty team members are working towards these preliminary goals. For a UCD/HSC consolidation campus, Dr. Sbarbaro noted that the vision and the organizational structure would be important addressing perhaps first. Given the Board of Regent’s decisions, it was agreed that this consolidation will likely go forward unless a critical and fatal flaw appears as further discussions continued.

The question was raised to what was happening to the UCD space. Dr. Gershon noted that the plans for the current 9th Ave campus were to work with a developer. From the developer, then UCD may consider leasing space. However, there were not plans to move UCD from the Auraria campus to the 9th Ave. campus.

C. Representation on the UCD/HSC Consolidation Implementation Committee: As of September 1st, Dr. Gershen announced that Dr. Shore had been named Interim Chancellor for UCD and would be responsible for the coordination of implementation committees planned. Dr. Gershen noted President Hoffman wants to “try out,” the idea of consolidation, which includes a full 10 months for the planned committees to consider different issues including issues deemed important by the faculty.

The HSC Faculty Assembly noted that adequate representation on the HSC/UCD implementation committees would be essential. Thus, a top Faculty Assembly priority would be placed on the identification of implementation committee topics as faculty member nominations to Chancellor Shore.

Dr. Gershon noted that a comprehensive list of questions would be welcomed by Chancellor Shore, as well as suggestions for criteria
for how to evaluate the success of the trial period. He noted that the Chancellor’s goals were to retain the uniqueness of the mission of each campus; to work with leadership of faculty, staff, students and administrators; to evaluate how to restructure the Chancellor’s office, Academic Affairs, Budget, and Research most effectively; to keep a decentralized budget for each campus; and other organizational/governance challenges identified by students, staff, and faculty.

X__ Vice Chancellor Gershen’s Report (on behalf of Chancellor Shore)

A. It was announced that President Hoffman would be on campus on September 24th. Any comments or questions would be welcomed at the Forum or be sent to her in advance. On behalf of the Faculty Assembly, Dr. Glode indicated he would draft a letter to President Hoffman for her consideration, including: 1) the timing and status of the 5-year review of the Chancellor of the HSC; and 2) requesting guidance on the ICR impact associated for HSC if the UCD/HSC consolidation were to go forward.

B. Vice Chancellor Gershen with regret announced that the HSC Omnibusperson (Roberta Steinhardt) tragically passed away recently. The Faculty Assembly joined Vice Chancellor Gershen in his comment, that her special contributions to HSC were appreciated by all. For those members that didn’t know Ms. Steinhardt, she was actively involved nationally as a leader to get similar activities initiated at other major Health Sciences Centers around the country. After an appropriate period of adjustment, Vice Chancellor Gershen noted that a search would be initiated soon, as this position was integral related to dealing with difficult challenges across all four schools.

C. Vice Chancellor Gershen noted that Carolyn Clancy’s visit, from AHRQ, would be rescheduled from her original September 11th visit date planned. Upon finalization, everyone at UCD will be invited to come to the open sessions.

D. Vice Chancellor Gershen noted Ray Gilmartin, CEO of Merck, came out to Fitzsimons while in town attending a forum. He encouraged the HSC campus leadership to work with his team to work on future collaborative science issues.

E. Vice Chancellor Gershen and UCD Business School Dean Sueann Ambron accompanied both the new Denver Mayor, Mr. Hickenlooper, and Governor Bill Owens at the California trade mission several weeks ago. As part of these meetings, they were discussing biotechnology and venture capital opportunities for Colorado and Fitzsimons. He noted that one of the larger of these companies has expressed an interest at looking at Fitzsimon’s biotechnology park more closely. Vice Chancellor Gershen reported that several other venture capital companies were present at these meetings, so an overall awareness was raised of the growth of the bioscience industry in Colorado. He thanked Dean SueAnn Ambron, who had facilitated these meeting and traveled with him.

XI. Action Item – Legal Office Update

Dan Wilkerson was requested to attend the next meeting to address previous questions raised by Faculty Assembly.

XII. School Reports – Due to time limitations this topic was deferred to be discussed in more detail at the retreat. Each of the following School representatives was encouraged to bring an update for the retreat.

a. School of Medicine: Unfortunately, Drs. Abraham and Pizer had to leave early, so no report was given.

b. School of Pharmacy: No representative attended, so no report was given.

c. School of Nursing: Dr. Marilyn Krajick introduced new Faculty Assembly member Dr. Roxie Foster (as the Chair of the School of Nursing Executive Committee). She noted that enrollment was up to 120 undergraduate students and 35 Nursing Doctorate students.

d. School of Dentistry: The new Center for Oral Health building planning was moving forward expeditiously, as a teaching facility with office space for faculty. There was capacity planned for 50 dental students and 25 dental hygienists.

e. Retired Faculty: Dr. Clyde Tucker reported that the retired faculty will be meeting in September at the Ben Nighthorse Campbell to learn what tele-education and tele-health programs were in place and planned.

f. Library: Ms. DAntonio-Gan noted that there are design plans for the new library building.

XIII. Adjournment

Final Reminder: Retreat to be held on Friday, September 19, 2003, 8 a.m.-12:00 p.m., Room 304/305, Nighthorse Campbell Native Health Building at Fitzsimons to establish the plan for the coming year.

The meeting was adjourned at 1:15 p.m.