CU-Denver, as a federal contractor, is required to file with the federal government and with CCHE specified periodic reports of summary demographics for employees and students related to their protected class status: age, disability, ethnicity, gender, race, national origin, veteran status.

In order to provide the required information, CU-Denver requests that employees and students voluntarily disclose personal protected class data for these reporting purposes only. CU-Denver collects this data in confidence and takes all necessary steps to ensure the privacy of employees and students regarding these voluntary disclosures.

CU-Denver does not disclose personally identifiable information about individuals or groups of employees and/or students by protected class characteristics.

The Office of Academic and Student Affairs and/or the Office of Institutional Research may identify individuals or groups of employees and/or students by protected class characteristics for appropriate University purposes only.

Approval of research by the CU-Denver or any other CU campus Human Subjects Committee does not constitute an “appropriate University purpose.” The Office of Academic and Student Affairs and/or the Office of Institutional Research will work with researchers and others to provide any assistance possible without disclosing the protected class characteristics of individuals or groups of employees and/or students.

No other CU entity may disclose individuals or groups of CU-Denver employees and/or students by protected class characteristics without written permission in advance from the Office of Academic and Student Affairs and the Office of Institutional Research at CU-Denver.