Minutes

11:30 am  David Thompson, AMC FA Chair & Robert Flanagan, DDC FA Chair

Meeting called to order

11:35 am  AMC Faculty Assembly Election Results (to begin in July):

- Chair: David Port
- Vice Chair: Paula Meek
- Secretary: Gina Moore

11:45 am  Announcements:

- Joanne Addison (DDC) has been elected as the new Faculty Council secretary.

11:50 am  Jill Pollock (Vice-President, Human Resources)

- Health care trust: The background of the Health & Welfare Trust was provided. The entity was structured in fiscal year 2010. The trust was to be self-funded for CU health plans to employees, flex plans, families of employees and retired faculty. KPMG audited its fiscal state in 2011. The results are available at the Payroll & benefits website. In 2012, faculty and exempt professionals will see a decrease (≈ 5.5%) in the monthly rates of plans in every category (excluding Kaiser Permanente). There will be a switch from Anthem Blue Cross Blue Shield to Cigna. The effects of this will be minimal. The flex spending plans have also changed from a $6000 maximum deduction a year to $2500 maximum deduction a year. The Trust has received a recommendation from the AMC FA to have 1 staff and 1 faculty member become non-voting members. Ms. Pollock would like to return in July to get names of anyone interested in joining.

- Open enrolment: It is now open and closes at 5 pm 5/25. Everyone needs to select their plan and benefits. If no choice is made, enrollee will be entered into the no cost, high deductible plan. The formulary is changing so that it now includes four tiers, i.e., two non-preferred categories are being included. Be sure to allow time for verification if adding new participants. Go to the PBS main page at https://www.cu.edu/pbs/ for comparisons and changes.

- If you have any suggestions or ideas for the Healthcare Review Panel, please email Jill Pollock at Jill.Pollock@ucdenver.edu.

12:25 pm  L. Ashton Chase (Senior Director of Development, AMC)

CU Foundation Faculty & Staff Giving Campaign: Discussed the positive impacts of the Faculty & Staff Giving Campaign. It is 100% voluntarily. Developing task forces and steering committees with 2-3 representatives from each school or college. The program is planned to
be launched at the same time as the academic year, i.e., in August or September of 2012 at AMC. Currently there are two videos that are available on the impact that the giving campaign has had and how positive it makes employees feel about giving. A video from Boulder was shown. Want to develop a video for AMC and have faculty/staff provide input on video contents. Karin Rees will send out the links to allow viewing of all videos.

12:45 pm New business (both campuses)
- Center for faculty development (Joanne Addison): J Ellen Stevens, Director of Center for Faculty Development, will be retiring in June. A steering committee has been formed to help determine the needs of the Center and work with the interim director until a replacement can be found. The interim person and newly appointed director will be supporting both DDC and AMC.

12:55 pm Provost’s report (Roderick Nairn, Provost)
- Board of Regents Meeting: Tuition increases are less that had been originally proposed. Pay raise plan will be 2% if salary is < $100,000, 1% if salary is $100,000 - $175,000, all based on merit but will not be more than 4%.
- New Programs: PhD – Interactive Biology, Masters in Mathematical Education, name changes to the Business School / College of Engineering, and the Master Plan to Academic 1 has been approved.
- Searches:
  CAM Dean – process has begun last week and updates will be given in future meetings.
  CON Dean – 2 finalists have been chosen, recommendations to be given.
  Diversity – process is still ongoing.
  CAP Dean – search is underway and candidates are being reviewed.
  Faculty Ombudsperson – applications are being reviewed.

1:12 pm AMC Campus Meeting (David Thompson, Chair)
- Approval of February & March minutes: No Quorum to approve – deferred to the next meeting.
- Chair’s Report
  - Transparency Bill: HB 1252 is looking to die. More updates to follow in future meetings.
  - Faculty Council elections: Chair – Melinda Picket-May (UCB); Vice Chair – Katie Kaukinen (UCCS); Secretary – Joanne Addison (UCD).
  - GLBTI Committee (Gay, Lesbian, Bi-sexual, Transgender and Intersex) announced an event on October 9, 2012 – How queer is your campus. Look for upcoming announcements across campus.
  - Communications Committee: Reviewing external communications for better flow of information for faculty, staff and students.

1:15 pm David Pfeiffer (AMD Architects)
- AMC Master Plan: A recent survey showed several different key areas that are important for staff on the AMC. More public transportation, better parking, more lighting in parking lots, and better signage on campus are among the suggestions given. Wayfinding and easiest way to get to your destination are important factors in the Master Plan. It is important however to keep the minimal green spaces that we have and create more modern feel with more eateries and small businesses.

1:30 pm Adjournment