UCHSC Faculty Assembly
Meeting Minutes
April 25, 2000

Present: Dick Bakemeier, Carter Ballinger, Rob Berg, JoAnn Congdon, Anna Drews, Judy Igoe, Cathy Jarvis, John McDowell, Jim Murphy, Paula Nelson-Marten, Madeleine Kane, Sandi Parker

Guests: Raul Armendariz, Asst. University Chancellor for Diversity; Sarah Ellis, Manager of Media Relations; James Shore, Chancellor; Louise Vale, Budget Office Director; Teresa Berryman, Assoc. Vice Chancellor for Finance; Pat Nelson, Faculty Council representative, Stuart Schneck, UBAB representative; Kim Glassock, Silver and Gold

I. ANNOUNCEMENTS

Ms. Igoe announced a meeting this evening in Boulder regarding nurse practitioners recently laid off by UCH. Ms. Igoe will attend the meeting representing nurse practitioners, not UCHSC Faculty Assembly. Mike Martin will facilitate the meeting.

II. APPROVAL OF MINUTES

The minutes were approved as posted on the web site and distributed at the meeting.

III. COMMITTEE REPORTS

Faculty Council Report

Dr. McDowell reported that Dr. Bakemeier was nominated for Faculty Council chair and Ms. Igoe was nominated for secretary. She may choose not to run because of her Faculty Assembly responsibilities.

In a brief statement to the Faculty Assembly, Dr. Bakemeier said that he would like to see add a fourth member, such as treasurer or parliamentarian, added to the executive committee so that all four campuses can be represented. He also supports improved funding for the Faculty Senate committees and would like to see two representatives from each campus on every committee.

Ms. Igoe expressed enthusiastic support of Dr. Bakemeier. The Faculty Senate will vote on May 11.

Pat Nelson reviewed the other nominations--John Daly, CU-B, for Chair, and Peter Schneider, CU-D, for Vice Chair.

Ms Nelson reported that the Faculty Council also discussed the faculty course questionnaire. She referred to an overview of that discussion in the Silver & Gold dated April 20, 2000.

Other issues before the Faculty Council at this time are unit merit, at-will employees and an independent counsel for the P & T committee.

Presidential Search Committee – Dr. Richard Bakemeier

The search committee meets every Wednesday. All candidates are still anonymous so no formal interviews are scheduled at this time, but informal discussions are taking place. There are several promising candidates in addition
to the internal candidates. The Regents may soon name a “temporary” president since the search is likely to continue into the fall.

**EPUS – no report (meeting Friday)**

**Personnel – no report (meeting Friday)**

**Budget committee –**
The Budget Committee reviewed the Long Bill at their last meeting.

### IV. RESEARCH INFRASTRUCTURE COMMITTEE – Dr. James Murphy

The committee submitted a letter to the Research Mitigation Fund committee urging more speed in release of funds. As a result, $4,000 has been released.

The committee has also submitted recommendations to the Chancellor regarding the Vice Chancellor for Research job description and search committee. Dr. Shore said that he supports the recommendations of the Infrastructure committee and welcomes any additional recommendations from the Assembly.

### V. BUDGET REPORT – Teresa Berryman

Ms. Berryman distributed a handout containing an overview of the state’s allocation of funds to higher education and how CU is affected.

Highlights included:
- funding for the 3rd year of the 5 year PharmD program
- compensation for performance funding (called Inflation funding)
- approval for tuition increases: resident (2.9%) and non-resident (4 %)

The bottom line is a 5.3% overall CU increase.

Another handout described the outcome of the TLE process

HSC initiatives funded include:
- Research Infrastructure items
  - Office for VP for Research
  - Regulatory Compliance Office
  - Financial Compliance Officer
  - COMIRB Office
  - Training Program
- Access to Scholarly materials – library

Dr. Shore reported that TLE prioritization was based on Faculty input, including the Faculty Assembly. This year, for the first time, the prioritization was not changed by the President’s Office

The bottom line for UCHSC units is a 2% general fund increase.

### VI. ENVIRONMENTAL SERVICES CONSULTANTS REPORT – Carol Calkins, Director of Facilities Operation

Ms. Calkins introduced Clark Weddington, Manager of Environmental Services
She reported on an assessment of the UCHSC Environmental Services Department conducted by a national firm. The firm interviewed faculty and staff, analyzed work practices, and reviewed equipment inventory. The final recommendations included:

- Review current equipment to make sure it is state of the art and strategically located.
- Distribute punch-in locations to the work sites and upgrade time clocks.
- Revise work schedules and transition as many custodial people as possible to night shifts (considering the pros and cons)
- Evaluate work activity assignments
- Expand training documentation

No new FTE were recommended.

Ms. Calkins recommended a call to x 57941 to report environmental services issues or emergencies. After hours, calls will go to a digital pager. She said that the Facilities Office/Environmental Services web page contains a list that specifies what staff is assigned to do in each area by building.

VII. DIVERSITY SURVEY UPDATE – Raul Armendariz

Mr. Armendariz circulated a copy of the qualitative feedback from the diversity survey. He will also shared a copy of the survey results with the Chair of the CU Regents tomorrow. HSC logged the largest response of any of the campuses. The Regents will discuss changing the policy at their June meeting.

VIII. UNIVERSITY BENEFITS ADVISORY BOARD REPORT – Dr. Stuart Schneck

- The UBAB has made a proposal to the CU President that 1) faculty benefit considerations be separated from staff considerations and 2) benefits for health be tied to the medical portion of the CPI for the Denver/Boulder area.
- Surviving spouse benefits will go into effect beginning July 1. All retirees will receive a letter from the Benefits Office by the end of the month asking for registration from those who want to participate.
- The CU Foundation is considering participation in a lending program for helping new faculty finance housing. A proposal will go to the Investment Committee in May. If accepted, it will apply to all four campuses.
- Marvel Marken (724-0133) will be the UCHSC representative in the Benefits Office. She is based in Boulder and will visit Fitzsimons 3-4 days per week.

IX. UNIT REPORTS – Emergency announcements only

- SOD – none
- SOM – none
- SON – none
- SOP - none
- Denison Library – Pat Nelson reported that the library is very pleased with the TLE funding and thanked Faculty Assembly for their support.
Retired faculty – Larry Morse will be the representative from the Retired Faculty Association to the Faculty Council

X. NEW BUSINESS

- Research Infrastructure Committee
  The Assembly discussed the Research Infrastructure Committee recommendations to the Chancellor concerning the job description and search committee for the VC for Research.
  The following motion was put forth in support of the recommendations:

  **MOTION:**
  **Faculty Assembly recommends that at least half of the search committee for the Vice Chancellor for Research consist of faculty members in both basic and clinical research and that all of the schools are represented as much as possible.**

  The motion was seconded and passed unanimously.

  The other recommendations of the Research Infrastructure committee will be on the agenda in May, including a discussion about the adequacy of the budget projections.

- Announcement -- Paula Nelson-Martens
  The Senate Judiciary Committee is discussing the Pain Promotion Act of 1999. Dr. Nelson-Martens urged Assembly members to contact their representatives to oppose this bill, as it will tie the physician’s hands concerning administration of pain medications. The vote will be taken on Thursday.

XI. ADJOURNMENT

The meeting adjourned at 1:30 p.m.