Anschutz Medical Campus Faculty Assembly Meeting

August 26, 2014
11:30 am – 1:30 pm
Academic 1 Building, 7th Floor Board Room

Minutes

Attendees: David Port, Laura Borgelt, Lee Shockley, Rob McLaren, Gina Moore, Jeff Druck, Brian Brada, Ron Brown, Bonnie Gance-Cleveland, Jerry Perry, Jacqueline Jones, Lillian Hoffecker, Judy Igoe, Kristin Kushmider, Regina Kilkenny, Neil Krauss, Provost Nairn, Doug Kayson, and Anthony Antuna

11:41 am Dr. David Port, AMC Faculty Assembly Chair
- Meeting called to order
- Introductions / Announcements

11:43 am Provost Rod Nairn - Office of the Provost
Provost Update
- South Metro Denver Location: Enrollment is slightly behind at this point with the delayed start. There will be a big push for the spring enrollment. The College of Nursing (currently a full program), Colorado School of Public Health, College of Engineering, and the School of Education and Human Development all have programs at this location. The renovation was completed quickly for students to begin there this fall. There has been discussion of expansion of the facilities in the spring. There is a demand and growth in that part of the city. Chancellor Elliman will soon announce that Lisa Douglas, AVC of Budget & Finance, will be taking the lead at this location.
- Online Opportunities: There is a renewed push for more online opportunities at the CU-system levels. The Regents are excited to see more of a CU presence online. There has been discussion of CU Online expanding its learning management system and looking at new opportunities. There is money in this program for faculty to apply to create new programs. There are also MOOC opportunities for faculty. If you have questions or ideas, contact David Thomas in CU Online (David.Thomas@ucdenver.edu).
- iNWorks: This initiative is to help build team based, multi-disciplinary, problem solving teaching being head by John Bennett. A few staff people have been hired and all will soon be moving to the office spaces on the 1st floor of the CU Building. The group is also looking for space on the CU Anschutz campus as well.
- SOP Bylaw Changes: The School of Pharmacy has changed its bylaws to be reviewed by the Board in September. This tenure related change is based on the SOM model.
- OMBUDS Office Update: There has been some turnover in the OMBUDS Office. If there are any issues or concerns accessing information, please let Provost Nairn know.
• **Office of Grants and Contracts**: Look for information to soon be released on leadership for the Office of Grants and Contacts from Dick Traystman's office. (note of added proof: Amy Gannon has been selected as the new director of OGC).

• **Graduate School Dean Update**: Dr. Terry Potter will be acting Dean for the Graduate School. A search committee will begin in September.

• **School of Medicine Dean Update**: The interviews are still in the discussion stage. The public announcement for finalists is likely to occur in late September, or October..

• **AMC Updates**: The Bio-Science building is being built rapidly. Montview Blvd. is currently in the process of being paved. The lighting initiative to address some of the low light areas on campus has begun. Renovation of the ground floor of Building 500 has begun for Budget and Finance / HR people from Lawrence Street Center. The HSL is looking for smaller group classroom teaching space.

• **CLAS Dean Update**: Dr. Pamela Jansma has been hired for CLAS and will begin September 9th. She has background as a geologist, previously coming from the University of Texas – Arlington.

• **CAM Dean Update**: Dr. Laurence Kaptain has been appointed dean of CAM and already begun his new position. He recently came from Louisiana State University.

12:01 pm  
**Neil Krauss, Director of Administration**

**CU Anschutz Medical Campus Updates**

• CU Anschutz has applied to the state for a new building. Funding has been sought through the President’s Office and State Legislation. This new building would house biomed informatics and possibly dry research, and a new data center for the campus. The building would be located between the Academic 1 and Research 1 buildings. This is currently the 2nd priority for the overall CU priority list of campus upgrades. CU is asking for $25M at the next legislative session. The cost of this building would be about half of this request.

• CU and its hospital partners are working on creating a shuttle service to and from the new light rail station to be located north of campus. A survey was recently sent out to determine shuttle needs for faculty, staff, and students. Please pass this along to others to get a voice in the needs of the campus.

• CU Anschutz Medical Campus will be having its 2nd Annual Block Party on September 12th by Building 500.

• The CU Anschutz Medical Campus will be hosting a Family 9 Health Fair on November 9th for screening and health education.

12:06 pm  
**Kristin Kushmider - Director of Case Management, CARE Team**

**CARE Team Update**

Kristin Kushmider updated the assembly on the name change from the BETA (Behavioral, Evaluation, Threat Assessment) Team to the CARE (Campus, Assessment, Response, Evaluation) Team. The CARE Team website for resources is at [http://www.ucdenver.edu/life/services/care/Pages/default.aspx](http://www.ucdenver.edu/life/services/care/Pages/default.aspx). Brochures and business cards were handed out. The CARE Team address concerning student behaviors. This service is for both faculty and students. Most of the cases on the AMC are PI's dealing with disruptive students in the lab.
environment. The hope is to get the CARE Team involved prior to a student having to be removed from the program. The CARE Team encourages all the schools and colleges to report incidents to them. They have a group of qualified people that can handle these issues and concerns. It is important to see if this may be a pattern for a student in other areas of study or classes and part of a bigger puzzle. The process to submit a concern is strongly suggested to submit the form online through the website. The only people that will review this information will be the Anschutz CARE Team. Student information is kept private and kept limited to a campus by campus review. The reporting party will be called back to verify information. The Associate Deans are invited to sit in on the CARE Team meeting and it will be reviewed if the student is harm to themselves or to others. If you are concerned what should be reported to the CARE Team, speak with your Associate Deans. They would ultimately become involved and could help guide you on the process. The appropriate team will meet with the student to determine what help is needed. Once the process is complete, the CARE Team will reach out to close the loop on the report that was submitted. For questions or concerns, please review the CARE Team website or contact Kristin Kushmider at 303-352-3579 or Kristin.kushmider@ucdenver.edu.

12:25 pm Regina Kilkenny - AVC, Academic Resources and Services, & Title IX Coordinator Katherine Goodwin - Sr. Assistant, University Counsel Doug Kasyon - HR Director of Organizational Relations, Learning & Development Title IX - Sexual Harassment and Sexual Violence, AMC Students Regina Kilkenny introduced Katherine Goodwin, Doug Kasyon, and Anthony Antuna, Sexual Harassment Investigator. The presentation shown was to help faculty address concerns about Student Sexual Harassment (Title IX) on campus. The presentation can be found electronically on the CU Anschutz Faculty Assembly Website at http://www.ucdenver.edu/faculty_staff/faculty/assembly/anschutz/Pages/Agendas,%20Minutes,%20and%20Meeting%20Materials.aspx.

The difference between student sexual harassment and faculty / staff sexual harassment was discussed. Gender discrimination is NOT allowed on any CU Campus, which includes; sexual harassment, sexual violence, dating violence or sexual assault.

Presentation highlights:
The CU Policy states; any supervisor who experiences, witnesses or receives a written or oral report or complaint of sexual harassment or related retaliation shall promptly report it to a campus sexual harassment officer. A supervisor is anyone who has the authority to hire, promote, discipline, evaluate grade or direct faculty, staff, or student – page 8 of presentation. Scenarios were discussed and how best a faculty member should proceed

The key point is; Report ANYTHING that appears to be inappropriate conduct of a sexual nature.

When in doubt and a student is involved, send student to a Title IX Coordinator, when a student is NOT involved, send to Human Resources. If you’re not sure how to proceed, send information to investigator Anthony Antuna..

Title IX Contacts:
Regina Kilkenny, Title IX Coordinator, CU Anschutz Campus Regina.Kilkenny@ucdenver.edu, 303-724-8070

Raul Cardenas, Title IX Coordinator, CU Denver Campus Raul.Cardenas@ucdenver.edu, 303-315-2110
1:15 pm  Dr. David Port, AMC Faculty Assembly Chair  
Chair’s Report  
- Approval of June 2014 Minutes  
  - Motion to approve: Brian Brada  
    2nd Motion: Rob MacLaren  
    AMC Faculty Assembly: Unanimously approved (with revisions)  
- AMC FA Bylaws: Dr. Port has been invited to attend the SOM Faculty Senate to discuss the AMC Faculty Assembly and the AMC FA Bylaw revisions. If any other schools and college would like Dr. Port to attend their faculty senate meetings, please contact David Port at David.Port@ucdenver.edu.  
- Tech Transfer Office Update: Chancellor Elliman and Steve VanVurden, CEO of FRA, are working on the changes in the Tech Transfer office. Updates to follow.  
- Office of Grants and Contracts Update: The last few individuals are being interviewed for the new Director of OGC. Look for future announcements. As noted above, Amy Gannon has been selected as the new director of OGC).  
- Graduate School Dean Update: Dr. Terry Potter will be the interim Dean of both the CU Denver Campus and the CU Anschutz Campus. Provost Nairn will begin a search committee in September. Look for opportunities to give input.  
- School of Medicine Dean Update: Final candidates are being reviewed at this time. The final ~3 candidates are likely to be announced by September / October for final interviews and be made public and opportunities for people to provide input.  
- Faculty Council Nominee: Teresa Connelly (CON) has been nominated to join the CU-system level Faculty Council Committee as an at large member. Her CV was sent out prior to the meeting for review and the assembly unanimously voted for her to Faculty Council.  
- The Faculty Council is also looking for AMC representation on the FC Budget Committee. If you are interested in joining, please contact Dr. Port.  

1:22 pm  College / School Reports:  
- College of Nursing: The CON has launched a program at the new South Metro location with a full undergrad class that began this fall. The faculty recently held a retreat at the Wildlife Experience. The DNP Masters of Public Health program also started this past summer.  
- Colorado School of Public Health: No report at this time.  
- Graduate School: The school has new students starting and faculty and staff have begun to work with the interim Dean, Terry Potter.  
- Health Sciences Library: The HSL is looking at spaces for teaching and learning opportunities to help enhance the facility. The Retired Faculty Association is working with the HSL on a 500th Birthday Celebration. Several books and items from the Renaissance will be shown in the library. Please look for future announcements on this event.  
- Skaggs School of Pharmacy & Pharmaceutical Sciences: Currently 161 new students were welcomed to campus this semester. The International PharmD program is ongoing. There is a new partnership
with CHC with the first shared faculty position beginning in mid-October.

- **Student Government Association:** The SGA had their first meeting on September 8th. An event is scheduled for 8/27 but may be rescheduled due to weather. SGA is still working on organizing the Domestic Violence resources. Please look for campus emails with updated information.

- **Retired Faculty Association:** The RFA is working with the HSL on the birthday celebration.

- **School of Medicine:** No report at this time.

- **School of Dental Medicine:** No report at this time.

1:35 pm  Adjourn